

THE MEETING TRANSCRIPT OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



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1

## THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



2	ON TUESDAY, JULY 21, 2015 ON PAGE 249]
3	
4	
5	
6	SUP. ANTONOVICH, MAYOR: 21ST MEETING OF THE LOS ANGELES COUNTY
7	BOARD OF SUPERVISORS WILL BEGIN HAVE FIRST BE LED IN PRAYER BY
8	STEVE MORTAN, LAY LEADER OF THE SOKA GAKKAI INTERNATIONAL-USA.
9	THE PLEDGE OF ALLEGIANCE BY LUJUANA MEDINA, FORMER PETTY
10	OFFICER, THIRD CLASS WHO SERVED IN OUR GREAT UNITED STATES
11	NAVY. THE AUDIENCE WILL PLEASE RISE.
12	
13	STEVE MORTAN: IT IS MY PLEASURE TO BE HERE WITH ALL OF YOU
14	THIS MORNING. THANK YOU FOR THE HONOR OF ADDRESSING THE ENTIRE
15	BOARD. I WANT TO ESPECIALLY THANK SUPERVISOR MARK RIDLEY-
16	THOMAS FOR THIS OPPORTUNITY. I'VE COME HERE AS A BUDDHIST TO
17	EXPRESS MY APPRECIATION TO THE BOARD OF SUPERVISORS AND YOUR
18	CIVIL SERVICE STAFF FOR ALL THE WORK YOU DO DAY IN AND DAY OUT
19	TO SERVE THE OVER 10 MILLION PEOPLE THAT CALL LOS ANGELES
20	COUNTY THEIR HOME. LOS ANGELES IS A HUGE AND COMPLEX COUNTY
21	WITH MANY DAUNTING NEEDS; HOWEVER, WITH YOUR VISION AND
22	PERSISTENCE, I BELIEVE THAT NOTHING IS IMPOSSIBLE, THAT YOU
23	WILL CONTINUE TO MAKE MEANINGFUL STRIDES TOWARDS IMPROVING THE
24	QUALITY OF LIFE FOR ALL ANGELINOS. THE SPIRIT OF HOPE IS THE
25	ESSENCE OF BUDDHISM. BUDDHISM TEACHES THAT THE SAME POWER

[REPORT OF ACTION TAKEN IN CLOSED SESSION



- 1 WHICH MOVES THE UNIVERSE EXISTS WITHIN OUR LIVES. EACH
- 2 INDIVIDUAL HAS IMMENSE POTENTIAL AND A GREAT CHANGE IN THE
- 3 INNER DIMENSION OF ONE INDIVIDUAL'S LIFE HAS THE POWER TO
- 4 TOUCH THE LIVES OF OTHERS AND TRANSFORM SOCIETY. WHEN WE
- 5 CHANGE OUR INNER DETERMINATION, EVERYTHING BEGINS TO MOVE IN A
- 6 NEW DIRECTION. HOPE, IN THIS SENSE, IS A DECISION. WHEN WE
- 7 POSSESS THE TREASURE OF HOPE, WE CAN DRAW FORTH OUR INNER
- 8 POTENTIAL AND STRENGTH. I BELIEVE A PERSON OF HOPE CAN ALWAYS
- 9 ADVANCE. I JOIN ALL OF YOU IN PRAYER TODAY SO THAT EACH OF US
- 10 CAN ADVANCE IN A SPIRIT OF HOPE, ACTING TO REDUCE THE
- 11 SUFFERING OF OTHERS AND BRINGING JOY TO THEIR LIVES. I PRAY
- 12 THAT THE PEOPLE OF LOS ANGELES COUNTY WILL SHINE AS A BEACON
- 13 OF DIVERSITY AND HUMAN HARMONY DEMONSTRATING THE COURAGE TO
- 14 TRULY KNOW AND BE KNOWN BY OTHERS SO THAT WE MAY ACT AGAINST
- 15 THE SUFFERING OF HATRED AND MISUNDERSTANDING THAT HAS BECOME
- 16 TOO STRONG IN OUR WORLD TODAY. EACH OF US, NO MATTER WHAT OUR
- 17 FAITH OR NATIONALITY, GENDER OR SEXUAL ORIENTATION, RACE OR
- 18 ETHNICITY YEARNS FOR PEACE. LET THE BEST PARTS OF OUR
- 19 TRADITIONS BE THE ENGINES THAT SUPPORT THAT QUEST. IT IS
- 20 STATED IN THE LOTUS SUTRA. WHAT FALLS FROM THE CLOUD IS WATER
- 21 OF A SINGLE FLAVOR, BUT THE PLANTS AND TREES, THICKETS AND
- 22 GROVES EACH ACCEPT THE MOISTURE THAT IS APPROPRIATE TO ITS
- 23 PORTIONS. ALL THE VARIOUS TREES TAKE WHAT IS FITTING FOR THE
- 24 LARGE OR SMALL, AND EACH IS ENABLED TO SPROUT AND GROW. ROOT.
- 25 STEM. LIMB. LEAF. ONE RAIN EXTENDS TO THEM. AND ALL ARE ABLE

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- 1 TO BECOME FRESH AND GLOSSY. THE MOISTENING THEY RECEIVE IS
- 2 ONE, BUT EACH GROWS AND FLOURISHES IN ITS OWN WAY. I PRAY THAT
- 3 EACH OF US MAY GROW AND FLOURISH AND CONTRIBUTE TO BUILDING A
- 4 WORLD OF PEACE. THANK YOU. [APPLAUSE.]

5

- 6 LUJUANA S. MEDINA: PLEASE REMAIN STANDING. FACE THE FLAG AND
- 7 PLACE YOUR RIGHT HAND OVER YOUR HEART. [PLEDGE OF ALLEGIANCE
- 8 RECITED.]

9

10 SUP. ANTONOVICH, MAYOR: SUPERVISOR MARK RIDLEY-THOMAS.

- 12 SUP. RIDLEY-THOMAS: I THANK YOU VERY MUCH, MR. MAYOR, I'M
- 13 PLEASED TO HAVE WITH US THIS MORNING STEVE MORTAN WHO IS A LAY
- 14 LEADER FOR THE SOKA GAKKAI U.S.A. LOS ANGELES FRIENDSHIP
- 15 CENTER. HE'S BEEN WITH THIS FABULOUS ORGANIZATION FOR SOME 14
- 16 YEARS. AND WITH THE LOS ANGELES FRIENDSHIP CENTER, PRECISELY
- 17 SINCE 2008. HE HAS BEEN A LAY LEADER FOR 30 YEARS AND
- 18 COMPLETED HIS EIGHTH INTERNATIONAL BUDDHIST LEADERSHIP
- 19 TRAINING SEMINARS AND SIX NORTH AMERICAN AND OCEANA INTENSIVE
- 20 BUDDHIST STUDY SEMINARS. HE HAS BEEN A KEYNOTE PRESENTER AND A
- 21 CONFERENCE ORGANIZER FOR OVER 30 NATIONAL BUDDHIST LEADERSHIP
- 22 CONFERENCES, AND HE HAS GIVEN OVER 170 BUDDHIST STUDY
- 23 LECTURES. LOS ANGELES FRIENDSHIP CENTER NOW SERVES AS THE
- 24 CENTRAL BUDDHIST CENTER FOR SOKA GAKKAI U.S.A. SUPPORTING THE
- 25 GRASSROOTS ACTIVITIES AND PROMOTES PEACE, CULTURE, EDUCATION

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- 1 THAT SPANS ACROSS THE UNITED STATES FROM LOS ANGELES TO
- 2 HONOLULU, HAWAII, TO JUNEAU, ALASKA. AND UNDER MR. MORTAN'S
- 3 LEADERSHIP, MORE THAN 30,000 MEMBERS OF THE FRIENDSHIP CENTER
- 4 HAVE CONTINUOUSLY ENGAGED IN THEIR RESPECTIVE COMMUNITIES AS
- 5 AGENTS FOR PEACE AND HARMONY THROUGH VARIOUS PROGRAMS
- 6 INCLUDING VICTORY OVER VIOLENCE PROGRAMS, TREE PLANTINGS AND
- 7 SUSTAINABLE DEVELOPMENT, THE ANNUAL MARTIN LUTHER KING, JR.
- 8 DAY ACTIVITIES. THE CULTURE OF PEACE, DISTINGUISHED SPEAKER
- 9 SERIES AND INTERFAITH PROGRAMS. IT WAS ON OCTOBER THE 15TH
- 10 THAT THE FRIENDSHIP CENTER THIS COMING OCTOBER, THEY WILL
- 11 CELEBRATE ITS 50TH ANNIVERSARY WHERE MEMBERS AROUND THE NATION
- 12 WILL COMMEMORATE THE DAY BY CREATING A WAVE OF POSITIVE CHANGE
- 13 IN SOCIETY THROUGH PROMOTING NONVIOLENCE AND WORKING FOR THE
- 14 HAPPINESS OF HUMANITY. STEVE IS MARRIED TO BOBBIE STEMPLE WHO
- 15 ALSO PRACTICES SOKA GAKKAI, NICHEY CHEN BUDDHISM. AND WE WANT
- 16 TO SAY TO YOU TODAY ON BEHALF OF THE ENTIRE BOARD OF
- 17 SUPERVISORS, STEVE, THANK YOU VERY MUCH FOR YOUR PRESENTATION,
- 18 YOUR INVOCATION AND WE DO THIS WITH THIS CERTIFICATE OF
- 19 ACKNOWLEDGMENT AND APPRECIATION. LADIES AND GENTLEMEN, MR.
- 20 STEVE MORTAN. [APPLAUSE.]

21

23

22 SUP. ANTONOVICH, MAYOR: SUPERVISOR HILDA SOLIS.

- 24 SUP. HILDA SOLIS: THANK YOU, MR. MAYOR. I'M VERY PLEASED TO
- 25 ACKNOWLEDGE LUJUANA FOR LEADING US THIS MORNING IN THE PLEDGE

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- 1 OF ALLEGIANCE. IT'S AN HONOR TO HAVE HER HERE TODAY. THE
- 2 COUNTY OF LOS ANGELES, THE HALL OF ADMINISTRATION. AND AT THIS
- 3 TIME I'D LIKE TO FORMALLY INTRODUCE HER. LUJUANA MEDINA SERVED
- 4 OUR COUNTRY IN THE U.S. NAVY, THE MEDICAL CENTER IN SAN DIEGO,
- 5 CALIFORNIA. SHE CURRENTLY RESIDES IN THE FIRST DISTRICT IN THE
- 6 COMMUNITY OF EL SERENO. FROM 1995 TO 2000, HER HIGHEST RANK
- 7 EARNED WAS A PETTY OFFICER THIRD CLASS. WHEN SHE RETURNED
- 8 HOME, SHE BEGAN WORKING FOR LADIES OF LOS ANGELES, LOLA, A
- 9 NONPROFIT ORGANIZATION OF PROFESSIONAL DIVERSE WOMEN WHO
- 10 ENRICH, INSPIRE AND MENTOR YOUNG, LOW INCOME WOMEN. SHE
- 11 CURRENTLY SERVES AS THE PRESIDENT AND CHAIR OF LADIES OF LOS
- 12 ANGELES AND IS MOTHER TO JOAQUIN SOLOMON. ON BEHALF OF THE
- 13 BOARD OF SUPERVISORS, I'M PLEASED TO PRESENT HER THIS
- 14 CERTIFICATE ON BEHALF OF THE BOARD OF SUPERVISORS. THANK YOU,
- 15 LUJUANA MEDINA. [APPLAUSE.]

16

- 17 LORAYNE LINGAT, DPTY. EXEC. OFCR.: GOOD MORNING, MR. MAYOR AND
- 18 MEMBERS OF THE BOARD. WE WILL BEGIN ON PAGE 3, PRESENTATION
- 19 AND SET MATTERS. ON ITEM NO. S-2, THE SHERIFF REQUESTS THAT
- 20 THIS ITEM BE CONTINUED TO AUGUST 11, 2015. ON PAGE 4, AGENDA
- 21 FOR THE MEETING OF THE HOUSING AUTHORITY, ITEM 1-H IS BEFORE
- 22 YOU.

- 24 SUP. ANTONOVICH, MAYOR: OKAY. MOTION BY SUPERVISOR MARK
- 25 RIDLEY-THOMAS. SECOND WITHOUT OBJECTION, SO ORDERED.

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1

- 2 LORAYNE LINGAT, DPTY. EXEC. OFCR.: ON PAGE 5, BOARD OF
- 3 SUPERVISORS ITEMS 1 THROUGH 17, ON ITEM NO. 2, THIS ITEM WILL
- 4 BE HELD FOR DISCUSSION WITH ITEM S-1. ON ITEM NO. 4,
- 5 SUPERVISOR KNABE AND MEMBERS OF THE PUBLIC REQUEST THAT THIS
- 6 ITEM BE HELD. ON ITEM NO. 9, THIS ITEM WILL BE HELD FOR
- 7 DISCUSSION WITH ITEM S-1. ON ITEM NO. 10, SUPERVISORS KNABE,
- 8 SOLIS AND ANTONOVICH AND MEMBERS OF THE PUBLIC REQUEST THAT
- 9 THIS ITEM BE HELD. ON ITEM NO. 14, THIS INCLUDES THE REVISIONS
- 10 AND AMENDMENTS AS POSTED ON THE SUPPLEMENTAL AGENDA. AND ON
- 11 THIS ITEM, SUPERVISOR ANTONOVICH AND A MEMBER OF THE PUBLIC
- 12 REOUEST THAT IT BE HELD. THE REMAINING ITEMS UNDER THE BOARD
- 13 OF SUPERVISORS ARE BEFORE YOU.

14

- 15 SUP. ANTONOVICH, MAYOR: MOTION BY SUPERVISOR KUEHL. WITHOUT
- 16 OBJECTION, SO ORDERED.

- 18 LORAYNE LINGAT, DPTY. EXEC. OFCR.: ON PAGE 16, CONSENT
- 19 CALENDAR, ITEMS 18 THROUGH 51. ON ITEMS NO. 18, 19 AND 20, A
- 20 MEMBER OR MEMBERS OF THE PUBLIC REQUEST THAT THESE ITEMS BE
- 21 HELD. ON ITEM NO. 22, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT
- 22 THIS ITEM BE CONTINUED TWO WEEKS TO AUGUST 4, 2015. ON ITEM
- 23 NO. 23, A MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE
- 24 HELD. ON ITEMS NO. 25, 26 AND 27, A MEMBER OR MEMBERS OF THE
- 25 PUBLIC REQUEST THAT THESE ITEMS BE HELD. ON ITEM NO. 28, THE

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- 1 DIRECTOR OF HEALTH SERVICES REQUESTS THAT THIS ITEM BE
- 2 CONTINUED TWO WEEKS TO AUGUST 4, 2015. ON ITEM NO. 29, THE
- 3 INTERIM DIRECTOR OF PUBLIC HEALTH REQUESTS THAT THIS ITEM BE
- 4 CONTINUED ONE WEEK TO JULY 28, 2015. ON ITEMS NO. 30, 31, 32
- 5 AND 33, A MEMBER OR MEMBERS OF THE PUBLIC REQUEST THAT THESE
- 6 ITEMS BE HELD. ON ITEMS NO. 35 AND 36, A MEMBER OR MEMBERS OF
- 7 THE PUBLIC REQUEST THAT THESE ITEMS BE HELD. ON ITEM NO. 39, A
- 8 MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE HELD. ON ITEM
- 9 NO. 41, A MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE
- 10 HELD. ON ITEM NO. 42, SUPERVISORS ANTONOVICH AND KUEHL AND A
- 11 MEMBER OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM
- 12 NO. 50, MEMBER OF THE PUBLIC REQUESTS THAT THIS ITEM BE HELD.
- 13 AND THE REMAINING ITEMS UNDER THE CONSENT CALENDAR ARE BEFORE
- 14 YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: MOTION BY SUPERVISOR KNABE. SECOND
- 17 WITHOUT OBJECTION, SO ORDERED.

- 19 LORAYNE LINGAT, DPTY. EXEC. OFCR.: ON PAGE 34, ORDINANCE FOR
- 20 INTRODUCTION, ON ITEM 52, SUPERVISOR RIDLEY-THOMAS REQUESTS
- 21 THAT THIS ITEM BE CONTINUED TWO WEEKS TO AUGUST 4, 2015. ON
- 22 ITEM NO. 53, SEPARATE MATTER, THIS IS THE TREASURER AND TAX
- 23 COLLECTOR'S RECOMMENDATION TO ADOPT RESOLUTIONS TO LEVYING THE
- 24 2015/'16 SPECIAL TAXES FOR SPECIAL FACILITIES DISTRICT NO. 1,
- 25 2, 3 IMPROVEMENT AREAS B AND C, NO. 4 IMPROVEMENT AREA C, NO.

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- 1 5, NO. 6 IMPROVEMENT AREA A AND NO. 7. THIS ITEM IS BEFORE
- 2 YOU.

3

- 4 SUP. ANTONOVICH, MAYOR: MOTION BY SUPERVISOR HILDA SOLIS.
- 5 SECOND WITHOUT OBJECTION, SO ORDERED.

6

- 7 LORAYNE LINGAT, DPTY. EXEC. OFCR.: ON PAGE 35, MISCELLANEOUS
- 8 ADDITIONS TO THE AGENDA WHICH WERE POSTED MORE THAN 72 HOURS
- 9 IN ADVANCE OF THE MEETING AS INDICATED ON THE SUPPLEMENTAL
- 10 AGENDA. ON ITEM 54-A, THIS ITEM WILL BE HELD FOR DISCUSSION
- 11 WITH ITEM S-1. ON ITEM 54-B, SUPERVISOR RIDLEY-THOMAS AND
- 12 MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON PAGE
- 13 38, NOTICES OF CLOSED SESSION. ON ITEM CS-1, A MEMBER OF THE
- 14 PUBLIC REQUEST IN THIS ITEM BE HELD. ITEM CS-2, SUPERVISOR
- 15 SOLIS REQUESTS THAT THIS ITEM BE CONTINUED TWO WEEKS TO AUGUST
- 4, 2015. THAT COMPLETES THE READING OF THE AGENDA, BOARD OF
- 17 SUPERVISORS SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT
- 18 NO. 1.

19

- 20 SUP. ANTONOVICH, MAYOR: LET ME FIRST ASK FOR SUPERVISOR DON
- 21 KNABE.

- 23 SUP. KNABE: THANK YOU, MR. MAYOR, MEMBERS. FOLKS OUT THERE. WE
- 24 HAVE A VERY SPECIAL TREAT. IT'S MY PLEASURE TO WELCOME UP HERE
- 25 TO PLAY SOME BEAUTIFUL MUSIC FOR YOU MR. ARTURO SANDOVAL, A

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- 1 LEGENDARY TRUMPETER. GO AHEAD AND GIVE HIM A ROUND OF APPLAUSE
- 2 AHEAD OF TIME. [APPLAUSE.] WHEN WE PRESENT HIM HIS SCROLL IN
- 3 HONOR OF ARTURO SANDOVAL DAY HERE IN LOS ANGELES COUNTY, WE'LL
- 4 GO THROUGH THOSE 19 EMMY NOMINATIONS, AND 19 OF ALL KINDS OF
- 5 AWARDS. BUT LADIES AND GENTLEMEN, WE HAVE A SPECIAL TREAT FOR
- 6 YOU. ARTURO? [APPLAUSE.] [MUSIC.] [APPLAUSE.]

- 8 SUP. KNABE: HOW ABOUT THAT? I LOOK OUT THERE, ARTURO, AND BOTH
- 9 SIDES ARE CLAPPING. ANYWAY, LADIES AND GENTLEMEN, IT'S MY
- 10 PRIVILEGE, AS I SAID, TO HONOR ONE OF THE WORLD'S GREAT
- 11 MUSICIANS. AND HE HAS RECEIVED 19 GRAMMY NOMINATIONS, RECEIVED
- 12 10 GRAMMY AWARDS, 6 BILLBOARD AWARDS AND AN EMMY. HE WAS A
- 13 2013 RECIPIENT OF THE PRESIDENTIAL MEDAL OF HONOR -- MEDAL OF
- 14 FREEDOM, EXCUSE ME. AND MR. SANDOVAL PERFORMS REGULARLY WITH
- 15 LEADING SYMPHONY ORCHESTRAS FROM AROUND THE WORLD, HAS
- 16 COMPOSED HIS OWN CONCERTO FOR TRUMPET AND ORCHESTRA WHICH CAN
- 17 BE HEARD ON ARTURO SANDOVAL, THE CLASSICAL ALBUM. FROM HIS
- 18 BIRTH IN A SMALL TOWN ON THE OUTSKIRTS OF HAVANA, CUBA, TO THE
- 19 MOST FAMOUS PERFORMANCE VENUES ACROSS THE ENTIRE WORLD, ARTURO
- 20 HAS BEEN SHARING THIS GIFT WITH OTHERS WHO HAVE HIS SAME
- 21 PASSION FOR JAZZ AND FOR MUSIC IN GENERAL. IN ADDITION, I
- 22 WOULD ADD, HE HAS HIS OWN INSTITUTE. AND IN THAT INSTITUTE, HE
- 23 NURTURES YOUNG PEOPLE. HE BUYS THEIR INTEREST. GIVES THEM
- 24 SCHOLARSHIPS. MENTORS THEM. AND EVEN WHEN THEY NEED HEALTH
- 25 INSURANCE, HE HELPS THEM WITH HEALTH INSURANCE. IT'S AN

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- 1 INCREDIBLE INSTITUTE HE HAS AND HE SPREADS IT THROUGHOUT THE
- 2 WORLD. SO ON BEHALF OF MY COLLEAGUES HERE ON THE BOARD AND
- 3 THOSE IN THE AUDIENCE AND OUR 10 MILLION RESIDENTS HERE IN LOS
- 4 ANGELES COUNTY, WE'RE PROUD TO WELCOME YOU AND PROUD TO SAY
- 5 WELCOME TO ARTURO SANDOVAL DAY HERE IN LOS ANGELES COUNTY.
- 6 [APPLAUSE.]

7

- 8 ARTURO SANDOVAL: GOOD MORNING, LADIES AND GENTLEMEN. THANK YOU
- 9 SO MUCH. IT'S A BIG PRIVILEGE FOR ME BECAUSE WE MOVE HERE ONLY
- 10 SIX YEARS AGO FROM FLORIDA, BUT WE LOVE CALIFORNIA. WE LOVE
- 11 CALIFORNIA SO MUCH. [APPLAUSE] AND TO HAVE THIS RECOGNITION,
- 12 IT MEANS A LOT TO ME. GOD BLESS AMERICA AND THANK YOU SO MUCH,
- 13 MR. KNABE, FOR THIS PRESENTATION, WHAT I REALLY KEEP VERY
- 14 CLOSE TO MY HEART. THANK YOU SO MUCH AND GOD BLESS YOU ALL.
- 15 THANK YOU. [APPLAUSE]

- 17 SUP. ANTONOVICH, MAYOR: WELL AT THIS TIME, WE WOULD LIKE TO
- 18 WELCOME NEW CONSUL GENERAL FROM LITHUANIA TO LOS ANGELES
- 19 COUNTY AND THAT'S CONSUL GENERAL DARIUS GAIDYS. HE SERVED AT
- 20 NUMEROUS EMBASSIES THROUGHOUT THE WORLD. FROM 1993 TO '97 HE
- 21 WAS THE LITHUANIAN CONSUL GENERAL IN NEW YORK. FROM 2001-2004
- 22 ECONOMICS COUNSELOR AT THE EMBASSY IN THE UNITED KINGDOM. AND
- 23 FROM 2011-2014 IN CHARGE OF THE AFFAIRS OF THE EMBASSY IN
- 24 BULGARIA AND KOSOVO. BETWEEN THE FOREIGN POSITIONS HE SERVED
- 25 AT THE MINISTRY OF FOREIGN AFFAIRS RISING TO THE LEVEL OF

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- 1 AMBASSADOR-AT-LARGE IN THE EUROPEAN UNION DEPARTMENT FROM 2014
- 2 TO 2015. AND FROM THAT POSITION HE COMES TO LOS ANGELES
- 3 COUNTY. HE'S A GRADUATE OF A UNIVERSITY SCHOOL OF LAW. BEEN
- 4 AWARDED STATE DECORATIONS FROM HUNGARY, PORTUGAL, THE
- 5 NETHERLANDS, CHILE AND SPAIN. HE IS MARRIED WITH TWO SONS. SO
- 6 ON BEHALF OF THE COUNTY, WE WANT TO WELCOME YOU AND GIVE YOU
- 7 THIS PLAQUE. [APPLAUSE.]

- 9 DARIUS GAIDYS: HONORABLE MAYOR ANTONOVICH, HONORABLE MEMBERS
- 10 OF THE BOARD OF SUPERVISORS, IT'S A GREAT HONOR FOR ME TO BE
- 11 AT THIS HALL TODAY. I'M VERY HAPPY THAT MY GOVERNMENT TOOK A
- 12 DECISION TO OPEN THE CONSULATE GENERAL HERE IN LOS ANGELES,
- 13 THE THIRD ONE IN AMERICA AFTER CHICAGO AND NEW YORK. ALTHOUGH
- 14 WE ARE SEPARATED BY 16 HOURS BY AIR FLIGHT, PEOPLE OF LOS
- 15 ANGELES AND LITHUANIA HAVE MUCH IN COMMON. WE SHARE THE SAME
- 16 VALUES. WE ARE HARDWORKING, INNOVATIVE PEOPLE. DURING MY FOUR
- 17 YEARS' TENURE HERE, I WILL DO EVERYTHING TO PROMOTE TRADE AND
- 18 BUSINESS RELATIONS BETWEEN LOS ANGELES AND LITHUANIA, BETWEEN
- 19 BIG CORPORATIONS AND BETWEEN SMALL AND MEDIUM BUSINESSES,
- 20 BETWEEN SCIENTIFIC RESEARCH INSTITUTIONS AND BETWEEN
- 21 UNIVERSITIES. I WILL STRIVE TO FOSTER CULTURAL AND SPORTS
- 22 RELATIONS. I'M VERY HAPPY THAT YESTERDAY 13 LITHUANIAN SPORTS
- 23 MEN PARTICIPATED IN SPORTS AND WERE GREETED AT LOS ANGELES
- 24 INTERNATIONAL AIRPORT. I WANT TO SHARE THE STORY OF A FAMOUS
- 25 SON OF LOS ANGELES AND LITHUANIA, FRANK LABIN OR [INAUDIBLE]

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- 1 AS HE WAS KNOWN IN LITHUANIA. HE WAS BORN IN GLENDALE AND 79
- 2 YEARS AGO HE PLAYED FOR UNITED STATES NATIONAL BASKETBALL TEAM
- 3 AND BECAME AN OLYMPIC CHAMPION IN BERLIN. ONE YEAR LATER, IN
- 4 1938 HE BECAME EUROPEAN CHAMPION OF BASKETBALL PLAYING FOR
- 5 LITHUANIA NATIONAL TEAM AND HE REPEATED THAT TWO YEARS LATER.
- 6 IN 1940 WHEN LITHUANIA WAS OCCUPIED BY SOVIET UNION, HE
- 7 RETURNED TO GLENDALE AND SPENT ALL HIS LIFE HERE. SO THIS IS
- 8 MY IDEA TO THE BOARD OF SUPERVISORS TO COMMEMORATE THE MEMORY
- 9 OF FRANK LABIN. NEXT YEAR AT THE 80TH ANNIVERSARY OF HIS
- 10 VICTORY AT THE OLYMPIC GAMES. MR. MAYOR, DEAR MEMBERS OF THE
- 11 BOARD, TAKING THIS OPPORTUNITY, I WOULD LIKE TO INVITE ALL OF
- 12 YOU TO ATTEND LITHUANIAN NATIONAL DAYS TO BE HELD HERE ON THE
- 13 3RD AND 4TH OF OCTOBER IN ST. KASHMIR PARISH. THANK YOU VERY
- 14 MUCH FOR YOUR ATTENTION. [APPLAUSE.]

15

- 16 SUP. ANTONOVICH, MAYOR: THIS IS THE 103RD CONSUL GENERAL
- 17 AMBASSADOR LOCATED IN LOS ANGELES COUNTY. AND WE HAVE THE MOST
- 18 CONSUL GENERALS OF ALL NATIONS EXCEPT IN HONG KONG AND NEW
- 19 YORK CITY. SO WE ARE VERY CLOSE TO NEW YORK CITY, AS WELL. AND
- 20 THAT'S THE INTERNATIONAL FLAVOR OF LOS ANGELES COUNTY THAT
- 21 REPRESENTS ALL THE PEOPLE THROUGHOUT THE ENTIRE WORLD JUST IN
- 22 OUR GREAT COUNTY. SO THIS, TAKE SOME PICTURES. SUPERVISOR MARK
- 23 RIDLEY-THOMAS? AMBASSADOR?



- 1 SUP. HILDA SOLIS: THANK YOU, MR. MAYOR. I KNOW TODAY WE ARE
- 2 RECOGNIZING THE WOMEN'S COMMISSION ON THE STATUS OF WOMEN. AND
- 3 WE ARE CELEBRATING OUR WOMEN'S RECIPIENTS, SCHOLARSHIP
- 4 RECIPIENTS. CATHERINE DELGARILLO REPRESENTS OUR FIRST DISTRICT
- 5 AND I'M VERY DELIGHTED TO HAVE HER WITH US THIS MORNING. SHE
- 6 HAS DONE EXTRAORDINARY HARD WORK TO RECEIVE THIS SCHOLARSHIP
- 7 THROUGH PERSEVERANCE AND HER OWN ACHIEVEMENTS. WE KNOW THAT
- 8 SHE'LL BE AN OUTSTANDING FUTURE LEADER FOR THE COUNTY OF LOS
- 9 ANGELES IN THE FIRST DISTRICT. CATHERINE GUADALUPE DEL
- 10 GARDILLO SOTO SUCCESSFUL FULLY GRADUATED FROM MONTEBELLO HIGH
- 11 SCHOOL IN JUNE 2015 WITH A 4.0 GRADE POINT AVERAGE. [APPLAUSE]
- 12 THAT'S NOT ALL. MISS DEL GARDILLO SOTO WILL ATTEND THE
- 13 UNIVERSITY OF CALIFORNIA LOS ANGELES DURING THE FALL OF 2015
- 14 TO PURSUE A CAREER AS A PHYSICIAN. THAT DESERVES A ROUND OF
- 15 APPLAUSE. [APPLAUSE] MISS DEL GARIDDO SOTO HAS ALWAYS
- 16 DEMONSTRATED A WILLINGNESS TO LEARN AND COMBINED HER EFFORTS
- 17 FOR WORK AND HAS EXCELLED IN MANY SUBJECT AREAS, INCLUDING
- 18 MATHEMATICS AND SCIENCE. MISS DEL GARDILLO SOTO WILL BE THE
- 19 FIRST IN HER FAMILY TO ATTEND COLLEGE. HER MOTIVATION,
- 20 RESILIENCY AND INTELLIGENCE SET HER APART FROM SO MANY OTHER
- 21 YOUNG WOMEN. CONGRATULATIONS ON THIS OUTSTANDING
- 22 ACCOMPLISHMENT. AND WE LOOK FORWARD TO WORKING WITH YOU. THANK
- 23 YOU. [APPLAUSE.]



- 1 SUP. RIDLEY-THOMAS: MR. MAYOR AND COLLEAGUES, LADIES AND
- 2 GENTLEMEN, IT GIVES ME A HIGH DEGREE OF PLEASURE AND HONOR TO
- 3 INVITE TO THE STAGE THE RECIPIENT OF THE SECOND DISTRICT'S
- 4 SCHOLARSHIP. AND WE THANK THE COMMISSION FOR WOMEN. THIS IS
- 5 GIRLS AT-RISK SCHOLARSHIP. AND WE KNOW THAT THESE YOUNG LADIES
- 6 ARE DOING GREAT THINGS. GIVE THEM A BIG ROUND OF APPLAUSE TO
- 7 CHELSEA ROBINSON. [APPLAUSE.] CHELSEA IS JOINED BY HER MOTHER
- 8 BRENDA ROBINSON. GIVE BRENDA A BIG ROUND OF APPLAUSE, AS WELL.
- 9 [APPLAUSE] CHELSEA GRADUATED FROM THE VENICE HIGH SCHOOL
- 10 FOREIGN LANGUAGE MAGNET IN JUNE WITH A GRADE POINT AVERAGE OF
- 11 3.81. GIVE HER A ROUND OF APPLAUSE. SHE DESERVES IT.
- 12 [APPLAUSE] SHE HAS STUDIED JAPANESE LANGUAGE AND CULTURE FOR
- 13 THE PAST FOUR YEARS AND PLANS TO STUDY ABROAD. SHE IS A
- 14 SCHOLAR ATHLETE, HAVING PLAYED IN MULTIPLE TENNIS TOURNAMENTS
- 15 AND ALSO SERVING AS A TENNIS COACH THROUGHOUT A NUMBER OF
- 16 SUMMER CAMP EXPERIENCES. CHELSEA WILL BE ATTENDING THE
- 17 CALIFORNIA LUTHERAN UNIVERSITY THIS FALL PURSUING A DEGREE IN
- 18 MULTIMEDIA ART AND ANIMATION. CONGRATULATIONS FOR CHELSEA
- 19 ROBINSON. [APPLAUSE] NOW I'M PLEASED TO MAKE A PRESENTATION TO
- 20 ANOTHER RECIPIENT. AND SHE IS CRISTIANA TYLER. GIVE HER A BIG
- 21 ROUND OF APPLAUSE, WILL YOU? [APPLAUSE.] CHRISTIANA IS JOINED
- 22 BY HER MOTHER, DANIELLE TYLER, A BIG ROUND OF APPLAUSE FOR MS.
- 23 TYLER, AS WELL. THANK YOU. [APPLAUSE] CHRISTIANA GRADUATED IN
- 24 JUNE FROM JAMES APRIL SHAY LEARNING CENTER WITH A 3.46 G.P.A.
- 25 CONGRATULATIONS, CHRISTIANA. SHE WAS A MEMBER OF THE HEALTH

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 CAREERS ACADEMY, A THREE-YEAR CAREER AND COLLEGE PREPARATION
- 2 ACADEMY WHERE SHE STUDIED ANATOMY AND PHYSIOLOGY AND WAS
- 3 CERTIFIED IN C.P.R. CHRISTIANA WAS ALSO AN AMBASSADOR FOR NET
- 4 GENERATION AND GIRLS INC. AND SERVED AS A POLL WORKER FOR THE
- 5 2014 ELECTIONS. SHE'S CIVICALLY MINDED. CHRISTIANA WILL BE
- 6 ATTENDING CALIFORNIA STATE UNIVERSITY PURSUING PSYCHOLOGY. AND
- 7 I WOULD LIKE TO SAY THAT WE ARE PLEASED TO ACKNOWLEDGE YOU AND
- 8 PRESENT YOU WITH THIS SCROLL FOR ALL THAT YOU HAVE DONE,
- 9 CHRISTIANA AND THAT YOU WILL DO IN THE FUTURE. BIG ROUND OF
- 10 APPLAUSE FOR THESE WONDERFUL YOUNG LADIES. [APPLAUSE]

- 12 SUP. SHEILA KUEHL: IT'S MY HONOR TO HONOR THE RECIPIENT FROM
- 13 THE THIRD DISTRICT, VERONICA CORTES. AS THE SUPERVISOR WOULD
- 14 SAY, PLEASE GIVE HER A BIG ROUND OF APPLAUSE. [APPLAUSE]
- 15 SORRY. IT'S SO MUCH BETTER TO READ WHEN YOU CAN SEE.
- 16 [LAUGHTER.] VERONICA CORTES CURRENTLY ATTENDS LOS ANGELES
- 17 MISSION COLLEGE WHERE SHE IS PURSUING A CAREER IN CRIMINAL
- 18 JUSTICE. MS. CORTES IS AN EXCELLENT STUDENT FOCUSED ON HER
- 19 EDUCATION AND HER CAREER GOALS; SHE IS LAYING A FOUNDATION FOR
- 20 A CAREER IN CRIMINAL JUSTICE. AS WITH MANY OF OUR RECIPIENTS,
- 21 HER RESILIENCE HAS HELPED HER TO OVERCOME MANY ADVERSITIES TO
- 22 REMAIN IN SCHOOL AND TO CARE FOR HER FAMILY. HER ABILITY TO
- 23 SIMULTANEOUSLY MANAGE WORK, FAMILY AND HER SCHOOL SCHEDULE AND
- 24 TO ACHIEVE WELL IN EVERY AREA IS THE REASON THAT WE COMMEND

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HER TODAY. SO PLEASE THANK AND APPLAUD VERONICA CORTES, OUR
- 2 SCHOLARSHIP RECIPIENT. [APPLAUSE]

3

- 4 SUP. KNABE: THANK YOU, MR. MAYOR. IT IS MY PRIVILEGE TO
- 5 WELCOME FOR YOUR APPLAUSE, PLEASE WELCOME MARY CATHY STANKY.
- 6 [APPLAUSE] MARY CATHERINE SUCCESSFULLY GRADUATED FROM SAN
- 7 PEDRO HIGH SCHOOL, GO PIRATES, RIGHT?

8

9 MARY CATHY STANKY: YES.

- 11 SUP. KNABE: THIS PAST JUNE WITH A G.P.A. OF 4.35. [APPLAUSE]
- 12 MARY CATHERINE WILL BE ATTENDING UNIVERSITY OF CALIFORNIA SAN
- 13 DIEGO STARTING IN THE FALL OF 2015 TO PURSUE A CAREER AS A
- 14 BIOCHEMIST. SHE'S A DEDICATED HONORS STUDENT WHO HAS GIVEN THE
- 15 PRESIDENT'S AWARD FOR THREE YEARS WITH A G.P.A. OF 4.25 AND
- 16 ALSO THE PRESTIGIOUS OUTSTANDING ACADEMIC ACHIEVEMENT FROM THE
- 17 CALIFORNIA SCHOLARSHIP FEDERATION AT SAN PEDRO. SHE WAS ALSO
- 18 SELECTED TO REPRESENT HER SCHOOL AT THE NATIONAL STUDENT
- 19 LEADERSHIP CONFERENCE AND WAS THE STUDENT REPRESENTATIVE FOR
- 20 THE RECEPTION FOR DR. ANNA FISHER, A NASA ASTRONAUT. MARY
- 21 CATHERINE IS ALSO VERY ACTIVE WITH EXTRACURRICULAR ACTIVITIES,
- 22 TAE KWON DO, ICE SKATING, SAILING, SWIMMING, RUNNING, DRAWING,
- 23 MODERN DANCE AND LEARNING TO SPEAK ITALIAN. SHE WAS VERY
- 24 ACTIVE MEMBER IN THE GIRL SCOUTS AND WAS A RECIPIENT OF THE
- 25 SILVER AWARD, AT THE SAME TIME GARNERING HER FIRST DEGREE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BLACK BELT IN TAE KWON-DO. LADIES AND GENTLEMEN, MARY
- 2 CATHERINE STANKY. [APPLAUSE.]

3

- 4 SUP. ANTONOVICH, MAYOR: FROM THE FIFTH DISTRICT WE HAVE WAN
- 5 SUE WHO IS A GRADUATE OF SAN GABRIEL HIGH SCHOOL AND ATTENDING
- 6 THE CAL STATE NORTHRIDGE THIS FALL PURSUING A DEGREE IN LAW
- 7 ENFORCEMENT. CURRENTLY A MEMBER OF THE SAN GABRIEL POLICE
- 8 EXPLORERS PROGRAM, PARTICIPATING IN POLICE-RELATED TRAINING
- 9 AND ASSISTS OFFICERS DURING THE POLICE RIDE-ALONGS.
- 10 [APPLAUSE.] A GRADUATE OF DUAN YO, A GRADUATE OF GABRIELINO
- 11 HIGH SCHOOL WILL BE ATTENDING CAL STATE LOS ANGELES AND SHE
- 12 WILL BE PURSUING A CAREER IN BUSINESS ECONOMICS. [APPLAUSE]

13

- 14 OLIVIA RODRIGUEZ: GOOD MORNING, EVERYONE. MY NAME IS OLIVIA
- 15 RODRIGUEZ AND I'M THE CHAIRPERSON OF THE SCHOLARSHIP AWARDS,
- 16 SELECTION AND AWARDS COMMITTEE THAT WE HAVE IN LOS ANGELES
- 17 COUNTY COMMISSION FOR WOMEN. WE'RE PROUD OF THE WOMEN THAT WE
- 18 SELECTED HERE TO REPRESENT L.A. COUNTY. WE ARE CONFIDENT THAT
- 19 THEY'RE GOING TO DO GREAT WORK ONCE THEY FINISH THEIR COLLEGE
- 20 EDUCATION. SO THANK YOU VERY MUCH FOR YOUR TIME. [APPLAUSE]

- 22 SUP. ANTONOVICH, MAYOR: TODAY WE HAVE THE WORKFORCE INVESTMENT
- 23 BOARD. WE HAVE THE NEW MEMBERS OF THE L.A. COUNTY BOARD AND
- 24 RECOGNIZING THEM FOR THEIR SERVICE TO OUR COUNTY. THIS WAS
- 25 CREATED BY CONGRESS IN 1998 TO PROVIDE EMPLOYMENT, EDUCATIONAL



- 1 SERVICES TO THOSE FOR EMPLOYMENT. OVER THE PAST 15 YEARS, 80
- 2 INDIVIDUALS HAVE SERVED AS COMMISSIONERS OF THE WEB
- 3 REPRESENTING ALL FIVE SUPERVISORIAL DISTRICTS AS WELL AS OUR
- 4 BUSINESS, EDUCATION, ECONOMIC DEVELOPMENT, COMMUNITY-BASED
- 5 ORGANIZATIONS AND OTHER LOCAL AND STATE AGENCIES. FIVE OF OUR
- 6 COMMISSIONERS, JERRY GAINES, DENNIS NEDAR, RICHARD NICHOLAS,
- 7 PAUL GLUCOW, AND HELEN ROMERO SHAW HAVE SERVED FOR OVER 20
- 8 YEARS. AND DURING THE PAST 15 YEARS, THEY HAVE BEEN RECOGNIZED
- 9 AS NATIONAL LEADERS IN WORKFORCE DEVELOPMENT. THE WEB'S
- 10 ACCOMPLISHMENTS INCLUDE SERVING MORE THAN 100,000 YOUTH AND
- 11 ADULTS ANNUALLY THROUGH ITS NETWORK OF 17 JOB CENTERS AND 17
- 12 YOUTH PROVIDERS, PLACING THOUSANDS OF RESIDENTS EACH YEAR IN
- 13 EMPLOYMENT, EDUCATION AND TRAINING. AS THE WORK OF THE WEB
- 14 ENDED ON JUNE 30TH OF THIS YEAR, WE WANT TO TAKE THIS
- 15 OPPORTUNITY, ALL SUPERVISORS, TO HONOR AND RECOGNIZE AND
- 16 SALUTE THE DEDICATED OFFICERS AND 80 COMMISSIONERS WHO HAVE
- 17 CONTRIBUTED TO THE WEB'S 15 YEARS OF SUCCESS. TODAY MY FELLOW
- 18 SUPERVISORS HAVE A DISTINCT HONOR OF THANKING THEM, WHO HAVE
- 19 DEDICATED THEIR TIME AND ENERGY ON BEHALF OF ALL OUR CITIZENS.
- 20 SO CONGRATULATIONS. [APPLAUSE.] FLORA SHOCKLY. SOMARI DAVIS,
- 21 FRANK ROBERTS FORMER MAYOR OF LANCASTER. PAUL CARL, RICHARD
- 22 DEL. GENEVIEVE WILSON. JUNE BURKEHAM. DAVID FLAX. STEVE
- 23 JAFFEY. WON CHONG. LUTHER EVANS. IRSHAD HAGE, JORY POTTS, AND
- 24 ADA IRAGIAN. SO, EVERYBODY, THIS IS ALL OF OUR PEOPLE, RIGHT?
- 25 SUPERVISOR HILDA SOLIS?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 2 SUP. HILDA SOLIS: THANK YOU, MR. MAYOR. I'M VERY PLEASED TO
- 3 TAKE THIS MOMENT TO ALSO ACKNOWLEDGE THE WORKFORCE INVESTMENT
- 4 BOARD COMMISSIONERS APPOINTED AS MY REPRESENTATIVES FOR THE
- 5 FIRST DISTRICT. THEY HAVE SERVED IN KEY LEADERSHIP ROLES,
- 6 INCLUDING AS TWO OF THE FIVE WHO SERVED AS THE WIB CHAIRS.
- 7 THEY HAVE SERVED DILIGENTLY IN THE EXECUTIVE AND OTHER
- 8 STANDING COMMITTEES AND THE YOUTH COUNCIL AND MATURE WORKER
- 9 COUNCIL, THE FIRST AND ONLY SUCH COUNCIL NATIONWIDE. THESE
- 10 COMMISSIONERS HAVE REPRESENTED DIVERSE CONSTITUENCIES,
- 11 INCLUDING BUSINESS, EDUCATION, ECONOMIC DEVELOPMENT AND ONE
- 12 STOP PARTNERS. AS A RESULT OF THEIR VISIONARY LEADERSHIP, THEY
- 13 HELPED LAUNCH STRATEGIES IN HIGH GROWTH SECTORS. THEY FORMED
- 14 DIVERSE PARTNERSHIPS WITH ECONOMIC DEVELOPMENT ENTITIES,
- 15 PROVIDED HIGH QUALITY WORKFORCE TRAINING TO ADULTS, YOUTH AND
- 16 PRIORITY POPULATIONS. BECAUSE OF THEIR EFFORTS, L.A. COUNTY IS
- 17 NOW WELL POISED TO IMPLEMENT THE WORKFORCE INNOVATION AND
- 18 OPPORTUNITY ACT WHICH TOOK EFFECT JULY 1, 2015. TODAY I HAVE
- 19 THE DISTINCT PLEASURE TO RECOGNIZE SEVERAL INDIVIDUALS,
- 20 INCLUDING ONE OF THE FOUR COMMISSIONERS WHO SERVED 23 YEARS AS
- 21 THE FIRST INTERIM CHAIR OF THE WIB. NOW, YES, ROUND OF
- 22 APPLAUSE, THEY ALL DESERVE IT. [APPLAUSE] I'D LIKE TO
- 23 RECOGNIZE THEM IN THIS ORDER: HELEN ROMERO SHAW, PUBLIC
- 24 AFFAIRS MANAGER FOR SOUTHERN CALIFORNIA GAS COMPANY IS ONE OF
- 25 THE FOUR COMMISSIONERS TO SERVE FOR OVER 20 YEARS. THANK YOU,



- 1 HELEN, FOR ALL THAT YOU'VE DONE AND YOU CONTINUE TO DO. SHE
- 2 HAS REPRESENTED THE FIRST DISTRICT AS THE BUSINESS
- 3 REPRESENTATIVE ON THE PRIVATE INDUSTRY COUNCIL AND THE
- 4 WORKFORCE INVESTMENT BOARD FOR OVER 22 YEARS. SHE WAS THE
- 5 FIRST INTERIM CHAIR OF THE WIB AND ALSO SERVED AS CHAIR OF THE
- 6 WIB'S MATURE WORKER COUNCIL FOR THE LAST THREE YEARS. IN
- 7 ADDITION SHE WAS A BOARD MEMBER OF THE NATIONAL ASSOCIATION OF
- 8 WORKFORCE BOARDS. LORI TRACKMAN WHO IS AN ATTORNEY AND HAS
- 9 EXTENSIVE EXPERIENCE IN LABOR RELATIONS AND IS AN ACTIVE BOARD
- 10 MEMBER OF SEVERAL COMMUNITY-BASED ORGANIZATIONS THAT PROVIDE
- 11 WORKFORCE AND CAREER READINESS TO OUR YOUTH. SHE WAS APPOINTED
- 12 AS A REPRESENTATIVE TO MY DISTRICT THIS YEAR, 2015. THANK YOU,
- 13 LORI. [APPLAUSE.] CORINE SANCHEZ. LONGTIME FRIEND AND ADVOCATE
- 14 FOR OUR YOUTH AS THE PRESIDENT AND CHIEF EXECUTIVE OF PROJECTO
- 15 DEL BARIO. DURING HER CAREER SHE HAS PROVIDED OCCUPATIONAL JOB
- 16 TRAINING SKILLS, JOB PLACEMENT, AND CAREER PLANNING SERVICES.
- 17 SHE WAS APPOINTED AS OUR REPRESENTATIVE IN THE FIRST DISTRICT
- 18 IN 2015. THANK YOU VERY MUCH CORINE. [APPLAUSE] I ALSO WANT TO
- 19 RECOGNIZE ANNA ABADALIAN WHO IS A TITLE 5 PROGRAM
- 20 ADMINISTRATOR FOR L.A. COUNTY DEPARTMENT OF COMMUNITY AND
- 21 SENIOR SERVICES. SHE HAS SERVED FOR THREE YEARS AS A
- 22 REPRESENTATIVE OF TITLE 5 AS A MANDATED PARTNER UNDER WIA.
- 23 THANK YOU SO MUCH, ANNA. AND JOE HERRERA WHO IS SENIOR VICE
- 24 PRESIDENT OF HUMAN RESOURCES FOR A.E.G. AND STAPLES CENTER. HE
- 25 SERVED FOR TWO YEARS AS BUSINESS REPRESENTATIVE. HE'S NOT HERE

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- 1 WITH US, BUT WE WANT TO ALSO APPLAUD HIM. [APPLAUSE] THANK
- 2 YOU. AND LASTLY A LONGTIME FRIEND FOR MANY, MANY YEARS, ROY
- 3 HASSO WHO IS VICE PRESIDENT OF COMMUNITY DEVELOPMENT FOR WELLS
- 4 FARGO BANK. HE SERVED FOR ONE YEAR AS OUR BUSINESS
- 5 REPRESENTATIVE. AND FOR ALL OF YOU FOR SERVING ON THE
- 6 WORKFORCE INVESTMENT PROGRAM AND HELPING TO MOVE L.A. COUNTY
- 7 FORWARD, WE WANT TO THANK YOU ON BEHALF OF THE COUNTY BOARD OF
- 8 SUPERVISORS. THANK YOU AND MUCHICIMAS GRACIAS. [APPLAUSE]

- 10 SUP. RIDLEY-THOMAS: MR. MAYOR, COLLEAGUES, WE ARE DELIGHTED TO
- 11 MAKE AN ADDITIONAL SET OF PRESENTATIONS FOR THE WORKFORCE
- 12 INVESTMENT BOARD. AND I'M DELIGHTED TO DO SO AND WELCOME TO
- 13 OUR DAIS THE COMMISSIONERS FOR THE SECOND SUPERVISORIAL
- 14 DISTRICT. GIVE THEM A ROUND OF APPLAUSE, PLEASE. [APPLAUSE]
- 15 THEY HAVE SERVED IN VARIOUS LEADERSHIP ROLES, INCLUDING VICE
- 16 CHAIR, MEMBERS OF THE YOUTH COUNCIL AS WELL AS THE EXECUTIVE
- 17 COMMITTEE AND MANY OTHER STANDING COMMITTEES. TODAY THEY
- 18 REPRESENT DIVERSE CONSTITUENCIES, INCLUDING BUSINESS, LABOR OR
- 19 ONE STOP PARTNERS AND COMMUNITY-BASED ORGANIZATIONS.
- 20 COLLECTIVELY THEY HAVE SERVED OVER 30 YEARS IN THEIR POLICY
- 21 AND OVERSIGHT ROLES FOR ONE OF THE NATION'S LARGEST EMPLOYMENT
- 22 DEVELOPMENT SYSTEMS. THEIR VISIONARY LEADERSHIP HAS HELPED
- 23 L.A. COUNTY IMPLEMENT AN EFFECTIVE PUBLIC WORKFORCE SYSTEM BY
- 24 CREATING FORWARD THINKING SECTOR STRATEGIES TO ENGAGE
- 25 BUSINESSES AND LABOR IN L.A. COUNTY'S HIGH GROWTH SECTORS OR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BY TAILORING WORKFORCE DEVELOPMENT INITIATIVES AND SERVICES TO
- 2 MEET THE NEEDS OF HIGH PRIORITY POPULATIONS IN L.A. COUNTY.
- 3 AND SO I'M HONORED TODAY TO RECOGNIZE THEM FOR THEIR
- 4 OUTSTANDING WORK AND THEIR VOLUNTEER LEADERSHIP ON THE
- 5 WORKFORCE INVESTMENT BOARD AND THE OTHER WAYS IN WHICH THEY
- 6 EVIDENCE THEIR COMMITMENT TO THE COMMUNITY OF L.A. COUNTY AT
- 7 LARGE. PERMIT ME TO INTRODUCE THEM. ANGELA GIBSON. JUST RAISE
- 8 YOUR HAND, ANGELA. WE'D LIKE TO ACKNOWLEDGE FRED LARKIN. FRED?
- 9 JOYCE WALDEN? LOLA SMALLWOOD CUEVLAS, LOLA? [APPLAUSE] THOSE
- 10 ARE THE PEOPLE WHO LOLA SAID SHE WAS GOING TO BUY LUNCH FOR A
- 11 LITTLE LATER, WE UNDERSTAND. [LAUGHTER.] PAULA STAR. PAULA?
- 12 ERIC VIDUSCO VEGA. ERIC? AND CRYSTAL WALKER. LADIES AND
- 13 GENTLEMEN, THE COMMISSIONERS FOR THE SECOND SUPERVISORIAL
- 14 DISTRICT, WE SAY THANK YOU, ONE AND ALL.

15

16 SUP. SHEILA KUEHL: AND AFTER THE THIRD DISTRICT.

17

18 SUP. ANTONOVICH, MAYOR: SUPERVISOR KUEHL?

- 20 SUP. SHEILA KUEHL: THANK YOU. COMMISSIONERS, REPRESENTING THE
- 21 THIRD DISTRICT AND THOSE WITH TIES TO THE THIRD DISTRICT HAVE
- 22 SERVED AS OFFICERS, MEMBERS OF THE EXECUTIVE AND STANDING
- 23 COMMITTEES AS WELL AS CHAIR OF THE YOUTH COUNCIL. THEY
- 24 REPRESENT DIVERSE CONSTITUENCIES INCLUDING BUSINESS, LABOR,
- 25 EDUCATION AND ECONOMIC DEVELOPMENT ORGANIZATIONS. COLLECTIVELY



- 1 THEY SERVED MORE THAN 20 YEARS IN THEIR POLICY AND OVERSIGHT
- 2 ROLES FOR ONE OF THE NATION'S LARGEST EMPLOYMENT DEVELOPMENT
- 3 AND RE-EMPLOYMENT SYSTEMS. THEIR LEADERSHIP HAS ANTICIPATED
- 4 THE VISION NOW ADVANCED AT THE FEDERAL AND STATE LEVELS OF A
- 5 PUBLIC WORKFORCE SYSTEM WHERE THE NEEDS OF BUSINESSES AND
- 6 WORKERS DRIVE WORKFORCE SOLUTIONS, WHERE ONE STOP JOB CENTERS
- 7 PROVIDE EXCELLENT CUSTOMER SERVICE TO JOB SEEKERS, WORKERS AND
- 8 EMPLOYERS, AND WHERE THE PUBLIC WORKFORCE SYSTEM SUPPORTS
- 9 STRONG REGIONAL ECONOMIES BY MEETING THE CURRENT AND EMERGING
- 10 NEEDS OF LOCAL BUSINESSES. THEY HAVE ALSO UNDERSTOOD THE
- 11 IMPORTANCE OF -- DO YOU WANT TO APPLAUD THEM? GO AHEAD. I
- 12 THINK IT'S A GREAT THING THAT THEY'VE DONE. [APPLAUSE] THESE
- 13 MEN AND WOMEN HAVE UNDERSTOOD THE IMPORTANCE OF AND
- 14 PRIORITIZED STRONG REGIONAL COLLABORATION WITH DIVERSE
- 15 WORKFORCE DEVELOPMENT PARTNERS TO ACHIEVE THE GREATEST
- 16 COLLECTIVE IMPACT FOR WORKERS AND BUSINESSES. I'M VERY PLEASED
- 17 TO HAVE THIS OPPORTUNITY TO RECOGNIZE THEIR EXCEPTIONAL PUBLIC
- 18 SERVICE ON BEHALF OF THE COUNTY OF L.A. ROSS VISSELMAN, IS
- 19 ROSS HERE TODAY? THERE HE IS. ROSS SERVED FOR FOUR YEARS AS A
- 20 BUSINESS REPRESENTATIVE. HE'S AN ATTORNEY WHO WAS PREVIOUSLY
- 21 LEGAL COUNSEL FOR THE LOS ANGELES DODGERS PRIOR TO HIS CURRENT
- 22 ROLE WITH THE CALIFORNIA BAR ASSOCIATION. PLEASE GIVE GIVE HIM
- 23 SOME APPLAUSE. [APPLAUSE] DR. MONTY PEREZ, THE PRESIDENT OF
- 24 MISSION COLLEGE, SERVED AS A REPRESENTATIVE OF HIGHER
- 25 EDUCATION FOR THE PAST THREE YEARS AND A BOARD MEMBER ON THE

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- 1 NATIONAL ASSOCIATION OF WORKFORCE BOARDS. MONTY COULDN'T BE
- 2 WITH US TODAY BUT GIVE HIM SOME APPLAUSE, ANYWAY. [APPLAUSE]
- 3 JESSE AVILA WAS A COUNCIL MEMBER FOR THE CITY OF SAN FERNANDO,
- 4 APPOINTED TO THE WORKFORCE INVESTMENT BOARD IN 2015. A VERY
- 5 GOOD EXAMPLE OF THE LEADERSHIP PROVIDED IN THIS MATTER ON THIS
- 6 BOARD. PLEASE GIVE JESSE A BIG HAND. [APPLAUSE] OTHER
- 7 COMMISSIONERS WITH TIES TO THE THIRD DISTRICT: DR. CHRISTINE
- 8 BOSWORTH. CHIEF OPERATING OFFICER FOR THE ROACHER GROUP,
- 9 SERVED AS A BUSINESS REPRESENTATIVE FOR SIX YEARS, CHAIR OF
- 10 THE BYLAWS AND NOMINATIONS COMMITTEE. PLEASE GIVE HER SOME
- 11 APPLAUSE. [APPLAUSE] AND FINALLY DR. PATRICIA RAMOS, SHE'S THE
- 12 DEAN OF WORKFORCE DEVELOPMENT AT SANTA MONICA COLLEGE. SHE
- 13 SERVED AS A REPRESENTATIVE OF HIGHER EDUCATION FOR FIVE YEARS
- 14 AND CHAIR OF THE YOUTH COUNCIL FOR THE PAST THREE YEARS.
- 15 PLEASE GIVE IT UP FOR ALL OF OUR HONOREES.

16

17 SUP. ANTONOVICH, MAYOR: THANK YOU, MR. MAYOR --

- 19 SUP. KNABE: THANK YOU, MR. MAYOR, MEMBERS. I'M PLEASED TO
- 20 REPRESENT FIVE INDIVIDUALS HERE WHO HAVE HAD A TOTAL OF 57
- 21 YEARS SERVE ON THE DISTINGUISHED WORKFORCE INVESTMENT BOARD.
- 22 JERRY GAINS HAS REPRESENTED THE FOURTH DISTRICT ON THE WIB FOR
- 23 13 YEARS. JERRY ALSO HAD THE DISTINCT HONOR OF BEING CHAIRMAN
- 24 OF THE WIB FOR THE PAST THREE YEARS. I WANTED TO THANK JERRY
- 25 SPECIFICALLY FOR THE LEADERSHIP YOU BROUGHT TO THE WIB DURING

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- 1 THE RESTRUCTURING. JOHN ADLEMAN IS THE PRESIDENT OF PACIFIC
- 2 FINANCIAL MANAGEMENT AND THE MAYOR OF ROLLING HILLS ESTATES.
- 3 MAYOR ADLEMAN HAS SERVED ON THE WIB FOR 12 YEARS. MEREDITH
- 4 PERKINS IS THE FORMER MAYOR OF DOWNEY. MAYOR PERKINS HAS
- 5 SERVED ON THE WIB FOR 7 YEARS. ALSO I WANT TO ACKNOWLEDGE THE
- 6 DEDICATED SERVICE OF MR. MIKE PATEL. HE IS ONE OF FOUR
- 7 COMMISSIONERS WHO SERVED OVER 20 YEARS. YEAH, BIG TIME.
- 8 [APPLAUSE] HE'S PERFORMED A RANGE OF DUTIES INCLUDING SERVING
- 9 AS CHAIRMAN OF THE WIB AND BYLAWS AND NOMINATIONS COMMITTEE.
- 10 AND, FINALLY, WALTER LARKINS, THE ROOKIE. WALTER IS PRESIDENT
- 11 OF C.D.R. FINANCIAL SERVICES IN LONG BEACH. HE'S BEEN A MEMBER
- 12 OF THE WIB FOR THREE YEARS. AS I WAS MENTIONING WHEN YOU
- 13 REMEMBER THE 10,000 JOBS PROGRAM THAT WE STARTED A FEW YEARS
- 14 BACK DURING THE VERY DIFFICULT TIME, WALTER'S COMPANY C.D.R.
- 15 FINANCIAL WAS ONE OF THE FIRST COMPANIES TO STEP UP AND HIRE
- 16 22 INDIVIDUALS. SO HERE WE ARE, FOURTH DISTRICT MEMBERS, 57
- 17 YEARS OF SERVICE. CONGRATULATIONS. [APPLAUSE]

- 19 SUP. ANTONOVICH, MAYOR: NOW IT'S A SAD DAY BECAUSE WE'RE
- 20 RECOGNIZING THE RETIREMENT OF A YOUNG LADY WHO'S BEEN WITH ME
- 21 FOR 25 YEARS, BRENDA DANIELS, WHO IS RETIRING, WHO HAS SERVED
- 22 THE RESIDENT OF OUR FIFTH SUPERVISORIAL DISTRICT WORKING OUT
- 23 OF MY DOWNTOWN OFFICE AND THEN IN THE SAN DIMAS OFFICE. OVER
- 24 THE COURSE OF HER CAREER, BRENDA HAS SHARED HER INSTITUTIONAL
- 25 KNOWLEDGE OF THE COUNTY WITH OTHER STAFF OR INTERNS, RESIDENTS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 AND HELPED RESOLVE THOUSANDS OF CONSTITUENTS' ISSUES. SO SHE'S
- 2 BEEN VERY, VERY EFFECTIVE.

3

- 4 SUP. RIDLEY-THOMAS: PARDON ME, MR. MAYOR. SERGEANTS, IF YOU
- 5 WOULD ASSIST US IN RESTORING SOME LEVEL OF ORDER AND THE STAFF
- 6 WHO ARE ENGAGING PEOPLE UP FRONT, THEY NEED TO RECOGNIZE THAT
- 7 THE MAYOR IS MAKING A PRESENTATION. ALL PERSONS WHO ARE
- 8 STANDING SHOULD BE SEATED SO THAT WE CAN PROCEED IN AN ORDERLY
- 9 FASHION.

10

- 11 SUP. ANTONOVICH, MAYOR: AS I SAID, BRENDA IS RETIRING AFTER 25
- 12 YEARS AND IT'S BEEN A REAL PLEASURE TO HAVE HER ON THE STAFF,
- 13 WORKING WITH OUR VARIOUS DEPARTMENTS. AND, AGAIN, SHE'S BEEN
- 14 THE MOST PRODUCTIVE, CONSTRUCTIVE AND INSPIRATIONAL MEMBER OF
- 15 OUR STAFF. SO, BRENDA, THANK YOU VERY MUCH. GOD BLESS. AND
- 16 WITH HER IS HER SISTER BETTY AND HER BROTHER-IN-LAW BEN.
- 17 TWENTY-FIVE YEARS AND I'M ONLY 39. [LAUGHTER.]

- 19 BRENDA DANIELS: I JUST WOULD LIKE TO SAY IT'S BEEN A WONDERFUL
- 20 25 YEARS. I'VE ENJOYED BEING PART OF MIKE'S STAFF. IT'S BEEN
- 21 AN EXPERIENCE. EACH DAY IS DIFFERENT WHERE YOU NEVER KNOW WHAT
- 22 TO EXPECT WHEN WE GET INTO THE OFFICE. THE STAFF IS WONDERFUL.
- 23 I'VE HAD A BEAUTIFUL TIME. NOW IT'S TIME TO COAST OFF INTO MY
- 24 RETIREMENT AND ENJOY SLEEPING IN AND NOT HAVING TO GET UP AT 6

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- 1 AND PACK A LUNCH AND GO TO WORK. THANK YOU VERY MUCH. I'VE
- 2 ENJOYED. [APPLAUSE]

3

- 4 SUP. ANTONOVICH, MAYOR: NOW WE WANT TO RECOGNIZE FRANK BACIO
- 5 WHO IS A MEMBER OF THE SYBIL BRAND COMMISSION WHO IS RETIRING
- 6 AFTER 17 YEARS. HE WAS APPOINTED BY SUPERVISOR GLORIA MOLINA
- 7 IN 1998. HE'S COACHED JUVENILE AND ADULT OFFENDERS FOR OVER 23
- 8 YEARS IN OUR COUNTY JAILS AND SERVED AS AN ADULT EDUCATION
- 9 ADVISER WITH THE L.A. UNIFIED SCHOOL DISTRICT. A NATIVE OF
- 10 L.A. COUNTY, ATTENDED LOCAL SCHOOLS. AND HIS BACHELOR OF ARTS
- 11 DEGREE WAS FROM CALIFORNIA STATE UNIVERSITY OF LOS ANGELES.
- 12 HIS WIFE MARGE HE IS HERE ALONG WITH COMMISSIONERS ELEANOR,
- 13 BARBARA, AND DONALD, TWO OF MY COMMISSIONERS, AND SUPERVISOR,
- 14 YOUR COMMISSIONER. CONGRATULATIONS.

15

- 16 FRANK BACIO: THANK YOU, MAYOR, AND ESTEEMED SUPERVISORS. IT
- 17 WAS A PLEASURE TO SERVE THIS GREAT COUNTY OF LOS ANGELES FOR
- 18 THESE PAST 16 YEARS. THANK YOU VERY MUCH. [APPLAUSE]

- 20 SUP. ANTONOVICH, MAYOR: NOW WE HAVE LITTLE PUCINO. EIGHT YEARS
- 21 OLD. MINIATURE PINCHER. SO ANYBODY WOULD LIKE -- OH, HE'S GOT
- 22 A LITTLE POT BELLY. OOP. HE'S LOOKING FOR A HOME. LITTLE
- 23 PINCHER. SO YOU CAN CALL 562-728-4610 OR ANYBODY IN THE
- 24 AUDIENCE WHO'S INTERESTED IN ADOPTING LITTLE PINCHER OR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ANYBODY FROM THE MEDIA. BRING SOME JOY AND LAUGHTER TO THE
- 2 STUDIO. SUPERVISOR THOMAS AND THEN KUEHL.

- 4 SUP. RIDLEY-THOMAS: LADIES AND GENTLEMEN, MR. MAYOR AND
- 5 COLLEAGUES, PLEASE WELCOME TO THE DAIS THE DEAN OF THE
- 6 U.C.L.A. LUSKIN SCHOOL OF PUBLIC POLICY, DR. FRANK GILLIAM.
- 7 GIVE HIM A ROUND OF APPLAUSE, WON'T YOU? [APPLAUSE]
- 8 DISTINGUISHED SCHOLAR FOR SOME 30 PLUS YEARS IN THE ACADEMIC
- 9 COMMUNITY HERE AND ABROAD SUPERVISOR KUEHL CAN HARDLY RESIST
- 10 APPROACHING -- GO AHEAD AND GIVE HIM A BIG HUG. SHEILA AND
- 11 FRANK ARE HUGGING RIGHT NOW. GIVE THEM A ROUND OF APPLAUSE FOR
- 12 THE PUBLIC EMBRACE. [APPLAUSE] WELL, YOU WOULD WANT TO KNOW
- 13 THAT DR. GILLIAM WAS CAPTAIN OF THE FOOTBALL TEAM AT DRAKE
- 14 UNIVERSITY, AND HIS FATHER WAS AN N.F.L. EXECUTIVE WITH THE
- 15 MINNESOTA VIKINGS. DR. GILLIAM COULD HAVE STAYED IN THE
- 16 MIDWEST AND PURSUED A VERY DIFFERENT CAREER PATH. INSTEAD, IN
- 17 1983, HE GRADUATED FROM THE UNIVERSITY OF IOWA WITH A
- 18 DOCTORATE IN POLITICAL SCIENCE AND AFTER TEACHING AT GRINNELL
- 19 COLLEGE AT THE UNIVERSITY OF WISCONSIN, HE ESCAPED THE SUBZERO
- 20 TEMPERATURES AND ACCEPTED AN ASSISTANT PROFESSORSHIP AT THE
- 21 UNIVERSITY OF CALIFORNIA AT LOS ANGELES. AND DURING HIS -- ALL
- 22 RIGHT. SOMEBODY WANTS TO GIVE A SHOUT OUT FOR U.C.L.A.?
- 23 [APPLAUSE] ALL RIGHT. WELL, DURING HIS DISTINGUISHED TENURE AT
- 24 U.C.L.A. HE SERVED AS FACULTY MEMBER, A RESEARCHER, A DIRECTOR
- 25 FOR THE CENTER FOR AFRICAN-AMERICAN STUDIES AND THE FIRST EVER



- 1 ASSOCIATE VICE CHANCELLOR OF THE COMMUNITY PARTNERSHIPS IN THE
- 2 UNIVERSITY OF CALIFORNIA SYSTEM. WELL, IN 2008, SINCE THAT
- 3 TIME, HE HAS LED U.C.L.A. LUSKIN SCHOOL OF PUBLIC AFFAIRS AS
- 4 ITS DEAN. AMONG HIS MANY SIGNIFICANT ACHIEVEMENTS IS THE
- 5 RAISING OF SOME 50 MILLION PLUS DOLLARS IN TERMS OF NAMING
- 6 GIFTS FROM A RANGE OF EXCEPTIONAL INDIVIDUALS MEYER AND RENEE
- 7 LUSKIN AND THEN WENT ON BEYOND THAT AND HAS DISTINGUISHED
- 8 HIMSELF AS BEING EXTREMELY ACTIVE IN OUR COMMUNITIES. HE
- 9 CHAIRS THE BOARD OF TRUSTEES FOR THE BLUES SHOW OF CALIFORNIA
- 10 FOUNDATION AND SERVES ON THE BOARDS OF SOUTHERN CALIFORNIA
- 11 GRANT MAKERS AS WELL AS THE UNITED WAY OF GREATER LOS ANGELES.
- 12 HE'S ALSO THE RECIPIENT OF THE UPTON SINCLAIR AWARD FROM THE
- 13 LIBERTY HILL FOUNDATION FOR HIS COMMITMENT TO CREATIVE PROBLEM
- 14 SOLVING IN THE ARENA OF SOCIAL JUSTICE. AND NEXT THE MONTH, HE
- 15 ASSUMES THE NEW POSITION OF LEADERSHIP AS CHANCELLOR OF THE
- 16 UNIVERSITY OF NORTH CAROLINA AT GREENSVILLE. GIVE HIM A ROUND
- 17 OF APPLAUSE. HE IS FRANK D. GILLIAM. [APPLAUSE] AND SO HE ASKS
- 18 -- WE ASK HIM TO COME TODAY BECAUSE HE WANTED TO GIVE TRIBUTE
- 19 TO HIS OUTSTANDING LEADERSHIP, AND HIS DISTINGUISHED SERVICE
- 20 TO THE STUDENTS, THE STAFF AND FACULTY TO U.C.L.A. AND MIGHT I
- 21 SAY WELL BEYOND THAT IN THE ACADEMIC COMMUNITY THERE BUT
- 22 THROUGH THE U.C. SYSTEM, BEYOND THE U.C. SYSTEM TO THE NATION
- 23 AS A WHOLE. AND SO, FRANK, I THANK YOU FOR OUR CAMARADERIE,
- 24 OUR COLLABORATION, AND I WISH TO ACKNOWLEDGE THE FACT THAT
- 25 YOU'VE BEEN AN ASSET TO THIS REGION. AND WE CERTAINLY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 CELEBRATE YOUR ASCENDANCY. WE CERTAINLY WANT TO SAY THAT WE
- 2 WISH YOU WELL AND WISH YOU MORE IN THE FUTURE. THE ONE AND
- 3 ONLY DEAN FRANK D. GILLIAM, JR. [APPLAUSE]

4

- 5 FRANK D. GILLIAM: THANK YOU, SUPERVISOR. I WANT TO FIRST SHARE
- 6 MY APPRECIATION WITH ALL OF THE SUPERVISORS HERE, MANY OF WHOM
- 7 I'VE WORKED WITH FOR MANY YEARS. AND I APPRECIATE YOUR SERVICE
- 8 TO THE CITY AND THE COUNTY OF LOS ANGELES. I'D ALSO LIKE TO
- 9 GIVE A SHOUT OUT TO ALL THE U.C.L.A. BRUINS AND BRUINS-TO-BE
- 10 WHO ARE IN ATTENDANCE. [APPLAUSE] I KNOW THIS HURTS DEEPLY TO
- 11 THE SUPERVISOR, BUT TODAY HE MUST ACKNOWLEDGE BRUIN POWER. I
- 12 WANT TO THANK ALL THE STAFF AT LUSKIN AND MY COLLEAGUES AND
- 13 STUDENTS. IT'S BEEN A GREAT 29 YEARS HERE IN LOS ANGELES. I
- 14 WILL ALWAYS BE PART OF THE L.A. COMMUNITY. AND IT WILL ALWAYS
- 15 BE PART OF ME. AND, FINALLY, I WANT TO THANK MY WIFE JACKIE.
- 16 THANK YOU ALL VERY MUCH. [APPLAUSE.]

- 18 SUP. SHEILA KUEHL: MANY OF YOU IN THE AUDIENCE, AND THANK YOU
- 19 VERY MUCH FOR WAITING THROUGH THIS, MANY OF YOU HAVE BEEN
- 20 HONORED AND MORE OF YOU SHOULD BE HONORED, AND I KNOW THAT YOU
- 21 UNDERSTAND HOW IMPORTANT THIS IS TO EACH ONE OF THE PEOPLE WHO
- 22 IS UP HERE. BUT I WANT TO INTRODUCE AND HONOR TODAY A REAL
- 23 HERO, MOLLIE LOWREY IF YOU COULD COME HERE. [APPLAUSE] THIS IS
- 24 A WOMAN ABOUT WHOM MAYOR TOM BRADLEY SAID "HER LOW KEY
- 25 APPROACH CATCHES YOU OFF GUARD, BUT BEFORE YOU KNOW IT, SHE'S



- 1 LIKE A WHIRLING DERVISH GETTING THINGS DONE AND YOU JUST DON'T
- 2 KNOW HOW IT HAPPENED." L.A. TIMES COLUMNIST STEVE LOPEZ, WHO
- 3 IN MY MIND DOESN'T SEEM TO LIKE ANYBODY. [LAUGHTER.] SAID OF
- 4 MOLLIE, "SHE HAS THE HEART OF AN ACTIVIST AND THE SOUL OF A
- 5 SAINT." AND THE REASON IS SHE IS ONE OF THE MOST REVERED AND
- 6 RESPECTED LEADERS IN THE MOVEMENT TO END HOMELESSNESS IN LOS
- 7 ANGELES. UNLIKE MANY -- [APPLAUSE] YES, YES, APPLAUSE AFTER
- 8 EVERY SENTENCE. A LOT OF US HERE AND IN THE AUDIENCE HAVE BEEN
- 9 WORKING ON ISSUES OF HOMELESSNESS AND RELATED ISSUES FOR MANY
- 10 YEARS, BUT I WOULD VENTURE TO SAY VERY, VERY FEW AS LONG AS
- 11 MOLLIE LOWREY. SHE'S BEEN WORKING WITH PEOPLE EXPERIENCING
- 12 HOMELESSNESS SINCE BEFORE WE CALLED IT THAT. SINCE BEFORE WE
- 13 REALLY UNDERSTOOD THAT PEOPLE ON THE STREET WERE NOT JUST
- 14 INDIVIDUALS DOWN ON THEIR LUCK, BUT THAT THERE WAS A SOCIAL
- 15 CONNECTION AND IT WAS OUR RESPONSIBILITY TO SEEK IT OUT. SHE'S
- 16 BEEN WORKING ON THESE ISSUES SINCE 1975. BEGINNING WITH THE
- 17 OCEAN PARK COMMUNITY CENTER. AND SHE WAS THERE FROM THE
- 18 BEGINNING WHEN IT WAS RUN BY A COLLECTIVE. HOW MANY OF YOU
- 19 EVER PARTICIPATED IN A COLLECTIVE IN THE EARLY DAYS? THAT
- 20 MEANS YOU DIDN'T GET PAID BUT YOU DID ALL THE WORK. SHE WAS A
- 21 DIRECTOR. SHE WAS A FOUNDER OF THE SOJOURN SHELTER FOR
- 22 BATTERED WOMEN WHICH WAS THE SECOND SHELTER TO BE FOUNDED IN
- 23 THE STATE OF CALIFORNIA AND THE FIRST ONE FOUNDED ON THE
- 24 PHILOSOPHY OF EMPOWERMENT AND ENDING VIOLENCE IN THE FAMILY.
- 25 SHE'S RESPONSIBLE FOR THE GROWTH OF MANY PROGRAMS AT O.P.C.C.,



- 1 STEPPING STONE, DAYBREAK, MANY OTHERS. SHE WENT ON TO FOUND
- 2 TWO EXTRAORDINARY ORGANIZATIONS, THE LAMP COMMUNITY ON SKID
- 3 ROW, AND HOUSING WORKS, WHICH SERVES PEOPLE EXPERIENCING
- 4 HOMELESSNESS AND MENTAL ILLNESS ACROSS THE COUNTY. SHE WAS NOT
- 5 ONLY A PIONEER IN HOMELESS SERVICES, BUT ONE OF THE FIRST
- 6 PRACTITIONERS OF THE HOUSING FIRST AND HARM REDUCTION MODELS,
- 7 WHICH HAVE BEEN GONE ON TO BE PROVEN AS THE MOST EFFECTIVE
- 8 STRATEGIES FOR ENDING CHRONIC HOMELESSNESS. MOLLIE'S WORK IS
- 9 FOCUSED ON REACHING PEOPLE EXPERIENCING THE MOST EXTREME FORMS
- 10 OF MENTAL ILLNESS: CO-OCCURRING ADDICTIONS, CHRONIC HEALTH
- 11 AILMENTS AND HOMELESSNESS AND SHE'S A MASTER OF ENGAGEMENT.
- 12 SHE USES HER COMPASSION AND HER CREATIVITY TO REACH PEOPLE
- 13 VIRTUALLY CUT OFF FROM EVERYONE ELSE IN SOCIETY BY THEIR
- 14 DISABLING CONDITIONS AND EXTREME POVERTY. AND BEYOND HER
- 15 EXTRAORDINARY ABILITY TO HELP PEOPLE ONE AT A TIME, SHE'S A
- 16 SKILLED TRAINER AND ADVOCATE, A TEACHER. SHE'S TRAINED
- 17 HUNDREDS OF WORKERS WHO ARE THE NEXT GENERATION OF LEADERS IN
- 18 THE MOVEMENT TO END HOMELESSNESS. AND ALSO USED HER EXPERIENCE
- 19 TO ADVOCATE FOR BETTER MODELS AND INCREASED RESOURCES FOR THE
- 20 PEOPLE SHE SERVES. SHE'S BEEN AT HOUSING WORKS AND IS NOW
- 21 LEAVING. AND WE WILL MISS HER LEADERSHIP THERE AND HOPE THAT
- 22 RETIREMENT TURNS OUT TO BE NOTHING OF THE SORT BUT WILL ALLOW
- 23 HER MORE TIME TO GUIDE THIS BODY AND MANY OTHERS ON THE ISSUE
- 24 OF HOMELESSNESS, HEALTH INTEGRATION AND CRIMINAL JUSTICE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 REFORM. PLEASE HELP ME TO CHEER AND GIVE ACCOLADES TO ONE OF
- 2 OUR SHEROS, MOLLIE LOWERY. [APPLAUSE]

3

- 4 MOLLIE LOWERY: BOY, I AM REALLY GLAD I FOLLOWED THE DOG
- 5 ADOPTION. [LAUGHTER.] I REALLY AM BECAUSE WHAT IT MADE ME
- 6 THINK OF IS I DIDN'T BRING ANY OF THE HOMELESS FOLKS WITH ME
- 7 SO I COULD HAVE THEM STANDING HERE SO YOU COULD ADOPT THEM, AS
- 8 WELL, ALL RIGHT? THERE'S 1 OUT OF 226 RESIDENTS OF LOS ANGELES
- 9 COUNTY ARE HOMELESS. WE GOT TO DO SOMETHING MORE. WE GOT TO
- 10 CONTINUE THE WORK. THANK YOU VERY MUCH FOR BRINGING THIS TOPIC
- 11 UP TODAY THROUGH ME AND, SHEILA, FOR YOUR WORK. AND, YOU KNOW,
- 12 THE ONE THING I WANT TO SAY ABOUT THE COUNTY IS I FEEL LIKE
- 13 YOUR ROLE IS PREVENTION. YOU KNOW? WE'RE PICKING UP AND
- 14 RESCUING AND HELPING PEOPLE STAY HOUSED, BUT WE GOT TO DO MORE
- 15 ABOUT GETTING ACCESSIBLE, AFFORDABLE MENTAL HEALTH, SUBSTANCE
- 16 ABUSE TREATMENT AND PHYSICAL HEALTHCARE BECAUSE THAT'S GOING
- 17 TO BE -- THAT'S GOING TO PREVENT PEOPLE FROM BECOMING
- 18 HOMELESS. [APPLAUSE] THANK YOU.

- 20 SUP. KNABE: MR. MAYOR AND MEMBERS, IT'S MY PRIVILEGE TO
- 21 WELCOME UP HERE MATT KATNIK. COACH DIAZ AND THE PARENTS JOHN
- 22 AND MICHELLE KATNIK. MATT HAS EXCELLED, REALLY EXCELLED DURING
- 23 HIS FOUR YEARS OF HIGH SCHOOL AT ST. JOHN BOSCO IN BELLFLOWER.
- 24 TODAY WE ARE HONORING HIM FOR HIS OUTSTANDING ATHLETIC AS WELL
- 25 AS SCHOLASTIC ACCOMPLISHMENTS. IN ACADEMIC AND SPORTS, SOME OF

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HIS MANY ACCOMPLISHMENTS ARE: HE WAS SENIOR CLASS PRESIDENT.
- 2 HE WAS THE VALEDICTORIAN. HE WAS THE C.I.F. SCHOLAR ATHLETE OF
- 3 THE YEAR. C.I.F. FOR CHARACTER AWARD. FOOD BALL FOOTBALL HE
- 4 WAS THE TRINITY LEAGUE OFFENSIVE LINEMAN OF THE YEAR. FIRST
- 5 TEAM ALL C.I.F. ALL STATE AND CO-M.V.P. ON HIS TEAM. IN TRACK
- 6 AND FIELD HE WAS THE TURNEY LEAGUE SHOTPUT CHAMPION
- 7 C.I.F.CHAMPION, MASTER'S SHOTPUT CHAMPION. C.I.F. STATE
- 8 CHAMPION. ON AND ON AND NATIONAL LEADER WITH THE
- 9 SHOTPUT OF 72 FEET 3 INCHES. HE WAS THE ST. JOHN BOSCO TRACK
- 10 AND FIELD M.V.P. AND THE HE WAS THE 'LONG BEACH PRESS
- 11 TELEGRAM'S" ATHLETE OF THE YEAR. HE IS GOING TO ATTEND ON A
- 12 FULL RIDE U.S.C. [APPLAUSE] NOW, I JUST WANT YOU TO KNOW HE
- 13 LOOKS VERY BIG BEHIND ME HERE BUT HE'S NOT GOING TO PLAY
- 14 FOOTBALL. HE'S GOING ON A FULL TRACK SCHOLARSHIP, SHOTPUT WITH
- 15 A GOAL OF MAKING THE UNITED STATES OLYMPIC TEAM. [APPLAUSE]
- 16 SO, ANYWAY, MATT, WE REALLY WANT TO HONOR YOU AND WISH YOU THE
- 17 VERY, VERY BEST AND CONGRATULATE YOU BOTH FOR YOUR ATHLETIC
- 18 ABILITY, MOST IMPORTANTLY FOR YOUR SCHOLASTIC ABILITY. AND
- 19 WISH YOU THE VERY, VERY BEST YOUR FUTURE AND LOOK FORWARD TO
- 20 SEEING YOU ON THE UNITED STATES OLYMPIC TEAM. CONGRATULATIONS.
- 21 [APPLAUSE]

- 23 MATT KATNIK: GOOD MORNING, I'D LIKE TO THANK SUPERVISOR KNABE
- 24 AND THE REST OF THE SUPERVISORS FOR WELCOME ME. THANK YOU FOR
- 25 MAKING LOS ANGELES SUCH A GREAT PLACE. I CAN'T WAIT TO SPEND

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE NEXT FOUR YEARS HERE AT THE UNIVERSITY OF SOUTHERN
- 2 CALIFORNIA. FIGHT ON!

3

- 4 SUP. RIDLEY-THOMAS: FIGHT ON! THAT'S WHAT I SAY! OH! FIGHT ON!
- 5 START RIGHT HERE. [LAUGHTER.]

6

- 7 LORAYNE LINGAT, DPTY. EXEC. OFCR.: THANK YOU, MR. MAYOR, I
- 8 BELIEVE AT THIS TIME, IT IS 11:15, SO WE CAN CALL UP ITEM NO.
- 9 S-1, AND WITH THAT, WE'LL BE CALLING UP ITEM NO. 2, NO. 9, 54-
- 10 A AND AT THIS TIME WE'D ALSO LIKE TO CALL UP NO. 4.

11

- 12 SUP. ANTONOVICH, MAYOR: THE DIRECTOR OF CONSUMER AFFAIRS,
- 13 BRIAN, AND SUPERVISOR SOLIS?

14

- 15 SUP. HILDA SOLIS: THANK YOU, MR. MAYOR. I WANTED TO ASK FOR
- 16 OUR STAFF, BRIAN STIGER, DIRECTOR OF CONSUMER BUSINESS
- 17 AFFAIRS, TO COME FORWARD, BARBARA HOUSEY AND CYNTHIA BANKS. AS
- 18 YOU KNOW, MEMBERS --

19

- 20 SUP. SHEILA KUEHL: MR. MAYOR? SUPERVISOR SOLIS? PLEASE FORGIVE
- 21 ME, BUT WE ASKED THE MAYOR OF L.A. TO COME TO OPEN THE
- 22 SPEAKING AND I THOUGHT YOU PERHAPS OUT OF COURTESY, OUR LIST
- 23 OF SPEAKERS MIGHT GO -- I THOUGHT THEY WERE ALL INTEGRATED
- 24 TOGETHER.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. HILDA SOLIS: YES. AND I THOUGHT IT WOULD BE HELPFUL AT
- 2 LEAST THAT OUR STAFF COULD JUST HELP PROVIDE AN OVERLAY OF
- 3 INFORMATION REGARDING THE STUDY THAT WAS DONE, WHICH I THINK
- 4 IS ALL A PART OF THIS. I DON'T THINK THEY'LL TAKE THAT MUCH
- 5 LONGER. IF YOUR PREFERENCE IS TO HAVE THE MAYOR SPEAK, I'D BE
- 6 HAPPY TO ALLOW HIM TO. HE'S OKAY? HE'S SIGNALING HE'S OKAY.

8 SUP. SHEILA KUEHL: ALL RIGHT, THEN. THANK YOU SO MUCH. WE'RE

- 9 ALL GOING TO BE BRIEF, I THINK. AS WE TOLD OUR SPEAKERS TWO
- 10 MINUTES.

7

11

18

12 SUP. HILDA SOLIS: THANK YOU, BRIAN. THANKS, STAFF. AND I WANT

- 13 TO THANK THE C.E.O. FOR HELPING US CONDUCT THIS STUDY THAT WAS
- 14 DONE IN RECORD TIME. SO WHEN PEOPLE SAY THE COUNTY CAN'T MOVE,
- 15 I DISAGREE. THEY CAN MOVE. AND I WOULD LOVE TO HEAR SOME OF
- 16 YOUR COMMENTS AND FEEDBACK VERY QUICKLY AND ALSO FROM BARBARA
- 17 HALSEY, THANK YOU.

19 BRIAN STIGER: GOOD MORNING, MR. MAYOR, HONORABLE MEMBERS OF

- 20 THE BOARD AND WE WILL BE BRIEF. I'M BRIAN STIGER, DIRECTOR OF
- 21 THE PROGRAM OF CONSUMER AND BUSINESS AFFAIRS. WITH ME TODAY
- 22 ARE MY COLLEAGUES CYNTHIA BANKS, THE DIRECTOR OF COMMUNITY AND
- 23 SENIOR SERVICES AND BARBARA HALSEY WHO SERVED AS OUR
- 24 CONSULTANT ON THIS PROJECT. ON JUNE 23RD ON A MOTION BY
- 25 SUPERVISOR SOLIS AND SUPERVISOR KNABE, YOUR BOARD DIRECTED OUR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 DEPARTMENTS ALONG WITH THE CHIEF EXECUTIVE OFFICER TO REPORT
- 2 BACK IN 21 DAYS ON A PROPOSED PLAN FOR USING COUNTY RESOURCES
- 3 TO HELP SUPPORT AND ASSIST SMALL BUSINESSES TRANSITION TO A
- 4 NEW MINIMUM WAGE IF ONE IS ADOPTED. WE ARE PLEASED TO REPORT
- 5 BACK TODAY THAT WE HAVE, AFTER REACHING OUT TO COUNTY
- 6 DEPARTMENTS, COMMUNITY PARTNERS, BUSINESS ASSOCIATIONS AND
- 7 ENGAGING IN SMALL BUSINESS OWNERS, WE HAVE DEVELOPED A
- 8 PROPOSED IMPLEMENTATION PLAN FOR YOUR CONSIDERATION. THE SMALL
- 9 BUSINESS INITIATIVE IS A COMPREHENSIVE PLAN DESIGNED TO ASSIST
- 10 SMALL BUSINESS OWNERS TRANSITIONING TO THE NEW INCREASED
- 11 MINIMUM WAGE. AND WITH THAT, I'LL HAVE CYNTHIA TALK ABOUT THE
- 12 PROCESS.

- 14 CYNTHIA BANKS: THANK YOU, BRIAN AND GOOD MORNING, SUPERVISORS.
- 15 I'M CYNTHIA BANKS, THE DIRECTOR OF COMMUNITY AND SENIOR
- 16 SERVICES. IN THIS PROJECT, WE EMPLOYED A FOUR-PRONG APPROACH.
- 17 WE CONDUCTED ON SITE INTERVIEWS AND ENGAGED A NUMBER OF SMALL
- 18 BUSINESSES THAT ARE IN THE GEOGRAPHICALLY DIVERSE
- 19 UNINCORPORATED AREAS. WE ALSO SURVEYED ALL OF THE COUNTY
- 20 DEPARTMENTS TO DETERMINE WHAT POTENTIAL RESOURCES WERE
- 21 AVAILABLE FOR SMALL BUSINESSES. WE HELD FIVE FOCUS GROUPS IN
- 22 EACH OF THE SUPERVISORIAL DISTRICTS TO GET INPUT FROM SMALL
- 23 BUSINESSES. AND WE HAD AN ONLINE SURVEY THAT WAS DEPLOYED AND
- 24 MADE AVAILABLE TO SMALL BUSINESS OWNERS. WE ARE GRATIFIED BY
- 25 THE RESOURCES OF THE SMALL BUSINESS COMMUNITIES AND THEIR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 INPUT INTO OUR STUDY. WE ALSO WANT TO THANK THE COUNTY
- 2 DEPARTMENTS THAT PARTICIPATED, AS WELL. WE WANT TO THANK THE
- 3 BOARD OFFICES, AS WELL. AND BARBARA HALSEY OF HALSEY
- 4 CONSULTANTS PROVIDED THE PROJECT MANAGEMENT AND THE ANALYSIS
- 5 OF THE DATA. AND SHE IS HERE TO SHARE OUR FINDINGS AND
- 6 RECOMMENDATIONS.

- 8 BARBARA HALSEY: THANK YOU, DIRECTOR BANKS. GOOD MORNING, MR.
- 9 MAYOR, MEMBERS OF THE BOARD, IT'S A PLEASURE TO BE WITH YOU
- 10 TODAY. FIRST I WOULD LIKE TO THANK DIRECTOR STIGER, DIRECTOR
- 11 BANKS FOR THEIR OUTSTANDING SUPPORT AND THE WORK OF THEIR
- 12 STAFF IN MAKING SURE THAT THE RESOURCES NECESSARY TO
- 13 ACCOMPLISH THE WORK THAT WAS ENCOMPASSED IN THIS PROJECT WERE
- 14 READILY AVAILABLE. I JUST HAVE TO SAY WHAT AN AWESOME
- 15 EXPERIENCE IT WAS TO WORK WITH THESE DEPARTMENTS FROM THE
- 16 COUNTY OF L.A. SO AS MEPTIONZED OVER A TWO-WEEK PERIOD FROM
- 17 JUNE 26 TO JULY 10 OF 2015, D.C.V.A. AND C.S.S. ENGAGED 220
- 18 SMALL BUSINESSES IN TOTAL VIA THE METHODS THAT DIRECTOR BANKS
- 19 HAS DESCRIBED TO YOU. DURING THAT COURSE OF TIME, WE HEARD
- 20 VALUABLE IDEAS ON THE SERVICES, STRATEGIES AND ALLOWANCES THAT
- 21 THE COUNTY SHOULD CONSIDER THAT MIGHT ASSIST THEM WITH
- 22 IMPLEMENTING THE PROPOSED WAGE INCREASE. THEIR COMMENTS WERE
- 23 DELIVERED TO THE BOARD IN A FORMAL REPORT. THE FOLLOWING
- 24 THEMES AROSE DURING OUR CONVERSATION WITH THESE SMALL
- 25 BUSINESSES. THEY'RE INTERESTED IN WHAT OPTIONS THERE WILL BE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR TAX RELIEF, INTERESTED IN WHAT FEES MAY BE ADJUSTED,
- 2 WAIVED, OR REDUCED, VERY INTERESTED IN INCREASING THE
- 3 OPPORTUNITIES THAT BUSINESS HAS IN ORDER TO GROW THEIR
- 4 BUSINESSES IN LOS ANGELES COUNTY AND HAD A NUMBER OF
- 5 RECOMMENDATIONS AROUND OPPORTUNITIES TO ASSIST THEM WITH
- 6 BUSINESS GROWTH. THEY'RE INTERESTED IN TRAINING AND WAGE
- 7 SUBSIDIES FOR THEIR WORKERS, SPECIAL FINANCING, ADVOCACY AND A
- 8 GREATER DEGREE OF INFORMATION DISSEMINATION AROUND THE KINDS
- 9 OF SERVICES THAT THE COUNTY HAS AVAILABLE TO SUPPORT THEM.
- 10 DIRECTOR STIGER HAS ALREADY REVIEWED THE RECOMMENDATION THAT
- 11 WAS MADE TO CREATE A SMALL BUSINESS INITIATIVE AND TO DO THAT
- 12 COLLABORATIVELY ACROSS A NUMBER OF DEPARTMENTS WITHIN THE
- 13 COUNTY AS WELL AS WITH EXTERNAL BUSINESS-SERVING
- 14 ORGANIZATIONS. THANK YOU FOR THE OPPORTUNITY.

- 16 SUP. HILDA SOLIS: I WON'T ASK TOO MANY QUESTIONS EXCEPT TO SAY
- 17 THAT I FEEL COMFORTABLE IN THE WORK THAT YOU DID, ESPECIALLY
- 18 REACHING OUT TO MY CONSTITUENTS IN THE UNINCORPORATED AREAS.
- 19 AND I KNOW THERE'S A LOT OF RESOURCES THAT THE COUNTY CAN
- 20 PROVIDE NOW THROUGH OUR WORKFORCE INVESTMENT PROGRAMS, THROUGH
- 21 JOB SHARING AND THROUGH ALSO LOOKING AT EXPEDITING PERMITTING
- 22 PROCESSES AND ALL THE THINGS THAT YOU MENTION. I THINK THOSE
- 23 ARE GOOD STEPS AND I HOPE LATER ON WE'LL BE ABLE TO MOVE IN
- 24 THAT DIRECTION AS WE MOVE THIS PACKAGE FORWARD. SO I DON'T
- 25 HAVE ANYMORE QUESTIONS. I WANT TO THANK THE BOARD MEMBERS ALSO

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR THEIR SUPPORT AND ALSO SUPERVISOR KNABE WHO JOINED IN THAT
- 2 EFFORT TO LOOK AT WHAT RESOURCES ARE AVAILABLE.

3

- 4 SUP. ANTONOVICH, MAYOR: LET ME ASK A COUPLE QUESTIONS. ONE,
- 5 THIS WAS ONLY A THREE-DAY STUDY. AND UNDERSTAND SOME OF THE
- 6 PEOPLE THOUGHT IT SHOULD HAVE BEEN LONGER BECAUSE THEY DIDN'T
- 7 REPLY QUICKLY.

8

- 9 BARBARA HALSEY: SO IN PARTICULAR, THE THREE-DAY PERIOD WAS A
- 10 TIME-LIMITED PERIOD DURING WHICH THE ONLINE SURVEY WAS
- 11 AVAILABLE FOR BUSINESSES TO FILL OUT. WE WOULD HAVE ENJOYED
- 12 OFFERING A GREATER LENGTH OF TIME FOR THAT SURVEY TO BE
- 13 AVAILABLE. BUT BECAUSE OF THE TIME CONSTRAINTS AROUND THE
- 14 PRODUCTION OF THE REPORT AND THE ANALYSIS OF DATA, IT WASN'T -
- 15 IT JUST WASN'T POSSIBLE IN ORDER TO GET THE REPORT TO THE
- 16 BOARD.

17

- 18 SUP. ANTONOVICH, MAYOR: AND THE MAJORITY OF THE RESPONSES
- 19 INDICATED THAT THIS WOULD LEAD TO OUR REDUCTIONS, OR LIMIT THE
- 20 ABILITY TO HIRE OR EXPAND AND DIFFICULT TO COMPETE WITH LARGE
- 21 COMPANIES. SO HOW DID THE INITIATIVE ACTUALLY ADDRESS THOSE
- 22 SPECIFIC PROBLEMS THAT SMALL BUSINESSES SAID WOULD IMPACT THEM
- 23 IN THE \$15 MINIMUM WAGE WAS APPROVED?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BARBARA HALSEY: SO, MR. MAYOR, ONE OF THE THINGS THAT WAS VERY
- 2 CLEAR IN OUR FOCUS GROUPS, IN THE SURVEYS THAT WE DID ON FOOT
- 3 BUSINESSES IN YOUR DISTRICTS AND THROUGH THE ONLINE SURVEY WAS
- 4 THERE'S NOT A SINGLE PANACEA TO THE KIND OF SUPPORT THAT SMALL
- 5 BUSINESS NEEDS. AND I THINK ANY OF US WHO HAVE BEEN INVOLVED
- 6 WITH THE BUSINESS COMMUNITY OR ECONOMIC DEVELOPMENT AND
- 7 WORKFORCE DEVELOPMENT UNDERSTAND THAT IT TAKES A RANGE OF
- 8 SERVICES, A MENU OF SERVICES. AND THAT WAS REALLY TAKEN INTO
- 9 CONSIDERATION IN THE WAY THE RECOMMENDATION WAS WRITTEN TO
- 10 ENGAGE ACROSS COUNTY DEPARTMENTS THAT ALL HAVE SOME TOUCH
- 11 POINTS WITH BUSINESSES THROUGHOUT THE UNINCORPORATED AREAS TO
- 12 REALLY EVALUATE WHAT THE POSSIBILITIES ARE AND TO DEVELOP A
- 13 COMPREHENSIVE MENU OF SERVICES THAT CAN BE BROUGHT TO THE
- 14 SMALL BUSINESSES TO ASSIST THEM.

15

- 16 SUP. ANTONOVICH, MAYOR: THE SURVEY ONLINE HAD 80 PERCENT OF
- 17 BUSINESSES SAY THEY WOULD HAVE TO REDUCE STAFF OR REDUCE
- 18 HOURS. THE IN-PERSON SURVEY SHOWED THAT 30 PERCENT WOULD DO
- 19 THAT. WHY IS THERE A DISCREPANCY BETWEEN THE TWO?

20

- 21 BARBARA HALSEY: I CAN'T EXPLAIN THE DISCREPANCY BETWEEN THE
- 22 TWO. IT'S POSSIBLE THAT INDIVIDUALS RESPONDING ONLINE HAD A
- 23 GREATER SENSE OF ANONYMITY THAN THOSE SURVEYED IN PERSON.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: OF THE 13,550 BUSINESS IN THE
- 2 UNINCORPORATED AREAS, HOW MANY WERE STUDIED OR ASKED FOR THIS
- 3 SURVEY? AND, SECONDLY, BESIDES THE USER UTILITY TAX AND THE
- 4 PROPERTY TAX, WHAT OTHER TAX CUTS IS THE COUNTY ABLE TO
- 5 INITIATE?

6

- 7 BARBARA HALSEY: SO, I'LL TAKE YOUR LAST QUESTION FIRST. ONE OF
- 8 THE RECOMMENDATIONS IN THE -- IN OUR RECOMMENDATION WAS THAT
- 9 THAT'S A FISCAL IMPACT STUDY THAT THE COUNTY NEEDS TO DO
- 10 THROUGH ITS OWN DEPARTMENTS. SO WE CAN'T RESPOND TO THAT
- 11 BECAUSE WE CERTAINLY DIDN'T HAVE TIME DURING THE LENGTH OF
- 12 THIS STUDY TO DO FISCAL IMPACT. SO THAT WILL BE LEFT TO YOUR
- 13 DEPARTMENTS TO EVALUATE. OF THE 13,500 BUSINESSES, DURING OUR
- 14 WALKING SURVEY, WE CONTACTED 547 BUSINESSES OF THAT, 128
- 15 AGREED TO PARTICIPATE IN THE SURVEY. WHEN WE DID THE ONLINE
- 16 SURVEY, WE ACTUALLY HAD 243 RESPONSES. WHEN WE WENT IN AND
- 17 ELIMINATED THOSE WHO WERE OVER THE 25 OR UNDER OR WHO
- 18 INDICATED THEY WEREN'T IN THE UNINCORPORATED AREA AND THOSE
- 19 WHO DID NOT ANSWER THE SURVEY FULLY, WE ENDED UP WITH 63
- 20 USABLE SURVEYS FROM THE ONLINE SURVEY, SO 63 BUSINESSES WERE
- 21 INCLUDED IN THE SMALL BUSINESS ONLINE SURVEY THAT WAS SENT.

- 23 SUP. ANTONOVICH, MAYOR: AND YOUR SURVEY HAD SUGGESTIONS TO
- 24 HELP SMALL BUSINESSES, EXEMPTING SMALL BUSINESSES FROM THE
- 25 MINIMUM WAGE INCREASE, PHASING IT IN OVER SEVEN YEARS,

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ALLOWING BUSINESSES TO INCLUDE BENEFIT PACKAGES IN THE
- 2 CALCULATION OF WAGES. NOW, YOU'RE GOING TO REPORT BACK ON
- 3 JANUARY 12TH? THAT WILL INCLUDE THOSE RECOMMENDATIONS?

4

- 5 BARBARA HALSEY: I'M NOT AWARE OF A REPORT REQUIRED ON JANUARY
- 6 12TH.

7

- 8 CYNTHIA BANKS: MAYOR, I BELIEVE THERE IS A MOTION THAT IS
- 9 PENDING REQUESTING FROM SUPERVISORS KNABE AND SOLIS FOR SMALL
- 10 BUSINESS INITIATIVE TO BRING BACK A REPORT.

11

- 12 SUP. ANTONOVICH, MAYOR: IT'S IN THE MOTION THAT'S ON THE
- 13 BOARD. AND I JUST INTRODUCE A FRIENDLY AMENDMENT TO REQUEST
- 14 THAT THE DEPARTMENT, IN THAT REPORT, BEFORE IMPLEMENTING ANY
- 15 PARTS OF INITIATIVE INCLUDE RECOMMENDATIONS FROM THE BOARD
- 16 OFFICES ON THE STAKEHOLDERS.

17

- 18 SUP. HILDA SOLIS: MR. MAYOR, I URGE THAT WE VOTE ON THIS
- 19 MEASURE AFTER WE'VE HEARD FROM ALL THE PUBLIC COMMENT. SO MY
- 20 POINT WAS MERELY TO HAVE A REPORT BACK ON THE REPORT THAT WAS
- 21 DONE THAT YOU ALL HELD IN THE SHORT PERIOD OF TIME AND YOU DID
- 22 THAT. SO I THINK YOU ANSWERED MY QUESTIONS. AND I KNOW WE'LL
- 23 HAVE A VOTE ON THESE LATER AS WE HEAR PUBLIC COMMENT.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: THANK YOU EACH VERY MUCH. LET ME CALL
- 2 UP MAYOR ERIC GARCETTI. MARQUEECEHARRIS-DAWSON. PATRICIA
- 3 SALAZAR. AND VICTOR NARRO. LISTEN, WE'RE NOT GOING TO ALLOW
- 4 APPLAUSE BUT WE ENCOURAGE YOU TO LIFT THE ROOF WITH YOUR
- 5 HANDS. LIFTING THE ROOF.

6

- 7 MAYOR ERIC GARCETTI: THANK YOU. THANK YOU VERY MUCH, MR.
- 8 MAYOR, BOARD OF SUPERVISORS. THANK YOU AGAIN FOR ALLOWING ME
- 9 TO COME BACK HERE ASKING ME TO TESTIFY. THANK YOU SO MUCH,
- 10 SUPERVISOR KUEHL FOR THE INVITATION.

11

12 SUP. SHEILA KUEHL: THANK YOU FOR WAITING.

- 14 MAYOR ERIC GARCETTI: THE LEADERSHIP THAT HAS BEEN EXERCISED ON
- 15 BEHALF OF SMALL BUSINESSES AND WORKERS IN THIS COUNTY BY THIS
- 16 ENTIRE BOARD. LET ME JUST SAY SIMPLY: POVERTY IS VERY, VERY
- 17 EXPENSIVE. POVERTY IS EXPENSIVE FOR OUR FAMILIES. POVERTY IS
- 18 EXPENSIVE FOR OUR GOVERNMENT. POVERTY IS EXPENSIVE FOR OUR
- 19 ECONOMY. WHEN WE LOSE BILLIONS IN LOST WAGES, WHEN WE SEE
- 20 FOLKS THAT CAN'T SUPPORT THEMSELVES, WHO WINDS UP PAYING FOR
- 21 IT? WE DO. TODAY'S VOTE IS A VOTE LIKE WE HAD IN LOS ANGELES
- 22 CITY FOR SELF-SUFFICIENCY. NOT FOR PEOPLE NOT TO WORK, BUT FOR
- 23 PEOPLE TO WORK AND TO BE ABLE TO SUPPORT THEMSELVES, THEIR
- 24 COMMUNITIES, THEIR MAIN STREETS, THEIR SMALL BUSINESSES. THE
- 25 MARKETPLACE IS REMARKABLE, AND I DO BELIEVE THAT WE SHOULD DO

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 EVERYTHING WE CAN TO GET OUT OF THE WAY OF THE MARKETPLACE
- 2 WHEREVER POSSIBLE. BUT WE ALSO NEED TO HELP IT. AND WE KNOW
- 3 THE MARKETPLACE DOESN'T DO EVERYTHING. THE MARKETPLACE DOESN'T
- 4 ANSWER 911 CALLS. THE MARKETPLACE DOESN'T LOOK AT ABUSES OF
- 5 WORKERS. THE MARKETPLACE IS THERE TO DO WHAT IT DOES WELL.
- 6 GOVERNMENT IS HERE TO MAKE SURE WE DO WHAT WE DO WELL.
- 7 TOMORROW THE VICE PRESIDENT OF THE UNITED STATES WILL BE HERE
- 8 TO TALK ABOUT THE GROWING MOVEMENT IN THIS COUNTRY TO RETURN
- 9 TO AN OLD VALUE, NOT A NEW SPACE BUT AN OLD VALUE THAT HARD
- 10 WORK SHOULD BE REWARDED, THAT WE SHOULD BE ABLE TO SUPPORT OUR
- 11 FAMILIES, BE HOME TO HELP OUR KIDS WITH HOMEWORK AND SPEND
- 12 MONEY ON THE MAIN STREETS. AND THE NATION IS WATCHING WHAT WE
- 13 DO IN LOS ANGELES AS A REGION. I HAVE LOVED THE LAST TWO YEARS
- 14 BEING A REGIONAL MAYOR, ONE OF 88, AS SUPERVISOR KNABE OFTEN
- 15 REMINDS ME, ONE OF 89, TODAY, MR. MAYOR, THOSE, ALL OF US, WHO
- 16 REPRESENT AREAS WITH THE STRENGTH THAT WE WERE GIVEN BY THE
- 17 PEOPLE TO REPRESENT. BUT A HIGHER WAGE IN THIS COUNTY, IN
- 18 UNINCORPORATED AREAS LIKE IN THE CITY, WILL ATTRACT THE BEST
- 19 WORKERS IN, THE HARDEST WORKING, THE LEAST TRAINING, THE BEST
- 20 COST SAVINGS FOR OUR BUSINESSES. AND WE WANT TO BE CLEAR THAT
- 21 I THINK ALL OF US TOGETHER ARE NOT DOING THIS IN A VACUUM. WE
- 22 DON'T BELIEVE RAISING THE WAGE BY ITSELF IS A COMPREHENSIVE
- 23 STRATEGY. WE'RE FOCUSED ON KEY INDUSTRIES TOGETHER. SUPERVISOR
- 24 KNABE AND I WITH FOUR COUNTIES REVIVING OUR MANUFACTURING AND
- 25 OUR AEROSPACE. ALL OF YOUR SUPPORT OF GOING TO SACRAMENTO TO

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BOOST THE FILM TAX CREDIT THAT ALREADY IS BRINGING TENS OF
- 2 THOUSANDS OF JOBS BACK IN THE NEXT FIVE YEARS TO CALIFORNIA
- 3 AND FILM. NEW INDUSTRIES LIKE TECH AND GREEN JOBS, ET CETERA.
- 4 KEY INFRASTRUCTURE. ALL OF YOU AS M.T.A. BOARD MEMBERS,
- 5 INVESTING IN FIVE NEW RAIL LINES. KEY REFORMS LIKE REDUCING
- 6 TAXES LIKE WE'RE DOING IN THE CITY OF LOS ANGELES AS WE'RE
- 7 RAISING THE MINIMUM WAGE. SO IN CONCLUSION, LET ME SAY THIS.
- 8 THE L.A. BUSINESS JOURNAL HAD A WONDERFUL PIECE WRITTEN A
- 9 COUPLE WEEKS AGO THAT SAID MORE AND MORE BUSINESSES GET THAT A
- 10 HIGHER WAGE IS BETTER FOR THEIR BOTTOM LINE. IT'S BETTER FOR
- 11 OUR MAIN STREETS AND IT STRENGTHENS EDUCATION. IT STRENGTHENS
- 12 HOUSING. IT STRENGTHENS OUR ECONOMY. IT STRENGTHENS THE
- 13 CUSTOMERS FOR SMALL BUSINESS. I URGE YOU TODAY TO VOTE TO
- 14 RAISE THE WAGE HERE IN LOS ANGELES. TOGETHER, WE CAN TACKLE
- 15 THE BIGGEST PROBLEMS AND GO BACK TO WHAT AMERICA HAS ALWAYS
- 16 STOOD FOR, THAT HARD WORK SHOULD BE REWARDED AND THIS IS A WAY
- 17 TO DO IT. THANK YOU SO MUCH.

18

19 SUP. ANTONOVICH, MAYOR: THANK YOU. [APPLAUSE]

- 21 MARQUEECEHARRIS-DAWSON: GOOD MORNING, SUPERVISORS. I WANT TO
- 22 THANK THE MAYOR AND BOARD OF SUPERVISORS AND SHEILA KUEHL FOR
- 23 INVITING ME TO BE HERE TODAY AND A SPECIAL SHOUT OUT TO MY OWN
- 24 SUPERVISOR, MARK RIDLEY-THOMAS. WE'RE VERY HAPPY TO BE HERE
- 25 THIS MORNING. MANY OF YOU KNOW I'M A NEWLY ELECTED MEMBER OF

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE LOS ANGELES CITY COUNCIL IN THE EIGHTH DISTRICT.
- 2 [APPLAUSE] THANKS TO THE LEADERSHIP OF OUR MAYOR AND
- 3 COUNCILMEMBERS AND MEMBERS OF THE COMMUNITY AND THE LABOR
- 4 MOVEMENT, THEY ACTUALLY VOTED TO RAISE THE WAGE BEFORE I COULD
- 5 GET THERE AND GET SWORN IN. BUT I'M HAPPY TO BE HERE TODAY TO
- 6 LEND MY VOICE IN SUPPORT OF INCREASING THE MINIMUM WAGE IN ALL
- 7 OF LOS ANGELES COUNTY. THE EIGHTH DISTRICT IS BORDERED BY
- 8 SEVERAL COMMUNITIES THAT ARE COUNTY UNINCORPORATED INCLUDING
- 9 WESTMONT, ATHENS, LADERA HEIGHTS, ROSEMONT, ALL OF THESE AREAS
- 10 HAVE POVERTY RATES EXCEEDING 20 PERCENT. THIS IS A SITUATION
- 11 WHERE THE MAJORITY OF THE PEOPLE IN THOSE DISTRICTS WORK. IN
- 12 MY OWN COUNCIL DISTRICT, OF THE PEOPLE WHO WORK, FULLY 45
- 13 PERCENT OF THEM MAKE LESS THAN \$15 AN HOUR. AND SO AS YOU MOVE
- 14 THE BALL FORWARD TODAY, YOU'RE MOVING IT FORWARD FOR AN ENTIRE
- 15 COMMUNITY. I WILL CALL SPECIAL ATTENTION TO THE PLIGHT AND
- 16 ROLE OF AFRICAN-AMERICAN WOMEN IN THIS COUNTY. WHERE AFRICAN-
- 17 AMERICAN WOMEN ARE PAID 64 CENTS ON THE DOLLAR TO WHITE MALE
- 18 WORKERS. RAISING THE BOTTOM FOR EVERYBODY HELPS CLOSE THAT GAP
- 19 IN A WAY THAT ALMOST NO OTHER ACTION CAN. SO YOU HAVE THE
- 20 OPPORTUNITY TODAY -- [APPLAUSE] (GAVEL]

21

22 SUP. ANTONOVICH, MAYOR: PLEASE, RAISE THE ROOF.

- 24 MARQUEECEHARRIS-DAWSON: TO NOT JUST MOVE THE BALL FOR THESE
- 25 WORKERS HERE BUT TO SEND A SIGNAL TO THE ENTIRE UNITED STATES,

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THAT IT CAN BE DONE. IT SHOULD BE DONE. AND AT LEAST IN LOS
- 2 ANGELES IT WILL BE DONE. LASTLY, AS WE WALK THE DISTRICT, WE
- 3 TALKED TO RESIDENTS BUT WE ALSO TALKED TO SMALL BUSINESSES.
- 4 AND SMALL BUSINESSES IN MY COMMUNITY SAID RESOUNDINGLY: "YEAH,
- 5 I DON'T LIKE THE IDEA OF HAVING TO PAY MORE IN WAGES, BUT
- 6 WHAT'S MORE IMPORTANT TO ME IS TO HAVE CUSTOMERS THAT CAN
- 7 ACTUALLY AFFORD TO BUY THE GOODS AND SERVICES THAT I'M
- 8 SELLING. [APPLAUSE] AND SO I'LL PAY A COUPLE HUNDRED DOLLARS,
- 9 I'LL GLADLY TRADE AN INCREASE IN THE MINIMUM WAGES FOR THE
- 10 INCREASE IN THE OVERALL INCOME OF THE PEOPLE IN THIS
- 11 COMMUNITY." SO THANK YOU ALL FOR BEING HERE AND WE LOOK
- 12 FORWARD TO JOINING YOU AND MAKING HISTORY.

13

- 14 SUP. SHEILA KUEHL: THANK YOU VERY MUCH. COULD I ASK THE
- 15 AUDIENCE, ALTHOUGH CHEERING AND APPLAUDING IS REALLY GREAT, IT
- 16 ACTUALLY WILL ADD AN EXTRA HOUR BY THE END OF ALL THE
- 17 SPEECHES. SO IF YOU WOULDN'T MIND DOING THIS INSTEAD, AS THE
- 18 MAYOR ASKED, WHICH IS WHAT WE USUALLY DO HERE. AS THE MAKER OF
- 19 ONE OF THE MOTIONS, I'D REALLY APPRECIATE IT. THANKS.

20

21 SUP. ANTONOVICH, MAYOR: THANK YOU. YES, MA'AM.

- 23 PATRICIA SALAZAR: GOOD MORNING. MY NAME IS PATRICIA SALAZAR. I
- 24 LIVE IN ANTELOPE VALLEY. I LIVE IN PALMDALE SPECIFICALLY. I'M
- 25 GOING TO USE MY OWN LANGUAGE TO SHARE MY STORY, OKAY?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 [SPEAKING THROUGH INTERPRETER] WHEN MY BOSS INDICATED TO ME
- 2 THAT HE WILL PAY ME \$60 FOR EVERY APARTMENT. I WAS VERY
- 3 ENTHUSED BECAUSE IT WAS PART OF MY JOB. WHEN I FOUND OUT THAT
- 4 WOULD BE IN PLACE, I PROCESSED IT BUT THE ONLY THING I
- 5 RECEIVED WAS JUST HARSH WORDS. WHEN HE CALLED TO MY ATTENTION
- 6 THAT I JUST NEEDED TO WORK. BECAUSE HE WAS PAYING ME TO CLEAN
- 7 TWO APARTMENTS FOR THE PRICE OF ONE. I HAD TO INVEST IN MY OWN
- 8 CLEANING PRODUCTS AND ALSO MY OWN GASOLINE BECAUSE THE
- 9 EMPLOYER DID NOT PAY FOR THAT. NOW THAT I'M A MEMBER OF
- 10 CHIRLA, I AM AWARE THAT NOT ONLY MYSELF BUT THERE ARE OTHERS
- 11 THAT ARE ABUSED. THAT'S WHY I'M HERE REPRESENTING MANY PEOPLE.
- 12 AND I'M HERE TO INFORM WITH REGARDS TO WAGE THEFT. IT IS VERY
- 13 IMPORTANT TODAY TO APPROVE AN ORDINANCE WHICH PROTECTS THE
- 14 PEOPLE FROM WAGE THEFT AND PREVENT ABUSE. THANK YOU.
- 15 [APPLAUSE] [GAVEL.]

16

- 17 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP YANIN SINACHI.
- 18 ROBERTO BALANZAR, MARIA ELENA DURAZO. YES, SIR.

- 20 VICTOR NARRO: GOOD MORNING. GOOD MORNING, SUPERVISORS. MY NAME
- 21 IS VICTOR NARRO, I'M A PROJECT DIRECTOR OF U.C.L.A. DAVIS
- 22 CENTER. YOU JUST SAW THE TESTIMONY OF WAGE THEFT. LOS ANGELES
- 23 COUNTY WAGE THEFT IS 20 PERCENT HIGHER IN LOS ANGELES COUNTY
- 24 THAN THE NATIONAL AVERAGE. THE U.C.L.A. LABOR CENTER PUBLISHED
- 25 AN EXTENSIVE SURVEY IN WHICH WE FOUND IN ANY WORKWEEK, 8 IN 10

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 LOW WAGE WORKERS IN LOS ANGELES, ABOUT 655,000 TOTAL SUFFERED
- 2 FROM WAGE THEFT. 80 PERCENT OF THESE WORKERS WORK OVERTIME ARE
- 3 NOT PROPERLY COMPENSATED. ANOTHER 80 PERCENT OF THESE WORKERS
- 4 ARE DENIED THEIR RIGHT TO MEAL AND REST BREAKS. ALL THIS
- 5 AMOUNTS TO \$26.2 MILLION PER WEEK STOLEN FROM WORKERS IN WAGE
- 6 THEFT VIOLATIONS, WHICH IS ESTIMATED AT \$1.4 BILLION A YEAR.
- 7 INDIVIDUALLY THESE WORKERS LOSE \$2,000 ANNUALLY OUT OF AN
- 8 AVERAGE EARNING OF \$16,500. WHICH MEANS THAT'S MORE THAN 10
- 9 PERCENT OF THEIR EARNINGS ARE LOST IN WAGE THEFT. RESEARCH
- 10 INTO THE HEALTH CONSEQUENCES HAS CONFIRMED ANECDOTAL EVIDENCE
- 11 THAT WAGE THEFT HARMS WORKERS EMOTIONAL AND PHYSICAL WELL-
- 12 BEING, IN PARTICULAR WAGE THEFT INTRODUCES OR AGGRAVATES
- 13 STRESS-RELATED CONDITIONS SUCH AS DIABETES, HYPERTENSION,
- 14 ANXIETY AND DEPRESSION. EVERY YEAR WE ESTIMATE WAGE THEFT ROBS
- 15 THE STATE AND LOCAL GOVERNMENT BETWEEN \$103 AND \$153 MILLION
- 16 IN LOST TAX REVENUES. \$11.7 TO \$25.5 MILLION OF WHICH IS LOST
- 17 TO THE COUNTY OF LOS ANGELES. AS THE COUNTY CONSIDERS RAISING
- 18 THE MINIMUM WAGE, IT'S IMPORTANT TO UNDERSTAND ENFORCING THAT
- 19 WAGE IS JUST AS IMPORTANT AS RAISING IT. ALL 10 MUNICIPALITIES
- 20 IN CALIFORNIA HAVE RAISED THEIR MINIMUM WAGE HAVE AUTHORIZED
- 21 AND FUNDED ENFORCEMENT OF THE WAGE THEFT. SPECIFICALLY WE
- 22 WOULD LIKE THE COUNTY TO CREATE A DEPARTMENT THAT WILL
- 23 AUTHORIZE TO RECEIVE, INVESTIGATE, AND ADJUDICATE CLAIMS FOR
- 24 VIOLATION OF BASIC WAGE THEFT PROTECTION INCLUDING WAGES,
- 25 RETALIATION, DISCRIMINATION WHICH OFTEN GOES HAND-IN-HAND,

7

9

# THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 CONDUCT FOR ACTIVE ENFORCEMENT THE TARGETS OF BAD ACTORS AND
- 2 INDUSTRIES WHERE YOU HAVE HIGH-LEVEL WAGE THEFT AND ALSO
- 3 PARTNER WITH COMMUNITY GROUPS TO EDUCATE WORKERS AND
- 4 BUSINESSES ABOUT COMPLIANCE WITH LABOR STANDARDS. IF L.A.
- 5 COUNTY HOPES TO MAKE ITS NEW MINIMUM WAGE A REALITY, IT WOULD
- 6 NEED TO ENFORCE IT VERY MUCH.

8 SUP. ANTONOVICH, MAYOR: THANK YOU.

10 YANIN SENACHAI: GOOD MORNING. MY NAME IS YANIN SENACHAI, I'M A

- 11 WORKER'S RIGHTS ATTORNEY WITH ASIAN-AMERICANS ADVANCING
- 12 JUSTICE LOS ANGELES. WE ARE THE NATION'S OLDEST AND LARGEST
- 13 LEGAL AND CIVIL RIGHTS ORGANIZATION SERVING ASIAN AMERICANS,
- 14 NATIVE HAWAIIAN PACIFIC-ISLANDER COMNMUNITIES. WE SUPPORT THE
- 15 MOTION TO RAISE LOS ANGELES COUNTY MINIMUM WAGE TO \$15 AND
- 16 THIS IS WHY. ASIAN-AMERICAN WORKERS HAVE ALWAYS BEEN PART OF
- 17 THE LOW- WAGE WORK FORCE. WE REPRESENT THE RESTAURANT WORKERS,
- 18 YOUR NAIL SALON WORKERS AND THE APPAREL AND GARMENT WORKERS.
- 19 FROM 2005 TO 2010, THE MEDIAN HOUSEHOLD WORTH OF ASIAN-
- 20 AMERICAN HOUSEHOLDS DROPPED BY 59 PERCENT. AN INCREASE IN THE
- 21 MINIMUM WAGE WOULD MEAN THEY WOULD NOT HAVE TO CHOOSE BETWEEN
- 22 PAYING FOR FOOD AND PAYING FOR MEDICINE. AND WE ALSO KNOW AS
- 23 ECONOMISTS HAVE SHOWN US, INCREASING THE MINIMUM WAGE
- 24 INCREASES CONSUMER SPENDING AND STIMULATES THE ECONOMY. AS A
- 25 WORKERS' RIGHTS ATTORNEY, I AM DISHEARTENED BY THE MANY CASES

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 I'VE SEEN WHERE AFTER MY CLIENTS HAVE WON THEIR CLAIMS FOR
- 2 UNPAID WAGES, THEY GO THROUGH SUCCESSIVE JOBS WHERE THEY
- 3 CONTINUE TO BE DENIED THE MINIMUM WAGE BECAUSE OF LACK OF
- 4 ENFORCEMENT. TO THAT END, WE SUPPORT THE COUNTY IN CREATING AN
- 5 AGENCY SPECIFICALLY TASKED TO LOOKING AT ENFORCEMENT SO THAT
- 6 THE WORKERS WHO NEED OUR HELP THE MOST WILL ACTUALLY BENEFIT
- 7 FROM THIS INCREASE. THANK YOU.

8

- 9 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP KERRY
- 10 DOI, LINDSEY HORVATH.

- 12 MARIA ELENA DURAZO: HELLO. MY NAME IS MARIA ELENA DURAZO, VICE
- 13 PRESIDENT WITH THE UNION OF HOTEL AND FOOD SERVICE WORKERS.
- 14 [APPLAUSE] YOU KNOW, I LIVE A VERY PRIVILEGED LIFE. BECAUSE
- 15 EVERY DAY I GET TO WORK WITH REMARKABLE PEOPLE. THEIR JOBS,
- 16 COOKING, CLEANING, WASHING DISHES MAY SEEM QUITE ORDINARY, BUT
- 17 THEIR STORIES, THEIR STORIES, THEIR DREAMS AND THEIR WILL
- 18 POWER ARE WONDERFULLY EXTRAORDINARY. THEY WORK VERY HARD IN
- 19 THE VERY PROFITABLE AND PROSPEROUS HOSPITALITY AND TOURISM
- 20 INDUSTRY. THEY WORK IN HOTELS AND RESTAURANTS AND STADIUMS AND
- 21 ARENAS. IN 2014, THEY GREETED AND SERVED 44 MILLION TRAVELERS
- 22 IN LOS ANGELES AIRPORTS. AND THOSE TRAVELERS SPENT \$19 BILLION
- 23 IN OUR REGION. HOSPITALITY WORKERS HELPED GENERATE MILLIONS
- 24 AND MILLIONS OF DOLLARS IN REVENUE TO L.A. COUNTY AND CITY
- 25 GOVERNMENT. THEY DESERVE A WAGE INCREASE. THEY'RE WORTH A WAGE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 INCREASE. THEY HAVE WAITED TOO LONG. IN MY UNION, HOTEL
- 2 HOUSEKEEPERS ARE MAKING FAR MORE THAN \$15 AN HOUR AND THEY
- 3 HAVE GREAT FAMILY BENEFITS. BUT MOST HOSPITALITY WORKERS DON'T
- 4 HAVE WHAT WE'VE WON. NEITHER DO THE TRASH RECYCLERS OR THE
- 5 RESTROOM CLEANERS, THOSE WHO WASH OUR CARS OR WASH THE BODIES
- 6 OF THE BED RIDDEN. THESE PEOPLE ARE OUR SISTERS AND BROTHERS.
- 7 HOW SHOULD WE TREAT THEM? WELL LAST WEEK IN BOLIVIA, POPE
- 8 FRANCIS SPOKE, AND THIS IS WHAT HE SAID, "DO WE REALIZE THAT
- 9 SOMETHING IS WRONG IN THE WORLD WHERE SO MANY FARM WORKERS ARE
- 10 WITHOUT LAND, SO MANY FAMILIES WITHOUT A HOME, SO MANY
- 11 LABORERS WITHOUT RIGHTS AND SO MANY PERSONS WHOSE DIGNITY IS
- 12 NOT RESPECTED?" WHEN DR. KING SPOKE TO THE STRIKING SANITATION
- 13 WORKERS, HE SAID, "SO OFTEN WE OVERLOOK THE WORK AND THE
- 14 SIGNIFICANCE OF THOSE WHO ARE NOT IN THE PROFESSIONAL JOBS, OF
- 15 THOSE WHO ARE NOT IN THE SO-CALLED 'BIG' JOBS. BUT LET ME SAY
- 16 THAT WHENEVER YOU ARE ENGAGED IN WORK THAT SERVES HUMANITY AND
- 17 IS FOR THE BUILDING OF HUMANITY, IT HAS DIGNITY AND IT HAS
- 18 WORTH." ONE DAY OUR SOCIETY MUST COME TO SEE THIS. THAT DAY
- 19 HAS ARRIVED IN LOS ANGELES. THAT DAY IS TODAY. THANK YOU VERY
- 20 MUCH.

21

22 SUP. ANTONOVICH, MAYOR: THANK YOU. [APPLAUSE]

- 24 SUP. ANTONOVICH, MAYOR: YOU'RE NOT LIFTING THE ROOF HIGH
- 25 ENOUGH. LET ME ALSO CALL SCOTT BUDNICK. YES, SIR.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 ROBERT BALANZAR: GOOD MORNING, L.A. COUNTY BOARD OF

- 3 SUPERVISORS, AND ALL THE WORKERS THAT CAME HERE TO SUPPORT \$15
- 4 MINIMUM WAGE. MY NAME IS ROBERT BALANZAR AND I AM A FULLTIME
- 5 STUDENT AND A FULLTIME FAST FOOD WORKER IN UNINCORPORATED L.A.
- 6 COUNTY, I WORK AT BURGER KING. I WANT TO THANK THE SUPERVISOR
- 7 SHEILA KUEHL FOR ANSWERING THAT CALL THAT WE THE FAST FOOD
- 8 WORKERS PUT OUT FOR \$15 AN HOUR AND UNION RIGHTS. EVERY DAY IN
- 9 LOS ANGELES IT IS BECOMING VERY DIFFICULT TO SURVIVE WITH LESS
- 10 THAN \$15 AN HOUR. THERE'S 3 MILLION PEOPLE LIVING IN POVERTY
- 11 HERE IN LOS ANGELES COUNTY AND EVERY SINGLE ONE OF THEM WILL
- 12 BENEFIT FROM THE WAGE HIKE. LET'S MAKE HISTORY TODAY. LET'S
- 13 FIRE ANOTHER SHOT THAT WILL BE HEARD AROUND THE COUNTRY, BY
- 14 LETTING EVERYONE KNOW LOS ANGELES IS A POVERTY WAGE FREE ZONE.
- 15 YOU CAN MAKE IT HAPPEN AND I HOPE YOU WILL VOTE YES. THANK
- 16 YOU.

17

18 SUP. ANTONOVICH, MAYOR: THANK YOU. [APPLAUSE]

- 20 LINDSEY HORVATH: MY NAME IS LINDSAY HORVATH, I'M THE MAYOR OF
- 21 THE CITY OF WEST HOLLYWOOD. THANK YOU MR. MAYOR, AND COUNTY
- 22 BOARD AND THANKS ESPECIALLY TO COUNTY SUPERVISOR SHEILA KUEHL
- 23 FOR HER LEADERSHIP ON THIS IMPORTANT ISSUE. WE HAVE COME TO
- 24 SEE AN UNFORTUNATE NEW NORMAL IN OUR SOCIETY. A NEW GENERATION
- 25 ENTERING THE WORKFORCE WITH CRIPPLING STUDENT DEBT, A HOUSING

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 CRISIS LIKE OUR STATE HAS NEVER SEEN, FAMILIES WORKING TWO AND
- 2 THREE AND FOUR JOBS JUST TO MAKE ENDS MEET AND PUT FOOD ON THE
- 3 TABLE. THIS IS NOT THE AMERICAN DREAM OF MY GRANDPARENTS'
- 4 GENERATION OR EVEN MY PARENTS' GENERATION. RAISING THE MINIMUM
- 5 WAGE IS NOT JUST THE RIGHT THING TO DO; IT'S THE THING TO DO
- 6 RIGHT NOW. OUR COMMUNITIES CAN'T WAIT. LOS ANGELES HAS CREATED
- 7 A NEW STANDARD FOR OUR REGION, A PLATFORM UPON WHICH ALL 88
- 8 CITIES CAN BUILD AND GROW. I'M GRATEFUL TO MAYOR ERIC GARCETTI
- 9 AND THE COUNCILMEMBERS WHO VOTED TO SUPPORT WORKING- CLASS
- 10 ANGELINOS, CITIES LIKE SANTA MONICA AND MY CITY OF WEST
- 11 HOLLYWOOD ARE EXPLORING WHAT MORE WE CAN DO TO BUILD UPON
- 12 THEIR EXAMPLE TO HELP WORKING FAMILIES, SINGLE PARENTS, YOUNG
- 13 PEOPLE ENTERING THE WORKFORCE TO EARN A WAGE THAT IS
- 14 REFLECTIVE OF THE VALUE OF THEIR WORK AND THE COST OF LIVING
- 15 IN OUR COMMUNITIES. WE ARE COMMITTED TO RAISING THE WAGE WITH
- 16 YOU. TO THOSE WHO OPPOSE THIS EFFORT, I'D LIKE TO INTRODUCE
- 17 YOU TO MY CHAMBER OF COMMERCE C.E.O. WHO TESTIFIED AT OUR
- 18 COUNCIL MEETING LAST NIGHT THAT THEY'RE SUPPORTIVE OF THE
- 19 MINIMUM WAGE INCREASE. LEADERS IN OUR BUSINESS COMMUNITY HAVE
- 20 ASKED IF THEY COULD STAND WITH ME IN OUR LOCAL EFFORT TO SHOW
- 21 JUST HOW MUCH BUSINESSES WILL SURVIVE AND THRIVE WHEN THEY
- 22 SUPPORT THEIR WORKERS. NOW, I KNOW WEST HOLLYWOOD IS A SPECIAL
- 23 PLACE, WHICH IS WHY I'M SO PROUD TO CALL IT HOME, BUT WE ARE
- 24 NOT UNIQUE. WE FACE THE SAME CHALLENGES THAT EXIST THROUGHOUT
- 25 L.A. COUNTY. THEY'RE REAL. THEY'RE TOUGH. AND WE SHARE THEM

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 WITH YOU. WHICH IS WHY I'M HERE TODAY TO ASK FOR THE BOARD'S
- 2 SUPPORT IN RAISING THE MINIMUM WAGE. OUR CITY WILL WORK WITH
- 3 YOU TO ENSURE A NEW FUTURE FOR L.A. COUNTY'S WORKERS, ONE WE
- 4 CAN ALL BE PROUD OF. THANK YOU.

5

- 6 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP JUAN
- 7 GARZA AND GABRIEL BUELNA. KERRY?

- 9 KERRY DOI: I'M KERRY DOI REPRESENTING THE PACIFIC ASIAN
- 10 CONSORTIUM AND EMPLOYMENT OTHERWISE KNOWN AS PACE. WE ARE AN
- 11 ORGANIZATION THAT HAS BEEN SERVING THE LOS ANGELES COUNTY AREA
- 12 FOR ALMOST 40 YEARS IN WORKFORCE DEVELOPMENT AS WELL AS SMALL
- 13 BUSINESS DEVELOPMENT. THIS IS A VERY IMPORTANT ISSUE THAT
- 14 WE'RE DEALING WITH TODAY BECAUSE ESPECIALLY BECAUSE SMALL
- 15 BUSINESSES DRIVE -- ARE THE DRIVERS OF THE NATION'S ECONOMY
- 16 AND CREATE MORE JOBS, WE WANT TO MAKE SURE THAT WE DON'T HURT
- 17 THE SMALL BUSINESSES, ESPECIALLY BECAUSE WE'RE PROUD OF BEING
- 18 ABLE TO PLACE THOUSANDS AND THOUSANDS OF PEOPLE INTO JOBS. WE
- 19 WANT TO MAKE SURE THAT WE ALSO HELP THE SMALL BUSINESSES. FOR
- 20 THE LAST 20 YEARS, 10,000 SMALL BUSINESSES THAT WE'VE WORKED
- 21 WITH HAVE EITHER CREATED OR SUSTAINED 15,000 JOBS. AND
- 22 OFTENTIMES WE USE THE SELF-EMPLOYMENT AS A WAY FOR PEOPLE TO
- 23 PUT FOOD ON THE TABLE. BECAUSE OF LIMITED ENGLISH SPEAKING
- 24 ABILITIES, BECAUSE OF LACK OF MARKETABLE SKILLS, THESE PEOPLE
- 25 ARE NOT ABLE TO FIND JOBS. BUT IF THEY HAD THE ENTREPRENEURIAL

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 DRIVE, WE HELP THEM WITH STARTING THEIR OWN BUSINESSES. WE
- 2 TRAIN THEM IN DIFFERENT KINDS OF CLASSES, FROM FINANCIAL
- 3 MANAGEMENT TO BUSINESS LICENSE AND TO PROCUREMENT OF
- 4 CONTRACTS. ONE PARTICULAR INDIVIDUAL IS A GUY NAMED JEFF OF
- 5 SERVICE TECH SOLUTIONS. JEFF CAME TO US AND ASKED FOR SOME
- 6 HELP. AND AFTER EXTENSIVE COUNSELING AND TRAINING, WE PROVIDED
- 7 HIM WITH A MICROLOAN OF \$10,000. AND THEN HELPED HIM GET A
- 8 CONTRACT WITH L.A.U.S. D. AFTER PERFORMING ON THAT CONTRACT,
- 9 THEY EXPANDED THE CONTRACT AND HE CAME BACK TO US AND ASKED
- 10 FOR A \$50,000 LOAN. WE PROVIDED IT TO HIM TO PURCHASE
- 11 EQUIPMENT AND HIRE NEW STAFF. HE NOW, AFTER TWO YEARS, HAS 15
- 12 EMPLOYEES PAYING AN AVERAGE WAGE OF \$24 AN HOUR. WE ALSO
- 13 HELPED A LADY NAMED MARIA, A REFUGEE FROM THE MIDDLE EAST, WHO
- 14 REALLY WANTED TO OPEN UP A KABOB STAND IN A SWAP MEET AND
- 15 AFTER WORKING WITH HER AND TRAINING HER AND PROVIDING HER A
- 16 SMALL BUSINESS LOAN, SHE'S BEEN VERY SUCCESSFUL IN NOT ONLY
- 17 GENERATES ABOUT \$4,000 A MONTH IN REVENUE, BUT ALSO IS ABLE TO
- 18 TAKE HER FAMILY OUT OF WELFARE. AS A RESULT OF THESE KINDS OF
- 19 EFFORTS, IT'S REALLY IMPORTANT AND WE REALLY WANT TO THANK
- 20 SUPERVISOR SOLIS AND SUPERVISOR KNABE FOR INTRODUCING THIS
- 21 MOTION FOR THE DEVELOPMENT OF THE SMALL BUSINESS INITIATIVE.
- 23 SUP. ANTONOVICH, MAYOR: THANK YOU, KERRY. GOOD TO SEE YOU
- 24 AGAIN.

25

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 KERRY DOI: THANK YOU.

2

3 SUP. ANTONOVICH, MAYOR: YES, SIR.

- 5 SCOTT BUDNICK: GOOD MORNING, SUPERVISORS, STAFF AND CITIZENS
- 6 OF THIS INCREDIBLE COUNTY. MY NAME IS SCOTT BUDNICK. I AM A
- 7 FILM PRODUCER AND ADVOCATE FOR INCARCERATED YOUTH AND THE
- 8 FOUNDER OF A NONPROFIT THAT EMPLOYS 12 HARD-WORKING PEOPLE. I
- 9 BEGAN MY CAREER PRODUCING FILMS AT WARNER BROTHERS.
- 10 EXCEPTIONALLY MATURE MOVIES LIKE "THE HANGOVER", AND AS A
- 11 PRODUCER, I SPENT MOST OF MY TIME LOOKING AT BUDGETS AND
- 12 HIRING 400 TO 500 EMPLOYEES PER FILM. IN 2004 I WAS ASKED TO
- 13 BE A GUEST SPEAKER AT A WRITING CLASS AT A JUVENILE HOME IN
- 14 SYLMAR. I SAT AT THE TABLE WITH 10 BOYS 14 TO 17 YEARS OLD WHO
- 15 SHARED EXPERIENCES OF HORRIFYING ABUSE AT THE HANDS OF ADULTS
- 16 BUT ALSO OF THEIR SINGLE MOTHERS WORKING TWO TO THREE JOBS A
- 17 DAY TO PUT FOOD ON THE TABLE. IF WE ARE A SMART SOCIETY, A
- 18 FISCALLY PRUDENT SOCIETY, A SOCIETY THAT VALUES HUMAN DIGNITY
- 19 AND PUBLIC SAFETY, WE MUST CARE ABOUT THESE CHILDREN COMING
- 20 HOME AND ALL OF THEM ARE COMING HOME. WE MUST CARE ABOUT
- 21 MILITARY VETERANS COMING HOME AND FOSTER YOUTH WITHOUT A HOME.
- 22 RE-ENTRY IS COST EFFICIENT. INCARCERATION IS EXPENSIVE. THE
- 23 YEARLY COST TO INCARCERATE IS JUST BELOW \$200,000, THREE TIMES
- 24 HARVARD. THE CURRENT RECIDIVISM RATE FOR YOUNG ADULTS IS 72
- 25 PERCENT. WE SPEND BILLIONS TO FAIL 7 OUT OF 10 TIMES AND IN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE END THE PUBLIC IS LESS SAFE. THAT DOESN'T SEEM TO JIVE
- 2 WITH EITHER DEMOCRATIC OR REPUBLICAN PRINCIPLES. THAT IS
- 3 SIMPLY DUMB ON CRIME. FOR A FRACTION OF THIS AMOUNT, WE COULD
- 4 SEND THESE YOUNG MEN, WOMEN INTO OUR INCREDIBLE COMMUNITY
- 5 COLLEGE SYSTEM, TRAIN THEM TO ENTER THE WORKFORCE OR GIVE THEM
- 6 A PATH INTO A CAREER. THAT IS FISCALLY PRUDENT. BUT DESPITE
- 7 THESE DAUNTING ODDS, THE MEN AND WOMEN OF THE ANTIRECIDIVISM
- 8 COALITION ARE SUCCEEDING. WITH A FELONY ON THEIR RECORD, THEY
- 9 HUSTLE 10 TIMES HARDER, THEY SHOW UP 30 MINUTES EARLY AND STAY
- 10 AN HOUR LATE. IN THE CROWD BEHIND ME IS OSCAR, HECTOR, JAMES,
- 11 JULIO, JOSE, ALEX, RUBEN, KENT AND RYAN, GUYS, COULD YOU STAND
- 12 UP FOR A SECOND? [APPLAUSE] THESE ARE MEN AND WOMEN WHO HAVE
- 13 SPENT, COMBINED, 200 TO 300 YEARS IN PRISON; BUT EVERY DAY
- 14 THEY GET UP, THEY GO TO WORK EARLY. THEY PROVIDE FOR THEIR
- 15 FAMILIES. THEY PAY TAXES. THEY RAISE THEIR KIDS WITH LOVE. TO
- 16 SAY NO TO CRIME. NO TO GANGS. THEIR KIDS ARE NOT FOLLOWING
- 17 THEIR PATH. THEIR KIDS ARE GOING TO SCHOOL AND GOING TO
- 18 COLLEGE. THEIR KIDS WILL PAY TAXES. SOMEHOW THESE MEN AND
- 19 WOMEN ARE PULLING THEMSELVES UP BY THEIR BOOTSTRAPS EVEN
- 20 THOUGH \$9 AN HOUR DOESN'T PAY FOR BOOTS OR STRAPS. [APPLAUSE]
- 21 ESPECIALLY AFTER RENT, BUS TOKERS OR CAR INSURANCE. IT'S TIME
- 22 TO INCREASE THE MINIMUM WAGE TO \$15 AN HOUR. IT'S THE MORALLY
- 23 RIGHT THING TO DO. IT IS THE FISCALLY PRUDENT THING TO DO. AND
- 24 IT'S MUCH CHEAPER THAN THE ALTERNATIVE. THANK YOU VERY MUCH.
- 25 [APPLAUSE]

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. [GAVEL.] AGAIN,
- 3 RAISE THE ROOF FOR YOUR RESPONSE. LET ME ALSO CALL UP TRACEY
- 4 RAFTER.

- 6 DR. GABRIEL BELNA: SUPERVISOR, IN PARTICULAR MY SUPERVISOR,
- 7 SUPERVISOR SOLIS, THANK YOU FOR WHAT YOU'RE DOING. MY NAME IS
- 8 DR. GABRIEL BEULNA, I'M THE EXECUTIVE DIRECTOR OF PLAZA
- 9 COMMUNITY SERVICES IN UNINCORPORATED EAST LOS ANGELES. AS A
- 10 NONPROFIT EXECUTIVE DIRECTOR WITH APPROXIMATELY 150 STAFF, WE
- 11 REPRESENT CHILDCARE WORKERS, SUBSTANCE ABUSE WORKERS, WORKERS
- 12 WHO WORK WITH VICTIMS OF DOMESTIC VIOLENCE. AS A NONPROFIT, WE
- 13 HAVE SPECIAL CHALLENGES TO IMPLEMENT THE MINIMUM WAGE.
- 14 HOWEVER, THE BENEFITS CLEARLY OUTWEIGH THE CHALLENGES IN THE
- 15 NONPROFIT SECTOR. NONPROFITS ACROSS THE COUNTY ARE PROVIDING
- 16 SERVICES TO THE MOST ECONOMICALLY DISADVANTAGED IN OUR REGION.
- 17 OUR SERVICES ARE CRITICAL TO HELPING THE COUNTY MEETING ITS
- 18 MISSION TO ENRICH LIVES THROUGH EFFECTIVE AND CARING SERVICE.
- 19 AND THEREFORE WE MUST DO THE SAME FOR THOSE WHO WORK WITH US.
- 20 SUPERVISOR SOLIS'S STAFF REACHED OUT TO ME AND OTHERS TO GET
- 21 OUR INPUT ON HOW THE COUNTY CAN HELP NONPROFITS MANAGE THE
- 22 TRANSITION TO THE NEW MINIMUM WAGE WITHOUT DISRUPTION AND
- 23 REDUCTION OF SERVICES. IT WAS REASSURING TO KNOW THAT
- 24 SUPERVISOR SOLIS'S OFFICE AND OTHER SUPERVISORS ARE THINKING
- 25 AHEAD AND ENGAGING WITH NONPROFITS ON THE ISSUE. I LOOK

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FORWARD TO THAT DIALOGUE. HOWEVER, IT IS IMPORTANT TO
- 2 RECOGNIZE AND BE SPECIFIC AND UNAMBIGUOUS. THE INCREASE IN THE
- 3 MINIMUM WAGE IS NEEDED. OUR CLIENTS NEED IT. OUR COMMUNITIES
- 4 NEED IT. AND THE TIME IS NOW. [SPEAKING IN SPANISH]. THANK
- 5 YOU, EVERYONE, AND WE APPRECIATE THE OPPORTUNITY TO SERVE OUR
- 6 COMMUNITY.

7

- 8 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. LET ME ALSO CALL UP
- 9 RUSTY HICKS. YES, SIR.

10

- 11 JUAN: BUENOS DIAS. [SPEAKING THROUGH AN INTERPRETER] GOOD
- 12 MORNING. MY NAME IS JUAN. I LIVE IN THE FIRST DISTRICT. I COME
- 13 HERE AND ASK THAT YOU INCLUDE US TO INCREASE THE MINIMUM
- 14 SALARY IN OUR CITY. WHEN YOU GUYS INCREASE THE MINIMUM SALARY,
- 15 HERE IN SOUTH LOS ANGELES, EVERYTHING IS GOING TO GO UP IN ALL
- 16 OUR CITIES. THAT'S GOING TO AFFECT ALL OF US THAT LIVE OUTSIDE
- 17 SOUTH LOS ANGELES. AND I SUPPORT THE INCREASE TO \$15, BUT THAT
- 18 WAGE THEFT STOPS. AND IF YOU COULD HELP US WITH THE WAGE
- 19 THEFT, THAT WILL CHANGE MY LIFE. I HAVE A WIFE. SHE DOES NOT
- 20 WORK. I BRING ALL THE MONEY INTO THE HOUSE RENT. I PAY RENT.
- 21 FOOD, CLOTHING -- EXCUSE ME. [APPLAUSE] I WOULD BE GRATEFUL IF
- 22 YOU COULD HELP US WITH THAT. THANK YOU.

- 24 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP M.C. TOWNSEND.
- 25 TRACEY?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 2 TRACY RAFTER: GOOD MORNING, MAYOR AND SUPERVISORS. HI, I'M
- 3 TRACY RAFTER, THE FOUNDING C.E.O. OF BIZFED THE L.A. COUNTY
- 4 BUSINESS FEDERATION, A MASSIVE, DIVERSE, GRASSROOTS ALLIANCE
- 5 OF MORE THAN 140 TOP BUSINESS GROUPS, CHAMBERS OF COMMERCE,
- 6 INDUSTRY TRADES, ASSOCIATIONS, MINORITY BUSINESS GROUPS. WE
- 7 HAVE 272,000 EMPLOYERS EMPLOYING 3 MILLION PEOPLE RIGHT HERE
- 8 IN L.A. COUNTY. FIRST WE WANT TO COMMEND SUPERVISOR SOLIS FOR
- 9 HER LEADERSHIP AND EXPRESS OUR STRONG SUPPORT FOR THE SMALL
- 10 BUSINESS INITIATIVE. REGARDLESS OF WHAT THE COUNTY DOES ON
- 11 MINIMUM WAGE, THIS KIND OF SUPPORT FOR SMALL BUSINESS IS MUCH
- 12 NEEDED AND LONG OVERDUE. IN FACT, IN 2015, OUR BIZFED MEMBER
- 13 SURVEY IDENTIFIED STREAMLINING THE LOCAL PERMITTING PROCESS OF
- 14 ONE OF THE TOP FIVE ISSUES FOR DOING BUSINESS IN THE COUNTY
- 15 AND GROWING AND BEING ABLE TO ADD JOBS. WE'RE SO PLEASED THAT
- 16 THE MOTION INCLUDES THAT AS A KEY AREA FOR THE COUNTY TO
- 17 IMPROVE. AS YOU KNOW, WE PROVIDED A NUMBER OF SPECIFIC
- 18 RECOMMENDATIONS AND WE HOPE TO WORK WITH COUNTY STAFF TO
- 19 INCORPORATE THE SMALL BUSINESS INITIATIVE. WHILE STREAMLINING
- 20 PERMITTING, REDUCING OR ELIMINATING TAXES AND FEES CANNOT
- 21 OFFSET THE COST THAT BUSINESSES WILL INCUR FROM THE MINIMUM
- 22 WAGE INCREASE, THESE STEPS CAN PROVIDE SOME RELIEF FROM THE
- 23 CUMULATIVE EFFECTS OF THE OVERLAPPING POLICIES THAT RAISE THE
- 24 COST OF DOING BUSINESS AND ULTIMATELY HINDER JOB CREATION IN
- 25 THE COUNTY. REGARDING MINIMUM WAGE ITSELF, WHILE WE THINK

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THERE ARE OTHER MORE EFFECTIVE WAYS TO ADDRESS POVERTY SUCH AS
- 2 TACKLING THE AFFORDABLE HOUSING COSTS, WORKFORCE DEVELOPMENT
- 3 AND SO ON, WE HOPE THAT NOW IS THE TIME WE CAN WORK TOGETHER
- 4 ON WHATEVER THE DETAILS ARE AND THE ORDINANCE AS IT MOVES
- 5 FORWARD. WE ESPECIALLY LOOK TO SUPERVISORS KNABE AND
- 6 ANTONOVICH TO LEAD ON ISSUES SUCH AS PROTECTING EXEMPTIONS FOR
- 7 TEEN AGED EMPLOYERS, FOR NONPROFITS, PROVIDING EMPLOYMENT
- 8 SERVICES, AND AVOIDING A DEFINITION OF EMPLOYEE THAT ACTUALLY
- 9 IMPEDES BUSINESSES THAT WORKED ACROSS JURISDICTIONAL LINES.
- 10 AND ENSURING THE MINIMUM WAGE RULES APPLY TO EVERYONE
- 11 REGARDLESS OF THEIR UNION STATUS. WE HOPE THAT ALL CAN WORK
- 12 TOGETHER TO GET THE DETAILS RIGHT OVER THE COMING WEEKS. WHILE
- 13 WE REITERATE OUR DEEP CONCERN THAT SUCH A FAST AND LARGE
- 14 MINIMUM WAGE INCREASE WILL IMPACT OUR ECONOMY. IN FACT, WE
- 15 KNOW ABOUT 1/3 OF THE BUSINESSES WILL ACTUALLY REDUCE JOBS AND
- 16 REDUCE HOURS, BUT WE UNDERSTAND IT'S MOVING FORWARD AND WE
- 17 HOPE THAT WE CAN BE A VOICE TO ENSURE THE BEST POSSIBLE
- 18 ORDINANCE FOR ALL. FINALLY, I WANT TO THANK SUPERVISOR MARK
- 19 RIDLEY-THOMAS FOR THE PROCUREMENT ISSUE IN GETTING SMALL
- 20 BUSINESSES UP TO 25 PERCENT. WE'RE A GREAT SUPPORTER. AND I'M
- 21 JUST GOING TO CALL YOUR ATTENTION TO THE WALL. "THIS COUNTY IS
- 22 FOUNDED ON FREE ENTERPRISE. LET'S CHERISH AND HELP PRESERVE
- 23 IT." THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP HOLLY SCHROEDER.
- 2 GARY TOBIN. YES, SIR.

- 4 RUSTY HICKS: MR. MAYOR, MEMBERS OF THE BOARD, MY NAME IS RUSTY
- 5 HICKS, THE HEAD OF THE L.A. COUNTY FEDERATION OF LABOR AND CO-
- 6 CONVENER OF THE CAMPAIGN TO RAISE THE WAGE. I THINK THE
- 7 QUESTION BEFORE YOU TODAY IS A SIMPLE ONE. IS IT A GOOD OR A
- 8 BAD THING THAT 37 PERCENT OF WORKERS IN THE COUNTY MAKE LESS
- 9 THAN \$15 AN HOUR? WHEN A SINGLE PERSON NEEDS MORE THAN \$15 AN
- 10 HOUR JUST TO SURVIVE. IS IT GOOD OR BAD THAT 8 OUT OF 10 LOW-
- 11 WAGE WORKERS EXPERIENCE WAGE THEFT? IS IT GOOD OR BAD THAT
- 12 FOUR OUT OF FIVE LOW WAGE WORKERS WHO DEAL DIRECTLY WITH
- 13 PEOPLE HAVE NO EARNED SICK LEAVE? I WOULD ARGUE THAT THESE ARE
- 14 BAD THINGS. THEY'RE BAD FOR FAMILIES. THEY'RE BAD FOR WORKERS.
- 15 THEY'RE BAD FOR COMMUNITIES. THEY'RE BAD FOR OUR ECONOMY. IT'S
- 16 NEVER GOOD WHEN WE FAIL TO GIVE PEOPLE WHO LIVE HERE WHO WORK
- 17 HERE WHO SHOP HERE, TO GIVE THEM WHAT THEY NEED TO TAKE CARE
- 18 OF THEMSELVES, THEIR FAMILIES AND CONTRIBUTE TO A BETTER L.A.
- 19 AND THERE ARE SOME CRITICS THAT ARE GOING TO MAKE THIS
- 20 RIDICULOUS CLAIM THAT RAISING AND ENFORCING THE WAGE IS
- 21 SOMEHOW BAD FOR WORKERS. THAT SOMEHOW HAVING MORE MONEY TO
- 22 SPEND IS SOMEHOW BAD FOR BUSINESS. OTHER CRITICS WILL CLAIM
- 23 THAT BUSINESSES ARE GOING TO CLOSE THEIR DOORS OR SIMPLY MOVE
- 24 TO A NEIGHBORING CITY. YOUR OWN STUDIES AND REPORTS SHOW THAT
- 25 THIS WILL SPUR DIRECT AND INDIRECT JOB CREATION. IT'S GOING TO

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BRING INCREASED REVENUES FOR STATE AND LOCAL GOVERNMENTS. IT'S
- 2 GOING TO REDUCE A RELIANCE ON GOVERNMENT ASSISTANCE PROGRAMS.
- 3 SO, IN CLOSING, I WOULD SAY THIS: DO YOU HAVE TO MOVE
- 4 CAREFULLY IN CRAFTING A COMPREHENSIVE POLICY THAT MAKES SENSE?
- 5 ABSOLUTELY. BUT YOU'VE DELIBERATED. YOU'VE STUDIED. YOU'VE
- 6 LISTENED. NOW IS THE TIME TO ACT. BUT THIS IS NOT AN ACADEMIC
- 7 EXERCISE. FOR MANY WORKERS IN L.A. COUNTY THIS IS LITERALLY
- 8 LIFE AND DEATH. A STUDY THAT WAS COMPLETED BY THE SAN
- 9 FRANCISCO RESERVE BANK CONCLUDED THAT LIFE EXPECTANCY OF A LOW
- 10 WAGE WORKER IS ON AVERAGE 5.6 YEARS SHORTER THAN THEIR BETTER
- 11 PAID CALIFORNIANS. BY RAISING AND ENFORCING THE WAGE TODAY,
- 12 YOU'LL ANSWER THE CALL OF HUNDREDS OF THOUSANDS OF WORKERS WHO
- 13 SIMPLY WANT THE OPPORTUNITY, A CHANCE, TO NOT JUST SURVIVE BUT
- 14 MAYBE TO THRIVE. SO FOR EVERYBODY IN THIS COUNTY WHO WORKS
- 15 HARD SIMPLY TO GET BY, LET'S DO THE RIGHT THING. LET'S DO THE
- 16 GOOD THING. LET'S DO THE SMART THING. LET'S RAISE AND ENFORCE
- 17 THE WAGE TODAY. THANK YOU.

18

- 19 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP STEWART
- 20 WALDMAN. YES, MA'AM. MISS TOWNSEND.

- 22 M.C. TOWNSEND: THANK YOU. GOOD MORNING, MR. MAYOR. AND THE
- 23 CERTAINLY HONORABLE BOARD OF SUPERVISORS HERE. I AM M.C.
- 24 TOWNSEND, PRESIDENT AND C.E.O. OF THE REGIONAL BLACK CHAMBER
- 25 OF COMMERCE, REPRESENTING SOME 35 PLUS MINORITY CHAMBERS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 AROUND THE STATE. I ALSO SIT HERE AS CHAIR OF THE LOS ANGELES
- 2 COUNTY BUSINESS FEDERATION COMMONLY KNOWN AS L.A. BIZFED. I
- 3 WANT TO FIRST TAKE THE OPPORTUNITY TO THANK SUPERVISOR MARK
- 4 RIDLEY-THOMAS, MY GOODNESS, ON BEHALF OF THOUSANDS OF SMALL,
- 5 MINORITY, WOMEN AND VETERAN-OWNED BUSINESSES IN L.A. COUNTY
- 6 FOR TAKING ON THE CHALLENGE OF INCREASING THE PROPORTION OF
- 7 THE COUNTY CONTRACTS TO GO TO THESE BUSINESSES. AS YOU KNOW,
- 8 REGARDLESS WHETHER YOU RAISE THE WAGE AT WHAT LEVEL, BY STATE
- 9 LEVEL OR COUNTY LEVEL, INCREASING PROCUREMENT OPPORTUNITIES
- 10 FOR SMALL BUSINESSES IS A CRITICAL WAY TO SUPPORT THE SUCCESS
- 11 OF THESE ENTREPRENEURS WHO TRULY DRIVE OUR REGIONAL ECONOMY.
- 12 AND IT'S, FRANKLY, SOMEWHAT SHOCKING THAT THE L.A. COUNTY HAS
- 13 NOT YET TAKEN A REAL MEANINGFUL GOAL IN THIS AREA. AND I AM
- 14 VERY PLEASED THAT SUPERVISOR RIDLEY-THOMAS AND THIS BOARD OF
- 15 SUPERVISORS IS NOW TAKING ON THAT CHALLENGE. SECONDLY AND
- 16 LASTLY, I WANT THE GIVE MY STRONG SUPPORT TO THE SMALL
- 17 BUSINESS INITIATIVE, THE REGIONAL BLACK CHAMBER OF COMMERCE
- 18 AND OTHER BIZFED MEMBERS ARE KEENLY AWARE OF THE MANY
- 19 CHALLENGES CREATED BY SLOW AND CUMBERSOME PERMIT PROCESSING
- 20 AND THE OPPORTUNITIES YOU NOW HAVE BEFORE YOU TO SUPPORT THE
- 21 SMALL BUSINESS WILL BE ABSOLUTELY PHENOMENAL. WE WANT TO THANK
- 22 YOU VERY MUCH, SUPERVISOR SOLIS AND KNABE, AS WELL, FOR
- 23 BRINGING THIS MOTION BEFORE THE BOARD. AND WE HOPE THAT YOU'LL
- 24 JOIN WITH THE BUSINESS COMMUNITY AND MAKING IT A SUCCESS.
- 25 THANK YOU VERY MUCH.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP TERRY
- 3 CRANE. YES, HOLLY?

- 5 HOLLY SCHROEDER: GOOD MORNING. MAYOR ANTONOVICH, MEMBERS OF
- 6 THE BOARD, MY NAME IS HOLLY SCHROEDER. I'M PRESIDENT AND
- 7 C.E.O. OF THE SANTA CLARITA ECONOMIC DEVELOPMENT CORPORATION.
- 8 I WANT TO TALK A LITTLE BIT IN PRACTICALITIES ABOUT HOW WE
- 9 MOVE FORWARD, ECHOING A LITTLE BIT ABOUT WHAT TRACY RAFTER
- 10 SAID EARLIER. WHEN THE BOARD COMMISSIONED THE REPORTS, STARTED
- 11 LOOKING AT THIS ISSUE, YOU REALLY LOOKED AT IT IN THREE WAYS:
- 12 HOW WOULD THE WAGE INCREASE APPLY TO COUNTY EMPLOYEES? HOW
- 13 WOULD THE WAGE INCREASE APPLY TO COUNTY CONTRACTORS? HOW WOULD
- 14 THE WAGE INCREASE APPLY IN UNINCORPORATED AREAS OF THE COUNTY?
- 15 THE FIRST AREA IS YOUR PREROGATIVE AS EMPLOYERS. AND THERE'S
- 16 AN ESTIMATED COST IN THE STUDY THAT THE TAXPAYERS ULTIMATELY
- 17 WOULD NEED TO ABSORB IF YOU PASS THIS MOTION. THE SECOND AREA,
- 18 ON CONTRACTS, YOU ACTUALLY DON'T HAVE ANY INFORMATION ABOUT
- 19 BECAUSE THAT INFORMATION WAS INCOMPLETE. SO AS YOU MOVE
- 20 FORWARD ON THIS, YOU'RE ACTUALLY SIGNING ESSENTIALLY A BLANK
- 21 CHECK ON THAT. I WOULD ASK THAT YOU MAYBE LOOK AT THAT AND
- 22 PAUSE ON THAT. THE THIRD AREA AS YOU LOOK AT APPLYING THIS
- 23 WAGE INCREASE TO BUSINESSES THAT ARE IN THE UNINCORPORATED
- 24 COUNTY, I REALLY WANT YOU TO THINK ABOUT THE FUNDAMENTAL
- 25 DIFFERENCE OF LAND USE FOR THE COUNTY THAT YOU'RE BASICALLY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 USING YOUR LAND USE AUTHORITY. AND IT'S FUNDAMENTALLY
- 2 DIFFERENT THAN THE ACTION THAT WAS TAKEN THAT THE MAYOR OF THE
- 3 CITY OF LOS ANGELES SPOKE OF EARLIER. THE COUNTY HAS ISLANDS.
- 4 THESE LITTLE POCKETS OF UNINCORPORATED COUNTIES. SO BUSINESSES
- 5 MIGHT BE RIGHT ACROSS THE STREET FROM ANOTHER BUSINESS THAT
- 6 WILL NOT BE SUBJECT TO THIS WAGE INCREASE, THEREFORE PUTTING
- 7 IT AT A SIGNIFICANT DISADVANTAGE. WE HAVE BUSINESSES IN THE
- 8 CITY OF SANTA CLARITA THAT HAVE SOME OF THEIR FACILITIES IN
- 9 THE UNINCORPORATED COUNTIES, SOME OF THE THEIR FACILITIES IN
- 10 THE CITY. AND IT CREATES A LOT OF COMPLICATION FOR THEM HOW
- 11 THEY WOULD ADMINISTER AND IMPLEMENT THIS WAGE INCREASE
- 12 CREATING THIS GREAT DISPARITY. IF YOU EMPLOY THE RULE AROUND
- 13 THAT IS ADOPTED BY THE CITY OF LOS ANGELES ABOUT IF YOU WORK
- 14 MORE THAN TWO HOURS IN THE UNINCORPORATED COUNTY, THIS IS A
- 15 REALLY INTERESTING ONE FOR THE SANTA CLARITA VALLEY, BECAUSE
- 16 I5 RUNNING NORTH IS IN THE CITY, I5 RUNNING SOUTH IS IN THE
- 17 UNINCORPORATED COUNTY. SO A EMPLOYEE STUCK IN TRAFFIC PERHAPS
- 18 IS COUNTING TOWARDS THOSE TWO HOURS. THERE ARE A TREMENDOUS
- 19 NUMBER OF DETAILS THAT NEED TO BE WORKED OUT. A LOT OF
- 20 QUESTIONS. WE LOOK FORWARD TO WORKING WITH YOU AND PLEASE GIVE
- 21 THIS A LOT OF THOUGHT. THANK YOU.

23 SUP. ANTONOVICH, MAYOR: THANK YOU, HOLLY.

24

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SPEAKER: MAYOR ANTONOVICH AND MEMBERS OF THE BOARD OF
- 2 SUPERVISORS, THE BUSINESSES THAT THE L.A. AREA CHAMBER OF
- 3 COMMERCE HAS HEARD FROM OVER THE LAST 10 MONTHS AND MANY THAT
- 4 YOU HEARD FROM WHEN YOUR STAFF DID THE SURVEY JUST RECENTLY
- 5 INDICATED THAT THEY WOULD BE FORCED TO CONSIDER LAYOFFS AND
- 6 REDUCED HOURS OF EMPLOYMENT IN ORDER TO OFFSET THE INCREASED
- 7 LABOR COSTS PROPOSED IN THIS MINIMUM WAGE INCREASE. FOR THAT
- 8 REASON, THE CHAMBER SUPPORTS THE MOTION BY SUPERVISORS SOLIS
- 9 AND KNABE TO ESTABLISH A SMALL BUSINESS INITIATIVE TO HELP
- 10 SMALL BUSINESSES TRANSITION THROUGH THIS PERIOD OF INCREASE IN
- 11 THE MINIMUM WAGE. WE PLEDGE OUR SUPPORT TO THE SUPERVISORS AND
- 12 THE COUNTY DEPARTMENTS THAT WILL BE ENGAGED IN THIS INITIATIVE
- 13 AND CHARGED WITH PREPARING A REPORT BY JANUARY 26TH AND
- 14 IMPLEMENTING A FULLY OPERATIONAL SMALL BUSINESS INITIATIVE BY
- 15 JULY 1, 2016. AS SUPERVISORS, YOU GOVERN THE LARGEST
- 16 COLLECTION OF LOCAL PUBLIC SECTOR JOBS IN LOS ANGELES COUNTY.
- 17 BUT THE PRIVATE SECTOR BUSINESSES IN LOS ANGELES COUNTY
- 18 PROVIDE MORE THAN 85 PERCENT OF THE JOBS. HELPING THOSE
- 19 BUSINESSES GROW AND PROSPER SO THEY CAN HIRE MORE PEOPLE AND
- 20 HELP YOU EXPAND THE TAX BASE IN LOS ANGELES COUNTY IS AN
- 21 ESSENTIAL PART OF YOUR RESPONSIBILITY. NOW, I HAVE A TIE ON
- 22 TODAY BUT MOST OF THE SMALL BUSINESSES THAT ARE WORKING IN LOS
- 23 ANGELES COUNTY DON'T HAVE A TIE ON. THEY WORK 5, 6, 7 DAYS A
- 24 WEEK. AND THEY HAVE INVESTED EVERYTHING THEY HAVE IN THEIR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SMALL BUSINESS. I APPLAUD YOUR EFFORTS FOR THE SMALL BUSINESS
- 2 INITIATIVE; THEY NEED EVERY OUNCE OF YOUR HELP. THANK YOU.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP TOM
- 5 CHRISTIANSON.

- 7 STUART WALDMAN: STUART WALDMAN, I AM PRESIDENT OF THE VALLEY
- 8 INDUSTRY AND COMMERCE ASSOCIATION REPRESENTING THE BUSINESSES
- 9 IN THE SAN FERNANDO VALLEY. FIRST, I WANT TO APPLAUD YOUR
- 10 EFFORTS ON THE SMALL BUSINESS INITIATIVE. APPRECIATE THE
- 11 APPROACH YOU'RE TAKING ON THAT. WE'VE HEARD A LOT OF COMMENTS
- 12 MADE ON BOTH SIDES. ONE OF THE INTERESTING COMMENTS THAT I
- 13 HEAR IS THAT RAISING THE MINIMUM WAGE WILL PUMP MONEY INTO THE
- 14 ECONOMY. WHAT MAKES ME VERY CURIOUS ABOUT THAT IS WHERE IS
- 15 THIS MONEY COMING FROM? THE MONEY'S ALREADY THERE. IT'S JUST
- 16 GOING FROM ONE PLACE TO ANOTHER PLACE. SO THERE'S NOTHING NEW
- 17 HERE. THERE ARE BENEFITS, OBVIOUSLY, FOR SOME PEOPLE WHO ARE
- 18 GOING TO GET RAISES. BUT UNFORTUNATELY, THERE ARE A LOT OF
- 19 PEOPLE WHO AREN'T GOING TO SEE BENEFITS BECAUSE THEY'RE GOING
- 20 TO LOSE THEIR JOBS. WE SPOKE TO OUR MEMBERS. WE PUT OUT A
- 21 SURVEY AND WE ASKED THEM WHAT ARE THEY GOING TO DO IF THIS
- 22 WAGE INCREASE HAPPENS? AND WE ONLY ASKED THE ONES THAT HAVE
- 23 MINIMUM WAGE EMPLOYEES. SOME OF THEM SAID THAT THEY WOULD
- 24 REDUCE HOURS. SOME OF THEM SAID THAT THEY WOULD ELIMINATE
- 25 EMPLOYEES. SOME SAID THAT THEY WOULD ELIMINATE SOME BENEFITS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THAT EMPLOYEES CURRENTLY HAVE. BUT AT THE END OF THE DAY,
- 2 SOMEONE IS GOING TO END UP PAYING FOR IT, WHETHER IT'S THE
- 3 CONSUMER WHO HAS TO PAY HIGHER PRICES AT THE RESTAURANTS OR
- 4 THE DRY CLEANER OR IT'S THE EMPLOYEE WHO ENDS UP HAVING TO PAY
- 5 MORE FOR THEIR HEALTH CARE OR GETS FIVE FEWER HOURS EVERY
- 6 WEEK. THANK YOU FOR YOUR TIME.

7

- 8 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. GIOVANNI
- 9 D'EGIDIO, AND HELEN HUA.

- 11 TERRY CRANE: HI, I'M TERRY CRANE, THE PRESIDENT AND C.E.O. OF
- 12 THE SANTA CLARITA CHAMBER OF COMMERCE. WE REPRESENT 1,200
- 13 BUSINESSES AND 60,000 EMPLOYEES WITHIN THE SANTA CLARITA
- 14 VALLEY. THE SANTA CLARITA VALLEY IS AN INTERESTING DEMOGRAPHIC
- 15 WHERE WE HAVE CITY LIMITS AND THEN WE HAVE LOTS OF COUNTY
- 16 UNINCORPORATED. I'M GOING TO SPEAK JUST A LITTLE BIT ABOUT THE
- 17 COUNTY UNINCORPORATED OF THIS TOWN OF CASTAIC AND THE TOWN OF
- 18 VAL VERDE. THE TOWN OF CASTAIC IS A MECCA FOR SMALL BUSINESS
- 19 MOM AND POP SHOPS. THEY CURRENTLY LOST TWO LARGE SUPER MARKETS
- 20 AND AN ABUNDANCE OF FAST FOOD RESTAURANTS WHICH IS A LOSS OF
- 21 JOBS. THIS IS BEFORE THIS INITIATIVE EVEN TAKES PLACE. SO THE
- 22 BURDEN OF THESE HIGHER WAGES IS GOING TO FALL ON MOM AND POPS
- 23 WHO ARE ALREADY OVERTAXED PHYSICALLY AND EMOTIONALLY AND
- 24 OVERBURDENED FINANCIALLY. ALSO WITHIN THE TOWN OF VAL VERDE,
- 25 VAL VERDE IS SERVED BY SAM DIXON HEALTHCARE. UNFORTUNATELY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THEY COULD NOT BE HERE TODAY. BUT SAM DIXON HEALTHCARE IS A
- 2 NONPROFIT HEALTHCARE CORPORATION. THEY WILL HAVE TO CLOSE
- 3 THEIR FACILITY IN THIS TOWN OF VAL VERDE, WHICH IS AN
- 4 IMPOVERISHED COMMUNITY WITHIN L.A. COUNTY IN THE FIFTH
- 5 DISTRICT. I URGE YOU TO TAKE INTO CONSIDERATION THE IMPACT TO
- 6 THE SMALLER OUTLYING COMMUNITIES WITHIN L.A. COUNTY AS WELL AS
- 7 THE AGRICULTURAL COMMUNITIES IN NORTH L.A. COUNTY, PALMDALE,
- 8 LANCASTER AREA. THIS IMPACTS MORE THAN SMALL POCKETS OF L.A.
- 9 WITHIN THE BIGGER PICTURE. I ALSO WANT TO THANK YOU FOR THE
- 10 SMALL BUSINESS INITIATIVE AND THANK YOU FOR YOUR TIME.

11

- 12 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME CALL UP KEVIN
- 13 KORENTHAL AND BRIAN SCOFELD.

- 15 GIOVANNI D'EGIDIO: MY NAME IS GIOVANNI D'EGIDIO AND I'M HERE
- 16 AGAIN. THREE WEEKS AGO YOU GUYS WERE SUPPOSED TO DID A STUDY.
- 17 SEEMS LIKE NOTHING HAS CHANGED. BUT I JUST WANT TO POINT SOME
- 18 THINGS OUT. ONE, MOST OF MY EMPLOYEES ARE HIGH SCHOOL
- 19 STUDENTS. THEY ARE PART-TIME, SEASONAL EMPLOYEES. I DO HAVE A
- 20 PLACE IN CASTAIC. THAT WILL BE THE FIRST PLACE THAT I CLOSE
- 21 BECAUSE IT'S BARELY HOLDING ON. MY OTHER BUSINESSES THAT ARE
- 22 MAKING MONEY SUPPORTS THAT BUSINESS. AS YOU GUYS INCREASE OUR
- 23 MINIMUM WAGE FOR OUR SALARIES TO OUR EMPLOYEES OVER 50
- 24 PERCENT, EVERYTHING GOES UP WITH IT. WORKERS' COMP, OUR
- 25 INSURANCES. ARE WE GOING TO GET ANY HELP ON THAT? IS THE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 COUNTY GOING TO HELP WITH INSURANCE COMPANIES? AND AS YOU GUYS
- 2 GIVE RAISES TO YOUR OWN STAFF IN THE COUNTY AND THE CITY, DO
- 3 YOU GUYS GIVE A 50 PERCENT RAISE OVER FIVE YEARS? I DON'T
- 4 THINK SO. SO HOW CAN YOU IMPOSE SOMETHING SO DRASTIC TO US?
- 5 I'M ALL FOR SOME SORT OF RAISE INCREASE, BUT AT THE SAME TIME,
- 6 THE BUSINESS OWNERS WHO HAVE THEIR LIVES INVESTED IN THEIR
- 7 BUSINESS, THEY NEED TO HAVE SUPPORT, TOO. AND REAL STUDIES.
- 8 NOT THESE STUDIES THAT WE HEARD TODAY THAT THEY ARE POLLING
- 9 1,000 PEOPLE AND 200 PEOPLE SAY IT'S BAD OR GOOD. THOSE
- 10 FIGURES ARE OFF. YOU GUYS ARE PAYING FOR THAT. IT'S PRETTY
- 11 SCARY TO SEE IN THIS COUNTY CAN PULL SOMETHING LIKE THAT ON
- 12 US. WHAT WE'RE TALKING ABOUT IS THE FIRST INTRO LEVEL OF GOING
- 13 INTO THE JOB FORCE. WE GAVE ALL OUR GREAT JOBS AWAY TO ASIA,
- 14 CANADA AND MEXICO. NOW WE GOT PEOPLE BACK HERE THINKING THAT
- 15 BURGER KING IS A LIFE PATH JOB. THAT'S AN INTRO JOB. I WILL
- 16 START THERE. BUILD A RESUME. WORK MY WAY UP INTO OWNING A
- 17 BUSINESS OR MANAGING A RESTAURANT. I DON'T KNOW WHAT THE
- 18 COUNTY IS DOING. IT'S PRETTY SAD THAT YOU GUYS ARE ELECTED
- 19 OFFICIALS. YOU CAN'T RUN THE COUNTY ON A 50 PERCENT INCREASE.
- 20 HOW COULD YOU IMPOSE A SMALL BUSINESSMAN WHO PAYS THE TAXES SO
- 21 YOU CAN RUN THE COUNTY? IT'S VERY SAD, GUYS. IT'S VERY, VERY
- 22 SAD.

- 24 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP KEN
- 25 WISEMAN. YES? YES, MA'AM.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 2 HELEN HUA: GOOD MORNING. MY NAME IS HELEN HUA. REPRESENTING
- 3 THE ROSEMEAD CHAMBER OF COMMERCE, THE SAN GABRIEL VALLEY
- 4 LEGISLATIVE COALITION OF CHAMBERS WHICH REPRESENTS OVER 16
- 5 CHAMBERS IN THE SAN GABRIEL VALLEY AND ALSO A PROUD MEMBER OF
- 6 THE LOS ANGELES COUNTY BUSINESS FEDERATION. WE HAVE BEEN
- 7 ACTIVELY MOBILIZING OUR BUSINESSES AND NONPROFIT MEMBERS TO
- 8 ENSURE THAT THEIR VOICES ARE HEARD AND EXPRESSLY CONSIDERED
- 9 EVERY STEP OF THE WAY IN THE MINIMUM WAGE INCREASE
- 10 CONVERSATION UNDER CONSIDERATION. OUR BUSINESS AND NONPROFITS
- 11 WANT TO GIVE INPUT AND HAVE BUT THEIR DAY-TO-DAY OPERATIONS
- 12 IMPEDE THEIR EFFORTS TO STAY ON TOP OF THIS AS FAST AS THE
- 13 COUNTY IS MOVING IT ALONG. HOWEVER, OUR COALITION HAS
- 14 DILIGENTLY WORKED TO STAY WITHIN THE RESTRICTED CONFINES OF
- 15 THE ESTABLISHED TIMELINES TO SOLICIT INPUT THE MOST FREQUENT
- 16 RESPONSE THAT WE'VE RECEIVED FROM OUTREACH WE'VE DONE AND
- 17 SPECIFIC COMMENTS GIVEN BY OUR BUSINESS AND NONPROFIT
- 18 ORGANIZATIONS IS THAT AN INCREASE WILL HURT THEM AND THEY WILL
- 19 EITHER HAVE TO RAISE PRICES, PERHAPS EVEN LEAVE THE COUNTY AND
- 20 IN INSTANCES INCLUDING THE NONPROFITS MAY HAVE TO REDUCE
- 21 WORKFORCE OR DECREASE SERVICES, AMONG OTHER REPERCUSSIONS. IN
- 22 FACT, THE CURRENT STATEWIDE INCREASE THAT HAPPENED LAST YEAR
- 23 IS ALREADY BEING FELT AND ALL THE WHILE OTHER OPERATING
- 24 EXPENSES CONTINUE TO RISE. I DO WANT TO EMPHASIZE THAT THE
- 25 COALITION IS NOT AGAINST THE IDEA OF INCREASING THE WAGE, BUT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 WE CONTINUE TO ADVOCATE AGAINST THE CURRENT PROPOSED PLAN
- 2 CURRENTLY UNDER CONSIDERATION. WHILE IT'S WONDERFUL THAT THERE
- 3 ARE COMPANIES AND ORGANIZATIONS THAT CAN ADJUST TO THIS OR ARE
- 4 CURRENTLY PAYING ABOVE MINIMUM WAGE, ONE SIZE DOES NOT FIT
- 5 ALL. AT THE SAME TIME, WE REALIZE THAT THE MINIMUM WAGE MOTION
- 6 HAS THE SUPPORT AND IT'S IMPORTANT TO GET THE DETAILS RIGHT AS
- 7 YOU APPLY THESE RULES COUNTYWIDE. WE ARE ENCOURAGED TO LEARN
- 8 OF THE RECOMMENDATION OF THE SMALL BUSINESS INITIATIVE THROUGH
- 9 THE COUNTY RESOURCES TO ASSIST SMALL BUSINESSES REPORT AND THE
- 10 RECENT MOTION TO INCREASE L.A. COUNTY'S SMALL BUSINESS
- 11 PROCUREMENT GOAL TO 25 PERCENT. THIS KIND OF SUPPORT IS NEEDED
- 12 AND LONG OVERDUE. THANK YOU, SUPERVISOR KNABE, RIDLEY-THOMAS
- 13 AND SOLIS FOR THESE INITIATIVES. FINALLY, THE COALITION LOOKS
- 14 FORWARD TO CONTINUING DISCUSSIONS WITH COUNTY OFFICIALS IN
- 15 IMPLEMENTING AND IMPROVING RESOURCES FOR OUR MEMBERS TO ENSURE
- 16 THAT ANY IMPLEMENTATION IS EQUITABLE FOR THESE COUNTY
- 17 STAKEHOLDERS.

18

19 SUP. ANTONOVICH, MAYOR: THANK YOU.

20

- 21 HELEN HUA: JUST AS EMPLOYEES HAVE GIVEN BLOOD, SWEAT AND
- 22 TEARS, BUSINESS OWNERS ALSO HAVE GIVEN BLOOD, SWEAT AND TEARS
- 23 AND CONTINUE TO DO SO AND CONTINUE TO PURSUE THE SAME AMERICAN
- 24 DREAM THAT THEIR EMPLOYEES DO.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. ANTONOVICH, MAYOR: THANK YOU.

2

3 HELEN HUA: THANK YOU.

4

- 5 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP SHEILA KELLY
- 6 MCCLURE. KEVIN?

- 8 KEVIN KORENTHAL: MAYOR ANTONOVICH, BOARD OF SUPERVISORS, GOOD
- 9 AFTERNOON MY NAME IS KEVIN KORENTHAL, I'M THE EXECUTIVE
- 10 DIRECTOR OF THE FORGED BY FIRE FOUNDATION. FORGED BY FIRE IS A
- 11 501 (C) 3 NONPROFIT ESTABLISHED THREE YEARS AGO TO COME
- 12 ALONGSIDE TRAUMATIC INJURY AND DEBILITATING DISEASE SURVIVORS
- 13 SO THEY CAN HAVE A BETTER OUTLOOK AND A BETTER LIFESTYLE GOING
- 14 FORWARD. I FELT THAT THE COUNTY VENDOR SURVEY WAS NOT
- 15 FORMATTED IN A WAY THAT MADE IT EASY FOR NONPROFIT
- 16 ORGANIZATIONS. WE NEVER COMPLETED THE SURVEY BECAUSE WE
- 17 THOUGHT IT WAS DESIGNED FOR PROFIT BUSINESSES. IF ASKED, WE
- 18 WOULD HAVE SHARED THAT THE MAJORITY OF FORGED BY FIRE CLIENTS
- 19 ARE DISABLED YOUNG PEOPLE WHO ARE STRUGGLING TO GET OFF OF
- 20 PRESCRIPTION DRUGS, DISABILITY SUPPORT AND INTO A LIFE OF
- 21 SELF-SUFFICIENCY. DISABLED PEOPLE FALL TO THE BOTTOM OF THE
- 22 PROSPECTIVE HIRING LIST BECAUSE THEY DO NOT REPRESENT A
- 23 PREFERRED GROUP OF INTERESTS AND OFTEN HAVE PHYSICAL
- 24 LIMITATIONS THAT PRIVATE BUSINESSES STRUGGLE TO DEAL WITH. WE
- 25 FEEL THAT THIS MINIMUM WAGE INCREASE WILL NEGATIVELY IMPACT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE ABILITY OF DISABLED PEOPLE WHO ARE NOT VETERANS TO GET
- 2 JOBS THAT WILL EVENTUALLY LIFT THEM OUT OF POVERTY. BUSINESSES
- 3 BECAUSE OF THIS POLICY WILL HAVE NO MOTIVATION TO HIRE WORKERS
- 4 WITH PHYSICAL LIMITATIONS BECAUSE OF THE ADDED LABOR COSTS
- 5 ASSOCIATED WITH THE POLICY. THE BOTTOM LINE IS THAT RAISING
- 6 THE WAGE FROM THE BOTTOM UP WILL LEAVE MANY PEOPLE AT THE
- 7 BOTTOM. THIS IS JUST ONE EXAMPLE OF THAT. WHAT IS NEEDED IS
- 8 MORE OPPORTUNITIES. MORE JOBS SO THAT A GREATER NUMBER OF
- 9 COUNTY RESIDENTS, REGARDLESS OF THEIR CHALLENGES, CAN FIND
- 10 WORK. I WANT TO CLOSE BY POINTING OUT THAT \$15 AN HOUR IS NOT
- 11 GOING TO BRING ONE INCOME FAMILIES OUT OF POVERTY, BUT IT
- 12 WILL, AS THE COUNTY'S OWN REPORT POINTS OUT, RAISE THE COSTS
- 13 OF GOODS AND SERVICES FOR THOSE FAMILIES WHO RELY ON IT FOR
- 14 THEIR EXISTENCE. THANK YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP
- 17 SERENDRA META. THANK YOU.

- 19 BRIAN SLOFELD: THANK YOU FOR YOUR TIME. I'M BRIAN SLOFELD: I
- 20 HAVE A MANUFACTURING COMPANY IN THE SANTA CLARITA AREA. WE DO
- 21 FALL INTO THE UNINCORPORATED DISTRICTS. AS A MANUFACTURING
- 22 COMPANY, WE SELL TO COMPANIES ALL OVER THE COUNTRY. SO IT'S
- 23 GOING TO BE DIFFICULT TO RAISE OUR PRICES AND EXPLAIN "YOU'VE
- 24 MADE THE UNFORTUNATE DECISION TO BUY FROM A COMPANY THAT'S IN
- 25 THE UNINCORPORATED PART OF LOS ANGELES." WE'RE ESTIMATING FOR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 OUR ANNUAL INCREASE, IT WILL BE \$70,000 A YEAR FOR A COMPANY
- 2 THAT HAS 27 EMPLOYEES CURRENTLY RIGHT NOW. THE ONLY OPTIONS
- 3 WE'RE LOOKING AT TRYING TO ABSORB THIS IS LAYING OFF, REDUCING
- 4 HEALTHCARE COSTS. WE DO APPRECIATE THE CONSIDERATION ON TRYING
- 5 TO HELP OUT SMALL BUSINESSES. ONE THING THAT DOES STIFLE OUR
- 6 GROWTH. WE WANT TO MAKE SURE THAT WE STAY UNDER THAT THRESHOLD
- 7 TO REMAIN IN THE SMALL BUSINESS CATEGORY. AND CERTAIN ASPECTS
- 8 OF IT, LIKE REDUCING THE -- OR SPREADING OUT THE FLOW FOR THE
- 9 MINIMUM WAGE TO GO INTO EFFECT MAKES IT CHALLENGE IN ITS OWN
- 10 RIGHT WHERE WE'D BE OFFERING LESS MONEY THAN A FAST FOOD
- 11 RESTAURANT IN OUR SAME AREA. SO FOR US, ANY HELP THAT WOULD GO
- 12 TOWARDS REDUCING TAX CUTS WOULD BE THE MOST STRAIGHTFORWARD
- 13 AND BASIC HELP THAT WE'D BE LOOKING FOR. THANK YOU FOR YOUR
- 14 TIME.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU. IS SERENDRA META HERE? BILL
- 17 LENT? JEREMY HARRIS? BRANDON MATSON? YES, SIR.

- 19 KEN WISEMAN: MAYOR ANTONOVICH AND OTHER SUPERVISORS, SO LET'S
- 20 HEAR FROM ANOTHER ONE OF THE FOLKS THAT'S GOING TO BE FUNDING
- 21 THE DECISION THAT YOU'RE GOING TO BE MAKING TODAY. I HAVE A
- 22 PAYROLL OF APPROXIMATELY \$16 MILLION AT A.M.S. FULFILLMENT. I
- 23 HAVE 8 OPERATIONS IN SANTA CLARITA VALLEY. 6 OF THEM ARE GOING
- 24 TO BE IMPACTED BY THIS DECISION, 2 ARE NOT. THAT'S ABOUT 20
- 25 FOOTBALL FIELDS OF CONSUMER PRODUCTS THAT WE SHIP OUT ACROSS



- 1 THE COUNTRY, SIMILAR TO THE GENTLEMAN WHO JUST SPOKE, MY
- 2 CUSTOMERS WHO I SHIP FOR ABOUT 40 COMPANIES ARE
- 3 INTERNATIONAL/NATIONAL COMPANIES. THEY REALLY DON'T CARE ABOUT
- 4 JUST OUR MINIMUM WAGE HERE. I AM COMPETING AGAINST OTHER
- 5 COMPANIES THROUGHOUT THE COUNTRY. OUT OF 360 EMPLOYEES, I HAVE
- 6 140 THAT ARE MAKING BETWEEN \$9 AND \$10 AN HOUR. TRUST ME,
- 7 THEY'RE NOT PAYING OFF SCHOOL LOANS. I WORK VERY CAREFULLY
- 8 WITH THE SHERIFF'S DEPARTMENT TO EMPLOY AT-RISK YOUTH. AT
- 9 LEAST 30 OF THEM ARE AT-RISK YOUTH. I WORK WITH
- 10 DEVELOPMENTALLY DISABLED ADULTS. I HAVE 18 WORKING FOR ME.
- 11 THERE'S REASONS WHY THEY CAN'T WORK BEYOND 9 OR 10, I'LL TALK
- 12 ABOUT THAT LATER. I ALSO WORK WITH SEVERAL LOW-SKILLED OR
- 13 NONENGLISH SPEAKING ADULTS WHO ARE ABLE TO GET SKILL SETS IN
- 14 MY EMPLOYMENT THAT THEY'RE ABLE TO GO ON EVERY DAY OR EVERY
- 15 WEEK I'M SIGNING LAST COMPENSATION CHECKS FOR EMPLOYEES MAKING
- 16 \$9 AND \$10 AN HOUR BECAUSE WHILE I PROVIDE PROMOTION
- 17 OPPORTUNITIES, I CAN'T KEEP UP WITH THE EDUCATION THEY'RE
- 18 RECEIVING AT MY OPERATION AND ABLE TO GO ON AND GET BETTER
- 19 JOBS ELSEWHERE. WHAT YOU'RE GOING TO DO IS MAKE ME CHANGE THE
- 20 WAY I MANAGE MY BUSINESS. I AM LOOKING TO MOVE OPERATIONS
- 21 OUTSIDE OF THE AREA IMPACTED BY YOUR DECISION. I'M LOOKING TO
- 22 INSTITUTE TECHNOLOGY AT THE BASIC WAREHOUSE LEVEL. IT WILL
- 23 REPLACE JOBS. AND THERE WILL BE PEOPLE THAT CURRENTLY WORK FOR
- 24 ME IN THAT \$9 TO \$10 AN HOUR RANGE WHO WILL NOT BE ABLE TO
- 25 ADJUST TO THE TECHNOLOGY AND WILL NOT BE ABLE TO STAY WORKING

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR US. I'M ACTIVELY TRYING TO HELP WITH THE ANNEXATION OF
- 2 COMMERCE CENTER INTO SANTA CLARITA BECAUSE SANTA CLARITA, TO
- 3 THE BEST OF MY UNDERSTANDING, ISN'T GOING TO FOLLOW SUIT.
- 4 THEY'RE GOING TO BENEFIT FROM ALL OF THE BUSINESSES THAT ARE
- 5 GOING TO WANT TO LOCATE ON THE OTHER SIDE OF THE 5 ON THE EAST
- 6 SIDE. WHAT YOU'RE DOING IS GOING TO BE REALLY DAMAGING TO
- 7 COMPANIES LIKE MINE. THE INCREASES THAT YOU PROPOSE WOULD
- 8 ACTUALLY SURPASS THE PROFIT I MADE IN THE COMPANY THIS YEAR.
- 9 TRUST ME. I'VE RUN THIS COMPANY WITH MY PARTNER FOR 12 YEARS.
- 10 WE'LL FIGURE OUT TO MAKE IT WORK. IT JUST MIGHT NOT BE IN THIS
- 11 COUNTY. (BOOS FROM AUDIENCE. [GAVEL.]

12

- 13 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP BRANDON MATSON.
- 14 YES, MA'AM.

- 16 SHEILA MCCLURE: GOOD MORNING, BOARD OF SUPERVISORS, MAYOR
- 17 ANTONOVICH. THANK YOU FOR GIVING ME THE OPPORTUNITY TO SPEAK
- 18 TODAY ON BEHALF OF THE CITY OF GLENDORA. I'M SHEILA MCCLURE
- 19 AND I'M A BUSINESS OWNER AND PRESIDENT OF THE GLENDORA CHAMBER
- 20 OF COMMERCE. IT'S IMPORTANT FOR ME TO REPORT TODAY THAT THE
- 21 GLENDORA CITY COUNCIL VOTED UNANIMOUSLY 4-0 TO OPPOSE THIS
- 22 MINIMUM WAGE INCREASE IN OUR CITY BECAUSE OF THE FOLLOWING
- 23 REASONS. THE SURVEY THAT WE TOOK IN OUR CITY OVERWHELMINGLY
- 24 DID NOT SUPPORT THIS WAGE INCREASE. OUR BUSINESS OWNERS, HARD-
- 25 WORKING INDIVIDUALS, ARE CONCERNED THAT THEY MAY HAVE TO CLOSE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THEIR BUSINESSES DUE TO THESE INCREASED COSTS. THEY'RE
- 2 CONCERNED MANY BUSINESSES MAY HAVE TO MOVE OUT OF L.A. COUNTY
- 3 AS THE GENTLEMAN JUST REPORTED. I'M CONCERNED ABOUT THIS AS
- 4 THE PRESIDENT OF THE CHAMBER OF COMMERCE BECAUSE OF THESE
- 5 INCREASED COSTS. THAT EMPLOYMENT GROWTH MAY SLOW DOWN. AND
- 6 THAT COSTS OF CAPITAL AND LABOR MAY ENCOURAGE MORE AUTOMATION.
- 7 WE'RE CONCERNED ALSO THAT THE STUDIES DON'T SUPPORT THE
- 8 UNDERLYING REASONS FOR THIS WAGE INCREASE TO IMPROVE THE
- 9 IMPOVERISHED COMMUNITY IN LOS ANGELES. L.A.E.D.C. REPORT
- 10 STATED THE FOLLOWING, 68 PERCENT OF ALL WORKING AGE CIVILIANS
- 11 IN POVERTY ARE NOT WORKING. 30 PERCENT OF FAMILIES LIVING IN
- 12 POVERTY HAVE NO WORKERS IN THEIR HOUSEHOLD. AND 40 PERCENT WHO
- 13 ARE LIVING IN LOS ANGELES COUNTY HAVE LESS THAN A HIGH SCHOOL
- 14 DEGREE AND VULNERABLE TO LABOR SUBSTITUTION. MINIMUM WAGE WAS
- 15 NEVER INTENDED TO BE A LIVING WAGE. THE MAIN PROBLEM WITH A
- 16 MEASURE SUCH AS THIIS IS IT IGNORES BASIC ECONOMICS. HIGHER
- 17 WAGES EQUALS HIGHER PRICES, HIGHER PRICES EQUAL LOWER DEMAND.
- 18 IT WOULD BE MORE HONEST TO JUST RAISE TAXES. I IMPLORE YOU TO
- 19 NOT PASS THIS LEGISLATION TODAY AND INSTEAD GO BACK TO WORK TO
- 20 FIND A WAY TO HELP OUR ECONOMICALLY CHALLENGED FAMILIES IN LOS
- 21 ANGELES. THANK YOU.

23 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP- [BOOS

24 FROM AUDIENCE].

25

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: PLEASE. SHOW RESPECT TO BOTH SIDES AS
- 2 THEY SHOWED RESPECT TO YOU WHEN YOU WERE TESTIFYING. LET ME
- 3 ALSO CALL UP CAROL CROSBY AND ROSS TURNER. YES, SIR.

- 5 BILL LENT: LADIES AND GENTLEMEN, AND BOARD OF SUPERVISORS,
- 6 THANK YOU FOR THE OPPORTUNITY TO COMMENT ON THIS IMPORTANT
- 7 TOPIC. MY NAME IS BILL LENT. I'M THE VICE PRESIDENT OF WATER
- 8 PARKS FOR PALACE ENTERTAINMENT. WE OWN AND OPERATE AMUSEMENT
- 9 PARKS, FAMILY ENTERTAINMENT CENTERS, AND WATER PARKS ACROSS
- 10 THE COUNTRY INCLUDING RAGING WATERS HERE IN SAN DIMAS. I
- 11 UNDERSTAND THE DESIRE TO IMPROVE THE COMPENSATION FOR MINIMUM
- 12 WAGE WORKERS ESPECIALLY THOSE WHOSE JOBS PROVIDE THE YEAR
- 13 ROUND SUPPORT FOR A FAMILY. OUR BUSINESS, HOWEVER, IS UNLIKE
- 14 MOST. I WOULD LIKE TO PROPOSE AN EXCEPTION FOR BUSINESSES LIKE
- 15 OURS. RAGING WATERS IS A SEASONAL OPERATION. WE'RE OPEN FOR
- 16 ONLY FIVE MONTHS EACH YEAR AND WE OPERATE FOR ONLY 120 DAYS.
- 17 WE HAVE ABOUT 750 EMPLOYEES OF WHICH 98 PERCENT ARE SEASONAL.
- 18 THE MAJORITY OF OUR STAFF ARE YOUNG ADULTS IN COLLEGE OR HIGH
- 19 SCHOOL. 25 PERCENT OF OUR STAFF ARE MINORS. WE ARE OFTEN THE
- 20 FIRST JOBS THEY HAVE EVER HAD. AND WE ARE PLEASED TO PROVIDE
- 21 THEM TRAINING AS THEY DEVELOP SKILLS THAT HELP THEM ONCE THEY
- 22 MOVE ON TO FULL-TIME EMPLOYMENT. I DO NOT THINK THE CURRENT
- 23 PROPOSAL FOR THE MINIMUM WAGE WAS DIRECTED AT THIS PARTICULAR
- 24 GROUP OF EMPLOYEES. THE YOUNGER ADULTS OFTEN STILL LIVE AT
- 25 HOME AND ARE NOT SUPPORTING A FAMILY. I'M ASKING THAT YOU



- 1 CONSIDER MAKING AN EXCEPTION TO THE MINIMUM WAGE INCREASE AND
- 2 ALLOW SEASONAL OPERATORS LIKE US A GRADUATED PAY SCALE FOR OUR
- 3 YOUNG SEASONAL WORKERS. AS YOU KNOW, A PROPOSAL LIKE THIS HAS
- 4 BEEN MOVED IN MARYLAND FOR THE SIX FLAGS. AS EVERYONE KNOWS,
- 5 LABOR IS ONE OF THE MOST EXPENSIVE COSTS OF DOING BUSINESS,
- 6 ESPECIALLY HERE IN CALIFORNIA. AT RAGING WATERS WE SPEND ABOUT
- 7 \$3 MILLION A YEAR ON OUR SEASONAL PAYROLL, A MINIMUM WAGE
- 8 INCREASE OF 50 PERCENT WOULD ADD ABOUT A MILLION AND A HALF
- 9 DOLLARS TO THAT PAYROLL. THIS IS NOT A SMALL AMOUNT OF MONEY
- 10 AND IT WOULD HAVE A SIGNIFICANT IMPACT ON HOW WE OPERATE.
- 11 FIRST AND FOREMOST IT WOULD REDUCE OUR ABILITY TO REINVEST IT
- 12 IN RAGING WATERS TO KEEP IT VIABLE. JUST THIS YEAR WE OPENED A
- 13 BRAND NEW MILLION DOLLAR HYDROELECTRIC WATER COASTER.
- 14 INVESTMENTS LIKE THIS WOULD NO LONGER BE POSSIBLE AND WE WOULD
- 15 STRUGGLE TO REMAIN COMPETITIVE IN THIS HIGHLY COMPETITIVE
- 16 SOUTHERN CALIFORNIA MARKET. HIGHER LABOR COSTS WILL LEAD TO
- 17 OTHER COST CUTTING MEASURES LIKE REDUCED OPERATING HOURS. THIS
- 18 IN TURN WILL REDUCE LABOR HOURS, AND ULTIMATELY THE PAY TO
- 19 EMPLOYEES EXACTLY THE OPPOSITE OF THE INTENT OF THE HIGHER
- 20 MINIMUM WAGE PROPOSAL. I ASK THAT YOU CONSIDER THIS
- 21 ADMINISTRATIVE RELIEF BASED ON OUR SEASONAL INDUSTRY AND ALLOW
- 22 A LOWER SEASONAL WAGE FOR BUSINESSES LIKE OURS. THANK YOU FOR
- 23 YOUR TIME AND CONSIDERATION.



- 1 JEREMY HARRIS: MR. MAYOR, MEMBERS OF THE BOARD, COUNTY STAFF,
- 2 GOOD AFTERNOON, MY NAME IS JEREMY HARRIS. SENIOR VICE
- 3 PRESIDENT OF LONG BEACH AREA CHAMBER OF COMMERCE, 1,000
- 4 MEMBERS STRONG. ABOUT 90 PERCENT OF THOSE MEMBERS EMPLOY 25 OR
- 5 LESS. OUR ORGANIZATION ARE ALSO MEMBERS OF THE BIZFED
- 6 ORGANIZATION AND WE'RE HERE TO JOIN THEM IN THEIR EFFORTS
- 7 TODAY. EVEN THOUGH A SMALL AMOUNT OF UNINCORPORATED AREA
- 8 PERTAINS TO THE LONG BEACH AREA, WE BELIEVE THAT SUCH RAPID
- 9 INCREASE IN THE MINIMUM WAGE WILL HAVE ULTIMATE NEGATIVE
- 10 IMPACTS ON OUR SMALL BUSINESSES. HOWEVER, WE STAND WITH BIZFED
- 11 AND THEIR CONCERNS FOR YOU TO CONSIDER TODAY TO INCLUDE
- 12 EXEMPTION FOR THE TEENAGE WORKFORCE, NONPROFITS THAT PROVIDE
- 13 JOB SERVICES AND JOB TRAINING AND WE'RE EXTREMELY CONCERNED
- 14 ABOUT THE LANGUAGE THAT DEFINES AN EMPLOYEE AS ANYONE WORKING
- 15 TWO HOURS PER WEEK IN L.A. COUNTY. WE WOULD ALSO LIKE TO
- 16 COMMUNICATE OUR POSITION OF SUPPORT FOR THE SMALL BUSINESS
- 17 INITIATIVE AND WE COMMEND SUPERVISOR SOLIS AND KNABE AND
- 18 LOOKING FORWARD TO WORKING WITH THEM AND COUNTY STAFF ON THIS
- 19 PARTICULAR INITIATIVE. WHILE WE ARE ADDRESSING THIS POINT, WE
- 20 ALSO LOOK FORWARD TO THE ELEMENTS OF STREAMLINING THE
- 21 PERMITTING PROCESS AND TAX AND FEE RELIEF THAT THIS SMALL
- 22 BUSINESS INITIATIVE CONTAINS. I WANT TO ALSO THANK SUPERVISOR
- 23 RIDLEY-THOMAS AND THE SMALL BUSINESS PROCUREMENT GOAL OF 25
- 24 PERCENT, A MUCH NEEDED FOR OUR SMALL BUSINESS COMMUNITY. THANK

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 YOU FOR THAT. ONCE AGAIN THANK YOU FOR ALLOWING US TO ENTER
- 2 OUR COMMENTS INTO THE RECORD TODAY. THANK YOU.

3

- 4 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP CAROL CROSBY AND
- 5 CHRISTINA DAVIS. YES, MA'AM.

- 7 CAROL CROSBY: GOOD AFTERNOON. MY NAME IS CAROL CROSBY. I
- 8 REPRESENT THE WHITTIER AREA CHAMBER OF COMMERCE. AND AS THE
- 9 VOICE OF BUSINESS, IT'S OUR JOB TO MAKE SURE OUR MEMBERS'
- 10 VOICES ARE HEARD. THAT'S WHY I'M HERE TODAY. I THINK WE COULD
- 11 ALL AGREE THAT WE WANT WORKING MEN AND WOMEN IN LOS ANGELES
- 12 COUNTY TO HAVE MORE ECONOMIC OPPORTUNITIES AND HAVE A BETTER
- 13 QUALITY OF LIFE. HOWEVER, CURRENT PROPOSALS TO INCREASE THE
- 14 MINIMUM WAGE TO \$15 BY 2020 WILL WIND UP HARMING THE ECONOMY
- 15 BECAUSE SIMPLY IT'S TOO MUCH TOO FAST. AFTER POLLING OUR 620
- 16 CHAMBER MEMBERS, MANY OF THEM LOCATED IN UNINCORPORATED
- 17 WHITTIER, THE MAJORITY OF OUR MEMBERS ARE AGAINST THIS
- 18 INCREASE AND BELIEVES THAT THE MINIMUM WAGE PROPOSAL WILL SLOW
- 19 ECONOMIC GROWTH, DEVALUE THE WORKFORCE, LIMIT THE CREATION OF
- 20 JOBS AND NOT ACTUALLY REACH THOSE IT INTENDS TO HELP. THEY
- 21 ALSO BELIEVE THAT IF IMPLEMENTED THEIR BUSINESS WILL SIMPLY
- 22 NOT BE ABLE TO ABSORB OR PASS ON TO THEIR CUSTOMERS A MINIMUM
- 23 WAGE INCREASE OF ALMOST 50 PERCENT IN THREE SHORT YEARS
- 24 WITHOUT REDUCING OR LIMITING EMPLOYMENT. BUSINESS OWNERS WE
- 25 POLLED ARE CONCERNED ABOUT WAGE INFLATION FOR TRAINED AND

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 CERTIFIED ENTRY LEVEL WORKERS. THEY WORRY ABOUT HOW THIS WAGE
- 2 HIKE WILL AFFECT EXEMPT EMPLOYEES. THEY WORRY ABOUT
- 3 POTENTIALLY NEEDING TO REDUCE THEIR STAFF TO BE ABLE TO KEEP
- 4 THEIR DOORS OPEN. AND THEY EVEN WORRY ABOUT HAVING TO PACK UP
- 5 THEIR BUSINESS AND RELOCATE JUST TO SURVIVE. AS A BUSINESS
- 6 ORGANIZATION, OUR CHAMBER IS CONCERNED ABOUT LOCAL JOB
- 7 CREATION, BUSINESS RETENTION AND WORKFORCE DEVELOPMENT. IN
- 8 CALIFORNIA, WE'RE TRYING TO IMPLEMENT BUSINESS-FRIENDLY
- 9 MEASURES THAT WILL MAKE OUR STATE A COMPETITIVE PLACE FOR
- 10 BUSINESSES TO COME TO. THIS STEEP INCREASE IS NOT BUSINESS-
- 11 FRIENDLY. IT PUTS THE COMPLETE BURDEN ON THE BACKS OF
- 12 BUSINESSES. WHITTIER HAS A SPECIAL CONCERN FOR THE NONPROFITS
- 13 IN OUR AREA THAT SERVE MANY L.A. COUNTY FAMILIES AND
- 14 INDIVIDUALS. THESE ORGANIZATIONS ARE LIMITED BY THE FUNDING
- 15 THEY RECEIVE, WHICH AS YOU KNOW HAVE DECREASED DRASTICALLY IN
- 16 THE PAST YEARS. ACCORDING TO MANY WE HEARD FROM, NONPROFITS
- 17 ARE NOT IN A POSITION TO PAY PEOPLE MORE THAN THE CURRENT
- 18 MINIMUM WAGE AND HAVING TO DO SO WILL SIGNIFICANTLY DECREASE
- 19 THE SERVICES THEY PROVIDE TO THOSE IN NEED. THE WHITTIER
- 20 CHAMBER SHARES THE VISION OF BETTER WAGES, MORE JOBS AND A
- 21 STRONGER ECONOMY. THAT'S WHAT WE STAND TO DO EVERY SINGLE DAY.
- 22 BUT INCREASING THE MINIMUM WAGE THAT HIGH IN THAT SHORT AMOUNT
- 23 OF TIME IS NOT THE WAY TO DO IT.

24

25 SUP. ANTONOVICH, MAYOR: THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 CAROL CROSBY: THANK YOU VERY MUCH.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU. AND WE HAD BRANDON
- 5 MATTESON. DEMASSIO ALVAREZ. MATT SUTTON. YES, SIR.

- 7 ROSS TURNER: GOOD MORNING. MY NAME IS ROSS TURNER AND I AM THE
- 8 C.E.O. AND COFOUNDER OF GUIDED DISCOVERIES, A CALIFORNIA
- 9 NONPROFIT THAT HAS OPERATED THE CATALINA ISLAND MARINE
- 10 INSTITUTE AND THE CATALINA SEA CAMP FOR NEARLY 40 YEARS. WE
- 11 ARE PART OF A VERY UNUSUAL UNINCORPORATED SECTION OF L.A.
- 12 COUNTY AND THAT IS THE INTERIOR OF CATALINA ISLAND. THE SEVEN
- 13 YOUTH CAMPS ON THE ISLAND ARE VERY CONCERNED WITH THE MOTION
- 14 TO RAISE THE MINIMUM WAGE AND THE POTENTIAL ECONOMIC IMPACT IT
- 15 WILL HAVE UPON ALL OF THE YOUTH CAMPS. WE ARE CONCERNED
- 16 THROUGH COST CUTTING MEASURES, WE MAY HAVE TO INCREASE FEES,
- 17 WHICH WILL HAVE SOME FAMILIES WILL NOT BE ABLE TO AFFORD TO
- 18 SEND THEIR KIDS TO CAMP TO HAVE THIS LIFE CHANGING EXPERIENCE.
- 19 AND ALSO MIGHT CAUSE US TO REDUCE OUR STAFFS, DENYING MANY
- 20 YOUNG PEOPLE THIS GATEWAY EMPLOYMENT OPPORTUNITY. CAMPS EMPLOY
- 21 PRIMARILY HIGH SCHOOL AND COLLEGE STUDENTS AND RECENT COLLEGE
- 22 GRADUATES, NONE OF WHICH ARE REALLY IN THE TARGET GROUP THAT
- 23 WE'RE LOOKING AT TODAY. RESIDENT CAMPS PROVIDE ROOM AND BOARD,
- 24 HEALTHCARE INSURANCE, JOB TRAINING AND A SUPPORTED COMMUNITY
- 25 IN WHICH THESE PEOPLE WORK. CAMPS ARE MISSION-DRIVEN

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- 1 ORGANIZATIONS FOCUSING ON YOUTH DEVELOPMENT. WE WILL BE AT A
- 2 COMPETITIVE DISADVANTAGE FROM CAMPS WHO ARE OUTSIDE OF L.A.
- 3 COUNTY. AND MOST OF OUR COMPETITION, IF YOU CAN CALL THAT A
- 4 NONPROFIT CAMP, COMES FROM OUTSIDE THE COUNTY. FINALLY
- 5 CATALINA ISLAND IS A TRULY UNIQUE L.A. COUNTY RESOURCE AND THE
- 6 CAMPS THAT USE THE ISLAND FOR EDUCATIONAL AND ENRICHMENT
- 7 PURPOSES COULD BE PUT IN JEOPARDY IF WE WEREN'T GIVEN SOME
- 8 KIND OF AN EXEMPTION FOR OUR OPERATION. WE ASK YOU TO SUPPORT
- 9 OUR EFFORTS TO PROVIDE OUALITY EDUCATIONAL EXPERIENCES AND
- 10 EMPLOYMENT OPPORTUNITIES BY GIVING CONSIDERATION FOR AN
- 11 EXCEPTION THAT WOULD PROVIDE ORGANIZED YOUTH CAMPS AND OUTDOOR
- 12 EDUCATION CENTERS AN AFFORDABLE AND SUSTAINABLE FUTURE. THANK
- 13 YOU.

14

- 15 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP GILBERT MANILA.
- 16 YES, MA'AM.

- 18 CHRISTINA DAVIS: GOOD AFTERNOON, MAYOR AND SUPERVISORS. MY
- 19 NAME IS CHRISTINA DAVIS AND I'M THE PRESIDENT OF THE LAX
- 20 CHAMBER OF COMMERCE WHICH REPRESENTS OVER 530 BUSINESSES IN
- 21 THE COMMUNITIES OF WESTCHESTER, PLAYA DEL REY, PLAYA VISTA AND
- 22 MARINA DEL REY UNINCORPORATED. THANK YOU SO MUCH FOR YOUR WORK
- 23 WITH THE SMALL BUSINESS INITIATIVE. FIRST AND FOREMOST LET ME
- 24 SAY THAT L.A. WORKERS DESERVE A FAIR WAGE. HOWEVER, THE
- 25 PROPOSED INCREASE PUTS AN INCREDIBLE BURDEN ON MANY OF OUR



- 1 SMALL BUSINESSES. AND I'M NOT SURE ACHIEVES THE GOAL OF
- 2 IMPROVING IMPOVERISHED COMMUNITIES IN LOS ANGELES. NO MATTER
- 3 WHAT HAPPENS TODAY, WE HOPE THAT WE CAN CONTINUE TO WORK WITH
- 4 OUR SUPERVISORS AND THEIR STAFF TO CONSIDER ITEMS LIKE TOTAL
- 5 COMPENSATION FOR TIPPED EMPLOYEES, EXEMPTION FOR NONPROFITS
- 6 THAT PROVIDE EMPLOYMENT SERVICES, CARVE OUT TEEN WORKERS, AND
- 7 THAT THERE IS NO UNION EXEMPTION FOR THE MINIMUM WAGE. I WORK
- 8 VERY CLOSELY WITH MANY SMALL BUSINESSES, AND I'M ON THE
- 9 FRONTLINES. THE REALITY AFTER SPEAKING TO SEVERAL COMPANIES IN
- 10 OUR MEMBERSHIP IS THAT THE WAGE INCREASE WOULD HURT OUR SMALL
- 11 BUSINESSES. MANY OF THESE BUSINESSES ARE WORRIED THAT THEY
- 12 WON'T BE ABLE TO MAKE THE NUMBERS WORK WITHOUT RAISING THEIR
- 13 PRICES OR CUTTING THEIR STAFF OR MAYBE EVEN WORSE CLOSING
- 14 THEIR DOORS. AS ONE OF MY RESTAURANT OWNERS SAID: "HOW MUCH
- 15 ARE YOU WILLING TO PAY FOR A HAMBURGER?" OUR CHAMBER ALSO
- 16 REPRESENTS THE CENTRIC CORRIDOR WHERE THE LIVING WAGE HAS
- 17 ALREADY BEEN IMPLEMENTED. JUST LAST WEEK I SPOKE TO A
- 18 HOTELLIER ABOUT THE REALITIES OF THIS INCREASE, AND HE HAS
- 19 INFORMED ME DUE TO THE INCREASED COSTS THAT HE WILL BE CLOSING
- 20 DOWN THEIR FULL SERVICE RESTAURANT DURING LUNCH, WHICH
- 21 UNFORTUNATELY MEANS THAT HE'LL BE LAYING OFF TWO COOKS, THREE
- 22 BUSSERS AND TWO WAIT STAFF. ADDITIONALLY, HE'LL BE CLOSING HIS
- 23 ONSITE LAUNDRY SERVICE AND OUTSOURCING THIS JOB. THIS IS JUST
- 24 ONE STORY I HAVE TODAY. AS THE PRESIDENT OF THE CHAMBER OF
- 25 COMMERCE, A SMALL PRIVATELY FUNDED NONPROFIT I CAN TELL YOU

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- 1 HOW HARD IT IS TO RUN A BUSINESS: COMPLIANCE ISSUES. WORKER'S
- 2 COMP. PAYROLL TAXES. HEALTH INSURANCE. \$15 AN HOUR IS NOT \$15
- 3 AN HOUR. IT'S A WHOLE LOT MORE. BEFORE YOU MAKE YOUR DECISION
- 4 TODAY, PLEASE CONSIDER THE BIGGER IMPACTS OF YOUR VOTE. OUR
- 5 BUSINESSES ARE JUST STRUGGLING TO RECOVER FROM AN ECONOMIC
- 6 DOWNTURN. LET'S NOT LOSE THE JOBS THAT WE'VE CREATED. THANK
- 7 YOU VERY MUCH.

8

- 9 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. LET ME ALSO -- WE
- 10 SAID BRANDON MATSON. BRANDON MATSON. DEMASIO ALVAREZ. MATT
- 11 SUTTON. GILBERT MANILLA. MICHAEL SCHAEFFER. BOB BRANT. CHRIS
- 12 ROSSBERG. BILL LINT. DAVID GREEN. GILDA VALDEZ. MELISSA
- 13 HERNANDEZ. YES, SIR.

- 15 MATT SUTTON: THANK YOU, MR. MAYOR AND SUPERVISORS. MY NAME IS
- 16 MATT SUTTON. I'M WITH THE CALIFORNIA RESTAURANT ASSOCIATION.
- 17 WE'RE FORTUNATE ENOUGH TO HAVE AS MEMBERS MANY OF THE SMALL
- 18 RESTAURANTS THAT ARE IN YOUR COMMUNITIES. WE UNDERSTAND THAT
- 19 THE COUNTYWIDE MINIMUM WAGE INCREASE IS LIKELY BUT WE WANT TO
- 20 BE PRODUCTIVE PARTNERS IN THAT. WE URGE EXTREME CAUTION. THE
- 21 CITY OF L.A. TOOK NEARLY NINE MONTHS TO DEVELOP THEIR PROPOSAL
- 22 WITH MANY, MANY PUBLIC HEARINGS. WE WOULD SUGGEST FURTHER
- 23 REVIEW. BUT THE BACKDROP TO ALL THIS IS THE STATEWIDE MINIMUM
- 24 WAGE INCREASE THAT TOOK EFFECT JULY 1 AND WILL HAVE ANOTHER
- 25 INCREASE JANUARY 1ST. THAT CUMULATIVE IMPACT WITH WORKER'S



- 1 COMPENSATION, COMPLIANCE WITH THE AFFORDABLE CARE ACT,
- 2 UNEMPLOYMENT INSURANCE TAX INCREASES, ALL OF THAT PILED ON
- 3 TOGETHER IS HAVING A REAL IMPACT ON SMALL BUSINESSES AND
- 4 RESTAURANTS. NEVER HAVE WE RAISED THE MINIMUM WAGE TO THAT
- 5 LEVEL AT THE STATE, EVER. NO ONE HAS STUDIED THE IMPACT OF THE
- 6 \$2 INCREASE ON THE STATE OR LET ALONE THE L.A. COUNTY ECONOMY.
- 7 THOSE ARE THREE THINGS. WE THINK MINIMUM WAGE INCREASES SHOULD
- 8 BE SMARTER AND NOT ACROSS-THE-BOARD TO ACHIEVE THEIR INTENDED
- 9 IMPACTS. SO WITH THAT, WE WOULD SAY GRADUAL INCREASES OVER
- 10 TIME THAT ARE NOT ATTACHED TO THE C.P.I. BUT HAVE BUILT-IN
- 11 MECHANISMS TO MEASURE THE ECONOMIC IMPACT AS THE INCREASES
- 12 TAKE PLACE WOULD BE WISE. WE THINK A YOUTH WAGE WOULD BE
- 13 IMPORTANT FOR THOSE THAT ARE 20 AND UNDER. WE PRIDE OURSELVES
- 14 ON BEING AN ENTRY POINT FOR YOUTH INTO THE WORK WORLD,
- 15 TEACHING THEM SOFT SKILLS. AS YOU GET INTO THESE HIGHER
- 16 MINIMUM WAGES OF THE \$13, \$14 AND \$15 LEVEL THE DATA SHOWS
- 17 THAT YOUTH UNEMPLOYMENT IS EXACERBATED. THAT'S SOMETHING WE
- 18 DON'T WANT. AND THEN, FINALLY, IN CALIFORNIA, THE AVERAGE
- 19 AMOUNT OF EARNINGS THAT A TIPPED SERVER IS MAKING IS \$21. I
- 20 DON'T THINK THOSE ARE THE PEOPLE YOU'RE INTENDING TO GIVE A
- 21 RAISE WITH THIS PROPOSAL. SO IF WE WERE TO CONSIDER A TOTAL
- 22 COMPENSATION STRUCTURE THAT WE'VE OUTLINED IN OUR LETTER TO
- 23 YOU, THAT WOULD FREE UP LIMITED LABOR DOLLARS THAT SMALL
- 24 RESTAURANTS HAVE AND CAN DEVOTE TO THE HEART OF THE HOUSE THE
- 25 COOKS, THE DISHWASHERS, THOSE THAT DON'T MAKE MINIMUM WAGE,

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- 1 MAKE HIGHER THAN MINIMUM WAGE BUT DON'T SHARE IN TIPS. AND WE
- 2 WOULD ENSURE A MINIMUM OF \$15 EARNINGS FOR THOSE EMPLOYEES.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP LILLIAN
- 5 CABRAL. YES, SIR.

- 7 MICHAEL SCHAEFFER: HI, MY NAME IS MICHAEL SCHAEFFER. I'M THE
- 8 CHEF AND THE OWNER OF TWO RESTAURANTS IN THE TORRANCE, SOUTH
- 9 BAY AREA. THIS WAGE INCREASE WILL IMPACT MY BUSINESS IN MANY
- 10 WAYS. ONE, IT WILL ELIMINATE JOBS. I WILL HAVE NO OTHER
- 11 RESOURCE BUT TO CUT OUT CERTAIN SERVICES TO MY GUESTS. THE
- 12 FACT THAT IT WILL ALSO BE A DOMINO EFFECT ON PURCHASING. WHEN
- 13 I STARTED IN BUSINESS 23 YEARS AGO IN TORRANCE, A SIDE OF
- 14 SALMON COST \$3 PER POUND. IT'S NOW UP TO \$9 PER POUND. PLUS
- 15 THERE'S DELIVERY CHARGES. AND THESE ARE GOING TO GO UP. THE
- 16 DOMINO EFFECT OF THIS WAGE INCREASE IS GOING TO SEVERELY
- 17 DAMAGE THE RESTAURANT INDUSTRY. ALSO, WE NEED TO HAVE A WAGE
- 18 FOR TIPPED EMPLOYEES. WE ARE ONE OF THE VERY FEW STATES, I
- 19 BELIEVE IT'S FOUR OR FIVE IN THE UNITED STATES THAT DOES NOT
- 20 HAVE A TIP WAGE SCALE. WE NEED TO INVESTIGATE THAT AND TRY TO
- 21 PUT THAT INTO PRACTICE HERE IN CALIFORNIA. WE'RE LOSING JOBS
- 22 AND BUSINESSES IN CALIFORNIA. IN MY AREA, A LARGE COMPANY, YOU
- 23 MIGHT HAVE HEARD ABOUT THEM, CALLED TOYOTA, JUST DECIDED TO
- 24 PULL OUT OF MY NEIGHBORHOOD. THEY ARE 1.2 MILES FROM MY
- 25 BUSINESS AND ONE OF MY MAIN, MAIN COMPANIES THAT I DO BUSINESS

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- 1 WITH. NOT ONLY AS A BUSINESS PARTNER BUT AS PART OF THE
- 2 NEIGHBORHOOD. THROUGH MY BUSINESS, I RAISE OVER \$700,000 FOR
- 3 THE ED FOUNDATIONS AND THE HOSPITALS AND THE LOCAL CHARITIES
- 4 BY PARTICIPATING IN CHARITY EVENTS. MR. KNABE WILL ATTEST TO
- 5 THIS. AND I WILL HAVE TO CUT BACK ON THOSE DONATIONS TO THESE
- 6 CRITICAL NEEDS OF THE HOSPITALS AND THE SCHOOLS BECAUSE I WILL
- 7 HAVE TO THEN USE THE MONEY THAT I PAY FOR THESE SPECIAL
- 8 DINNERS TO PAY FOR MY WAGE INCREASE. THANK YOU.

9

- 10 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. YOU NEED TO PUT MR.
- 11 KNABE ON A DIET, THOUGH. [LAUGHTER.]

12

13 SPEAKER: WE'RE WORKING ON THAT. [LAUGHTER.]

14

- 15 SUP. ANTONOVICH, MAYOR: I'M TRYING TO HELP YOU. MORE
- 16 VEGETABLES.

17

18 SUP. KNABE: YOU CAN EAT ALL THE VEGETABLES FOR ME. [LAUGHTER.]

19

20 SUP. ANTONOVICH, MAYOR: YES, SIR.

- 22 ROBERT BRANT: YES, MAYOR AND SUPERVISORS. THANK YOU FOR HAVING
- 23 ME. MY NAME IS ROBERT BRANT. MY BUSINESS IS THE RED CAR
- 24 BREWERY AND RESTAURANT LOCATED IN DOWNTOWN TORRANCE. I'VE BEEN
- 25 THERE FOR 16 YEARS. I HAVE A BACHELOR'S AND MASTER'S DEGREE



- 1 FROM USC IN INTERNATIONAL RELATIONS AND PUBLIC ADMINISTRATION
- 2 AND AM A PROFESSIONAL BREWER BY TRADE. OUR SALES ARE OVER A
- 3 MILLION AND A HALF A YEAR AND WE EMPLOY 35 EMPLOYEES. WE HAVE
- 4 BEEN RECOGNIZED BY THE CITY OF TORRANCE ON MANY OCCASIONS OVER
- 5 THE YEARS AND RECENTLY BY EVEN THIS BODY, THE L.A. COUNTY
- 6 BOARD OF SUPERVISORS, FOR OUR CIVIC SUPPORT IN INVESTMENT IN
- 7 COMMUNITY. MY WIFE AND I ARE BUSINESS PARTNERS. WE'VE LIVED IN
- 8 TORRANCE FOR 20 YEARS AND ARE RAISING TWO CHILDREN. LIKE MOST
- 9 RESTAURANTS AND THOSE BUSINESSES IN THE SERVICE SECTOR, WE ARE
- 10 A HIGH USER OF MINIMUM WAGE LABOR. ROUGHLY 60 PERCENT OF OUR
- 11 LABOR IS PAID MINIMUM WAGE, AND MOST OF THAT IS PAID TO
- 12 SERVERS WHO MAKE TIPS ON TOP OF MINIMUM WAGE. MINIMUM WAGE
- 13 INCREASES, HOWEVER, AFFECT 100 PERCENT OF MY WORKFORCE. THE
- 14 PROBLEM IS WHEN MINIMUM WAGE INCREASES, WE EXPERIENCE WHAT IS
- 15 KNOWN AS WAGE COMPRESSION. ALL OTHER HOURLY WORKERS ABOVE
- 16 MINIMUM WAGE BELIEVE THEY ARE NOW ENTITLED TO A RAISE EACH
- 17 ASKED FOR AND RECEIVED A DOLLAR INCREASE TO MAINTAIN PARITY
- 18 ABOVE THE MINIMUM WAGE INCREASE. SO A MINIMUM WAGE INCREASE
- 19 DOESN'T JUST AFFECT MINIMUM WAGE WORKERS; IT ALSO HAS THE
- 20 UNINTENDED EFFECT OF BUMPING UP ALL HOURLY WAGE WORKERS, AS
- 21 WELL. I HAVE ROUGHLY 2,500 HOURS A WEEK IN PAYROLL. SO
- 22 ACCOUNTING FOR A DOLLAR MINIMUM WAGE INCREASE, THE EFFECTS OF
- 23 WAGE COMPRESSION AND INCREASE IN EMPLOYER PAYROLL
- 24 CONTRIBUTIONS, MY ANNUAL WAGE INCREASE WILL BE \$160,000. IN
- 25 YEAR TWO, YOU CAN MULTIPLY THAT BY 2. IN YEAR TWO, I WILL SEE

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- 1 A \$320,000 INCREASE FROM THE DOLLAR INCREASE PER HOUR. YEAR
- 2 THREE, \$480,000. YEAR FOUR, \$640,000. AND IN YEAR FIVE, YOU
- 3 GET THE IDEA, \$800,000. I USED TO BE AN EXTREMELY OPTIMISTIC
- 4 PERSON REGARDING MY BUSINESS AND ITS PROSPECTS FOR GROWTH AND
- 5 FOR THAT MATTER MY OWN FINANCIAL HEALTH. THE OVERALL ECONOMY
- 6 IS ANEMIC. MY BUSINESS IS STRUGGLING. WHAT GROWTH I HAVE MADE
- 7 YEAR TO DATE IN REVENUE IS DUE TO MY LATEST ROUND OF PRICE
- 8 INCREASES. YOU SAY IT'S ONLY A DOLLAR A YEAR, BUSINESSES CAN'T
- 9 ABSORB IT. THAT WALL RIGHT THERE SAYS THE COUNTRY IS FOUNDED
- 10 ON FREE ENTERPRISE. FREE ENTERPRISE. CHERISH AND HELP PRESERVE
- 11 IT. THANK YOU.

12

- 13 SUP. ANTONOVICH, MAYOR: THANK YOU. ALSO SELWYN YOSSLOWITZ?
- 14 YES, SIR.

- 16 KIRK ROSSBERG: MY NAME IS KIRK ROSSBERG I'M THE OWNER OF
- 17 TORRANCE BAKERY. I'VE BEEN IN BUSINESS FOR OVER 30 YEARS. AND
- 18 ON A GOOD YEAR, A REALLY GOOD YEAR, WE MAKE A MODEST 5 PERCENT
- 19 PROFIT. HOWEVER, MOST YEARS FALL AROUND 3 PERCENT OR LESS.
- 20 OVER 50 PERCENT OF OUR REVENUE GOES TOWARDS PAYROLL. IT'S A
- 21 SMALL FAMILY BUSINESS, AND WE HAVE NO EMPLOYEES WHO CURRENTLY
- 22 MAKE MINIMUM WAGE. I'M GRATEFUL THAT MANY ON OUR STAFF HAVE
- 23 BEEN WITH US FOR 10 TO 30 YEARS AND OUR BAKERY HAS GONE FROM
- 24 90 HARDWORKING PEOPLE WHO EARN BETWEEN \$10 AND \$25 AN HOUR,
- 25 WELL ABOVE THE NATIONAL AVERAGE FOR BAKERIES. ALL OF THESE

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- 1 EMPLOYEES WILL EXPECT TO MAKE AT LEAST \$6 AN HOUR MORE FROM
- 2 THE MINIMUM WAGE GOES TO UP \$15. WE CAN'T CURRENTLY COMPETE
- 3 PRICE-WISE WITH THE LARGE BAKERIES AND BIG BOX STORES, SO WE
- 4 CREATED A NICHE IN MAKING CUSTOM COOKIES AND PASTRIES THAT ARE
- 5 MADE BY HAND AND NOT PRODUCED WITH A LOT OF AUTOMATION.
- 6 HOWEVER, THERE'S ONLY SO MUCH VALUE FOR THIS SERVICE. AND WHEN
- 7 MINIMUM WAGE REACHES \$15 PER HOUR, I WILL HAVE TO RAISE MY
- 8 CURRENT PRICES AT LEAST 31 PERCENT TO COVER THIS EXTRA COST. I
- 9 FEAR THAT THE DEMAND FOR MY CAKES AND PASTRIES WILL DIMINISH
- 10 AS MY PRICES INCREASE. WE WILL DO OUR BEST TO STAY AFLOAT, BUT
- 11 I'M AFRAID THAT OUR BEST OPTION NOW IS TO SEEK MORE WAYS TO
- 12 STOP HIRING MORE EMPLOYEES, FORGET ABOUT EXPANSION AND CUT OUT
- 13 SPECIAL ORDERS THAT HAVE MADE US A LITTLE BIT MORE UNIQUE. IF
- 14 I DO CLOSE MY DOORS, THAT'S 90 PEOPLE OUT OF WORK. AND SINCE
- 15 THERE'S NOT A LOT OF BAKERIES AROUND, THEY'LL HAVE TO CHANGE
- 16 CAREERS AND BE RETRAINED BEFORE RE-ENTERING THE WORKFORCE.
- 17 I'VE ALWAYS EQUATED MINIMUM WAGE WITH STARTING WAGE. AND I
- 18 DON'T UNDERSTAND HOW IT'S BEEN MORPHED INTO LIVING WAGE. MY
- 19 PERCEPTION HAS ALWAYS BEEN IF YOU WORK HARD, OPPORTUNITIES FOR
- 20 ADVANCEMENT WILL FOLLOW. I'M ALL FOR PEOPLE MAKING MORE MONEY,
- 21 BUT I BELIEVE THIS MOVE IS TOO MUCH TO ABSORB AT ONE TIME.
- 22 THANK YOU.

24 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. YES, SIR.

25



- 1 DAVID GREEN: GOOD MORNING, L.A. COUNTY BOARD OF SUPERVISORS.
- 2 GOOD MORNING, MAYOR ANTONOVICH. MY NAME IS DAVID GREEN. I'M A
- 3 RESIDENT OF LOS ANGELES COUNTY. I'M A PROUD CHILDREN'S SOCIAL
- 4 WORKER FOR L.A. COUNTY. I'M A MEMBER AND TREASURER FOR
- 5 S.E.I.U. LOCAL 721 WHICH REPRESENTS NEARLY 60,000 L.A. COUNTY
- 6 WORKERS. ON JUNE 2ND, I CELEBRATED MY 15-YEAR ANNIVERSARY AS
- 7 AN L.A. COUNTY WORKER. I STARTED WHEN I WAS 12 YEARS OLD. I
- 8 SEE YOU DOING THE MATH. I'M HERE TO SUPPORT THE \$15 AN HOUR
- 9 MINIMUM WAGE AND SUPPORT SUPERVISOR MARK RIDLEY-THOMAS'S
- 10 MOTION TO ADJUST THE LIVING WAGE ORDINANCE. FOR TOO LONG,
- 11 CONTRACT A JOBS HAVE BEEN USED TO REPLACE GOOD JOBS WITH
- 12 POVERTY JOBS. THE TIME IS NOW TO TAKE AWAY THE INCENTIVES FOR
- 13 CONTRACTING OUT. THE COUNTY SHOULD NOT BE COMPLICIT IN
- 14 PERPETUATING POVERTY WAGES BY DOING BUSINESS WITH CONTRACTORS
- 15 WHO WANT TO PAY LESS THAN \$15 AN HOUR. WE NEED TO CREATE
- 16 OPPORTUNITIES RATHER THAN CREATING POVERTY. L.A. COUNTY LOSES
- 17 MONEY WHEN CONTRACTORS PAY POVERTY WAGES BECAUSE IN THE END,
- 18 THESE PEOPLE END UP IN LONG LINES OF OUR ALREADY OVERBURDENED
- 19 SOCIAL SERVICES SYSTEM. WE CANNOT INCENTIVIZE THESE LOW ROAD
- 20 CONTRACTORS. CONTRACT WORKERS ALSO DESERVE A FAIR WAGE TO
- 21 SURVIVE AND THRIVE IN THE COUNTY OF LOS ANGELES. L.A. COUNTY
- 22 MUST SET THE BAR FOR A JUST WAGE. IN THE CITY OF LOS ANGELES,
- 23 AIRPORT CONTRACTORS ARE ALREADY BEING HELD TO THE \$15 MINIMUM
- 24 STANDARD. L.A. COUNTY CAN HOLD CONTRACTORS TO THIS STANDARD,
- 25 TOO. WE NEED TO CREATE OPPORTUNITIES. WE CANNOT CREATE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 POVERTY. NEW PROPOSITION A IN CAFETERIA SERVICE AGREEMENTS
- 2 SHOULD BE MODIFIED TO INCLUDE MINIMUM WAGE OF \$15 AN HOUR.
- 3 THIS SHOULD ALSO APPLY TO ANY EXTENSION OF CURRENT CONTRACTS.
- 4 AS ONE OF THE LARGEST EMPLOYERS IN THE GREATER LOS ANGELES
- 5 AREA, L.A. COUNTY NEEDS TO LEAD BY EXAMPLE. WE NEED TO CREATE
- 6 OPPORTUNITIES, NOT POVERTY. WE NEED TO DEFINE WHAT THE
- 7 STANDARDS SHOULD BE FOR ALL EMPLOYERS, BIG AND SMALL. THIS IS
- 8 YOUR OPPORTUNITY TO REVERSE THE RACE TO THE BOTTOM BY INSURING
- 9 THAT AS MANY PEOPLE AS POSSIBLE EARN AT LEAST \$15 AN HOUR. WE
- 10 NEED TO CREATE OPPORTUNITY, NOT CREATE POVERTY. THE FAMILIES
- 11 OF LOS ANGELES COUNTY DESERVE BETTER THAN THIS. LET'S MAKE IT
- 12 A REALITY. I ASK YOU TO VOTE YES AND SET L.A. COUNTY ON THE
- 13 RIGHT PATH. THANK YOU. [APPLAUSE.]

- 15 MELISSA HERNANDEZ: TESTING, TESTING. GOOD AFTERNOON. MY NAME
- 16 IS MELISSA HERNANDEZ. I'M L.A. COUNTY EMPLOYEE WITH PARKS AND
- 17 RECREATION. I'VE BEEN WITH THE DEPARTMENT NOW 19 YEARS. SO,
- 18 YES, YOU CAN DO THE MATH THERE FOR ME. I DID START AT 15. I
- 19 PROUDLY SUPPORT SUPERVISOR KUEHL'S MOTION FOR \$15 AN HOUR. I'M
- 20 NERVOUS BECAUSE I'M NOT NECESSARILY REPRESENTING MYSELF. I'M A
- 21 DISTRICT MANAGER. SO I MAKE MORE THAN \$15 AN HOUR. BUT I'M
- 22 HERE FOR MY STAFF. MY RECREATION SERVICE LEADERS WHO CAN'T
- 23 AFFORD TO BE HERE BECAUSE THEY CAN'T AFFORD TO MISS WORK AND
- 24 THEY DON'T HAVE A VOICE. SO I WANT TO BE THEIR VOICE. SO I'M
- 25 HERE FOR THEM, FOR THOSE EMPLOYEES MAKING UNDER \$15 AN HOUR. I

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 STRUGGLE AS A SINGLE MOM. AND I MAKE A DECENT LIVING, HAVE A
- 2 COLLEGE DEGREE. THOSE THAT DON'T HAVE THOSE SAME OPPORTUNITIES
- 3 THAT I HAVE ARE STRUGGLING EVERY DAY. AND I'M STRUGGLING TO
- 4 KEEP THEM ON STAFF. IT'S IMPOSSIBLE TO LIVE UNDER \$15 AN HOUR.
- 5 RENT IS GOING UP. THE PRICE OF GAS JUST WENT UP IN THE LAST
- 6 TWO WEEKS LIKE YOU CAN'T BELIEVE. AND L.A. COUNTY'S BIG. SO
- 7 TRAVELING TO SITES IS VERY HARD. THESE ARE HARDWORKING PEOPLE
- 8 AND THEY NEED MORE TO GET AHEAD. THEIR FAMILIES ARE
- 9 STRUGGLING. AND HOW ARE THEY EXPECTED TO DO IT ON \$15 AN HOUR?
- 10 THEY CAN'T. WE NEED \$15 AN HOUR AS SOON AS POSSIBLE. THIS IS A
- 11 GOOD WAY TO START. OUR COUNTY PARKS AND RECREATION PROGRAM, I
- 12 SEE THIS EVERY DAY ARE SUPPORTING THE NEED FOR HIGHER WAGES.
- 13 WE CAN'T AFFORD CHILDCARE, SO WE'RE PUTTING THEM IN THE PARKS
- 14 AND RECREATION PROGRAMS. AND IF I DON'T HAVE ENOUGH STAFF
- 15 BECAUSE I CAN'T PAY THEM ENOUGH WE CAN'T PROVIDE THOSE
- 16 SERVICES. SO AS PARENTS, IT'S SIMPLY NOT ENOUGH TO MEET OUR
- 17 CHILDREN'S NEEDS WITH UNDER \$15 AN HOUR. AND WE DON'T WANT TO
- 18 REPEAT THE CYCLE OF POVERTY. SO I ASK YOU PLEASE TO HELP WITH
- 19 SETTING A GOOD EXAMPLE FOR THE CHILDREN AND FOR OUR
- 20 COMMUNITIES AND FOR MY STAFF. AND ON BEHALF OF MY STAFF,
- 21 PLEASE HELP OUR ECONOMY AND GETTING \$15 AN HOUR.

23 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP JAMES

24 MCNEAL. YES, MA'AM.

25



- 1 GILDA VALDEZ: GOOD AFTERNOON. MY NAME IS GILDA VALDEZ. AND I
- 2 STAND HERE BEFORE YOU AS A CHIEF OF STAFF FOR S.E.I.U. LOCAL
- 3 721 AND ALSO AS PRESIDENT FOR THE FIGHT FOR 15 FAST FOOD
- 4 WORKERS IN LOS ANGELES. SUPERVISOR KUEHL'S MOTION TO INCREASE
- 5 THE MINIMUM WAGE IS A KEY STEP IN CREATING A FLOOR FOR WHICH
- 6 WORKING FAMILIES CAN RISE. A COUPLE OF MONTHS AGO, A GROUP OF
- 7 L.A. WOMEN AND MYSELF WENT ON A 15-DAY FAST TO HIGHLIGHT THE
- 8 URGENCY TO INCREASE THE MINIMUM WAGE. WHY A FAST? BECAUSE
- 9 RIGHT NOW, PEOPLE IN LOS ANGELES ARE ALREADY FASTING ON A
- 10 DAILY BASIS SIMPLY BECAUSE THEY CANNOT AFFORD TO PUT FOOD ON
- 11 THE TABLE FOR THEMSELVES AND THEIR FAMILIES. LIFE IN L.A. IS
- 12 EXPENSIVE. A TRIP TO THE GAS PUMP OR GROCERY STORE CAN LEAVE A
- 13 WORKING FAMILY STRUGGLING TO PAY THEIR RENT. ANYTHING LESS
- 14 THAN \$15 IS SIMPLY NOT ENOUGH. THE CITY OF LOS ANGELES HEARD
- 15 THE CALL OF FAST FOOD WORKERS TOOK THE FIRST STEP TO GET US TO
- 16 \$15 AN HOUR. AND NOW IT'S YOUR TURN TO CAPITALIZE ON THIS BIG
- 17 VICTORY. L.A. COUNTY CAN SEND A STRONG MESSAGE TO THE BIG
- 18 CORPORATIONS THAT POVERTY WAGES IN THE GREAT COUNTY OF LOS
- 19 ANGELES WILL NOT BE TOLERATED. JUST RECENTLY CALIFORNIA
- 20 BERKELEY RELEASED A STUDY DEMONSTRATING THAT IT COSTS
- 21 TAXPAYERS \$150 BILLION A YEAR AND SPECIFIC TO L.A. COUNTY 12
- 22 BILLION BECAUSE WE AUGMENT THE WAGES OF LOW WAGE WORKERS
- 23 BECAUSE THE EMPLOYERS WILL NOT PAY THEM A PROPER WAGE OR A
- 24 LIVING WAGE. CAN WE AFFORD THAT? THE ARGUMENT ISN'T ABOUT
- 25 SMALL BUSINESSES VERSUS A WORKING POOR AND WORKING FAMILIES OF

11

13

## THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 LOS ANGELES. WE HAVE TO CREATE A SYSTEM OF ACCOUNTABILITY TO
- 2 THESE MULTINATIONALS THAT DO NOT PAY A LIVING WAGE TO THEIR
- 3 EMPLOYEES. I WANT TO THANK THE FAST FOOD WORKERS WHO ARE
- 4 PRESENT AND THOSE THAT ARE HERE IN SPIRIT. THEY WERE THE ONES
- 5 WHO FIRED THE SHOT HEARD AROUND THE WORLD WHEN THEY SET OFF
- 6 THEIR FIRST FAST FOOD STRIKE IN NEW YORK. WE HAVE COME THIS
- 7 FAR THANKS TO THE COURAGE OF HARD WORKING FAMILIES TAKING A
- 8 STAND AND DEMANDING BETTER PAY FOR OUR THEIR FAMILIES, FOR OUR
- 9 LOCAL ECONOMY AND FOR OUR COMMUNITIES. IT'S TIME FOR OUR
- 10 SUPERVISORS TO BRING IT HOME. THANK YOU SO MUCH.

12 SUP. ANTONOVICH, MAYOR: YES, MA'AM. [APPLAUSE] YES, MA'AM.

14 DONNA DUPPERON: MR. MAYOR AND THE LOS ANGELES COUNTY BOARD OF

15 SUPERVISORS. MY NAME IS DONNA DUPPERON, I'M PRESIDENT AND

- 16 C.E.O. OF THE TORRANCE AREA CHAMBER OF COMMERCE. WE REPRESENT
- 17 IN OUR ORGANIZATION 857 BUSINESSES. WE ARE ALSO A MEMBER OF
- 18 BIZFED. I OPPOSE THIS PROPOSAL ON BEHALF OF THE TORRANCE
- 19 BUSINESS COMMUNITY. ALTHOUGH MOST OF OUR BUSINESSES WOULD NOT
- 20 BE DIRECTLY SUBJECT TO THE ORDINANCE, MANY WILL BE FORCED TO
- 21 RAISE THEIR WAGES TO COMPETE FOR LABOR. RAISING THE MINIMUM
- 22 WAGE TO \$15 AN HOUR INCREASES LABOR COSTS BY 60 PERCENT FOR
- 23 MINIMUM WAGE-PAYING BUSINESSES. ACCORDING TO L.A.E.D.C.'S
- 24 STUDY OF THIS PROPOSAL, 96 PERCENT OF BUSINESSES WITH MINIMUM
- 25 WAGE WORKERS WILL PASS THESE COSTS ON TO CONSUMERS WITH 87

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 PERCENT ALSO ABSORBING THE COSTS THROUGH REDUCED PROFITS.
- 2 ALTHOUGH PROPONENTS OF THIS ORDINANCE TOUT THAT ONLY 6 PERCENT
- 3 OF THESE BUSINESSES PLAN TO CUT MINIMUM WAGE EMPLOYEES, OVER
- 4 THE LONG RUN, AS ECONOMIC GROWTH SLOWS AND PRICES INFLATE,
- 5 DEMANDS FOR GOODS AND SERVICES WILL REDUCE THROUGHOUT THE
- 6 COUNTY AND PLACE A SIGNIFICANT AMOUNT OF JOBS AT RISK. THE
- 7 NEGATIVE IMPACTS THIS WILL HAVE WILL NOT BE ISOLATED TO
- 8 BUSINESSES LOCATED IN UNINCORPORATED AREAS OF THE CITY OF
- 9 TORRANCE -- CITY OF LOS ANGELES BUT WILL ALSO AFFECT
- 10 BUSINESSES IN INCORPORATED CITIES LIKE TORRANCE. I URGE THE
- 11 HONORABLE BODY TO STAND UP FOR THE CONSUMERS AND BUSINESSES BY
- 12 OPPOSING THIS ORDINANCE WHICH WILL DRAMATICALLY INCREASE THE
- 13 COST OF LIVING AND THE COST OF DOING BUSINESS IN THE COUNTY.
- 14 THANK YOU.

15

16 SUP. ANTONOVICH, MAYOR: THANK YOU. SELWYN YOSSLOWITZ?

17

18 **SELWYN YOSSLOWITZ:** YES.

- 20 LILLIAN CABRAL: YES. GOOD AFTERNOON OF L.A. COUNTY BOARD OF
- 21 SUPERVISORS. MY NAME IS LILLIAN CABRAL AND I'M A RESIDENT OF
- 22 LOS ANGELES COUNTY. I AM ALSO AN L.A. COUNTY HEAD CLERK AT
- 23 LAC+USC MEDICAL CENTER FOR OVER 37 YEARS. I AM A PROUD
- 24 EXECUTIVE BOARD MEMBER AND SECRETARY OF S.E.I.U. 721 AND
- 25 REPRESENTING NEARLY 60,000 COUNTY EMPLOYEES. I AM HERE TODAY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BECAUSE SUPERVISOR RIDLEY-THOMAS' MOTION TO ADJUST THE LIVING
- 2 WAGE ORDINANCE IS THE KEY TO LIFTING L.A. COUNTY'S WORKING
- 3 FAMILIES. AS EVERYONE THAT IS HERE IN THIS ATTENDANCE HAS
- 4 MENTIONED, IT IS EXTREMELY HARD TO SURVIVE IN LOS ANGELES
- 5 COUNTY WITH LESS THAN \$15 AN HOUR. WE NEED TO MAKE SURE THAT
- 6 EVERY WORKER WHO PROVIDES SERVICES FOR THE COUNTY ALSO
- 7 BENEFITS FROM THE NEW MINIMUM WAGE. IT'S TIME L.A. COUNTY SET
- 8 A BAR FOR A BETTER WAY. CONTRACTORS WHO PAY THEIR WORKERS
- 9 UNDER \$15 ARE SIMPLY PASSING THE BUCK. PAYING THEIR WORKERS
- 10 POVERTY WAGES ONLY MEANS THAT L.A. COUNTY PUBLIC SERVICES WILL
- 11 HAVE TO PICK UP THE REST THROUGH FOOD STAMPS AND CASH AID TO
- 12 MAKE ENDS MEET. A PERSON WHO GETS UP IN THE MORNING GOING TO
- 13 WORK FOR THE COUNTY SHOULD NOT HAVE TO TURN AROUND AND APPLY
- 14 FOR PUBLIC SERVICES FROM THE COUNTY JUST TO KEEP UP WITH THEIR
- 15 BILLS. THAT MAKES NO SENSE AND IT HURTS OUR COMMUNITIES AND
- 16 OUR ECONOMY. LOS ANGELES COUNTY CAN RAISE THE STANDARDS, RAISE
- 17 FAMILIES UP AT THE SAME TIME PROTECT ITSELF FROM THE COST OF
- 18 SUBSIDIZING LOW ROAD CONTRACTORS. A LIVING WAGE ORDINANCE
- 19 HELPS US TO DEFINE WHAT THE STANDARD SHOULD BE FOR ALL
- 20 EMPLOYEES. THIS IS THE OPPORTUNITY TO REVERSE THE RACE TO THE
- 21 BOTTOM BY ENSURING AS MANY WORKERS AS POSSIBLE EARNED THE \$15
- 22 AN HOUR. LET'S MAKE MARK RIDLEY-THOMAS'S PROPOSAL A REALITY
- 23 WORKING FAMILIES CAN DEPEND ON. I ASK YOU FOR THE YES VOTE.
- 24 THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP DR.
- 2 GENE NEBEKER:

- 4 SELWYN YOSSLOWITZ: MY NAME IS SELWYN YOSSLOWITZ, I'M ONE OF
- 5 THE FOUNDER OF THE GROUP OF EIGHT RESTAURANTS. WE HAVE MANY IN
- 6 YOUR DIFFERENT DISTRICTS. I ARRIVED IN THIS COUNTRY ABOUT 35
- 7 YEARS AGO WITH \$600 IN MY POCKET. I'VE SINCE BEEN ABLE TO
- 8 MORTGAGE MY HOME, TAKE OUT LOANS FROM BANKS, PERSONALLY
- 9 GUARANTEE AND PROVIDE EMPLOYMENT FOR ABOUT 475 EMPLOYEES HERE
- 10 IN SOUTHERN CALIFORNIA. I DO THIS WITH GREAT PRIDE THAT WE ARE
- 11 ABLE TO PROVIDE THESE JOBS AND INCOME FOR ALL OUR EMPLOYEES.
- 12 IT PAINS US WHEN WE LOOK AT THE SUPERVISORS WHEN WE JUST HOPE
- 13 THEY WILL CONSIDER THE CONCEPT OF TOTAL COMPENSATION. WE WANT
- 14 EVERY EMPLOYEE TO EARN A LIVING WAGE HERE IN LOS ANGELES, BUT
- 15 WE HAVE REALLY A DIFFICULT TIME WHEN THE SUPERVISORS IGNORE
- 16 THE CONCEPT OF TOTAL COMPENSATION, THAT IS WHAT OUR EMPLOYEES
- 17 EARN IN TIPS. THE FEDERAL GOVERNMENT REQUIRES US TO PROVIDE A
- 18 RETURN SHOWING WHAT OUR TIPPED EMPLOYEES EARN. AND OUR TIPPED
- 19 EMPLOYEES EARN BETWEEN \$25 TO \$40 AN HOUR. SO YOU ARE
- 20 REQUIRING EMPLOYERS FOR US TO PAY \$15 IN ADDITION TO THE \$25
- 21 TO \$40 AN HOUR. THAT'S A GREAT HARDSHIP BECAUSE IT TAKES AWAY
- 22 OUR ABILITY TO PAY THE HEART OF THE HOUSE WHO RICHLY DESERVE
- 23 THESE INCREASES. WE'RE NOT FIGHTING A MINIMUM WAGE. WE WANT IT
- 24 TO BE FAIR THAT WE CAN AFFORD TO PROVIDE OUR EMPLOYEES

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 EMPLOYMENT ON A PERMANENT BASIS. THANK YOU VERY MUCH FOR
- 2 HEARING ME OUT. THANK YOU.

- 4 JAMES MCNEAL: GOOD AFTERNOON, MAYOR ANTONOVICH AND FELLOW
- 5 BOARD MEMBERS. MY NAME IS JAMES MCNEAL. DIRECTIONER OF
- 6 OPERATIONS FOR SCHAEFFER AMBULANCE SERVICES. I AND OTHERS IN
- 7 THE AMBULANCE INDUSTRY UNDERSTAND AND SUPPORT THE COUNTY'S
- 8 DESIRE TO RAISE THE MINIMUM WAGE. HOWEVER, I'D LIKE TO BRING
- 9 TO YOUR ATTENTION THE MINIMUM WAGE INCREASE WILL HAVE A
- 10 SIGNIFICANT AND UNIQUE IMPACT UPON THE COUNTY'S PRIVATE
- 11 AMBULANCE INDUSTRY. MEDICARE AND MEDI-CAL MAKE UP 70 PERCENT
- 12 OF THE INDUSTRY'S CALLS. 10 PERCENT COME FROM COMMERCIAL
- 13 INSURANCE. THE REMAINING 10 PERCENT OF THE PATIENT ACCOUNTS
- 14 ARE WRITTEN OFF DUE TO PATIENTS' INABILITY OR UNWILLINGNESS TO
- 15 PAY FOR SERVICE. UNFORTUNATELY MEDICARE AND MEDI-CAL
- 16 REIMBURSEMENT AMOUNTS FOR AMBULANCE SERVICES IS WOEFULLY
- 17 INADEQUATE. FOR EXAMPLE, THE COSTS SET BY THE COUNTY OF LOS
- 18 ANGELES FOR A BASIC LIFE SUPPORT RESPONDING UNIT IS \$1,012.75.
- 19 HOWEVER, MEDICARE REIMBURSES THE PRIVATE INDUSTRY AT 25
- 20 PERCENT OF THAT AMOUNT. MEDI-CAL'S REIMBURSEMENT IS AROUND 9.5
- 21 PERCENT OF THAT AMOUNT. THAT MEANS THE AMBULANCE COMPANIES
- 22 LOSE 90.5 PERCENT AND 75 PERCENT FOR MEDICARE PATIENTS. OF THE
- 23 70 PERCENT OF THEIR TOTAL CALL VOLUME. AN INCREASE IN THE
- 24 MINIMUM WAGE WILL HAVE A HIGH IMPACT ON THE INDUSTRY BECAUSE
- 25 LABOR COSTS ACCOUNT FOR ABOUT 75 PERCENT OF THE AMBULANCE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SERVICE, LABOR COSTS. THE SOLUTION TO THE PROBLEM IS THE
- 2 AMBULANCE INDUSTRY WOULD LIKE TO TIE AN INCREASE TO THE
- 3 MINIMUM WAGE THROUGH AN INCREASE IN THE RATES CHARGED. IN
- 4 JOINING WITH OTHER COMPANIES, WE RESPECTFULLY REQUEST THAT YOU
- 5 -- THAT THE BOARD OF SUPERVISORS SUPPORT LANGUAGE WITHIN THE
- 6 COUNTY'S GENERAL PUBLIC AMBULANCE RATE ORDINANCE TO ALLOW
- 7 AMBULANCE RATE INCREASES TO BE TIED TO THE MINIMUM WAGE
- 8 INCREASE. IN OTHER WORDS, THE COUNTY'S RATE ORDINANCE WOULD
- 9 NOW INCLUDE A NEW MODIFIER; THAT IS IN THE MINIMUM WAGE OF X
- 10 AND THE CORRESPONDING WOULD BE Y. THE CHANGE IS NECESSARY
- 11 BECAUSE THE RATE AN AMBULANCE COMPANY CAN CHARGE IS SET BY THE
- 12 COUNTY OF LOS ANGELES, MAKING IT THE ONLY INDUSTRY THAT CAN'T
- 13 UNILATERALLY INCREASE WHAT CHARGES IT FACES WITH NEW MINIMUM
- 14 WAGE INCREASE. THE NEW LANGUAGE IN THE COUNTY'S GENERAL PUBLIC
- 15 AMBULANCE RATE ORDINANCE WILL HELP THE AMBULANCE INDUSTRY IN
- 16 OFFSETTING THE SIGNIFICANT NEGATIVE IMPACT OF THE COUNTY'S
- 17 MINIMUM WAGE. TO DO THIS WILL ALLOW THE AMBULANCE INDUSTRY TO
- 18 CONTINUE THE SAFETY NET AND PROVIDE SERVICES TO THE CITIZENS
- 19 OF L.A. COUNTY. THANK YOU.

20

- 21 SUP. ANTONOVICH, MAYOR: THANK YOU. THANK YOU. LET ME ALSO CALL
- 22 UP LISA DUPUY, MEREDEITH MILLER, PHILIP SOLOMON.

- 24 DR. GENE NEBEKER: MAYOR ANTONOVICH, BOARD MEMBERS. MY NAME IS
- 25 GENE NEBEKER, I'M AT THE PRESIDENT OF THE LOS ANGELES COUNTY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FARM BUREAU. THE COUNTY AGRICULTURE COMMISSIONERS' OFFICE
- 2 TELLS ME THAT AT ONE TIME THE AGRICULTURE PRODUCTION IN THIS
- 3 COUNTY, LOS ANGELES COUNTY, WAS GREATER THAN ANY OTHER COUNTY
- 4 IN THE STATE. IN FACT, AT THAT TIME IT WAS GREATER THAN ANY
- 5 OTHER COUNTY IN THE NATION. IN FACT, IT WAS ALSO GREATER THAN
- 6 ANY STATE IN THE NATION. NOW LOS ANGELES COUNTY GOVERNMENT IS
- 7 PUBLIC ENEMY NUMBER 1 OF AGRICULTURE IN THE COUNTY. THE AV
- 8 GROUND WATER ADJUDICATION REDUCES OUR GROUND WATER PUMPING TO
- 9 LESS THAN 50 PERCENT OF HISTORICAL USE. THIS MIGHT BE
- 10 ACCEPTABLE IF IT'S BASED ON CORRECT SCIENCE. BUT IT'S NOT
- 11 TRUTHFUL. HOWEVER, IT WAS CONCOCTED BY THE COUNTY AND THE
- 12 JUDGE ACCEPTED IT BEFORE SIX MONTHS BEFORE HE HEARD ANY
- 13 EVIDENCE IN COURT. ALTHOUGH THE STATE HAS EXPERIENCED A
- 14 HORRIBLE DROUGHT. THE COUNTY HAS CREATED A GROUNDWATER DROUGHT
- 15 IN ANTELOPE VALLEY WHERE ONE DOES NOT EXIST. THE A.V. AERIAL
- 16 PLAN WILL REDUCE VAST AMOUNTS OF OUR PROPERTY IN ANTELOPE
- 17 VALLEY TO LESS THAN 10 PERCENT OF THE CURRENT MARKET VALUE AND
- 18 CREATES HEALTH AND SAFETY PROBLEMS ASSOCIATED WITH BLOWING
- 19 DUST AND SAND. THIS BOARD HAS TAKEN AWAY MOST OF OUR WATER,
- 20 DRAMATICALLY REDUCED THE PROPERTY VALUES AND CREATED HEALTH
- 21 AND SAFETY PROBLEMS AND NOW IS CONSIDERING INCREASING THE
- 22 MINIMUM WAGE BY 66 PERCENT. I HAD TALKED RECENTLY TO
- 23 RESPONSIBLE PARTIES OF THE CITY OF LANCASTER AND PALMDALE WHO
- 24 TELL ME THEIR COUNCILS ARE NOT CONSIDERING MINIMUM WAGE
- 25 INCREASES BECAUSE THEY WOULD BE RECALLED. AND THEY'RE NOW

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 GETTING QUITE A BIT OF REQUESTS FOR ANNEXATION TO GET OUT OF
- 2 THE COUNTY'S AREA. I URGE YOU TO THINK VERY CONSTRUCTIVELY AND
- 3 INNOVATIVELY ABOUT HOW TO HELP LOW INCOME WAGE PEOPLE. AND THE
- 4 COUNTY, I THINK THEY SHOULD BE BASED ON OPPORTUNITY. THE FARM
- 5 BUREAU WOULD BE PLEASED TO WORK WITH THE COUNTY TO COME UP
- 6 WITH PLANS AND IDEAS HOW TO DO THIS BECAUSE WE THINK WE NEED
- 7 TO DO THIS AND NOT DESTROY SMALL BUSINESSES.

8

- 9 SUP. ANTONOVICH, MAYOR: THANK YOU, DOCTOR. THANK YOU VERY
- 10 MUCH. LET ME ALSO CALL UP DAQUERI BUSHU.

- 12 PHILIP SOLOMON: GOOD AFTERNOON. MY NAME IS PHILIP SOLOMON. I'M
- 13 THE C.E.O. OF SAMUEL DIXON FAMILY HEALTH CENTERS IN THE SANTA
- 14 CLARITA VALLEY. WE OPERATE THREE COMMUNITY HEALTH CENTERS ONE
- 15 OF WHICH IS IN THE UNINCORPORATED AREA OF VAL VERDE. HOWEVER,
- 16 BECAUSE WE HAVE COUNTY CONTRACTS AND GRANTS, THE WAGE INCREASE
- 17 WILL IMPACT ALL THREE OF OUR HEALTH CENTERS. WE HAVE BEEN
- 18 SERVING OUR COMMUNITY PROVIDING HEALTHCARE TO THE UNINSURED
- 19 FOR OVER 30 YEARS NOW. AND LAST YEAR ALONE WE SERVICED OVER
- 20 4,700 INDIVIDUALS ACCOUNTING FOR OVER 15,000 PATIENT VISITS.
- 21 40 PERCENT AS OF TODAY ARE STILL UNINSURED EVEN WITH THE
- 22 AFFORDABLE CARE ACT. ANOTHER PROGRAM THAT WE PARTICIPATE IN
- 23 SUCH AS MY HEALTH L.A., C.H.D.P., EVERY WOMAN COUNTS. WE
- 24 PARTICIPATE IN VARIOUS PROGRAMS TO HELP FIND HEALTHCARE
- 25 COVERAGE FOR THOSE THAT ARE UNINSURED. LAST YEAR ALONE, WE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 INCURRED OVER \$700,000 OF UNPAID MEDICAL CARE THAT WE PROVIDED
- 2 TO THE OVER 5,000 INDIVIDUALS THAT WE SERVED. WITH THIS WAGE
- 3 INCREASE, I DON'T KNOW WHERE WE'RE GOING TO COME UP WITH THE
- 4 FUNDS TO COVER THOSE HEALTHCARE COSTS THAT WE'LL INCUR FOR
- 5 THIS YEAR ALONE SINCE EXPANDING OUR SERVICES. I DO KNOW THAT
- 6 WE ARE LOOKING AT REDUCING ACCESSIBILITY TO OUR PATIENTS BY
- 7 REDUCING HOURS, REDUCING STAFF, REDUCING SERVICES. AND THAT
- 8 WILL HAVE A DRASTIC IMPACT ON OUR ABILITY TO PROVIDE
- 9 HEALTHCARE FOR THOSE WHO CAN'T AFFORD IT IN AN AREA THAT
- 10 HEALTHCARE IS AFFORDABLE HEALTHCARE IS NOT AS ACCESSIBLE. I
- 11 WISH THAT THE COUNTY WOULD SERIOUSLY TAKE A LOOK AT THIS AS IT
- 12 WILL HAVE A DRASTIC IMPACT ON THE OVER 5,000 INDIVIDUALS THAT
- 13 WE PROJECT TO SERVE THIS YEAR FOR AFFORDABLE HEALTHCARE IN THE
- 14 SANTA CLARITA VALLEY AREA.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP JULIE
- 17 KYLE. JULIE KYLE. JOHN HOLLAND. YES, MA'AM.

18

- 19 MEREDITH MILLER: THANK YOU. MY NAME IS MEREDITH MILLER, AND I
- 20 AM THE PRESIDENT OF THE ALTADENA CHAMBER OF COMMERCE. AND I
- 21 ALSO OWN TWO BUSINESSES IN UNINCORPORATED L.A. COUNTY AND
- 22 ALTADENA. AND I WANT TO SAY HELLO. GOOD AFTERNOON NOW. IT'S
- 23 NOT GOOD MORNING ANYMORE TO EVERYBODY.

24

25 SUP. ANTONOVICH, MAYOR: PRETTY SOON IT WILL BE GOOD EVENING.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 2 MEREDITH MILLER: WHERE'S LUNCH? I WANT TO SAY THAT EVERYBODY
- 3 HAS BEEN TALKING ABOUT THEIR CHAMBERS. OUR CLAIM TO FAME RIGHT
- 4 NOW IS PROBABLY THE SMALLEST CHAMBER IN L.A. COUNTY. WE'VE GOT
- 5 ABOUT 100 MEMBERS, OF WHICH WE'RE VERY PROUD OF RIGHT NOW. OUR
- 6 CHAMBER'S BEEN STRUGGLING TO SURVIVE BECAUSE WE HAVEN'T BEEN
- 7 ABLE TO BRING A LOT OF NEW BUSINESSES INTO OUR COMMUNITY FOR
- 8 QUITE A LONG TIME. AND I'D LIKE TO HIGHLIGHT SOME OF THE
- 9 REASONS THAT I FEEL THAT IS THE PROBLEM. WE STRUGGLE WITH HIGH
- 10 PERMIT FEES. WE STRUGGLE THAT MAKE IT VERY UNATTRACTIVE AND
- 11 UNBUSINESS FRIENDLY IN OUR COUNTY FOR PEOPLE TO COME IN. WE
- 12 LOSE A LOT OF BUSINESS TO PASADENA AND OTHER PARTS OF THE SAN
- 13 GABRIEL VALLEY. WE HAVE C.S.D. RESTRICTIONS THAT ARE OUTDATED.
- 14 I KNOW WE'RE IN THE PROCESS OF UPDATING RIGHT NOW. WE REALLY
- 15 NEED TO MAKE THAT GO AS FAST AS POSSIBLE. AND, REALLY, WE HAVE
- 16 A BIG PROBLEM WITH PARKING. WE HAVE NO PARKING. THESE ARE NOT
- 17 ISSUES THAT HAVE TO DO WITH A MINIMUM WAGE, BUT IT ALL WORKS
- 18 TOGETHER. WE NEED TO BE HELPED OUITE A BIT UP THERE BECAUSE
- 19 WHAT'S HAPPENING IS NEW PEOPLE ARE MOVING IN. SO, I'M GOING TO
- 20 CUT TO THE CHASE, I AM. I SEE 33 SECONDS, NOT VERY MUCH TIME
- 21 HERE. I'VE HEARD A LOT OF WHAT EVERYBODY HAS ALREADY SAID
- 22 ABOUT WHAT THIS MINIMUM WAGE INCREASE POTENTIALLY WILL DO. I
- 23 WANT TO TALK ABOUT WHAT WILL THE COUNTY REALLY DO TO HELP OUR
- 24 SMALL BUSINESSES? I KNOW WE'RE TALKING ABOUT DEVELOPING
- 25 PROGRAMS FOR EXISTING, FOR BUSINESS. BUT I WOULD LIKE TO SAY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 DON'T JUST DEVELOP FOR NEW BUSINESS. DEVELOP FOR EXISTING
- 2 BUSINESS. ONCE WE'RE DONE PERMITTING AND LICENSING, NONE OF
- 3 THAT IS GOING TO HELP US ANYMORE. WE'D LIKE TO BE INVOLVED IN
- 4 COUNTY CONTRACTS PROGRAMS THAT ARE FOR SMALL BUSINESS ONLY SO
- 5 WE CAN COMPETE FOR THEM. MY TIME IS EXPIRED. THE LAST THING,
- 6 PLEASE LET ME JUST SAY THAT WE WOULD LOVE TO HAVE SOME COUNTY
- 7 FUNDING TO CONTINUE TO BE ABLE TO BE A CHAMBER OF COMMERCE AND
- 8 WORK WITH OUR BUSINESSES. WE ARE STRUGGLING TO STAY ALIVE UP
- 9 THERE. SO THANK YOU FOR YOUR TIME.

10

- 11 SUP. ANTONOVICH, MAYOR: THANK YOU. ALEX DAVIS AND EDDIE
- 12 TORRES. YES MA'AM.

- 14 LISA DUPUY: GOOD AFTERNOON. MY NAME IS LISA DUPUY, WITH THE
- 15 CRESCENTA VALLEY CHAMBER OF COMMERCE, I'M THE EXECUTIVE
- 16 DIRECTOR THERE. OUR CHAMBER HAS BEEN IN EXISTENCE SINCE 1925
- 17 AND IT CURRENTLY HAS OVER 350 MEMBERS. THE VAST MAJORITY OF
- 18 WHOM ARE SMALL TO MID SIZE MOM AND POP LOCALLY OWNED
- 19 BUSINESSES. THE CHAMBER IS VERY ACTIVE IN THE COMMUNITY,
- 20 INCLUDING IN THE IN THE LA CRESCENTA-MONTROSE AREA WHERE IT
- 21 HOLDS VARIOUS BUSINESS EXPOS, MIXERS, RELATED BUSINESS
- 22 PROMOTIONAL EVENTS. IN THIS REGARD, THE CHAMBER TAKES PRIDE IN
- 23 KNOWING THE PULSE OF THE COMMUNITY ON BUSINESS-RELATED ISSUES.
- 24 OVER THE LAST SEVERAL MONTHS, THE CHAMBER HAS HAD INFORMAL
- 25 DISCUSSIONS WITH ITS MEMBERS AND BUSINESS OWNERS ABOUT THEIR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 OPINION ON THE PENDING MINIMUM WAGE HIKE. THE CITY OF LOS
- 2 ANGELES RECENTLY IMPLEMENTING SUCH A HIKE. THE DISCUSSIONS
- 3 HAVE BECOME MUCH MORE PRESSING AND LIVELY BECAUSE THE RATE
- 4 INCREASE IS NO LONGER AN ABSTRACT CONCEPT. THE CHAMBER ALSO
- 5 FORMALLY SURVEYED ITS MEMBERS BY EMAIL, WEBSITE QUESTIONNAIRE
- 6 AND MAIL QUESTIONNAIRE ABOUT THEIR OPINION ON SUCH A RATE
- 7 HIKE. THE OUTCOME OF THE DISCUSSIONS AND THE SURVEY ARE QUITE
- 8 CLEAR. BUSINESS OWNERS AND RESIDENTS IN LA CRESCENTA-MONTROSE
- 9 ARE OVERWHELMINGLY AGAINST A MANDATORY RATE HIKE BECAUSE OF
- 10 THE NEGATIVE UNINTENDED CONSEQUENCES IT WILL HAVE ON
- 11 BUSINESSES AND THE GREATER ECONOMY. THE BETTER STRATEGY, OUR
- 12 BOARD BELIEVES, IS TO MAINTAIN THE STATUS QUO AND ALLOW THE
- 13 MINIMUM WAGE TO INCREASE AS PREVIOUSLY AUTHORIZED BY THE
- 14 COUNTY SUPERVISORS. MAINTAINING THE STATUS QUO WILL ALLOW THE
- 15 COUNTY TO SEE WHAT IMPACT THE CITY OF LOS ANGELES'S RATE HIKE
- 16 WILL HAVE ON BUSINESSES THERE AND IT WILL IN NO WAY LIMIT OR
- 17 HAMPER THE RIGHT OF BUSINESSES AND EMPLOYEES TO NEGOTIATE
- 18 THEIR OWN INDIVIDUALIZED INCREASES AS NEEDED BASED UPON THEN
- 19 MARKET FORCES. SO THANK YOU FOR HEARING ALL THE VARIOUS
- 20 PERSPECTIVES ON THIS. THANK YOU.

21

23

22 SUP. ANTONOVICH, MAYOR: THANK YOU. YES, SIR.

- 24 JOHN HOWLAND: GOOD AFTERNOON. I'M JOHN HOWLAND WITH THE
- 25 CENTRAL CITY ASSOCIATION. WE HAVE EXPRESSED SOME OF OUR

19

22

### THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 RESERVATIONS ABOUT THE SPEED OF THE MINIMUM WAGE INCREASE
- 2 PREVIOUSLY. BUT C.C.A. DOES SUPPORT EFFORTS IMPOSING WAGE
- 3 THEFT LAWS AND HOLDING ACCOUNTABLE THOSE BUSINESSES AND PEOPLE
- 4 WHO STEAL FROM THEIR EMPLOYEES. WAGE THEFT IS A CRIME. C.C.A.
- 5 ENCOURAGES THE COUNTY TO ENFORCE WAGE THEFT LAWS. AND WE ASK
- 6 THAT BEFORE CREATING A NEW BUREAUCRACY WITH PUNITIVE
- 7 ENFORCEMENT ACTIONS, YOU WORK WITH REPRESENTATIVES OF THE
- 8 BUSINESS COMMUNITY. WE NEED TO MAKE SURE THAT THE PEOPLE AND
- 9 COMPANIES WHO ABIDE BY THE LAW ARE NOT UNWITTINGLY PUNISHED OR
- 10 FORCED TO DEAL WITH NEW UNYIELDING REGULATIONS. AGAIN,
- 11 COMPANIES AND INDIVIDUALS WHO DELIBERATELY BREAK THE LAW AND
- 12 STEAL FROM EMPLOYEES SHOULD BE PUNISHED. BUT EMPLOYERS WHO
- 13 MAKE LEGITIMATE MISTAKES SHOULD NOT BEAR THE BRUNT OF A
- 14 PUNITIVE LAW AIMED AT EGREGIOUS ACTIONS. GO AFTER THE BAD
- 15 GUYS. PLEASE DO NOT INADVERTENTLY PUNISH THE GOOD ONES. PLEASE
- 16 WORK WITH THE BUSINESS COMMUNITY TO BRING BALANCE TO THIS
- 17 ENDEAVOR AND LET'S CREATE A SYSTEM THAT PROTECTS BOTH
- 18 EMPLOYEES AND EMPLOYERS WHO ARE TRYING TO DO THE RIGHT THING.

20 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL HENRY

- 21 ROGERS. JULIE KYLE. WILLIAM LEIGHTY. YES, SIR.
- 23 ALEX DAVIS: GOOD AFTERNOON MAYOR ANTONOVICH AND MEMBERS OF THE
- 24 BOARD. THANK YOU FOR YOUR TIME TODAY. MY NAME IS ALEX DAVIS, I
- 25 AM WITH THE VALLEY INDUSTRY AND COMMERCE ASSOCIATION, V.I.C.A.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SINCE THE BOARD BEGAN DISCUSSING RAISING THE COUNTY'S MINIMUM
- 2 WAGE, THE BUSINESS COMMUNITY HAS BEEN CLEAR. RAISING WAGES
- 3 DOES NEGATIVELY AFFECT AN EMPLOYER'S ABILITY TO OFFER MORE
- 4 HOURS, MORE SHIFTS AND BETTER BENEFITS TO EMPLOYEES NOW FACING
- 5 SIGNIFICANTLY HIGHER LABOR COSTS, SOMETHING WILL HAVE TO GIVE.
- 6 AS THE CHIEF GOVERNING BODY OVER THESE RESIDENTS AND
- 7 BUSINESSES, THIS BOARD OF SUPERVISORS MUST ADOPT POLICIES THAT
- 8 LOWER THE ALREADY HIGH COST OF DOING BUSINESS IN LOS ANGELES
- 9 COUNTY. PROVIDE AN INCENTIVE FOR BUSINESSES TO JOIN THIS
- 10 COMMUNITY. DON'T SHOW THEM THE WAY OUT. HELP THESE RESIDENTS
- 11 BY PROVIDING TOOLS AND RESOURCES THAT MAKE LOCAL BUSINESSES
- 12 COMPETITIVE AFTER YEARS OF BAD BUSINESS POLICY, WE OWE IT TO
- 13 THEM. THANK YOU.

14

- 15 SUP. ANTONOVICH, MAYOR: ALSO ASKED DAQUERI BUSHU AND WILLIAM
- 16 LEIGHTY. OKAY. YES, SIR.

- 18 EDDIE TORRES: GOOD AFTERNOON. MY NAME IS EDDIE TORRES. GOOD
- 19 AFTERNOON, BOARD OF SUPERVISORS. I REPRESENT THE EAST LOS
- 20 ANGELES CHAMBER OF COMMERCE. ON JUNE 8TH, I RECEIVED AN ONLINE
- 21 SURVEY AND IT ASKED US TO SEND IT OUT TO ALL OUR SMALL
- 22 BUSINESS MEMBERS AND SAID WE HAD A -- IT WAS RECEIVED AT 11
- 23 A.M. AND IT WAS ASKED TO BE ANSWERED BY 5 P.M. THAT DAY. WE
- 24 FELT AND SO DID ALL THE PEOPLE WE TALKED TO FROM THE SMALL
- 25 BUSINESSES THIS WAS A VERY UNFAIR L.A. ONLINE SURVEY. THEN WE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 DID A SURVEY WITH ALL THE OTHER CHAMBERS OF COMMERCE WE COULD
- 2 GET AHOLD OF. IF YOU LOOK AT PAGE 3 OF THE HANDOUT I GAVE YOU.
- 3 PAGE 3 IT HAS A SURVEY OF THE ALL THE UNINCORPORATED PARTS OF
- 4 THE COUNTY. WE LISTED 133. AND OUT OF THAT, THE
- 5 REPRESENTATIVES BY THE CHAMBERS OF COMMERCE, YOU HAVE 26,
- 6 SURVEYED 13 THAT WE COULD CONTACT. THEY DID NOT RECEIVE THE
- 7 SURVEY OUT OF THOSE 13 WAS 8. OUT OF THE THIRTEEN, EIGHT
- 8 OPPOSED IT AND ALSO OF THE FIVE THAT HAD NO STAND ON THE ISSUE
- 9 THEY NEEDED MORE INFORMATION. THAT MEANS THAT OVER 70 PERCENT
- 10 OF THESE UNINCORPORATED WERE REPRESENTED AND OUT OF THE SURVEY
- 11 62 PERCENT OPPOSED THIS MOTION. L.A. COUNTY HAD A FOCUS GROUP
- 12 THAT I JUST HEARD ABOUT RIGHT HERE AND WE WEREN'T INVOLVED. IN
- 13 THE EAST LOS ANGELES AREA, WE SURVEYED 30 INDIVIDUAL
- 14 BUSINESSES, THEY ARE ALL OPPOSED TO THIS WAGE INCREASE.
- 15 UNINCORPORATED EAST L.A. IS MAINLY SMALL BUSINESSES. WE HAVE
- 16 ABOUT 2,000 BUSINESSES. OUT OF THAT L.A.E.D.C. INTERVIEWED
- 17 226. THAT'S ABOUT 10 PERCENT OF JUST THE EAST L.A.
- 18 UNINCORPORATED AREA BUSINESSES. WE FEEL THAT THE BOARD OF
- 19 SUPERVISORS MOVING FORWARD WITH THIS MOTION DUE TO THE TWO
- 20 SURVEYS: L.A.E.D.C. AND ALSO THE L.A. COUNTY ONLINE SURVEY.
- 21 THESE ARE NOT AND SHOULD NOT BE TAKEN ACCURATE. ALL OF THE
- 22 CHAMBERS OF COMMERCE HERE INCLUDING EAST L.A. HAVE
- 23 CONTRADICTORY INFORMATION. THE CITIES THAT ARE WATCHING RIGHT
- 24 NOW AND SEE THE EFFECTS AND SEE THE REPERCUSSIONS AND HEAR ALL
- 25 THE NEGATIVITIES. DO YOU REALLY, REALLY THINK THAT THEY WILL

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOLLOW SUIT? SO THE EAST L.A. CHAMBERS OF COMMERCE IS PLEADING
- 2 WITH THE BOARD OF SUPERVISORS TO GIVING US A 90 DAY REVIEW ON
- 3 THE L.A.E.D.C. SURVEY AND A 60 DAY OPEN RECONSIDERATION FOR
- 4 THE ONLINE SURVEY. THANK YOU SO MUCH.

5

- 6 SUP. ANTONOVICH, MAYOR: THANK YOU. WE'RE GOING TO ANTELOPE
- 7 VALLEY. JULIE KYLE IS THERE. WE HAD YOU DOWN HERE. ANYWAY,
- 8 WELCOME.

- 10 JULIE KYLE: THANK YOU VERY MUCH, MAYOR ANTONOVICH AND BOARD
- 11 MEMBERS. MY NAME IS JULIE KYLE. WE'RE EMPLOYERS, FARM
- 12 EMPLOYERS. AND I'M A FIRST VICE PRESIDENT WITH THE LOS ANGELES
- 13 COUNTY FARM BUREAU. I WOULD LIKE TO EXPRESS OUR CONCERN WITH
- 14 THE RAPID AND PROPOSED MINIMUM WAGE INCREASE. A LITTLE STORY
- 15 FOR YOU. I RECENTLY HAD A CUSTOMER COME IN, AND HE BROUGHT UP
- 16 THE WAGE INCREASE SUBJECT TO ME. HE'S IN THE CONSTRUCTION
- 17 FIELD. AND HE TOLD HIS BOSS THAT HE WAS REALLY LOOKING FORWARD
- 18 TO A 50 PERCENT WAGE INCREASE. HE SAID HIS BOSS LOOKED AT HIM
- 19 JUST STUNNED. THE EMPLOYEE PASSED ALONG TO HIS BOSS, HE SAID
- 20 "I HAVE YEARS OF EXPERIENCE. I'VE BEEN WITH YOU FOR 20 YEARS.
- 21 AND I'M NOT OKAY WITH AN INEXPERIENCED OR ENTRY LEVEL PERSON
- 22 GETTING A HUGE WAGE INCREASE AND ME NOT GETTING ONE." SO
- 23 THAT'S JUST SOMETHING FOR YOU TO THINK ABOUT. THIS IS GOING TO
- 24 HAVE A SNOWBALL EFFECT ON OUT-OF-CONTROL WAGES THAT MOST
- 25 COMPANIES CANNOT PAY. THERE IS A REAL LIMIT TO WHAT EMPLOYERS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- CAN PAY. THERE IS AN END. PEOPLE HAVE THE MISGUIDED OPINION 1
- THAT IF YOU'RE IN BUSINESS FOR YOURSELF, THAT YOU'RE WEALTHY. 2
- 3 AND THAT'S NOT THE CASE. INCREASING THE MINIMUM WAGE ALSO
- INCREASES OUR WORKER'S COMP, OUR GENERAL LIABILITY AND TAXES 4
- 5 BECAUSE THEY'RE ALL TIED TOGETHER. WE ARE CURRENTLY IN THE EGG
- INDUSTRY SEEING PRICES AT LOWS NOT SEEN SINCE 2010. YET IN THE 6
- LAST THREE YEARS, OUR ELECTRICITY COSTS HAVE GONE UP 50 7
- 8 PERCENT, CHEMICALS, FUEL, FERTILIZER, PARTS, THEY HAVE ALL
- DRASTICALLY INCREASED. OUR SALES COMPETE ON A LOCAL, NATIONAL 9
- AND GLOBAL LEVEL; BUT OUR COSTS OF DOING BUSINESS ARE 10
- LOCALIZED. THE NOTION OF PASSING ON AN INCREASE IN WAGES TO 11
- CONSUMERS IS NOT FEASIBLE IN THE AGRICULTURAL INDUSTRY. AG IS 12
- AN UNUSUAL INDUSTRY. OUR COMPETITORS ARE NOT FACED WITH THE 13
- SAME COSTS OF DOING BUSINESS THAT WE ARE, PUTTING US AT AN 14
- 15 EXTREME COMPETITIVE DISADVANTAGE RIGHT OFF THE BAT. I CAN TELL
- 16 YOU THAT AG EMPLOYERS THAT I HAVE SPOKEN WITH IN OUR AREA ARE
- NOT GOING TO HAVE ANY CHOICE BUT TO CUT EMPLOYEES, AND THESE 17
- ARE EMPLOYEES THAT MANY OF US HAVE WORKED SIDE BY SIDE WITH 18
- FOR DECADES. ALSO, THE IDEA OF TYING THE MINIMUM WAGE TO THE 19
- CONSUMER PRICE INDEX WHICH IS LINKED TO INFLATION, IS 20
- 21 IRRESPONSIBLE AND WILL BRING AGRICULTURE TO ITS KNEES.

SUP. ANTONOVICH, MAYOR: THANK YOU. 23

JULIE KYLE: THANK YOU. 25

22

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 SUP. ANTONOVICH, MAYOR: DAQUERI BUSHU ALSO IN LANCASTER. AND

3 SAMUEL BRISCO AND FRAN ZAKARI?

4

5 SPEAKER: THE OTHER PERSON LEFT.

6

7 SUP. ANTONOVICH, MAYOR: IS SAMUEL? WELCOME. YOU'RE ON.

- 9 SPEAKER: OH, THANK YOU. THANK YOU FOR HEARING US TODAY. MY
- 10 BIGGEST PROBLEM IS I WORK FOR [INAUDIBLE] FARMS FOR QUITE A
- 11 FEW YEARS AND THE PROBLEM IS IT DOESN'T SEEM EQUITABLE BECAUSE
- 12 WE HAVE COMMUNITIES NEXT DOOR TO US WHO AREN'T INCORPORATED SO
- 13 THEY DON'T HAVE TO INCUR THIS COST. SO IT IS AN UNFAIR
- 14 ADVANTAGE TO BIG BUSINESSES NEXT DOOR IN THE NEIGHBORING
- 15 COMMUNITIES TO US. SMALL BUSINESS, THEY DON'T MAKE A LOT OF
- 16 MONEY. THEY DON'T MAKE THE MONEY THAT PEOPLE THINK THEY MAKE,
- 17 OKAY. AND TO GIVE US THIS COST IS UNFAIR. WE HAVE TO PASS THAT
- 18 COST ON TO CONSUMERS. WE HAVE TO PASS THAT COST ON TO THE
- 19 CONSUMER, THE BIG BUSINESSES NEXT DOOR TO US, THE GAS STATIONS
- 20 IN THE NEXT COMMUNITIES, THEY DON'T HAVE TO INCUR THAT COST.
- 21 ARE YOU NOW AS A CONSUMER GOING TO BUY YOUR GAS IN PALMDALE OR
- 22 LANCASTER? BECAUSE THEIR GAS PRICES AREN'T GOING TO BE AS HIGH
- 23 AS THOSE IN LITTLEROCK. ARE YOU NOW GOING TO BUY YOUR FOOD OR
- 24 EATERIES FROM RESTAURANTS IN PALMDALE OR LANCASTER, NOT IN
- 25 LITTLEROCK, OR PEARBLOSSOM OR THE SMALL COMMUNITIES WHO ARE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 INCORPORATED? THIS MEASURE IS NOT FAIR BECAUSE IT DOESN'T PASS
- 2 THOSE COSTS ONTO THOSE BIG BUSINESSES IN THOSE BIG CITIES WHO
- 3 ARE INCORPORATED. TO GO UP SO FAST, EVEN IF YOU GAVE YOUR
- 4 EMPLOYEES A RAISE EVERY YEAR OF 5 PERCENT, YOU'RE NOT GOING TO
- 5 MEET THAT MINIMUM WAGE. SO SOMEONE WHO WORKS FOR ME FROM 2015
- 6 TO 2021, IF THEY START AT \$10, THEY'RE NOT GOING TO BE MAKING
- 7 \$15 AN HOUR EVEN BY 2021. SO NOW THEY HAVE TO GET A RAISE
- 8 INCREASE. BUT THEY'RE NOT GOING TO FEEL GOOD BECAUSE THEY'RE
- 9 MAKING THE SAME AMOUNT OF MONEY AS SOMEONE WHO COMES IN THE
- 10 DOOR IN 2021. THAT'S WHY IT'S NOT FAIR. IF YOU WILL DO THE
- 11 MINIMUM WAGE INCREASE, IT SHOULD BE ACROSS-THE-BOARD TO
- 12 EVERYBODY IN THE COUNTY, MAYBE THE WHOLE STATE, NOT JUST
- 13 UNINCORPORATED BECAUSE THAT'S NOT FAIR TO THE SMALL
- 14 BUSINESSES. OKAY. THAT'S IT. THANK YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU IS [INAUDIBLE] THERE? FRAN?
- 17 [AUDIO FEEDBACK]. HI FRAN AND THEN STEVE PETZOLD YES, MA'AM.

- 19 FRAN SERESERES: GOOD AFTERNOON, MAYOR ANTONOVICH AND
- 20 SUPERVISORS. THANK YOU FOR LISTENING TO ME. MY NAME IS FRAN
- 21 SERESERES AND I CONSIDER MYSELF AS AN ADVOCATE FOR SENIORS AND
- 22 PEOPLE THAT CAN'T SPEAK FOR THEMSELVES. I AGREE IN A WAY FOR
- 23 THE INCREASE OF THE \$15 AN HOUR BUT MY THING IS IT SHOULDN'T
- 24 BEGIN IN YEARS TO COME AS A TIDBIT HERE AND THERE OF \$1 HERE
- 25 AND A DOLLAR THERE. IT SHOULD BEGIN NOW BECAUSE NOW IS WHEN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE PEOPLE NEED IT. THE INCREASE IN LATER TIME MEANS THAT THE
- 2 INCREASE OF PRODUCTS AND SERVICES ARE GOING TO BE INCREASE SO
- 3 THE BALANCE IS NOT THERE. SO WE ARE GOING TO BE IN THE SAME
- 4 BOAT WE'RE IN TODAY. IF WE CAN GET THE \$15 INCREASE FOR PEOPLE
- 5 BUT HAVE THE BIG BOX BUSINESSES AND PEOPLE MAKING A LOT OF
- 6 MONEY, I MEAN BIG BUSINESSES, KEEP THEIR PRICE AS IS AND NOT
- 7 INCREASE THEM AT THEIR OWN BACK AT THE PUBLIC WITH THIS
- 8 INCREASE OF \$15 AN HOUR FOR THEIR EMPLOYEES. ALSO, ON BEHALF
- 9 OF THE SENIORS AND LOWER INCOME PEOPLE, ESPECIALLY THE
- 10 SENIORS, WE ARE BARELY MAKING IT WITH WHAT WE HAVE NOW, MOST
- 11 OF THEM DON'T EVEN MAKE \$500 TO \$600 A MONTH. THEY BARELY MAKE
- 12 THEIR RENT. SOME OF THEM DON'T EVEN HAVE FOOD ON THE TABLE.
- 13 BUT IF YOU INCREASE \$15 TO EVERYBODY AND THE BIG BOX BUSINESS
- 14 INCREASE THEIR PRICES TO COMPENSATE FOR THE INCREASE, WHERE
- 15 DOES IT LEAVE US AT? WE DON'T GET AN INCREASE IN OUR SOCIAL
- 16 SECURITY LIKE WE WERE GETTING. WE HAVEN'T GOT ONE FOR A WHILE.
- 17 AND I WILL JUST THANK YOU FOR LISTENING TO ME AND GOD BLESS
- 18 YOU ALL.

19

20 SUP. ANTONOVICH, MAYOR: THANK YOU. IS STEVE THERE? HE'S GONE?

- 22 STEVE PETZOLD: I'M HERE. I HAD SOME LOGISTICS PROBLEMS HERE.
- 23 YES, MAYOR ANTONOVICH, MY NAME IS STEVE PETZOLD. I RESIDE IN
- 24 THE CITY OF SANTA CLARITA. I URGE YOU TO REJECT THE PROPOSAL.
- 25 I HAVE A SON THAT USED TO WORK AT A.M.S. FULFILLMENT. I CAME

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 UP HERE TO SPEAK TO YOU ABOUT AN ISSUE TOTALLY DIFFERENT THAN
- 2 THAT. BUT WHEN I HEAR A COMPANY LIKE A.M.S. FULFILLMENT SAY
- 3 THAT THEY WILL CHANGE THEIR OPERATIONS, MOVE THEIR OPERATIONS
- 4 OR HAVE THE AREA ANNEXED, THAT IS A REAL THREAT. MY SON WHO
- 5 WENT TO COLLEGE OF THE CANYONS, HAD A VERY NICE JOB THAT FIT
- 6 HIS SCHEDULE AT A.M.S. FULFILLMENT. THERE ARE A NUMBER OF
- 7 COMPANIES IN THIS COMPANY THAT RELY ON THE SERVICES OF A
- 8 COMPANY LIKE A.M.S. FULFILLMENT. SO YOUR ADOPTION OF THIS
- 9 ORDINANCE IS GOING TO HURT NOT ONLY THAT COMPANY, BUT THE
- 10 COMPANIES THAT RELY, COMPANIES IN THIS COUNTY THAT RELY ON
- 11 THEM FOR THEIR SERVICES. I CAN TELL YOU THAT THE CITY OF SANTA
- 12 CLARITA WILL NOT CONSIDER RAISING THE MINIMUM WAGE. AND THIS
- 13 IS GOING TO CREATE A LARGE DISPARITY AS THE MAYOR MAY WELL
- 14 KNOW BETWEEN THOSE AREAS WEST OF THE FIVE THAT ARE
- 15 UNINCORPORATED AND THE CITY OF SANTA CLARITA. THE RESTAURANTS
- 16 THAT ARE ON THE OTHER SIDE, ON THE MAGIC MOUNTAIN SIDE WILL
- 17 HAVE PRESSURES PUT ON THEM WHERE THOSE IN THE CITY OF SANTA
- 18 CLARITA DO NOT. WE CAN SEE THAT THOSE COMPANIES AND RESIDENTS
- 19 IN THOSE AREAS MAY WELL DECIDE TO COME ON OVER TO SANTA
- 20 CLARITA AND BE ANNEXED. SO I REALLY -- THE HISTORY OF MINIMUM
- 21 WAGE INCREASES IS THAT IT KILLS JOBS. AND I DO NOT UNDERSTAND
- 22 WHY LOS ANGELES COUNTY IN THIS ECONOMIC SITUATION IS
- 23 CONSIDERING RAISING THE WAGES THAT WILL HURT THE EMPLOYERS AND
- 24 ULTIMATELY HURT THE PEOPLE THAT WORK AT THESE COMPANIES. I
- 25 THANK YOU FOR YOUR CONSIDERATION AND WISH YOU GOOD AFTERNOON.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME SAY WE HAVE
- 3 APPROXIMATELY 100 MORE PEOPLE TO SPEAK. APPROXIMATELY. WE WANT
- 4 TO THANK ALL THOSE WHO HAVE ALREADY ADDRESSED THE BOARD
- 5 ALREADY BUT STILL REMAIN, AS I SAY, ABOUT 100. SO WE'RE GOING
- 6 TO LIMIT THOSE TO -- WE'RE GOING TO BE HARD TO ONE MINUTE EACH
- 7 SO WE CAN GET THROUGH THIS HEARING BECAUSE THIS IS ONLY THE
- 8 BEGINNING OF A VERY EXTENSIVE LONG MEETING ON OTHER ISSUES
- 9 THAT ARE BEFORE THE SUPERVISORS. SO I'M GOING TO CALL UP DR.
- 10 GENEVIEVE CLAVREUL. CLIFF MARCUSSEN, LORETTA STEVENS. ISELA
- 11 CASTRO.

- 13 CLIFF MARCUSSEN: MY NAME CLIFF MARCUSSEN, I'M THE EXECUTIVE
- 14 DIRECTOR OF OPTIONS FOR LEARNING. WE ARE A CHILDCARE AND
- 15 PRESCHOOL NONPROFIT AGENCY THAT SERVES IN THE GREATER SAN
- 16 GABRIEL VALLEY, WHITTIER AREA. AND I LIVE IN THE SECOND
- 17 DISTRICT. I VERY MUCH WOULD LIKE TO PAY ALL OF MY STAFF A
- 18 LIVING WAGE. AND IT'S THE RIGHT THING TO DO. THE JOBS IN MY
- 19 AGENCY ARE PERMANENT JOBS. THEY'RE NOT JUST ENTRY LEVEL JOBS.
- 20 THEY REQUIRE COLLEGE EDUCATION. HOWEVER, THE STATE OF
- 21 CALIFORNIA DOES NOT FUND US ADEQUATELY AND NOT ONLY MY AGENCY
- 22 BUT HUNDREDS OF OTHERS STATE-FUNDED CHILDCARE AGENCIES
- 23 THROUGHOUT THE COUNTY TO PAY \$13 OR \$15 AN HOUR. AT \$13 \$15
- 24 AN HOUR, WE WOULD BE FORCED TO CLOSE. WE SERVE LOW INCOME
- 25 EARNING PEOPLE. MY REQUEST TO THE BOARD IS THAT IN TANDEM WITH

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 PASSING THIS RESOLUTION OR THIS ORDINANCE, THAT YOU REQUEST TO
- 2 THE CALIFORNIA SENATE, THREE SENATOR DE LEON, THAT THE STATE
- 3 WOULD ACTUALLY FUND CHILD DEVELOPMENT PROGRAMS AN ADEQUATELY
- 4 TO PAY THESE WAGES. THANK YOU.

5

- 6 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. LET ME ALSO CALL UP
- 7 LESTER MEZA AND ERICA TORRES. YES, MA'AM.

- 9 LORETTA STEVENS: OKAY. LORETTA STEVENS ON BEHALF OF THE BLACK
- 10 WORKERS CENTER, WE'D LIKE TO THANK THE SUPERVISORS RIDLEY-
- 11 THOMAS AND SOLIS AND MISS KUEHL FOR ADVOCATING TO INCREASE
- 12 MINIMUM WAGE FOR ALL WORKERS IN L.A. COUNTY. 30 PERCENT OF
- 13 BLACK WORKERS EARN LESS THAN \$12 AN HOUR ON THEIR JOBS. THE
- 14 LOS ANGELES BLACK WORKERS' CENTER ALSO SUPPORTS COMPREHENSIVE
- 15 ANTI-WAGE THEFT ENFORCEMENTS THAT INCLUDE CIVIL RIGHTS
- 16 PROTECTIONS AND ENHANCED ANTI-DISCRIMINATION ENFORCEMENTS THAT
- 17 ADDRESS ISSUES THAT BLACK WORKERS ARE EXPERIENCING AND
- 18 SUFFERING FROM SPECIFICALLY DAILY. IN THE MOTION IT TALKED
- 19 ABOUT BLACK WORKERS FACING TWICE THE AMOUNT OF WAGE THEFT AS
- 20 WHITE WORKERS FACE. DISCRIMINATION'S A PRACTICE THAT PREVENTS
- 21 WORKERS FROM COLLECTING THEIR WAGES. EXCLUSIONS FROM JOBS
- 22 BASED ON THE COLOR OF YOUR SKIN IS ALSO A MAJOR FORM OF WAGE
- 23 THEFT. CLOSE TO 20 PERCENT BLACK UNEMPLOYMENT IS UNACCEPTABLE
- 24 AND IS DEVASTATING THAT L.A. COUNTY BLACK WORKERS AND THEIR
- 25 FAMILIES AND COMMUNITIES. PLEASE ENSURE ALL WORKERS REGARDLESS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 OF THE COLOR OF THEIR SKIN OR THE LANGUAGE THAT THEY SPEAK ARE
- 2 PROTECTED AGAINST SCANDALOUS PRACTICE BY BAD EMPLOYERS THAT
- 3 BENEFIT WITH WEALTH AND PROFIT FROM OUR WONDERFULLY DIVERSE
- 4 COUNTY OF LOS ANGELES. INCLUDE SUPPORT CIVIL RIGHTS
- 5 PROTECTIONS AND WAGE THEFT PROTECTION.

6

7 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM.

8

9 LORETTA STEVENS: I'M IN SUPERVISOR KNABE'S DISTRICT.

10

- 11 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP JOSE
- 12 RODRIGUEZ. JOSE RODRIGUEZ. NANCY BERLIN. YES, MA'AM.

- 14 ISELA CASTRO: GOOD AFTERNOON. MY NAME IS ISELLA CASTRO, I'M A
- 15 COUNTY RESIDENT AND I LIVE IN EAST LOS ANGELES. I SPEAK HERE
- 16 TODAY ON BEHALF OF UNITED PARENTS OF GREEN DOT PUBLIC SCHOOLS.
- 17 OVER THE LAST YEAR WE'VE BEEN ORGANIZING FOR A CHANGE IN OUR
- 18 COMMUNITIES. WE'VE HELD A NUMBER OF LOCAL AND REGIONAL ACTIONS
- 19 WITH PUBLIC OFFICIALS TO ADDRESS THE BARRIERS TO LEARNING THAT
- 20 EXIST OUTSIDE OF THE CLASSROOM. ONE OF THOSE BARRIERS IS THE
- 21 MINIMUM WAGE. AT GREEN DOT PUBLIC SCHOOLS. 76 PERCENT OF OUR
- 22 PARENTS EARN LESS THAN \$13.25 AN HOUR AND 84 PERCENT OF OUR
- 23 PARENTS EARN LESS THAN \$15 AN HOUR. ON A DAILY BASIS I WORK
- 24 WITH FAMILIES ALL OVER THE COUNTY WHO STRUGGLE TO SUPPORT
- 25 THEIR FAMILIES ON MINIMUM WAGE JOBS. IN FACT, SOME OF THESE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 PARENTS HAVE TO WORK TWO TO THREE JOBS JUST TO KEEP A ROOF
- 2 OVER THEIR HEAD AND MEET THE VERY BASIC NEEDS OF THEIR
- 3 FAMILIES. THIS IS NO WAY FOR ANYONE TO LIVE. SO I STAND HERE
- 4 TODAY ASKING YOU TO DO US RIGHT. INVEST IN OUR FAMILIES AND
- 5 COMMUNITIES AND HELP IMPROVE THEIR QUALITY OF LIFE BY RAISING
- 6 THE MINIMUM WAGE TO \$15 AN HOUR WITH STRONG COMPREHENSIVE WAGE
- 7 ENFORCEMENT. AS YOU KNOW, WHEN WE HAVE STABLE INCOMES OUR
- 8 COMMUNITIES THRIVE. THANK YOU.

- 10 ERICA TORRES: GOOD AFTERNOON. MY NAME IS ERICA TORRES AND I'M
- 11 WITH UNITED PARENTS OF GREEN DOT. WE'RE PARTNERS WITH A
- 12 NONPROFIT HAVEN NEIGHBORHOOD SERVICES. I'M REPRESENTING A LOT
- 13 OF SECTORS. WE ALSO WORK WITH AIDS AND FAMILIES AND THEIR
- 14 BUDGETS. WE ALSO OWN, MY HUSBAND AND I OWN A SMALL BUSINESS.
- 15 WE ALSO HAVE A NONPROFIT THAT WE HELP FAMILIES WITH ASSET
- 16 BUILDING. HOW ARE YOU GOING TO HELP PEOPLE WITH ASSET
- 17 BUILDING? HOW ARE YOU GOING TO TEACH PEOPLE SAVINGS WHEN
- 18 THEY'RE MAKING MINIMUM WAGE? THEY'RE BARELY MAKING MONEY TO
- 19 MAKE ENDS MEET. I'M GOING TO BE VERY BRIEF. I'LL SHOW YOU AN
- 20 EXAMPLE OF A FAMILY FROM GREEN DOT. IRMAY AND JUAN PEREZ.
- 21 THEIR WAGES ARE \$9 AN HOUR. MULTIPLY, DO THE MATH. BOTH OF
- 22 THEM WORKING FULL-TIME MAKE \$2,880. THEIR RENT IS \$1,200. GAS
- 23 IS \$150. FOOD IS \$1,200. CELL PHONE AND THIS IS NOT LUXURY
- 24 WITH INTERNET AND ALL THIS ADDED STUFF, \$100. ELECTRICITY \$50.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THEIR TOTAL IS \$2,700. THEY'RE LEFT WITH \$180. SO PLEASE
- 2 CONSIDER.

3

- 4 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP KUSHAN DASGUPTA
- 5 AND ROD MCITOSH. YES, SIR.

6

- 7 JOSE RODRIGUEZ: GOOD AFTERNOON. MY NAME IS JOSE RODRIGUEZ. I'M
- 8 HERE REPRESENTING THE MUSEUM OF SOCIAL JUSTICE. IS LOCATED IN
- 9 THE HISTORIC PART OF LOS ANGELES. THE DOORS TO THE MUSEUM ARE
- 10 ABOUT 10 FEET FROM THE CROSS THAT SIGNIFIES THE CITY OF LOS
- 11 ANGELES. WE'RE REALLY PROUD OF THAT. WE ARE HERE IN SUPPORT OF
- 12 THIS MOTION OR THE PASSING OF THIS ORDINANCE FOR THE \$15 AN
- 13 HOUR PAY RAISE. WE BELIEVE THAT THIS IS THE RIGHT THING FOR
- 14 THIS BOARD TO DO. AND WE'RE HAPPY TO BE HERE ON THIS VERY
- 15 HISTORIC DAY. AND WE ENCOURAGE YOU TO VOTE AND TO PASS THIS
- 16 ORDINANCE THIS AFTERNOON.

17

- 18 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. DARYL GALE. DARYL
- 19 GAYLE. ROSE MARIE MOLINA. YES, MA'AM.

- 21 NANCY BERLIN: MY NAME IS NANCY BERLIN. I'M THE POLICY DIRECTOR
- 22 FOR THE CALIFORNIA ASSOCIATION OF NONPROFITS, A STATEWIDE
- 23 ALLIANCE OF NEARLY \$10,000 NONPROFIT ORGANIZATIONS. WE ARE THE
- 24 CHAMBER OF THE NONPROFIT SECTOR. NONPROFITS ARE LARGE AND
- 25 VITAL PART OF CALIFORNIA'S ECONOMY AND THERE ARE MORE THAN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 17,000 OPERATING IN LOS ANGELES COUNTY EMPLOYING MORE THAN
- 2 347,000 WORKERS. WE APPRECIATE THAT NONPROFITS ARE ALSO BEING
- 3 CONSIDERED IN THIS MOTION TODAY AND THAT YOU'RE HEARING OUR
- 4 CONCERNS. CAL NONPROFITS HAVE STUDIED THIS MOTION AND ARE
- 5 PLEASE TODAY SEE IT ADDRESSES OUR CONCERNS IN THE COMMUNITIES
- 6 THAT WE SERVE. A SURVEY THAT WE CONDUCTED ON THE MINIMUM WAGE
- 7 LAST NOVEMBER SHOWED THAT 77 PERCENT OF OUR NONPROFITS SUPPORT
- 8 INCREASES IN THE MINIMUM WAGE AS EXPRESSED BY ONE RESPONDENT
- 9 WHO STATED "RAISING THE MINIMUM WAGE IS A BENEFIT FOR OUR
- 10 AGENCY, OUR CLIENTS AND OUR COMMUNITY. NONPROFIT WORKERS DO
- 11 ESSENTIAL WORK. AND WE DESERVE DECENT WAGES, TOO. WE APPLAUD
- 12 THESE EFFORTS TO CREATE A NEW MINIMUM WAGE POLICY THAT
- 13 BENEFITS ALL OF US."

14

- 15 SUP. ANTONOVICH, MAYOR: THANK YOU. ROSEMARIE MOLINA. EDWING
- 16 ORTIZ.

- 18 KUSHAN DASGUPTA: GOOD AFTERNOON, SUPERVISORS. MY NAME IS
- 19 KUSHAN DASGUPTA. I'M A VOLUNTEER WITH ROC-LA WHICH IS A
- 20 RESTAURANT OPPORTUNITY CENTER OF LOS ANGELES. WE SUPPORT \$15
- 21 WITH ENFORCEMENT BECAUSE RESTAURANT WORKERS ARE THE COUNTY'S
- 22 WORKING POOR. THE U.S. BUREAU OF LABOR STATISTICS STATES THAT
- 23 AVERAGE WAGE FOR RESTAURANT WORKER IN GREATER L.A. IS ABOUT
- 24 \$11 AN HOUR. YESTERDAY A WORKER CAME TO OUR OFFICE AND I JUST
- 25 WANT TO BRIEFLY SHARE HIS STORY TO YOU BECAUSE I THINK IT'S A

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SENSE OF WHAT IT'S LIKE TO GET BY AS THE A RESTAURANT WORKER
- 2 IN L.A. COUNTY. FOR A DECADE THIS WORKER THAT CAME IN HE'S
- 3 WORKED AS A COOK AT A WELL KNOWN RESTAURANT. WORKING 16 TO 17
- 4 HOURS A DAY WORKING UP TO 70 TO 80 HOURS A WEEK HAVE HE DID
- 5 NOT RECEIVE BREAKS OR OVERTIME PAY AND THIS IS COMMON. THE
- 6 DEPARTMENT OF LABOR FOUND THAT 8 IN 10 RESTAURANTS PRACTICE
- 7 WAGE THEFT. AND THE IMPACT OF THAT ISN'T JUST ECONOMIC. IT'S
- 8 PHYSICAL AND MENTAL. THIS COOK HAS PERMANENT STOMACH PAIN FROM
- 9 THE YEARS OF WORKING THROUGH MEALS. PAID SICK DAYS SHOULD ALSO
- 10 BE PART OF THE CONSIDERATION GOING ON HERE, AS WELL. IT'S
- 11 IRONIC THAT THE PEOPLE WHO ARE PREPARING OUR FOOD CAN BARELY
- 12 AFFORD TO FEED THEMSELVES. SO WE URGE THE COUNTY TO RAISE THE
- 13 WAGE AND MAKE IT REAL BY PASSING ANTI WAGE THEFT.

14

15 SUP. ANTONOVICH, MAYOR: THANK YOU. KEIRRA PHILLIPS.

- 17 ROD MACINTOSH: GOOD AFTERNOON, COUNTY SUPERVISORS. MY NAME IS
- 18 ROD MACINTOSH. I'M A 36-YEAR-OLD FATHER TO A 9-YEAR-OLD SON
- 19 AND MEMBER OF THE LOS ANGELES BLACK WORKERS CENTER. AS AN AIR
- 20 FORCE VETERAN, I AM PROUD TO HAVE SERVED MY COUNTRY. I'M A
- 21 FULL-TIME STUDENT AND HAVE APPLIED TO MANY POSITIONS AFTER
- 22 COMING HOME, BUT I WAS ONLY ABLE TO ACCESS A PART-TIME SALES
- 23 JOB AT \$10 AN HOUR. I SUPPORT THE WAGE INCREASE OF \$15 AN HOUR
- 24 WITH COMPREHENSIVE WAGE THEFT ENFORCEMENT AND CIVIL RIGHTS
- 25 PROTECTIONS IN L.A. COUNTY. I'M NOT ALONE. OVER 50 PERCENT OF

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BLACK WORKERS IN L.A. COUNTY ARE EITHER UNEMPLOYED OR
- 2 UNDEREMPLOYED AND EARNING \$12 OR LESS. THE L.A. COUNTY MINIMUM
- 3 WAGE POLICY GIVES US AN OPPORTUNITY TO ADDRESS THIS CRISIS.
- 4 COMPREHENSIVE WAGE ENFORCEMENT MUST ALSO INCLUDE CIVIL RIGHTS
- 5 PROTECTIONS AGAINST DISCRIMINATION BECAUSE THE SAME EMPLOYERS
- 6 WILL STEAL WAGES ARE THE SAME EMPLOYERS WHO WILL ROB WORKERS
- 7 OF THE OPPORTUNITY TO ACCESS QUALITY WORK. SO THANK YOU FOR
- 8 STARTING THE PATH TO \$15 AN HOUR BUT WE NEED LOCAL WAGE THEFT
- 9 ENFORCEMENT TO PROTECT L.A.'S MOST VULNERABLE WORKERS AGAINST
- 10 EXPLOITATION.

11

- 12 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. JACOUELINE MEJIA,
- 13 EDUARDO HERNANDEZ. YES, MA'AM.

- 15 DARYL GALE: GOOD AFTERNOON. MY NAME IS DARYL GALE. I AM AN
- 16 ACTIVE MEMBER OF THE SIERRA CLUB, ONE OF THE OLDEST AND
- 17 LARGEST ENVIRONMENTAL ORGANIZATIONS IN THE UNITED STATES. WE
- 18 STAND IN SOLIDARITY WITH WORKING PEOPLE TO LIVE A HEALTHIER
- 19 LIFE, HAVE THE OPPORTUNITY FOR A DECENT JOB AND THE
- 20 OPPORTUNITY TO BE A VIABLE PART OF THE COMMUNITY WHEN PEOPLE
- 21 CAN MAKE AT LEAST \$15 AN HOUR, THEY MAY ACTUALLY CONSIDER
- 22 GETTING A HYBRID VEHICLE OR AN ELECTRIC VEHICLE. RECENTLY I
- 23 WAS AT CITY COUNCIL AND HERB WESSON SPOKE ABOUT HOW LOS
- 24 ANGELES LEADS THE NATION IN TREND SETTING THINGS THAT THE REST
- 25 OF THE COUNTRY WILL FOLLOW. WELL, WE ALSO HAVE THE OPPORTUNITY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 TO HAVE THE REST OF THE WORLD FOLLOW. I AM IN HOPE THAT THE
- 2 COUNTY WILL BE PART OF OUR PROGRESSIVE HERITAGE. THANK YOU.

3

4 SUP. ANTONOVICH, MAYOR: THANK YOU. BARBARA ISHIDA. YES, SIR.

5

- 6 EDWIN ORTIZ: GOOD AFTERNOON. MY NAME IS EDWIN ORTIZ. I AM A
- 7 PORT AND RAIL DRIVER FOR HARBOR RAIL TRANSPORT WHICH IS OWNED
- 8 BY GLOBAL GIANT X.P.O. LOGISTICS. I HAUL CONTAINERS FROM THE
- 9 PORTS FILLED WITH EVERY DAY THINGS LIKE CONVERSE SHOES AND
- 10 BRIDGESTONE TIRES TO THE RAIL YARDS SO THEY CAN BE SHIPPED TO
- 11 STORES ACROSS THE COUNTRY. THE PORTS OF L.A. AND LONG BEACH
- 12 ARE AMERICA'S PORT RIGHT HERE IN L.A. COUNTY. X.P.O. IS A
- 13 MULTIBILLION DOLLARS CORPORATION TRADED ON THE NEW YORK STOCK
- 14 EXCHANGE. THEY BILL THEMSELVES AS ONE OF THE TOP 10 LOGISTICS
- 15 COMPANIES IN THE WORLD. DESPITE BEING WORTH BILLIONS OF
- 16 DOLLARS, THEY ARE STEALING PAY FROM DRIVERS LIKE ME THROUGH
- 17 ILLEGAL DEDUCTIONS. THIS IS THE EVIDENCE AND THAT'S THE REASON
- 18 I'M MAKING THE CLAIM WITH THE CALIFORNIA LABOR COMMISSIONER TO
- 19 GET MY MONEY BACK. IN APRIL, X.P.O. BOUGHT A FRENCH COMPANY
- 20 FOR 3-1/2 BILLION DOLLARS IN CASH. MY COWORKERS AND I WHO ARE
- 21 STRUGGLING TO MAKE ENDS MEET BECAUSE OF WAGE THEFT CAN'T HELP
- 22 BUT WONDER IF THE REASON THAT X.P.O. HAD ENOUGH CASH ON HAND
- 23 TO BUY ANOTHER COMPANY FOR 3-1/2 BILLION DOLLARS ISN'T BECAUSE
- 24 THE COMPANY. ALRIGHT THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. LINDA GRIFFITH. YES,

2 MA'AM.

3

- 4 JACQUELINE MEJIA: GOOD AFTERNOON. MY NAME IS JACQUELINE MEJIA,
- 5 POLICY ADVOCATE WITH THE COALITION FOR HUMAN IMMIGRANT RIGHTS
- 6 OF LOS ANGELES. ALSO KNOWN AS CHIRLA. IT IS A IMMIGRANT RIGHTS
- 7 ORGANIZATION THAT WORKS TO ENHANCE THE RIGHTS OF IMMIGRANTS IN
- 8 LOS ANGELES COUNTY AND BEYOND. IT IS ALREADY PAYING THE \$15 AN
- 9 HOUR AND IS NOT SEEKING AN EXEMPTION. WE SUPPORT THE INCREASE
- 10 OF THE MINIMUM WAGE WITH ENFORCEMENT. AND I WOULD LIKE TO
- 11 THANK SUPERVISOR KUEHL, SOLIS AND RIDLEY-THOMAS FOR PUTTING
- 12 THIS MOTION FORWARD. ALTHOUGH RAISING THE WAGE WOULD HELP LIFT
- 13 PEOPLE OUT OF POVERTY THERE IS STILL AN ISSUE THAT WE MUST
- 14 ADDRESS AND THAT IS WAGE THEFT WE HAVE TO ADDRESS. CURRENTLY
- 15 THERE ARE \$26.2 MILLION DOLLARS STOLEN WEEKLY WITH A 13
- 16 PERCENT RECOVERY RATE. IT IS THE RESPONSIBILITY OF OUR ELECTED
- 17 OFFICIALS TO ENSURE THAT THE CONSTITUENTS OF LOS ANGELES
- 18 COUNTY ARE PAID FOR THEIR HARD EARNED WORK AND THAT
- 19 UNSCRUPULOUS EMPLOYERS ARE REGULATED OR NOT PLAYING BY THE
- 20 RULES. WE URGE YOU TO RAISE THE WAGE WITH ENFORCEMENT.

21

- 22 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP REAGEM
- 23 CORPUZ.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 EDUARDO HERNANDEZ: MY NAME IS EDWARDO HERNANDEZ. I WORK FOR
- 2 GREEN DOT PUBLIC SCHOOLS WHERE I EARN \$15 AN HOUR. I AM AN
- 3 [INAUDIBLE] FOR OUR SCHOOLS. IN MY ROLE AS AN [INAUDIBLE] I
- 4 TALK TO MANY PARENTS. A LARGE NUMBER OF THOSE PARENTS IN THE
- 5 WATTS-WILLOWBROOK AREA LIVE IN UNINCORPORATED COUNTY
- 6 NEIGHBORHOODS. THEY WANT THEIR CHILDREN TO GO TO COLLEGE, HAVE
- 7 BETTER LIVES. BUT THEY WORRY ABOUT THE COSTS OF COLLEGE. THEY
- 8 ARE WORRIED ABOUT PAYING FOR SCHOOL SUPPLIES. THEY FEAR THEY
- 9 WILL NOT BE ABLE TO ATTEND BACK TO SCHOOL NIGHT BECAUSE THEY
- 10 WORK TWO JOBS DAY AND NIGHT. THEY FEEL PAIN FOR THEMSELVES AND
- 11 THEIR FAMILIES BECAUSE THEY DO NOT MAKE ENOUGH MONEY TO
- 12 SUPPORT THEIR FAMILIES. ON BEHALF OF THE HARD WORKING FAMILIES
- 13 IN SOUTH L.A. AND BEYOND; I URGE THE BOARD TO VOTE FOR \$15
- 14 WITH STRONG ENFORCEMENT. THANK YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. LET ME ALSO CALL UP
- 17 JERILYN STAPLETON YES, MA'AM.

- 19 BARBARA ISHEDA: MY NAME IS BARBARA ISHEDA AND I LIVE IN
- 20 ALTADENA. I'M PART OF A GROUP CALLED NEIGHBORS BUILDING A
- 21 BETTER ALTADENA WHICH PROMOTES CIVIC ENGAGEMENT, WALKABILITY,
- 22 AND ECONOMIC VITALITY. I SUPPORT RAISING THE MINIMUM WAGE AS
- 23 IT AFFECTS ME BOTH PERSONALLY AND COMMUNALLY. RECENTLY I LOST
- 24 MY JOB. AND MY HUSBAND WORKS A JOB. HE'S NOW THE MAIN
- 25 BREADWINNER AND HE MAKES \$10 AN HOUR. IT IS NOT ENOUGH TO LIVE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ON. THREE YEARS AGO A NEIGHBORHOOD WALMART ESTABLISHED ITSELF
- 2 IN OUR COMMUNITY TOTING JOBS. BUT IF THEY PAY LESS THAN \$10 TO
- 3 ENTRY LEVEL WORKERS AND DON'T GIVE ENOUGH HOURS, PEOPLE CANNOT
- 4 KEEP PACE WITH THE RISING COST OF HOUSING, HEALTHCARE AND
- 5 FOOD. RAISING THE MINIMUM WAGE IS THE RIGHT THING TO DO. IT IS
- 6 THE RIGHT THING TO DO. EVEN THOUGH IT IS ONLY PART OF THE
- 7 SOLUTION NEEDED TO ADDRESS ECONOMIC INEQUALITY AND JUSTICE FOR
- 8 ALL. THANK YOU.

9

10 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. ED WASHATKA.

- 12 LINDA GRIFFITH: THANK YOU. I'M LINDA GRIFFITH. I WORK IN
- 13 ALTADENA AND I WORK WITH NEIGHBORS BUILDING A BETTER ALTADENA.
- 14 I WANT TO THANK YOU FOR PREPARING TO RAISE THE MINIMUM WAGE. I
- 15 URGE YOU TO RAISE ENFORCEMENT OF THE NEW WAGE SCHEDULE BECAUSE
- 16 EVEN A SLIGHT RISE WILL MAKE A DIFFERENCE, POSITIVE
- 17 DIFFERENCE. I TAUGHT FOR 40 YEARS AT GLENDALE COLLEGE WHERE I
- 18 SAT ON A COMMITTEE TO DECIDE WHO GOT SCHOLARSHIPS.
- 19 APPLICATIONS INCLUDED GRADES AND HOUSEHOLD INCOME. MANY WERE
- 20 LIKE MY STUDENT, A PERKY HARD WORKER WITH GOOD GRADES. HER
- 21 HOUSEHOLD OF FOUR LIVES ON \$12,000 A YEAR. SHE MUST WORK FULL-
- 22 TIME WHILE STUDYING. SO IT WILL TAKE MANY YEARS FOR HER TO GET
- 23 A TWO-YEAR DEGREE. AND SHE MAY LOSE MOMENTUM AND NEVER FINISH.
- 24 A HIGHER MINIMUM WAGE IS AN INVESTMENT IN SUCCESS AT PREPARING

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR A NURSING CAREER THAT CALIFORNIA WILL NEED IN THE FUTURE.
- 2 PLEASE ENFORCE AN INCREASED MINIMUM WAGE.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM. LET ME ALSO CALL UP
- 5 ED WASHATKA, KING CHEUNG.

- 7 REGEM CORPUZ: HELLO. MY NAME IS REGEM CORPUZ. I REPRESENT
- 8 SOUTHERN CALIFORNIA COALITION FOR OCCUPATIONAL SAFETY AND
- 9 HEALTH AND WE ALSO ARE IN SUPPORT OF THE \$15 MINIMUM WAGE
- 10 INCREASE. AND ALSO OF COURSE THE WAGE ENFORCEMENT TO PREVENT
- 11 THE WAGE THEFT THAT HAS BEEN GOING ON IN THIS COUNTY. THE
- 12 REASON WHY WE DO THIS IS BECAUSE WE ARE ALSO A GRASSROOTS
- 13 ADVOCACY ORGANIZATION, ESPECIALLY FOR LOW WAGE WORKERS. AND WE
- 14 KNOW MOST OF THEM ARE THOSE WHO ARE TRYING TO WORK HARD TO
- 15 JUST PROVIDE FOR THEIR FAMILIES. SO WE BELIEVE THAT BY DOING
- 16 THIS, THEY CAN ALSO NOT ONLY AFFORD THE RIGHT COSTS OF LIVING
- 17 BUT ALSO BASIC HEALTHCARE AND OTHER NEEDS TO KEEP THEM
- 18 WORKING. BUT WE WOULD ALSO LIKE TO ALLUDE TO THE FACT THAT
- 19 WHILE THIS IS NOT YET IN PLACE, WE WOULD ALSO LIKE TO ASK THAT
- 20 WE CAN CONSIDER PAID SICK DAYS PROVISION. AND THE REASON BEING
- 21 IS THAT WE UNDERSTAND AS AN OCCUPATIONAL AND SAFETY AND HEALTH
- 22 ORGANIZATION, IS THAT THIS IS SOMETHING THAT WOULD HELP
- 23 WORKERS KEEP THEM SAFE AND HEALTHY ON THE JOB EVEN THOUGH THE
- 24 REPORT BEFORE 28 PERCENT LESS LIKELY OVERALL TO SUFFER

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 NONFATAL OCCUPATIONAL INJURIES THAN WORKERS WITH ACCESS TO
- 2 PAID SICK LEAVE.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP ALEX
- 5 REZA. AND RUTH DAWSON. YES, SIR.

6

- 7 ED WASHATKA: GOOD AFTERNOON MR. MAYOR AND MEMBERS OF THE
- 8 BOARD. MY NAME IS ED WASHATKA AND I AM FOR PASADENAS FOR A
- 9 LIVABLE WAGE. A BROAD-BASED COALITION OF FAITH-BASED, LABOR
- 10 AND COMMUNITY ACTIVIST ORGANIZATIONS. WE HAVE GATHERED OVER
- 1,500 SIGNATURES IN THE PAST SEVERAL WEEKS, 150 OF WHICH ARE
- 12 ALTADENA RESIDENTS. ALL OF OUR PETITIONERS SUPPORT THREE
- 13 THINGS AND WE ASK EACH OF YOU TO DO THE SAME. FIRST, PROVIDE
- 14 FOR PATH TO RAISE THE MINIMUM WAGE TO \$15 AN HOUR. AND WITH A
- 15 COST OF LIVING ALLOWANCE OF ONCE WE ACHIEVE \$15 AN HOUR A COST
- 16 OF LIVING ALLOWANCE. NUMBER 2 PUT IN PLACE ENFORCEMENT TO STOP
- 17 WAGE THEFT. AND NUMBER 3, INCLUDE IN THE LEGISLATION
- 18 SPECIFICATIONS FOR PAID DAYS OFF AND SICK LEAVE. THANK YOU FOR
- 19 YOUR TIME AND CONSIDERATION.

20

- 21 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. LET ME ALSO CALL UP
- 22 KENT MINAULT AND MICHAEL BARTH. YES SIR.

- 24 KING CHEUNG: HI, GOOD AFTERNOON. MY NAME IS KING CHEUNG. I'M A
- 25 COCHAIR OF THE CHINATOWN COMMUNITY FOR EQUITABLE DEVELOPMENT,

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 C.C.E.D., A COMMUNITY-BASED ORGANIZATION DEDICATED TO HELPING
- 2 WORKERS AND TENANTS. THIS YEAR IS THE 20TH ANNIVERSARY OF THE
- 3 EL MONTE THAI GOVERNMENT SLAVERY CASE. BEFORE MY RETIREMENT, I
- 4 WAS THE SUPERVISOR FOR THE STATE DIVISION OF LABOR STANDARDS
- 5 ENFORCEMENT WHO ORGANIZED THE RAIDS AND SUPERVISED THE FOLLOW-
- 6 UP ON THE CASE. PERSONALLY, I FIND IT TO BE THE WORST CASE OF
- 7 WAGE THEFT IN MY 25 YEARS OF LABOR LAW ENFORCEMENT. HOWEVER,
- 8 WAGE THEFT DOES NOT STOP. IN FACT IS OCCURRING EVERY DAY IN
- 9 MANUFACTURING, RESTAURANT, CAR WASH AND OTHER LOW WAGE
- 10 INDUSTRIES. THEREFORE I URGE YOU, SUPERVISORS, TO RAISE THE
- 11 MINIMUM WAGE TO \$15 PER HOUR AND ALSO VERY IMPORTANTLY TO
- 12 PROVIDE FOR A STRONG AND EFFECTIVE WAGE ENFORCEMENT.

13

- 14 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. CHERRY SHANKER.
- 15 AND ROSEMARY JENKINS. YES, SIR.

- 17 AKEX REZA: MY NAME IS ALEX REZA. I WAS THE TEACHER AT SAN
- 18 FERNANDO HIGH SCHOOL FOR 34 YEARS. SUPERVISOR KUEHL,
- 19 SUPERVISOR RIDLEY-THOMAS AND SUPERVISOR SOLIS, I WANT TO THANK
- 20 YOU FOR HAVING THE COURAGE TO STAND UP FOR WORKING PEOPLE, THE
- 21 PEOPLE THAT ARE HERE TODAY, THEY DESERVE A LIVING WAGE, NOT A
- 22 POVERTY WAGE. FOR THE LAST SEVERAL DECADES, MOST OF THE
- 23 POLITICAL LEADERS HAVE FORGOTTEN THAT THE MIDDLE CLASS AND THE
- 24 WORKING CLASS IS THE KEY TO A STRONG HEALTHY ECONOMY. SO YOU
- 25 ARE OUR CHAMPIONS. YOU REMIND ME OF THE PROGRESSIVE ERA WHEN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 WE MADE SUCH SIGNIFICANT CHANGES. THANK YOU FOR YOUR
- 2 LEADERSHIP. NOW, WHETHER THE GENTLEMAN REFERRED TO OUR ECONOMY
- 3 AS BEING WEAK OR ANEMIC, HE SAID. WELL ONE OF THE MAIN REASONS
- 4 IS THEY'RE ANEMIC IS TOO MANY MILLIONS OF OUR WORKERS HAVE
- 5 VERY LITTLE DISPOSABLE INCOME. RENTS IN LOS ANGELES ARE
- 6 RIDICULOUSLY HIGH AS WAS PREVIOUSLY MENTIONED. GAS IS UP.
- 7 EDUCATIONAL EXPENSES ARE UP. AND SO THANK YOU. AND I WOULD
- 8 LIKE TO SAY THAT I'M A RESIDENT OF THE FIFTH DISTRICT. THANK
- 9 YOU.

10

- 11 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP JOSE PAZ AND
- 12 DENISE BARLAGE. YES, SIR.

- 14 KENT MINAULT: THANK YOU, SUPERVISORS, FOR PUTTING THIS
- 15 FORWARD. I'M KENT MINAULT. I VOLUNTEER FOR THE SIERRA CLUB.
- 16 AND I'M VERY HAPPY TO BE PART OF THIS HISTORIC MOVEMENT. AS WE
- 17 STAND ON THE VERGE OF VICTORY HERE, IT'S IMPORTANT TO REMEMBER
- 18 THAT THE ENORMOUS WORK AND STRUGGLE THAT'S LED UP TO IT.
- 19 CUSTODIAL WORKERS, FAST FOOD WORKERS, OCCUPIERS AND HOME
- 20 DEFENDERS, CAR WASHERS AND HOME CARE WORKERS ALL HAVE COMBINED
- 21 THEIR INTELLIGENCE AND ENERGY TO GET HERE. AND IT'S BEEN THE
- 22 WORK OF MANY YEARS. THE SIERRA CLUB HAS STOOD WITH THIS
- 23 WORKERS MOVEMENT ALL ALONG AND THE REASON SHOULD BE CLEAR. THE
- 24 SUSTAINABLE CITY AND COUNTY THAT'S STRUGGLING TO EMERGE HERE
- 25 WILL BE CREATED BY THE POPULATION REPRESENTED BY THE PEOPLE IN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THIS ROOM. THE ENERGY EFFICIENCY UPGRADES, SOLAR INSTALLATIONS
- 2 AND ELECTRIC CAR CHARGING INFRASTRUCTURE, WATER CONSERVATION
- 3 INFRASTRUCTURE, ALL THIS WILL BE CREATED BY WORKING L.A. AND
- 4 IT'S FITTING WE MAKE L.A.'S WORKERS AS STRONG AS POSSIBLE. SO
- 5 LET'S GET THAT \$15 AND MAKE SURE WE HAVE A STRONG WAGE THEFT
- 6 ENFORCEMENT PROGRAM, AS WELL, SO THE PROSPERITY WE CREATE WILL
- 7 BE BROADLY AND JUSTLY SHARED.

8

- 9 SUP. ANTONOVICH, MAYOR: THANK YOU. I MENTIONED DENISE? OKAY.
- 10 LET ME ALSO CALL UP LACHELLE WILLIAMS. YES, MA'AM.

- 12 ROSEMARIE JENKINS: ROSEMARIE JENKINS WITH CLUE AND LAANE. I
- 13 THANK YOU FOR HAVING THIS FORUM FOR US. ONE OF THE MOST
- 14 IMPORTANT, MOST SIGNIFICANT PARTS OF WHAT WE'RE GOING TO DO
- 15 TODAY IS INDEXING THESE RAISES TO COST OF LIVING EVEN THOUGH
- 16 PERSONALLY I WOULD LIKE TO SEE THE PROCESS GO FASTER. BUT THE
- 17 MOST IMPORTANT PART IS ONCE WE INDEX COSTS OF LIVING, PEOPLE
- 18 WILL NO LONGER BE FALLING BACK BEHIND. AND OF COURSE WAGE
- 19 THEFT IS ANOTHER -- WAGE THEFT ENFORCEMENT IS ANOTHER
- 20 IMPORTANT ISSUE. WE WANT TO ALIGN THE COUNTY WITH WHAT THE
- 21 CITY'S ALREADY DONE AND MANY OTHER SMALLER CITIES IN THE
- 22 COUNTY. I BELIEVE THAT THIS WILL LEAD THE WAY FOR OTHER
- 23 CITIES. I AM VERY CONCERNED ABOUT AND OBJECT TO THE ASSUMPTION
- 24 THAT SOME HAVE MADE THAT PEOPLE CANNOT MAKE A TRANSITION, THAT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THEY'RE NOT INTELLIGENT ENOUGH, NOT EDUCATED ENOUGH THAT
- 2 COMPANIES ALSO I FEEL WON'T MOVE --

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU. THANK YOU MA'AM. LET ME
- 5 ALSO CALL UP PARKER WATSON, YES, MA'AM.

6

- 7 SPEAKER: GOOD AFTERNOON, EVERYONE. I WANT TO THANK MY DISTRICT
- 8 SUPERVISOR, MISS SOLIS, FOR PUSHING ON THE 15, AS WELL. I WANT
- 9 TO THANK MISS KUEHL AND I'D LIKE TO THANK AS WELL. I LIVE IN
- 10 DISTRICT 1, MS. SOLIS, OF HUNTINGTON PARK. I HAVE SEEN SO MUCH
- 11 HOW THE MINIMUM WAGE WILL BE A MAIN FACTOR FOR MANY OF THE
- 12 RESIDENTS THERE. EARLIER A LADY SPOKE ABOUT THE HOW SHE WAS
- 13 OPPOSING THE MINIMUM WAGE INCREASE BECAUSE OF EGGS. LET ME
- 14 JUST TELL YOU, SIX MONTHS AGO AN 18 COUNT OF EGGS WAS \$2.89. I
- 15 PURCHASED EGGS YESTERDAY AT THE STORE AND THEY WERE \$5.79. I'M
- 16 SORRY. I HAVEN'T SEEN AN INCREASE IN WAGES TO BENEFIT THAT
- 17 COST DIFFERENCE. I HAVE SEEN NOTHING BUT INCREASES IN
- 18 EVERYTHING: FOOD, GAS, EVERYTHING THAT WE HAVE, BUT NO
- 19 INCREASES. I'VE SEEN FAMILIES FOUR OR FIVE ADULTS LIVING IN
- 20 ONE BEDROOM HOMES. THANK YOU.

21

- 22 SUP. ANTONOVICH, MAYOR: TRADER JOE'S ARE MUCH CHEAPER. LET ME
- 23 ALSO CALL UP KEVIN STEINHARDT BILL WESTON.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 MICHAEL BARTH: GOOD AFTERNOON, MR. MAYOR, SUPERVISORS. MY NAME
- 2 IS MICHAEL BARTH. I AM A LAW STUDENT AT U.S.C. GOULD SCHOOL OF
- 3 LAW AND EXECUTIVE BOARD MEMBER FOR SAN FERNANDO VALLEY YOUNG
- 4 DEMOCRATS. TODAY I'M HERE TO REPRESENT SAN FERNANDO VALLEY
- 5 YOUNG DEMS TO THANK SUPERVISOR KUEHL AND HER STAFF FOR THEIR
- 6 LEADERSHIP AND VOICE OUR STRONG SUPPORT FOR RAISING AND
- 7 ENFORCING THE WAGE WHICH WE UNANIMOUSLY ENDORSED. WE ARE
- 8 DEEPLY CONCERNED ABOUT OBSTACLES THAT IMPEDE ABILITY TOO
- 9 SUCCEED. WE KNOW THAT THE COSTS OF LIVING IN L.A. ARE
- 10 OUTSTANDINGLY HIGH. WE KNOW THAT \$8, \$9, \$10 DOLLARS PER HOUR
- 11 IS NOT ENOUGH TO LIVE ON. WE KNOW THAT ALL TOO OFTEN WORKERS
- 12 DO NOT RECEIVE PAY THEY'RE OWED FOR HOURS WORKED. MANY FRIENDS
- 13 AND COLLEAGUES OF MY OWN HAVE BEEN PRESSURED INTO UNPAID
- 14 OVERTIME. IT HAPPENS WAY TOO MUCH. RAISING THE WAGE AND
- 15 ENFORCING IT IS A CRUCIAL PIECE OF THE PUZZLE AND REMOVE THESE
- 16 BARRIERS TO SUCCESS, FULL CAREERS, AND FINANCIAL INDEPENDENCE
- 17 FOR YOUNG PEOPLE. THANK YOU.

18

- 19 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. FERNANDO ABARCAM ELSA
- 20 TUNG, HUMBERTO LOPEZ. MARIA GUZMAN.

- 22 PARKER WATSON: MY NAME IS PARKER WATSON. I'M A STUDENT AT
- 23 BUCKNELL UNIVERSITY AS WELL AS A RESIDENTS OF ALTADENA. I'M IN
- 24 SUPPORT OF \$15 AND ENFORCEMENT. THANK YOU, COUNTY SUPERVISORS,
- 25 FOR PUTTING L.A. COUNTY ON THE PATH TO PASS A \$15 MINIMUM WAGE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 AS WELL AS A STRONG COMPREHENSIVE WAGE ENFORCEMENT. THERE'S A
- 2 MISCONCEPTION ABOUT ALTADENA, I THINK. PEOPLE TEND TO THINK
- 3 THAT MOST RESIDENTS ARE WELL OFF BECAUSE WE HAVE A BEAUTIFUL
- 4 CITY OR THERE ARE AFFLUENT NEIGHBORHOODS SURROUNDING US, BUT
- 5 IT'S JUST NOT THE CASE. WHILE I'M FORTUNATE ENOUGH TO COME
- 6 FROM A STABLE HOUSEHOLD AND HAVE A SCHOLARSHIP THAT ALLOWS ME
- 7 TO ATTEND A GREAT UNIVERSITY, MANY OF MY FRIENDS ARE NOT AS
- 8 FORTUNATE AND THEY CAN'T AFFORD TO GO TO COLLEGE. FRANKLY,
- 9 THEY CAN'T AFFORD TO DO A LOT OF OTHER THINGS, AS WELL. THEIR
- 10 PARENTS OR SINGLE PARENT IN SOME CASES WORK A FULL AND PART-
- 11 TIME JOB JUST TO MAKE ENDS MEET. AND AS A RESULT, MY PARENTS,
- 12 THEY BARELY SEE THEIR KIDS. AND SO THERE'S JUST A LOT OF
- 13 PROBLEMS WITH --

14

- 15 SUP. ANTONOVICH, MAYOR: THANK YOU. THANK YOU FOR TESTIFYING.
- 16 ERICA SEGURA, RUTH SARNOFF. CARLOS QUINTERO. MICHAEL PRYSNER,
- 17 CIPRA NEMETH. YES, SIR.

- 19 HUMBERTO LOPEZ: MY NAME IS HUMBERTO LOPEZ. I REPRESENT LOS
- 20 ANGELES COUNTY OFFICES OF EDUCATION, I'M A FORMER HEAD START
- 21 PARENT. AND I JUST WANT TO LET YOU KNOW THAT I'M FOR THE RAISE
- 22 OF THE MINIMUM WAGE. LACOE TOOK ME IN WHEN I GOT INVOLVED WITH
- 23 THE FIGHT OF THE REVERSE OF THE SEOUESTER. I HAD THE PRIVILEGE
- 24 OF REPRESENTING THEM IN WASHINGTON, D.C. LAST YEAR. I CAME
- 25 BACK WITH A \$12 MILLION GRANT FOR HEAD START THAT WAS GIVEN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THIS YEAR. TO PARA LOS NINOS CHILDREN'S INSTITUTE AND ST.
- 2 ANNE'S EARLY CHILDHOOD EDUCATION LEARNING CENTERS. AND FOR THE
- 3 MOST PART, I HAVE SO MANY STORIES I COULD REALLY SHARE ABOUT
- 4 FAMILIES THAT REALLY NEED THIS RAISE. BUT AT THE SAME TIME I
- 5 TRUST YOU WILL COME UP WITH A SOLUTION THAT IS GOOD FOR
- 6 EVERYONE. I THINK FOR THE MOST PART DIFFERENT PEOPLE ARE
- 7 FIGHTING FOR DIFFERENT CAUSES. AT THE END OF THE DAY WE'RE ALL
- 8 IN THE SAME BOAT.

9

10 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ASK SHELIAH WARD.

11

- 12 ERICA SEGURA: I'M ERICA SEGURA. I'M A STUDENT AND I'M HERE TO
- 13 SUPPORT \$15 DOLLARS WITH WAGE THEFT AND SICK DAYS. I LIVE ON
- 14 THE BORDER OF EAST L.A. AND BOYLE HEIGHTS. TODAY I'M HERE TO
- 15 THANK THE SUPERVISORS FOR INCREASING THE WAGE TO \$15 BECAUSE I
- 16 HAVE A FATHER WHO WORKS 12 HOURS A DAY JUST TO MAKE ENDS MEET.
- 17 I ALMOST NEVER SEE HIM. ALSO, HE IS THE VICTIM OF WAGE THEFT.
- 18 AND WHEN EMPLOYERS DON'T PAY HIM, IT ONLY MAKES IT WORSE. SO I
- 19 AM HAPPY THAT I WILL SOON TELL HIM THAT THERE IS AN AGENCY AT
- 20 THE COUNTY LEVEL TO TAKE AWAY WAGE THEFT MORE SERIOUSLY.
- 21 IDEALLY I WOULD LIKE TO SEE MY FATHER MORE OFTEN THAN JUST
- 22 SUNDAYS. SO THANK YOU AGAIN FOR THE RAISE, THE WAGE THEFT
- 23 ORDINANCE AND HOPE YOU ALSO GET A SICK DAY, TOO.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM. LET ME ALSO CALL UP
- 2 MAYA PALEY. YES, MA'AM.

3

- 4 RUTH SARNOFF: MY NAME IS RUTH SARNOFF. I AM CONCERNED THAT
- 5 MUCH OF WHAT WE GAINED THROUGH THE \$15 DOLLARS MINIMUM WAGE
- 6 WHICH I TOTALLY SUPPORT MAY BE LOST UNLESS SOME ATTENTION IS
- 7 GIVEN TO THE HOUSING SITUATION IN LOS ANGELES. THERE ARE ABOUT
- 8 HALF A MILLION EMPTY UNITS IN THE CITY. THERE IS A LOT OF
- 9 GENTRIFICATION THAT IS CAUSING LOSS OF HOUSING. AND I WOULD
- 10 SUGGEST YOU CAN LOOK AT "THE DOWNTOWN NEWS" OF MAY 18TH THIS
- 11 YEAR AND ALSO AN ARTICLE FROM "NATION" MAGAZINE IN NEW YORK,
- 12 "HOW TO DUMP TENANTS AND MAKE A FORTUNE". IT DEALS WITH THE
- 13 HOUSING SITUATION AND THE HOUSING MARKET IS REALLY A THREAT TO
- 14 THIS. THANK YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM. LET ME ALSO CALL UP
- 17 SHERRY BEAMERS. AND WAYMOND FATHERREE. YES, SIR. YES, SIR.

- 19 CARLOS QUINTERO: GOOD AFTERNOON, EVERYONE. MY NAME IS CARLOS
- 20 QUINTERO. I'M A PORT DRIVER FOR PACIFIC LINE TRANSPORTATION. I
- 21 AM A VICTIM OF WAGE THEFT AND MY COMPANY OWES ME OVER
- 22 \$200,000. HERE IS EVIDENCE OF RECEIPTS FOR FUEL, TIRES, LEASE
- 23 PAYMENTS, INSURANCE, BRAKE REPAIRS, WINDSHIELD WIPERS, TRUCK
- 24 WASHES, ADMINISTRATIVE FEES, HUNDRED OF THOUSANDS OF DOLLARS
- 25 THEY DEDUCTED FROM MY PAYCHECK EVERY WEEK WITH THE DEDUCTIONS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 I'M BELOW MINIMUM WAGE AND YOUR VOTE TODAY TO RAISE THE
- 2 MINIMUM WAGE WON'T HELP ME OR MY FAMILY AT ALL. WHY? BECAUSE
- 3 AS A MISCLASSIFIED INDEPENDENT CONTRACTOR, I'M NOT EVEN
- 4 ENTITLED TO THE CURRENT MINIMUM WAGE. NOT ENTITLED TO
- 5 OVERTIME. WORKER'S COMPENSATION. DISABILITY. THEY SAY I'M NOT
- 6 EVEN ENTITLED TO ANYTHING. BUT THAT'S NOT TRUE BECAUSE THE
- 7 GOVERNMENT HAS ALREADY RULED THAT I AM AN EMPLOYEE, THAT I
- 8 HAVE EMPLOYEE RIGHTS. MY COMPANY FOR A WHILE EVEN AGREED WITH
- 9 THE GOVERNMENT. THEY REACHED A SETTLEMENT AND POSTED UP SIGNS
- 10 IN THE OFFICES IN THE COMPANY, BUT THEY NEVER STOPPED THE
- 11 ILLEGAL DEDUCTIONS. THEY NEVER GAVE ME A W2 FORM. THEY NEVER
- 12 EVEN STARTED PAYING THE PAYROLL TAXES THAT I'VE BEEN PAYING
- 13 FOR THEM FOR YEARS. SO I'M ON STRIKE AGAIN. THIS IS MY SIXTH
- 14 STRIKE IN TWO YEARS. THIS TIME I'M NOT GOING BACK UNTIL THEY
- 15 RECLASSIFY ME AS AN EMPLOYEE AND STOP THE WAGE THEFT.

16

- 17 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. [APPLAUSE] LET ME ALSO
- 18 CALL UP YOLANDA ANGUIANO. YOLANDA? YES, MA'AM.

- 20 COMMANDER SHELIAH WARD: GREETINGS IN THE SPIRIT OF THE MOST
- 21 HIGH OR HIGHER. I'M CHIEF COMMANDER SHELIAH WARD. I'M HERE TO
- 22 SPEAK ON BEHALF OF THE PEOPLE IN OUR COUNTRY THAT PAY TAXES
- 23 HERE. WE WANT TO KNOW WHAT'S HAPPENED TO OUR PARKING TICKET
- 24 MONIES? WHAT HAPPENED TO THE JAY WALKING TAX MONIES? WHAT
- 25 HAPPENED TO THE DEPARTMENT STORE AND GROCERY STORE TAXES? WHAT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HAPPENED TO ALL THE PENALTIES THAT THE I.R.S. HAS PICKED UP
- 2 OVER THE LAST HOW MANY HUNDREDS OF YEARS? OTHER COUNTRIES TAKE
- 3 CARE OF ALL OF THEIR CITIZENS. IMMIGRANTS COME TO THIS COUNTRY
- 4 TO THE STATE OF CALIFORNIA. THEY RECEIVE \$2,200 CASH EACH
- 5 MONTH PER PERSON AND \$500 PER PERSON FOR FOOD STAMPS. THAT'S
- 6 MORE THAN OUR MINIMUM WAGE PEOPLE MAKE IN THIS COUNTRY. WE
- 7 ELECTED YOU FOR OUR PEOPLE TO TAKE CARE OF ALL THE
- 8 SUBSIDIARIES AND MODIFY THE SECTION 8 PROGRAM, FOOD STAMPS,
- 9 FIRST TIME BUYER PROGRAM FOR CITIZENS AND PAY UTILITY BILLS
- 10 FOR ALL POOR CITIZENS, NOT RAISE THE MINIMUM WAGE THAT PEOPLE
- 11 CANNOT AFFORD.

12

- 13 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP -- IS YOLANDA
- 14 HERE? OKAY. THANK YOU, YOLANDA. FRANKY CARRILLO. YES, MA'AM.

- 16 WAYMOND FATHERREE: GOOD AFTERNOON. MY NAME'S WAYMOND
- 17 FATHERREE. I'M A SECURITY OFFICER AT THE MARTIN LUTHER KING,
- 18 NEWLY CROWNED MARTIN LUTHER KING MEDICAL CAMPUS IN THE
- 19 UNINCORPORATED PART OF WILLOWBROOK. FOR MANY OF US, LOW WAGES
- 20 REPRESENT DEDICATED ONE WHOLE PAYCHECK TO RENT AND ONE FOR
- 21 FOOD WITH LITTLE LEFT FOR ANYTHING ELSE. RAISING THE MINIMUM
- 22 WAGE WILL NOT ONLY HELP MY FAMILY'S BUDGET BUT MIGHT EVEN
- 23 ALLOW US TO SET ASIDE FOR OUR FUTURE AND THE FUTURE OF OUR
- 24 CHILDREN SO THAT THEY CAN HAVE BETTER LIVES. IT WILL ALSO HELP
- 25 THE COMMUNITY AT LARGE, FORGIVE ME A LITTLE STAGE FRIGHT SO WE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 COULD HAVE BETTER OPPORTUNITIES NOT ONLY AS WORKERS BUT
- 2 FAMILIES THAT WANT BETTER LIVES. LOCAL BUSINESSES STAND TO
- 3 BENEFIT ALSO BECAUSE WE WILL GIVE MORE MONEY BACK INTO THE
- 4 LOCAL ECONOMY. I MAKE \$12.32 AN HOUR WITH LIVING EXPENSES ON
- 5 THE RISE. IT'S HARD TO KEEP UP AND BAD ENOUGH THAT WE STRUGGLE
- 6 WITH LOW WAGES WHEN THE HOURS THAT WE WORK ARE NOT EVEN PAID.

8 SUP. ANTONOVICH, MAYOR: THANK YOU. LE MEET CALL UP SAMANTHA

9 ARRENDONDO.

7

10

11 SHERRY BEAMER: HELLO I'M SHERRY BEAMER. I'M WITH C.A.P.C.

- 12 WE'RE IN WHITTIER. WE'RE A NONPROFIT THAT SUPPORTS PEOPLE WITH
- 13 DISABILITIES TO WORK AND BE PART OF THEIR COMMUNITIES. AND I'M
- 14 ALSO PART OF THE LANTERMAN COALITION, WHICH IS A GROUP OF
- 15 DISABILITY ORGANIZATIONS WORKING FOR A RATE INCREASE FOR
- 16 DISABILITY PROVIDERS. OUR INDUSTRY HAS ALWAYS SUPPORTED WAGE
- 17 INCREASES FOR OUR STAFF BECAUSE MOST OF OUR SERVICES ARE
- 18 PROVIDED BY ENTRY LEVEL STAFF WHO WORK MULTIPLE JOBS AND OFTEN
- 19 LIVE IN POVERTY. THIS YEAR THEY ALSO BENEFITED FROM THE
- 20 OVERTIME RULE THAT'S ABOUT TO CHANGE, SICK LEAVE AND THE
- 21 AFFORDABLE CARE ACT BENEFITS. BUT AS AN INDUSTRY, WE'RE
- 22 CONFLICTED. IN CALIFORNIA OVER THE LAST 30 YEARS WE HAVE ONLY
- 23 RECEIVED A 3 PERCENT COST OF LIVING INCREASE FOR THE SUPPORTS
- 24 THAT WE PROVIDE. SO WE ASK YOU TO FOLLOW AND SUPPORT THE
- 25 GOVERNOR'S RECENT SECOND EXTRAORDINARY SESSION TO FIND A

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUSTAINABLE SOLUTION TO THE RATE STRUCTURE FOR DISABILITY
- 2 SERVICES IN CALIFORNIA SO THAT WE CONTINUE TO PROVIDE SERVICES
- 3 AND TO PAY OUR STAFF \$15 AN HOUR. THANK YOU.

4

- 5 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP
- 6 FRANCISCO FLORES AND OLIVER BUIE.

- 8 YOLANA ANGUIANO: GOOD AFTERNOON. I'M YOLANDA ANGUIANO.
- 9 REPRESENTING MEND, A POVERTY RELIEF ORGANIZATION IN DISTRICT
- 10 3. ONE OF OUR NEWER PROGRAMS IS JOB TRAINING. WE'RE THE
- 11 NONPROFIT WITH THE MOST TRANSITIONAL SUBSIDIZED EMPLOYEES,
- 12 PAID-TO-WORK EMPLOYEES REFERRED TO US BY GAIN. OUR CLIENTS
- 13 SINCE 2013 ARE GETTING THE WORK EXPERIENCE THEY NEED FROM ONE
- 14 OF THE 14 CUSTOMER SERVICES ORIENTED DEPARTMENTS. BUY THE TIME
- 15 THEY COMPLETE THEIR PROGRAM, THEY'RE ABLE TO APPLY TO JOBS
- 16 WITH THE EXPECTATION TO STOP RECEIVING THE SUPPLEMENTAL
- 17 MONETARY SYSTEM FROM THE COUNTY AND EARN A LIVABLE WAGE. MOST
- 18 OF MY CLIENTS ARE MOTHERS WHO THROUGH LIFE OCCURANCES HAVE TO
- 19 BE THE ONLY BREADWINNER AND AT \$9 AN HOUR, THAT IS JUST NOT
- 20 THE QUALITY OF LIFE THAT THEY'RE EXPECTING TO PROVIDE FOR
- 21 THEIR FAMILIES. SO WE SUPPORT THIS MINIMUM WAGE INCREASE
- 22 THAT'S THE MOTION AT HAND. AND AS THE DAUGHTER OF TWO SMALL
- 23 BUSINESS OWNERS, I HAVE TO SAY THAT THIS INITIATIVE SHOULD BE
- 24 COMPREHENSIVE AND THAT THE COUNTY SHOULD TAKE THE TIME TO
- 25 EXPLAIN WHAT IT MEANS FOR THOSE TYPE OF SMALL BUSINESS OWNERS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THAT DON'T HAVE THE TIME TO COME TO MEETINGS AND TO
- 2 PARTICIPATE IN THIS CIVIC PROCESS. THANK YOU.

3

- 4 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM. LET ME ALSO CALL UP
- 5 ANNABELL MAZARIGOS, LORETTA STEVENS. LEON STANDIFER, SIDNEY
- 6 ROSS-RISDEN. JOSEPH MAIZLISH. I THINK I SAW JOSEPH WAS HERE.
- 7 OKAY. ALSO AM AMADORE ROJAS.

8

- 9 SAMANTHA RADONDO: HELLO. MY NAME IS SAMANTHA REDONDO, A
- 10 STUDENT AT CALO YOUTH BUILD, I'M HERE TO SUPPORT \$15 WITH WAGE
- 11 THEFT AND SICK DAYS. I HAVE LIVED ALL OVER L.A. BUT TODAY I AM
- 12 HERE TO THANK THE SUPERVISORS FOR INCREASING THE WAGE TO \$15
- 13 BECAUSE I HAVE HAD MULTIPLE MINIMUM WAGE JOBS AND THE TRUTH IS
- 14 THAT NOBODY CAN SURVIVE ON \$9 AN HOUR. NOT ME. NOT MY
- 15 NEIGHBORS IN EAST L.A. ALSO I KNOW TOO WELL HOW REAL IT IS
- 16 THAT AN EMPLOYER WILL FIRE YOU JUST BECAUSE YOU GET SICK.
- 17 EVERYONE I KNOW WHO WORKS FOR MINIMUM WAGE JOB IS FORCED TO
- 18 EITHER GET GOVERNMENT ASSISTANCE TO FEED THEIR FAMILIES OR
- 19 WORK TWO TO THREE JOBS. WHEN I LIVED IN NORTH CAROLINA, I WAS
- 20 -- IT WAS NICE TO BE IN A STATE WHERE MAKING MINIMUM WAGE
- 21 WOULD PAY FOR RENT, FOOD AND TRANSPORTATION. BUT THE WAY L.A.
- 22 IS, WHERE PEOPLE WORK ALL THE TIME, IT IS BREAKING FAMILIES
- 23 APART. I LOOK FORWARD TO AN L.A. WHERE FAMILIES CAN PROVIDE TO
- 24 THEIR FAMILIES AS OUR CITY CONTINUES TO THRIVE. THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. ANTONOVICH, MAYOR: THANK YOU, MA'AM. YES, MA'AM.

2

- 3 SIDNEY ROSS-RISDEN: HELLO. MY NAME IS SIDNEY ROSS-RISDEN. I'M
- 4 PART OF THE GLOBAL WOMEN'S STRIKE WHICH SUPPORTS THE LIVING
- 5 WAGE FOR ALL WORKERS. I ALSO LIVE IN SUPERVISOR KNABE'S
- 6 DISTRICT. WOMEN ARE THE MAJORITY OF MINIMUM WAGED WORKERS. 40
- 7 PERCENT OF SINGLE MOTHERS AND THEIR FAMILIES IN CALIFORNIA
- 8 LIVE IN POVERTY, DISPROPORTIONATELY FAMILIES OF COLOR. WHEN
- 9 MOTHERS ARE POOR, CHILDREN SUFFER. MOTHERS MAKING LESS THAN
- 10 \$15 AN HOUR ARE FORCED TO WORK LONGER HOURS AND MULTIPLE JOBS
- 11 TO MAKE ENDS MEET AND CAN'T SPEND THE TIME WE NEED WITH OUR
- 12 CHILDREN. IN LOS ANGELES COUNTY, MOTHERS AND CHILDREN ARE THE
- 13 FASTEST GROWING GROUP OF HOMELESS PEOPLE. FOR THESE REASONS
- 14 AND MORE, WOMEN DESPERATELY NEED THE BOARD OF SUPERVISORS TO
- 15 INCREASE THE MINIMUM WAGE TO \$15 AN HOUR. YOU'RE RAISING THE
- 16 WAGE OF HOME CARE WORKERS, LONG TERM CARE WORKERS WAS AN
- 17 IMPORTANT START AND WE URGE YOU TO EXTEND THAT MINIMUM WAGE
- 18 PROTECTION TO ALL IN L.A. COUNTY. WE ALSO NEED STRONG WAGE
- 19 ENFORCEMENT TO MAKE SURE THAT THE RAISE IS A REALITY FOR ALL
- 20 OF US.

21

- 22 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. HOLD ON ONE
- 23 SECOND. ANTON FARMBY. YES, MA'AM. YES, MA'AM.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ANNABELLA MAZARGIOS: YES. GOOD AFTERNOON, MAYOR, GOOD
- 2 AFTERNOON, LADIES AND GENTLEMEN, MY NAME IS ANNABELLA
- 3 MAZARGIOS. THIS IS A SAD DAY FOR THE POOR PEOPLE IN LOS
- 4 ANGELES ESPECIALLY FOR THE FIXED INCOME, FOR THE DISABLED, THE
- 5 SENIORS, THE PEOPLE ON SOCIAL SECURITY DISABILITY, PEOPLE ON
- 6 S.S.I. PEOPLE ON WELFARE. THEY ARE NO LONGER GOING TO BE ABLE
- 7 TO AFFORD BECAUSE YOU HAVEN'T DONE ANYTHING TO STOP THE PRICE
- 8 INDEX. YOU HAVE TO STOP THE INFLATION. YOU HAVE THE POWER AND
- 9 YOU NEGLECTED US. YOU ARE GIVING IN TO THE PRESSURE OF THE
- 10 UNION, THE CORRUPTION OF THE UNION, ESPECIALLY S.E.I.U. 721.
- 11 MR. RIDLEY-THOMAS, WHEN YOU FIRST COME TO OFFICE, LOCAL 721
- 12 LEANT YOU MONEY FROM OUR STRIKE FUND. YOU DID NOT KNOW,
- 13 PROBABLY DID NOT KNOW THAT. I ASKED GARDEAN QUESTIONS BUT DID
- 14 HE EVER GET THE MONEY TO US? HE NEVER RESPONDED. I'M STILL
- 15 WAITING FOR THAT ANSWER. MORE LIKELY, MISS KUEHL AND MISS
- 16 SOLIS, DO YOU GOT ANY MONEY FROM LOCAL 721? IT COMES FROM
- 17 LOCAL 721. IT IS NOT ENOUGH MONEY. WE NEED CLARITY. WE NEED
- 18 ANSWERS.

19

20 SUP. ANTONOVICH, MAYOR: THANK YOU.

- 22 JOSEPH MAIZLISH: GOOD AFTERNOON. MY NAME'S JOSEPH MAIZLISH. I
- 23 CAME TO COMMENT ON A COUPLE OF OTHER AGENDA ITEMS THINKING
- 24 THERE WOULD BE ENOUGH AND THERE CERTAINLY WERE PEOPLE ON ALL
- 25 SIDES OF THIS ONE. BUT LISTENING TO THINGS WITH WHAT I CALL MY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 MEDIATOR STEREO, HEARING THE DIFFERENT POSITIONS AND REALLY
- 2 THE QUESTION THAT COMES BEFORE YOU OFTEN: HOW ARE YOU GOING TO
- 3 APPORTION THE HARDSHIP AND ON WHOM, IS NOT A GOOD POSITION TO
- 4 BE IN. WHAT I HEAR FROM THIS IS THAT EVERYTHING WOULD BE
- 5 HELPED A LOT IF THERE WERE AN INCREASE IN THE STATE AND
- 6 COUNTY'S REVENUES TO BE ABLE TO SUPPLY THINGS LIKE THE
- 7 CHILDCARE FREE, EDUCATION INCLUDING HIGHER EDUCATION. I'M NOT
- 8 COMING FROM A POSITION OF IDEOLOGY ON THIS. JUST SAYING TO GET
- 9 THE JOB DONE THAT'S GOING TO BE VERY IMPORTANT. IT WILL
- 10 RELIEVE THE PRESSURES ON EVERYONE. AND STOP SOME OF THIS "YOU
- 11 WIN I LOSE" KIND OF SITUATION THAT WE HAVE. AND I HOPE THAT
- 12 REGARDLESS OF IDEOLOGIES, EVERYBODY CAN PULL TOGETHER BECAUSE
- 13 THE COUNTY NEEDS IT, THE STATE NEEDS IT AND ALL OF THE PEOPLE
- 14 WHO HAVE SPOKEN TODAY, EVERY ONE OF THEM NEED IT.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU, DOCTOR. THANK YOU. LET ME
- 17 ALSO CALL UP ERIC PREVEN. YES.

- 19 AMADOR ROJAS: [SPEAKING THROUGH INTERPRETER] GOOD AFTERNOON.
- 20 MY NAME IS AMADOR ROJAS. I HAVE BEEN WORKING AT THE PORT OF
- 21 LOS ANGELES IN LONG BEACH FOR PACIFIC 9 TRANSPORTATION FOR THE
- 22 PAST NINE YEARS. I HAUL CONTAINERS FOR COSTCO, C.V.S., FAMILY
- 23 DOLLAR, H.P. AND OTHERS FROM THE PORTS OF LONG BEACH TO
- 24 COMPANY DISTRIBUTION CENTERS AND WAREHOUSES THROUGHOUT AND
- 25 BEYOND THE COUNTY. THROUGHOUT THE NINE YEARS I'VE BEEN WORKING

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR PACIFIC 9 TRANSPORTATION, I'VE BEEN MISCLASSIFIED AS AN
- 2 INDEPENDENT CONTRACTOR. THOUSANDS AND THOUSANDS OF DOLLARS
- 3 HAVE BEEN DEDUCTED AND ILLEGALLY STOLEN FROM MY WAGES. BUT THE
- 4 PERIOD OF 2010 THROUGHOUT 2013, THE COMPANY OWES ME FROM BACK
- 5 WAGES APPROXIMATELY \$270,000. AND I'M CURRENTLY IN A LEGAL
- 6 BATTLE WITH THE CALIFORNIA LABOR COMMISSION TO RECUPERATE
- 7 THESE STOLEN WAGES. ASIDE FROM THE CURRENT WAGES THAT I'M
- 8 FIGHTING THE LEGAL BATTLE, THIS COMPANY HAS CONTINUED TO
- 9 CLASSIFY ME AS AN INDEPENDENT CONTRACTOR TO STILL STEAL MY
- 10 WAGES FROM 2013 UNTIL PRESENT. AND I'M IN A CURRENT SEPARATE
- 11 LEGAL BATTLE WITH THE COMPANY. TODAY I STARTING MY SIXTH
- 12 STRIKE AGAINST PACIFIC 9. I WILL NOT COME BACK UNTIL THE
- 13 COMPANY STEPS UP AND CHANGES THE WORKING CONDITIONS AND STOPS
- 14 STEALING MY WAGES.

15

- 16 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH. LET ME ALSO CALL
- 17 HERMAN HERMAN. FERMIN RODRIGUEZ. YES, SIR.

- 19 ANTON FARMBY: GOOD AFTERNOON, MEMBERS OF THE BOARD. MY NAME IS
- 20 ANTON FARMBY. I AM THE VICE PRESIDENT OF S.E.I.U. UNITED
- 21 SERVICE WORKERS WEST AND THE STRONG SUPPORTER OF THE FIGHT FOR
- 22 \$15 HERE IN LOS ANGELES. ON THE HEELS OF THE CITY OF LOS
- 23 ANGELES RAISING THE MINIMUM WAGE TO \$15 AN HOUR, THERE'S A
- 24 GROWING CONSENSUS THAT WE NEED TO BOOST THE MINIMUM WAGE HERE
- 25 IN LOS ANGELES COUNTY. THE WAGES THAT ARE CAPPED AT \$9.64 AN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HOUR, THE COUNTY LIVING WAGE HAS FALLEN FAR BEHIND THE REAL
- 2 RISE IN COST OF LIVING, QUALITY HEALTHCARE AND WAGES HERE IN
- 3 LOS ANGELES COUNTY. WORSE YET THE LIVING WAGE ACT AS A GLASS
- 4 CEILING THAT HOLDS THOUSANDS OF COUNTY'S SUBCONTRACTING
- 5 SERVICE WORKERS BACK FROM EVER REACHING PARITY WITH THE
- 6 VICTORIES THAT WERE ONE IN L.A. PRIVATE SECTOR SERVICE WORKERS
- 7 THROUGH ORGANIZING CAMPAIGNS SUCH AS JUSTICE FOR JANITORS AND
- 8 THE STAND UP FOR SECURITY CAMPAIGN. WE FEEL THAT IN ORDER TO
- 9 BRING PARITY AND TO LOOK OUT FOR WORKERS WITH THE RISING COSTS
- 10 OF WHAT'S HAPPENING HERE IN THE COUNTY THAT WE HEARD
- 11 THROUGHOUT THE DAY THAT THERE'S SOMETHING THAT NEEDS TO HAPPEN
- 12 IN TERMS OF RAISING THE MINIMUM WAGE AS WELL AS TAKING CARE OF
- 13 THE LIVING WAGE HERE IN LOS ANGELES COUNTY. WE LOOK FORWARD TO
- 14 THE CONVERSATION AROUND HEALTHCARE AND WE LOOK FORWARD TO A
- 15 VOTE YES IN SUPPORT OF THESE MOTIONS. THANK YOU.

16

- 17 SUP. ANTONOVICH, MAYOR: THANK YOU. AND ALSO MARTHA MUNOZ. MR.
- 18 PREVEN.

- 20 ERIC PREVEN: YES, IT'S ERIC PREVEN A RESIDENT FROM DISTRICT 3
- 21 AND I WOULD LIKE TO SAY THANK YOU FOR BRINGING THIS FORWARD. I
- 22 THINK THIS IN GENERAL WHEN WE HAVE A BIG MEETING, YOU
- 23 SHOULDN'T SHORTEN SOME OF THE PEOPLE'S TIME. IT'S BETTER TO
- 24 GIVE EVERYBODY THE SAME. IT IS QUITE FRUSTRATING TO THOSE WHO
- 25 CAME DOWN HERE. I KNOW YOU DIDN'T DO THAT PERSONALLY, SIR, BUT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 I KNOW THERE WAS A LOT OF PLANNING ON THIS PARTICULAR DAY AND
- 2 EVERYBODY KNEW THAT A LOT WOULD COME DOWN HERE BECAUSE MANY
- 3 WERE INVITED. IT DOESN'T SEEM FAIR. THAT SAID I AM VERY
- 4 SUPPORTIVE AS YOU KNOW, SIR, OF RAISING THE WAGES IN L.A.
- 5 COUNTY AND FOR ALL THROUGHOUT OUR COMMUNITIES AND THANKS TO
- 6 THE MAYOR FOR COMING DOWN FOR HIS V.I.P. PRESENTATION. I
- 7 REALLY DO APPRECIATE IT. THERE ARE A COUPLE QUESTIONS THAT I
- 8 THINK SHOULD BE RAISED. ONE THAT CAME UP. BOTH SIDES HAVE
- 9 CLEARLY BEEN ARTICULATED ON THIS. THERE'S A CONCEPT CALLED
- 10 TOTAL COMPENSATION THAT ONE OF THE GENTLEMAN MENTIONED. HE'S
- 11 THE GUY THAT OWNS SOME RESTAURANTS CALLED MARMALADE. IT'S A
- 12 VERY INTERESTING OUESTION. IT'S NOT THE PERNICIOUS TIP CREDIT
- 13 WHICH IS AN INSIDIOUS IDEA. IT'S TAKE INTO CONSIDERATION THIS
- 14 ENTIRE PACKAGE THAT PEOPLE GET. I JUST DON'T KNOW IF THE BOARD
- 15 HAS LOOKED AT IT. SOMEONE SAID THE STATE IS THE DETERMINER OF
- 16 THAT. I DON'T THINK THAT'S TRUE. SO MAYBE YOU COULD ASK YOUR
- 17 COUNTY COUNSEL OR THE SUPERVISOR FROM THE STATE TO MENTION
- 18 THAT. THANK YOU.

19

20 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR.

- 22 HERMAN HERMAN: IN REGARDS TO SUSTAINABLE WAGES, ISN'T IT
- 23 OBVIOUS THAT THE TIMETABLE TO INCREASE OUR WAGES TO PROVIDE
- 24 FOR OUR FAMILIES AND THE NEEDS OF EVERY ASPECT OF THE QUALITY
- 25 OF LIFE HAS DECREASED EVER SINCE THE IMPERIALISTS INCREASING

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 OF THOSE WHO PUT THE OPPRESSIVE ACTION UPON US TO COME HERE
- 2 AND JUST FIGHT FOR A MINIMUM WAGE. IT'S SADDENING TO THE HEART
- 3 AND THE OUTCRY AND OPPOSITION OF BOTH SIDES PROVES A POINT,
- 4 THAT THE INCREASING WAGES HAVE BEEN NEGLECTED DUE TO THE
- 5 INCONSISTENCIES THAT YOU HAVE FAILED TO COMPLY WITH FAIR LABOR
- 6 ACT. AND I FIND IT THAT NOT ONE AMERICAN SHOULD HAVE TO DEAL
- 7 WITH THIS UNLESS THERE'S A CIVIL SUIT BY THE ENFORCEMENT OF
- 8 THE RIGHTS OF FEDERAL GOVERNMENT OF THE UNITED STATES TO STEP
- 9 IN AND UNDER APPLICABLE FEDERAL AND STATE AND LOCAL LAW TO
- 10 ENFORCE AN INVESTIGATION ON THIS CONDITION.

11

- 12 SUP. ANTONOVICH, MAYOR: CARMEN FUENTES. AMY MARTINEZ. YES,
- 13 SIR.

- 15 **HERMAN RODRGUEZ:** [SPEAKING THROUGH INTERPRETER] GOOD
- 16 AFTERNOON. MY NAME IS HERMAN RODRIGUEZ. FOR NINE YEARS I
- 17 WORKED IN THE SUPERMARKET EL SUPER. IN SOUTH LOS ANGELES. IT
- 18 IS ESSENTIAL FOR ALL WORKERS THAT SUPERVISORS TAKE ACTION TO
- 19 MAKE SURE THAT THE MINIMUM SALARY, THAT THE MINIMUM WAGE IS
- 20 BACKED -- THAT THEY MAKE SURE THAT THE MINIMUM SALARY IS PAID.
- 21 MY COWORKERS HAVE REPORTED THAT THEIR PAYCHECKS DID NOT
- 22 REFLECT ALL THE HOURS WORKED. ALSO, THE SUPERMARKET CHARGES
- 23 UNIFORMS. THE WORKING COMMISSION FOR CALIFORNIA HAS FINED WITH
- 24 \$180,000 WORTH OF WAGE THEFT. I WOULD LIKE TO ASK THAT YOU
- 25 GUYS SUPPORT THE MINIMUM WAGE INCREASE. THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. ANTONOVICH, MAYOR: THANK YOU. IS MARTHA MUNOZ, AMADOR
- 3 ROJAS? ARNOLD SACHS. WE'RE GOING TO GO TO LANCASTER FOR
- 4 NICOLE. NICOLE? ARE YOU PRESENT, NICOLE?

5

6 SPEAKER: NICOLE LEFT FOR THE DAY.

7

- 8 SUP. ANTONOVICH, MAYOR: SHE LEFT? OKAY. MORRIS GRIFFIN?
- 9 JONATHAN KLEIN,, PETER DREIER.

- 11 ARNOLD SACHS: YES, THANK YOU. AND THANK YOU FOR ALLOCATING THE
- 12 ONE MINUTE, FOUR ITEMS ONE MINUTE. I'M NOT AS KIND AS ERIC
- 13 PREVEN. I THINK IT'S A LOAD OF CRAP. BUT, ANYWAY, THERE WAS
- 14 DISCUSSION ABOUT MINIMUM WAGE. ACCORDING TO YOUR SCHEDULE THAT
- 15 YOU HAVE WORKED OUT, ON 9/1/17 AN IN-HOME PERSONAL HEALTHCARE
- 16 WORKERS WILL BE MAKING TOP WAGE OF \$11.18 BASED ON MARK
- 17 RIDLEY-THOMAS, THE ROAD TO \$15. AT THE SAME TIME, YOU'RE GOING
- 18 TO HAVE A \$14.25 MINIMUM WAGE FOR THE UNINCORPORATED AREA OF
- 19 THE COUNTY. SO MAYBE YOU CAN USE YOUR INITIATIVE, INTELLIGENCE
- 20 AND ALL THE OTHER CRAP THAT YOU PUT ON THIS SANDWICH TO
- 21 EXPLAIN TO THE BUSINESSES HOW THEY CAN MAKE UP THE \$2.50
- 22 DIFFERENCE THAT YOU CAN'T AFFORD TO PAY THE IN-HOME HEALTHCARE
- 23 WORKERS. WHY DON'T YOU START THERE? BECAUSE WE HEAR SO MUCH
- 24 ABOUT ALL THE UNION WORKERS AND ALL THESE EMPLOYEES GETTING
- 25 THIS MONEY. YOU CAN'T AFFORD TO PAY YOUR WORKERS IN-HOME

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HEALTHCARE WORKERS A \$15 PAY WAGE. AND BY THE WAY, HOW MANY
- 2 PEOPLE FROM SAN BERNADINO IN HERE TODAY, MR. RIDLEY-THOMAS?
- 3 WHY DON'T YOU SHOUT OUT TO SAN BERNADINO LIKE YOU DID A COUPLE
- 4 WEEKS AGO?

5

- 6 SUP. ANTONOVICH, MAYOR: THANK YOU. NEXT, MR. KLEIN? THANK YOU,
- 7 MR. SACHS. [OFF MIC COMMENTS].

8

- 9 RABBI JONATHAN KLEIN: HI, MY NAME IS RABBI JONATHAN KLEIN FROM
- 10 CLERGY AND LAITY UNITED FOR ECONOMIC JUSTICE. AS YOU MIGHT
- 11 GUESS, WE ARE VERY SUPPORTIVE AND EXCITED FOR THIS DAY TO HAVE
- 12 ARRIVED AT THE COUNTY. WE KNOW THAT YOU'RE NOT GOING TO FIND
- 13 ANY RELIGIOUS LEADERS REALLY COMING OUT ON THE OTHER SIDE ON
- 14 THIS ISSUE. MOVING FORWARD A MINIMUM WAGE WITH WAGE
- 15 ENFORCEMENT WITH A WAGE THAT GOES UP AND WITH WAGE ENFORCEMENT
- 16 IS KEY TO EVERY RELIGIOUS TRADITION'S BELIEF IN THE INHERENT
- 17 DIGNITY AND WORTH OF EVERY HUMAN BEING. SO THANK YOU FOR
- 18 TAKING THAT STEP FORWARD. AND I WANT TO ADD THAT JOHN HOWLAND
- 19 MADE A POINT, CENTRAL CITY ASSOCIATION, THAT HE SUPPORTED THE
- 20 WAGE THEFT COMPONENT. AND I THINK THAT THAT SHOULD SAY THAT ON
- 21 THAT PIECE AT THE VERY LEAST WE SHOULD SEE A UNANIMOUS VOTE IN
- 22 SUPPORT OF WAGE THEFT -- WAGE ENFORCEMENT. SO THANK YOU FOR
- 23 TAKING THE TIME, MAKING THE EFFORT TO MOVE IT FORWARD. AND WE
- 24 LOOK FORWARD TO CELEBRATING VERY SHORTLY.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. ANTONOVICH, MAYOR: THANK YOU. YES, SIR.

2

- 3 PETER DREIER: MY NAME IS PETER DREIER THE URBAN ENVIRONMENTAL
- 4 POLICY DEPARTMENT. OCCIDENTAL COLLEGE. RESIDENT OF PASADENA,
- 5 THEREFORE YOUR CONSTITUENT, MR. ANTONOVICH. I'D LIKE TO THANK
- 6 YOU FOR YOUR SUPPORT OF LACHSA. SHE JUST GRADUATED FROM
- 7 LACHSA. SHE HAD A GREAT EDUCATION. I HOPE THAT WAS A GOOD USE
- 8 OF COUNTY MONEY. I HOPE YOU WILL USE COUNTY MONEY TO ENFORCE
- 9 THE \$15 AN HOUR MINIMUM WAGE WHICH I'M SURE WILL PASS TODAY.
- 10 LET ME JUST REMIND YOU THAT IN 1997, THE CENTRAL CITY
- 11 ASSOCIATION OF THE CHAMBER OF COMMERCE DID A STUDY, THEY HIRED
- 12 A CONSULTANT TO DO A STUDY TO SAY THAT THE LIVING WAGE LAW IN
- 13 LOS ANGELES WOULD COST HUNDREDS OF MILLIONS OF DOLLARS AND
- 14 COST THOUSANDS OF JOBS. NO SUCH THING. EVERY CHAMBER PERSON
- 15 THAT CAME UP HERE TODAY, EVERY BUSINESS LOBBYIST CAME HERE
- 16 TODAY WERE CRYING WOLF. THERE'S NO EVIDENCE FROM ANY OF THE
- 17 EMPIRICAL STUDIES BY ECONOMISTS THAT RAISING THE MINIMUM WAGE
- 18 WILL DESTROY JOBS, WILL HURT BUSINESSES, WILL HAVE ANY
- 19 NEGATIVE CONSEQUENCES. AND SO I HOPE YOU TAKE THEM INTO
- 20 CONSIDERATION WHEN YOU'RE VOTING YES ON THE MINIMUM WAGE TODAY
- 21 TO REALIZE THAT THE CRY WOLF OF THE BUSINESS LOBBYISTS TODAY
- 22 ARE JUST THAT. THEY'RE LIES. THEY'RE PROPAGANDA AND THEY'RE
- 23 NOT BASED ON ANY REAL EVIDENCE.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. THAT CONCLUDES ALL OF
- 2 THE PEOPLE WHO HAVE SIGNED UP IN ANTELOPE VALLEY AND DOWN AT
- 3 THE HALL OF ADMINISTRATION. [APPLAUSE] I WANT TO COMMEND MY
- 4 COLLEAGUES FOR THEIR PATIENCE, AS WELL, DURING THIS. DO YOU
- 5 WANT TO COMMENT ON THE MOTION FIRST? I HAVE QUESTIONS AND
- 6 COMMENTS TOO.

7

- 8 SUP. SHEILA KUEHL: MR. MAYOR, I GUESS THE FIRST MOTION BEFORE
- 9 US IS THE MOTION ON THE MINIMUM WAGE. AND I DID NOT MAKE ANY
- 10 KIND OF OPENING STATEMENT BECAUSE I FIGURED I WOULD DO IT ALL
- 11 AT ONCE. BUT LET ME SAY AND TO THANK ALL THOSE THAT ARE STILL
- 12 HERE WITH US AND THOSE WHO ARE WATCHING BECAUSE AMAZINGLY
- 13 ENOUGH, PEOPLE DO WATCH THESE MEETINGS. THEY'RE JUST WAKING UP
- 14 NOW WEDNESDAY MORNING WHEN THEY WATCH IT WEDNESDAY NIGHT.

- 16 SUP. SHEILA KUEHL: WHICH IS FINE WITH ME BECAUSE WE'RE GOING
- 17 TO PHASE THIS IN OVER FIVE YEARS, SO THEY HAVE PLENTY OF TIME
- 18 TO CATCH UP WITH US ABOUT THIS MOTION. I WANT TO SAY -- I
- 19 THINK THIS IS A VERY IMPORTANT DAY FOR US IN L.A. YOU KNOW,
- 20 STUDIES ARE DONE. HEARINGS HAVE BEEN HELD. THOUSANDS OF
- 21 CONVERSATIONS ON FRONT PAGES, TOWN HALLS, LIVING ROOMS AROUND
- 22 THE COUNTY ON THIS ISSUE. SINCE IT WAS INTRODUCED IN THE CITY
- 23 LAST LABOR DAY, LESS THAN A YEAR AGO BY MAYOR GARCETTI WHO
- 24 CAME AND SPOKE TODAY ABOUT THE IMPORTANCE OF A REGIONAL
- 25 APPROACH. NONPROFITS HAVE WEIGHED IN. SMALL BUSINESSES. LARGE



- 1 EMPLOYERS. AND VERY, VERY IMPORTANTLY AS WE'VE HEARD TODAY,
- 2 POWERFUL VOICES OF THOSE WHO ARE THE MOST EFFECTIVE, TENS OF
- 3 THOUSANDS OF LOW-WAGE WORKERS WHOSE LABOR HAS BEEN UNDERVALUED
- 4 AND TOO OFTEN STOLEN. THIS INDEED IS THE DAY TO ACT. AS
- 5 PROFESSOR DREIER JUST SAID, OPPONENTS OF THE HIGHER WAGES HAVE
- 6 RAISED THE EXACT SAME OBJECTIONS HERE IN L.A. HE SAID '97? BUT
- 7 REMEMBER WHEN THE FEDERAL MINIMUM WAGE WAS PUT IN IN 1938,
- 8 BUSINESSES SAID THE SAME THING. THEY WERE ALL GOING TO GO OUT
- 9 OF BUSINESS. THEY WERE GOING TO MOVE TO, I DON'T KNOW WHERE,
- 10 CANADA, BECAUSE OF COURSE IT WAS A FEDERAL MINIMUM WAGE. EVEN
- 11 THE COURT TRIED TO UNDO IT. BUT IT DID NOT LEAD TO THIS KIND
- 12 OF MIGRATION. FRANKLY, WE'VE LOST JOBS TO OTHER COUNTRIES NOT
- 13 BECAUSE WE SET A MINIMUM WAGE BUT BECAUSE THEY EXPLOIT THEIR
- 14 WORKERS SO TERRIBLY. AND BUSINESSES THAT TAKE ADVANTAGE OF
- 15 THAT, THOSE ARE NOT THE KIND OF BUSINESSES I WANT TO SUPPORT,
- 16 ANYWAY. THEY ARE THE ONES THAT HAVE COST MANUFACTURING JOBS
- 17 AND ALL OTHER KINDS OF JOBS IN THIS COUNTY, NOT PAYING WORKERS
- 18 A FAIR WAGE. BUT I THINK THE THING I WANT TO CLOSE WITH AND
- 19 THANK EVERYONE WHO'S BEEN ENGAGED IN THIS FIGHT, IT'S VERY
- 20 MUCH IN MY MIND THE WAY GAY MARRIAGE IS THOUGHT OF. EVERYBODY
- 21 SAID "OH, IT HAPPENED SO FAST." IT JUST HAPPENED SO FAST. IT
- 22 JUST STARTED ONE DAY AND, BOOM, THEN WE HAD IT. WELL, NO. IT'S
- 23 BEEN DECADES AND DECADES OF WORK TRYING TO CONVINCE AMERICAN
- 24 SOCIETY THAT IT MAKES SENSE TO EVERYBODY TO PAY A FAIR WAGE.
- 25 AND AS ALL OF THE PRICES HAVE RISEN AND ALL OF THE WAGES HAVE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FLATTENED, WE HAVE NOT SEEN ANY ABILITY IN OUR LOW WAGE
- 2 WORKERS TO EVEN ENTER WHAT WE USED TO CALL "THE WORKING
- 3 CLASS." MY FOLKS GREW UP IN THE WORKING CLASS. THEY COULD
- 4 AFFORD THEIR RENT. THEY NEVER HAD A DOWN PAYMENT. BUT THEY
- 5 COULD AFFORD THEIR RENT. THEY COULD GO TO THE MARKET AND THEY
- 6 COULD FEED US. THAT IS NOT THE CASE. BECAUSE WE'RE NOT PAYING
- 7 WORKERS TO BE IN THE WORKING CLASS ANYMORE. THEY ARE NOW IN
- 8 THE POVERTY CLASS. AND WHO'S PICKING UP THE SUBSIDIES FOR
- 9 BUSINESSES? THE COUNTY. BECAUSE WE'RE THE SAFETY NET. WE'RE
- 10 PAYING EXTRA MONEY WHEN PEOPLE DO NOT EARN A FAIR WAGE. SO
- 11 THERE'S BEEN A LOT OF TALK TODAY. AND OF COURSE ACTION COMES
- 12 NEXT. BUT I HAVE TO SAY I'VE BEEN IN THIS CITY AND IN THIS
- 13 COUNTY FOR A VERY LONG TIME, AND I HAVE NEVER BEEN PROUDER
- 14 THAN I AM TODAY. THANK YOU. [APPLAUSE]

15

16 SUP. ANTONOVICH, MAYOR: THANK YOU. SUPERVISOR KNABE.

17

- 18 SUP. KNABE: GO AHEAD. MOVE DOWN THE LINE, DO YOU WANT TO GO
- 19 AHEAD, MARK?

20

- 21 SUP. RIDLEY-THOMAS: PERHAPS IT'S APPROPRIATE TO KNOW HOW WE'RE
- 22 GOING TO DISPOSE OF THE FOUR ITEMS BEFORE US. I'M PREPARED TO
- 23 SPEAK ON ONE OF THE FOUR AND DISPOSE OF THE OTHERS AS
- 24 APPROPRIATE.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: FIRST ITEM WE'LL VOTE ON WILL BE
- 2 MINIMUM WAGE.

3

4 SUP. HILDA SOLIS: DO YOU WANT TO TAKE AN AMENDMENT?

5

- 6 SUP. KNABE: I WANT TO MAKE AN AMENDMENT BUT MAKE SOME
- 7 COMMENTS.

- 9 SUP. HILDA SOLIS: I JUST WANT TO MAKE A COMMENT. SO, THANK
- 10 YOU, MR. MAYOR. I DO WANT TO SAY I APPRECIATE EVERYONE COMING
- 11 OUT TODAY. AND I DO WANT TO THANK OUR STAFF AND ALSO THE --
- 12 MR. STIEGER AND OTHERS WHO CAME AND PRESENTED EARLY ON. I
- 13 THINK THEY DID ATTEMPT TO DO THEIR BEST IN TRYING TO REACH OUT
- 14 TO OUR SMALL BUSINESSES. AND I FEEL AT THIS TIME THAT
- 15 EVERYTHING LOOKS IN THE DIRECTION OF BRINGING THINGS TOGETHER
- 16 IN A TIGHTLY KNIT PACKAGE WHERE WE'RE GOING TO LOOK AT RAISING
- 17 THE MINIMUM WAGE, ADDRESS WAGE THEFT, HELP PROVIDE ASSISTANCE
- 18 TO OUR COUNTY WORKERS AND ALSO EXPLORE THE OPPORTUNITY FOR
- 19 SMALL BUSINESS SO THAT WE CAN BRING OUR COUNTY FORWARD TO HELP
- 20 THOSE THAT NEED ASSISTANCE. I THINK THAT THIS IS A HISTORIC
- 21 DAY FOR THE COUNTY. AND I'M PROUD TO BE A PART OF THIS
- 22 MOVEMENT, SOMETHING THAT I'M FAMILIAR WITH AND HAVE HAD
- 23 INVOLVEMENT IN THE PAST 20 YEARS AS A SENATOR ON THE
- 24 INDUSTRIAL RELATIONS COMMITTEE WHEN WE RAN A STATEWIDE
- 25 INITIATIVE TO RAISE THE MINIMUM WAGE. AND AS LABOR SECRETARY,

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 ESPECIALLY BECAUSE IT'S IMPORTANT TO PROVIDE ENFORCEMENT TOOLS

- 2 AGAINST THOSE THAT WOULD TAKE ADVANTAGE OF OUR EMPLOYEES. SO
- 3 I'M DELIGHTED TO SUPPORT THE INITIATIVE. I ALWAYS KNEW WE
- 4 WOULD REACH THIS POINT. AND IT TAKES A VILLAGE. AND I'M HAPPY
- 5 TO BE A PART OF THAT VILLAGE. SO THANK YOU VERY MUCH.

- 7 SUP. KNABE: A VILLAGE OF THREE. NO. I THINK THAT ALL OF US
- 8 REALIZE THAT HERE IN LOS ANGELES COUNTY YOU CANNOT RAISE A
- 9 FAMILY ON A MINIMUM WAGE HERE. BUT I THINK WE NEED TO GET TO
- 10 IT AND BE PRUDENT HOW WE GET THERE. AND, AGAIN, REMEMBERING
- 11 THAT THE MINIMUM WAGE WAS NEVER MEANT AS A FAMILY INCOME BUT
- 12 AN OPPORTUNITY FOR EARLY EMPLOYMENT, EARLY JOB TRAINING AND
- 13 DIFFERENT KINDS OF TRAINING. SO FROM THAT STANDPOINT -- AND I
- 14 REALIZE THAT THERE ARE OTHER VOTES HERE TO PASS IT AS IS, BUT
- 15 I THINK, REALLY, THE IMPACTS ON BUSINESSES AND ONE GENTLEMAN
- 16 CALLED THEM LIES OR WHATEVER THESE OTHER PEOPLE, THAT'S TRULY
- 17 NOT THE CASE BECAUSE WHAT WILL HAPPEN IS THE THINGS THAT WE
- 18 CAN'T SEE, THE THINGS THAT WE WON'T KNOW WILL HAPPEN. AND WHEN
- 19 I TALK TO THE SMALL BUSINESSES ABOUT THIS, THEY SAY
- 20 "SUPERVISOR KNABE, WE'LL DO WHATEVER YOU WANT US TO DO. IF YOU
- 21 PASS A MINIMUM WAGE, WE'LL ABIDE BY THE LAW. BUT WHAT'S GOING
- 22 THE HAPPEN IS I'M GOING TO KEEP THE EMPLOYEES THAT I WANT TO
- 23 KEEP, I WILL GIVE THEM MORE HOURS AND I WILL PAY THEM HIGHER
- 24 WAGES AND WILL HAVE TO REMOVE SOME OF THE LOWER POSITIONS TO
- 25 BE ABLE TO PAY AND DO THAT." THEY'RE NOT GOING TO SAY "I'M



- 1 GOING TO LAY YOU OFF OR REMOVE THIS ITEM FROM MY BUSINESS
- 2 BECAUSE OF MINIMUM WAGE. THEY WILL DO IT AS A COST OF DOING
- 3 BUSINESS. AND MOST OF YOUR SMALL BUSINESSES PARTICULARLY, AND
- 4 I APPRECIATE THE SUPPORT OF SUPERVISOR SOLIS ON THIS, MOST OF
- 5 YOUR SMALL BUSINESSES REALLY OPERATE ON A SHOE AND A STRING
- 6 AND VERY SMALL MARGINS. SO IT'S REALLY IMPORTANT THAT WE LOOK
- 7 AT THESE KINDS OF OPPORTUNITIES, WHETHER IT'S SUBSIDIZED
- 8 EMPLOYMENT OR OTHER OPPORTUNITIES. WHEN WE WENT THROUGH THIS
- 9 THING WITH DID 10,000 JOBS WHEN YOU WERE SECRETARY OF LABOR,
- 10 PUT LIKE 11,000 PEOPLE TO WORK, IT WAS A SUBSIDIZED PIECE TO
- 11 BE ABLE TO DO THOSE KIND OF THINGS. BUT THE MAJORITY OF THESE
- 12 REVENUES FOR OUR SMALL BUSINESSES IS TIED UP IN WAGES. AND SO
- 13 MY CONCERN HAS ALWAYS BEEN THAT WE ARE ABLE TO HIRE AND CREATE
- 14 JOBS HERE IN LOS ANGELES COUNTY AND NEVER FORGETTING THAT TWO-
- 15 THIRDS OF THE NEW JOBS CREATED IN LOS ANGELES COUNTY ARE
- 16 CREATED BY SMALL BUSINESSES. IT'S NOT THE MICROSOFT. IT'S NOT
- 17 THE GOOGLES. IT'S THE SMALL BUSINESSES, THE MOM AND POP. AN
- 18 ENTREPRENEURIAL SPIRIT OF BLOOD, SWEAT AND TEARS HERE IN THE
- 19 COUNTY OF LOS ANGELES. SO AS I WOULD LIKE TO HAVE THE COUNTY
- 20 FOSTER NEW JOB GROWTH AND PROVIDE TRAINING FOR PEOPLE NEEDED
- 21 TO GET THOSE JOBS, I DON'T THINK WE CAN FORGET, YOU KNOW, THE
- 22 WORKERS COMING OUT OF HIGH SCHOOL, COME OUT OF THE EARLY DAYS
- 23 OF TRAINING, THE OPPORTUNITY, TO MAKE SURE THAT WE DON'T WIPE
- 24 THEM OUT BECAUSE OF WHAT WE DO HERE. ALSO, THERE WERE ISSUES
- 25 RAISED TODAY AS IT RELATES TO THE EXAMPLE OUR CONTRACTS WITH



- 1 OUR AMBULANCE PROVIDERS. THE SEASONAL EMPLOYEES THAT REALLY
- 2 MAKE A DIFFERENCE AS TO HOW WE TREAT THOSE HERE IN THE MINIMUM
- 3 WAGE KIND OF A SITUATION. AND, LASTLY, I HAVE AN ADDITIONAL
- 4 MOTION, BUT I REALLY BELIEVE THAT ATTACHING THESE WAGE
- 5 INCREASES TO THE CONSUMER PRICE INDEX, EVEN IF IT IS FIVE
- 6 YEARS DOWN THE LINE IS ABSOLUTELY THE WRONG THING TO DO. WE
- 7 DON'T NEGOTIATE OUR OWN CONTRACTS LIKE THAT WITH EITHER
- 8 VENDORS OR WITH OUR UNIONS. HAD WE NOT HAD THE FLEXIBILITY
- 9 DURING THIS MOST SEVERE RECESSION AND HAD THAT WORKING
- 10 RELATIONSHIP WITH OUR UNIONS TO BE ABLE TO GO THROUGH THAT
- 11 WITHOUT FURLOUGHS OR WITHOUT LAYOFFS, IT WAS A VERY COST-
- 12 EFFECTIVE OPPORTUNITY. AND TO TIE THE HANDS OF THE SMALL
- 13 BUSINESS PERSON FIVE YEARS OUT AND SAY IN PERPETUITY, THAT
- 14 SHOULD BE LEFT UP TO THE NEXT BOARD OF SUPERVISORS FIVE YEARS
- 15 OUT TO SORT OF RE-VISIT THAT ISSUE. SO AS IT RELATES, I GOT
- 16 THIS MOTION, SUPERVISOR KUEHL HAS TWO PIECES TO HER MOTION.
- 17 THE FIRST ON THE MINIMUM WAGE ORDINANCE, EFFECTIVE JULY 1,
- 18 2016, I WILL NOT SUPPORT THAT. THE SECOND PIECE CALLS FOR A
- 19 NEW BOARD POLICY TO ESTABLISH A MINIMUM WAGE FOR OR COUNTY
- 20 EMPLOYEES AND I WILL SUPPORT THAT PARTICULAR ITEM. SO AS I
- 21 WENT THROUGH ALL THIS, I WOULD LIKE TO SEE, AND MY MOTION
- 22 WOULD BE AND I THINK ALL OF YOU HAVE SEEN IT AND CROSSED MOST
- 23 OF IT OUT, BUT I WOULD STILL LIKE TO PUT IT ON THE TABLE AND
- 24 THAT'S THAT THE BOARD OF SUPERVISORS EXEMPT SOCIAL ENTERPRISES
- 25 THAT PROVIDE TRANSITIONAL EMPLOYMENT FROM THE MINIMUM WAGE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ORDINANCE BY ESTABLISHING A TRANSITIONAL JOB PROGRAMS
- 2 EXEMPTION, ONE. TWO. DEVELOP AN APPROACH TO MINIMUM WAGE
- 3 INCREASES BEYOND 2022 THAT ARE SET BY THE BOARD OF SUPERVISORS
- 4 AS OPPOSED TO THE CONSUMER PRICE INDEX. AND, THREE, ESTABLISH
- 5 A PUBLIC- PRIVATE PARTNERSHIP THAT FOCUSES ON JOB TRAINING,
- 6 SUBSIDIZED EMPLOYMENT, BUSINESS FEES AND REGULATION PERMIT
- 7 PROCESSING, INCLUDES REPRESENTATIVES FROM BOTH BUSINESS AND
- 8 LABOR AS WELL AS THE DEPARTMENT OF COMMUNITY AND SENIOR
- 9 SERVICES, PUBLIC SOCIAL SERVICES, CONSUMER AND BUSINESS
- 10 AFFAIRS. AND THIS PARTNERSHIP SHOULD LOOK SPECIFICALLY AT WHAT
- 11 WE'RE TRYING TO DO HERE AND SPECIFICALLY TRY TO HELP THE
- 12 PEOPLE THAT WE WANT TO HELP, SPECIFICALLY A JOB TRAINING,
- 13 SUBSIDIZED EMPLOYMENT THAT WOULD EASE THE REGULATION OF FEES
- 14 AND REPORT BACK IN 60 DAYS WITH A COMPREHENSIVE PLAN THAT
- 15 FOSTERS THE CREATION OF THESE NEW GOOD PAYING JOBS, ENHANCES
- 16 EMPLOYMENT TRAINING PROGRAMS THAT BOTH BUSINESSES AND
- 17 INCREASES EMPLOYMENT. SOME OF THESE THINGS ARE TIED UP IN OUR
- 18 SMALL BUSINESS INITIATIVE, I AGREE, AS WELL, TOO. SO THOSE ARE
- 19 MY COMMENTS AND THANK YOU FOR THE OPPORTUNITY.

- 21 SUP. ANTONOVICH, MAYOR: I'LL SECOND THE AMENDMENT. LET ME SAY
- 22 FOR THE RECORD, MINIMUM WAGE IS A LOT DIFFERENT IN
- 23 PRACTICALITY OR IMPLEMENTATION THAN JUST SAYING "EVERYBODY HAS
- 24 A RAISE." WHAT ARE THE IMPLICATIONS OF THAT? \$15 MINIMUM WAGE
- 25 IS REALLY \$21.17 BECAUSE THE EMPLOYER HAS TO PAY THE PAYROLL



- 1 TAX, THE UNEMPLOYMENT INSURANCE, THE MANDATED TRAINING TAX,
- 2 EMPLOYMENT TRAINING TAX AND THE HEALTH INSURANCE COSTS.
- 3 MINIMUM WAGE IS AN ENTRY-LEVEL LEVEL. MOST OF US, I KNOW,
- 4 STARTED WITH AN ENTRY LEVEL JOB WHEN WE WERE HIGH SCHOOL,
- 5 COLLEGE. OVER HALF THE PEOPLE, I THINK IT'S TWO-THIRDS RECEIVE
- 6 AN INCREASE IN THEIR SALARIES WHO ARE AT MINIMUM WAGE AFTER
- 7 THE FIRST YEAR. WHEN THE GOVERNOR OF THE STATE OF CALIFORNIA
- 8 TELLS THE PEOPLE OF THE STATE OF CALIFORNIA AND TELLS THE
- 9 STATE LEGISLATURE THAT HE COULD NOT SUPPORT THE MINIMUM WAGE
- 10 INCREASE BECAUSE OF THE IMPACT TO THE STATE BUDGET, WHICH HAS
- 11 BEEN IN A VERY PRECARIOUS SITUATION, THAT SHOULD SEND A STRONG
- 12 MESSAGE THAT WHAT WE ARE ADDRESSING TODAY IS A VERY SERIOUS
- 13 ISSUE THAT THE GOVERNOR OF THE STATE OF CALIFORNIA HAS SPOKEN
- 14 OUT AGAINST THE INCREASE. RECENTLY WHAT YOU HAVE THERE WAS A
- 15 STUDY THAT FOUND THAT 75 PERCENT OF THE SMALL BUSINESSES IN
- 16 THE UNINCORPORATED AREA WOULD INCREASE PRICES, 63 PERCENT
- 17 WOULD REDUCE HOURS, 54 PERCENT WOULD REDUCE STAFFING, 33
- 18 PERCENT WOULD RELOCATE TO A NEARBY CITY WHERE THEY DID NOT
- 19 HAVE THE \$15 MINIMUM WAGE, 29 PERCENT WOULD CLOSE AND 45
- 20 PERCENT OF NET PROFITS WOULD NEED TO RAISE ADDITIONAL FUNDS TO
- 21 SUPPORT OPERATIONS AND 18 PERCENT OF THE NONPROFITS WOULD HAVE
- 22 TO REDUCE THEIR SERVICES. IT REDUCES THE BUSINESS' COMPETITIVE
- 23 ADVANTAGE, ESPECIALLY IN THE UNINCORPORATED AREAS THAT ARE
- 24 LITERALLY ACROSS THE STREET FROM INCORPORATED COMMUNITIES. IN
- 25 ONE OF THE AREAS THAT I REPRESENT, THE UNINCORPORATED AREA,



- 1 THE TOWN COUNCIL HAS CALLED MAD. IT'S FOR MONROVIA, ARCADIA
- 2 AND DUARTE. THEY SENT THIS TO ME. AND THEY SAID "THE MONROVIA-
- 3 ARCADIA-DUARTE TOWN COUNCIL IS AN ELECTED BODY OF LOCAL
- 4 RESIDENTS THAT REPRESENTS SUPERVISOR ANTONOVICH TO THE COUNTY
- 5 AREAS OF MONROVIA, ARCADIA AND DUARTE. THEY HAVE BEEN ACTIVELY
- 6 ENGAGED IN CLOSE RELATIONSHIPS WITH OUR COMMUNITY BUSINESSES
- 7 IN MONROVIA, ARCADIA AND DUARTE AND THROUGH OUR POLLING OF
- 8 THESE BUSINESSES, WE FOUND THAT A 100 PERCENT INCREASE IN
- 9 MINIMUM WAGE WOULD ELIMINATE THEIR ABILITY TO OPERATE AS A
- 10 BUSINESS. WE'RE ASKING FOR A DECISION OF MINIMUM WAGE OF NO AS
- 11 WE CONTINUE TO SUPPORT OUR COMMUNITIES. THE MAD TOWN COUNCIL'S
- 12 A 501 (C) 3 PUBLIC CHARITIES ORGANIZATION LOCATED IN THE LOS
- 13 ANGELES COUNTY AREA." THEIR ID NUMBER 954-44-2726. YOU HAVE IN
- 14 THE AREA OF THE SANTA CLARITA VALLEY, YOU HAVE MANY BUSINESSES
- 15 IN THE UNINCORPORATED AREAS. YOU HAVE MAJOR REVENUE GENERATORS
- 16 TO THE GENERAL FUND IN THE COUNTY OF LOS ANGELES WHO HAVE THE
- 17 ABILITY, WHO HAVE THE ABILITY TO ANNEX UNIVERSAL STUDIOS, CITY
- 18 WALK, CAN ANNEX TO THE CITY OF BURBANK WHERE THEY DON'T HAVE
- 19 THAT WAGE. THE 6 FLAGS MAGIC MOUNTAIN CAN ANNEX TO THE CITY OF
- 20 SANTA CLARITA. 6 FLAGS IS ONE OF THE MAJOR EMPLOYERS OF YOUTH
- 21 IN OUR COUNTY OF LOS ANGELES. MANY OF OUR FOSTER CHILDREN ARE
- 22 HIRED BY 6 FLAGS. YOU'RE GOING TO HAVE A LOSS OF REVENUE WHEN
- 23 THEY ANNEX TO THE CITY OF SANTA CLARITA. YOU HAVE THE SAME
- 24 SITUATION WITH OTHER BUSINESSES: ROSS. WALMART. YOU HAVE --
- 25 [OFF MIC COMMENTS FROM AUDIENCE]. WELL, THEY ARE GOING TO



- 1 ANNEX OR THEY'RE GOING TO NOT STAY IN THE AREA. THE PROBLEM
- 2 IS: THESE ARE BUSINESSES -- RAGING WATERS. ANOTHER MAJOR
- 3 EMPLOYER OF OUR YOUNG PEOPLE AND OUR EMANCIPATED YOUTH COULD
- 4 ANNEX TO THE CITY OF CLAREMONT OR THE CITY OF SAN DIMAS.
- 5 MCKESSON MEDICAL SUPPLY AND OTHER HIGH TECH THAT ARE LOCATED
- 6 IN THE UNINCORPORATED AREAS COULD ANNEX TO A NEIGHBORING CITY.
- 7 IN LA CRESCENTA, MONTROSE AREA, THEY COULD ANNEX TO GLENDALE.
- 8 THEY CAN ANNEX TO LA CANADA. IN FACT THE LA CANADA SCHOOL
- 9 DISTRICT, THEY HAVE A RELATIONSHIP WITH LA CRESCENTA ALONG
- 10 WITH THE GLENDALE SCHOOL DISTRICT. SO THESE ARE SITUATIONS
- 11 THAT HAVE A SEVERE IMPACT ON OUR COUNTY'S GENERAL FUND. WE
- 12 WILL HAVE LESS MONEY. RIGHT NOW YOU CANNOT CONTINUE TO HAVE
- 13 TAXES FOR ADDITIONAL SERVICES, BE IT LIBRARIES, BE IT TRAUMA
- 14 CARE OR ANY OTHER VITAL SERVICES THAT ARE BEING SHIFTED NOW TO
- 15 PROPERTY TAXES WHEN THOSE ARE TAXES THAT SHOULD BE COMING FROM
- 16 THE GENERAL FUND, NOT THE PROPERTY TAX. SO YOU HAVE A
- 17 SITUATION WHERE YOU'RE GOING TO HAVE BUSINESSES STAY HERE AND
- 18 THRIVE TO CREATE JOBS OR YOU'RE GOING TO HAVE ANOTHER EXODUS.
- 19 I HAD DINNER LAST NIGHT WITH A BUSINESSMAN WHO WAS FROM THE
- 20 TORRANCE AREA TELLING ME ABOUT THE IMPACT TOYOTA HAS HAD IN
- 21 HIS CITY WHERE HIS BUSINESS IS LOCATED WITH THE MOVE NOW TO
- 22 TEXAS. AND ALL OF YOU IN THE AUDIENCE HAVE FRIENDS WHO USED TO
- 23 LIVE IN LOS ANGELES COUNTY ARE NOW PROUD RESIDENTS OF TEXAS,
- 24 OF ARIZONA, OF NEVADA, OF SOUTH CAROLINA, NORTH CAROLINA,
- 25 OHIO, WISCONSIN. JUST CHECK YOUR HANUKKAH OR YOUR CHRISTMAS



- 1 CARD LIST THIS COMING YEAR AND SEE THE CHANGE OF ADDRESSES
- 2 THAT OCCUR. WE NEED TO HAVE AN ECONOMY THAT IS GROWING THAT'S
- 3 GOING TO PROVIDE HOPE AND OPPORTUNITY FOR OUR PEOPLE, BUT NOT
- 4 CREATE A BARRIER AND A WALL THAT WILL ALLOW YOUNG PEOPLE TO
- 5 HAVE A JOB, OUR DEVELOPMENTAL DISABLED CENTERS THAT HAVE
- 6 CONTRACTS THAT PROVIDE MINIMUM WAGE FOR THEIR CLIENTS ARE
- 7 GOING TO BE SEVERELY IMPACTED. AND THESE YOUNG PEOPLE HAVE
- 8 BEEN ABLE TO LEARN SKILLS AND BE ENABLED TO ASSUME A LIFE, A
- 9 NORMAL LIFE, MANY BECOMING ALLOWED TO BE IN INDEPENDENT
- 10 LIVING. ALL OF THESE OPPORTUNITIES ARE GOING TO BE DENIED MANY
- 11 OF THESE PEOPLE. SO THIS IS A VERY SERIOUS ISSUE. THAT'S WHY I
- 12 WOULD BE OPPOSING IT. ONE AREA THAT I WOULD LIKE A REPORT BACK
- 13 ON IS HOW THE MINIMUM WAGE INCREASES THE COST OF MEDICAL
- 14 TRANSPORT RATES BECAUSE MEDI-CAL RATES ARE FIXED. AND
- 15 EMERGENCY MEDICAL SERVICES, HOW THAT IMPACTS OUR EMERGENCY
- 16 TRANSPORT SYSTEM IF THE MEDI-CAL WILL NOT INCREASE THE RATE TO
- 17 THAT ADDITIONAL COST. IF THAT HAPPENS, THEY'RE GOING TO HAVE A
- 18 SEVERE SHORTAGE OF AMBULANCES ABLE TO RESPOND ON 911 CALLS AND
- 19 TAKE THOSE WHO ARE IN NEED OF MEDICAL ATTENTION. AND THAT'S
- 20 ANOTHER PROBLEM THAT WE ARE GOING TO BE ENCOUNTERING. SO THOSE
- 21 ARE THE POINTS THAT I JUST WANTED TO MAKE ON THE MINIMUM WAGE.
- 22 IT'S NOT JUST \$15, IT'S \$21.17. IT'S A SEVERE IMPACT ON THE
- 23 EMPLOYERS. BUT MORE IMPORTANTLY IT'S AN IMPACT ON THE YOUNG
- 24 AND THE OLD WHO WANT PART-TIME JOB ENTRY LEVEL POSITIONS THAT
- 25 WILL NOW BE DENIED TO THEM. AND, AGAIN, THAT HURTS OUR ECONOMY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 AND IT HURTS OUR GENERAL FUND THAT WE HAVE THE ABILITY TO
- 2 SUPPORT THE COUNTY SERVICES FOR THE 10 MILLION PEOPLE THAT WE
- 3 REPRESENT. SO WE HAVE AN AMENDMENT ON THE FLOOR BY SUPERVISOR
- 4 KNABE. WE WILL VOTE ON THE AMENDMENT.

5

- 6 SUP. SHEILA KUEHL: MR. MAYOR, IN MY MIND, JUST TO CLARIFY,
- 7 SUPERVISOR KNABE OFFERED AN AMENDMENT. MANY TIMES, I KNOW
- 8 PEOPLE KNOW THAT WE SAY WELL, OF COURSE, THAT'S JUST FINE WITH
- 9 ME, PUT IT IN. UNFORTUNATELY THIS IS NOT ONE OF THOSE TIMES
- 10 FOR ME. [APPLAUSE]

11

12 SUP. ANTONOVICH, MAYOR: RAISE THE ROOF, PLEASE.

- 14 SUP. SHEILA KUEHL: DON'T WORRY. AND I APPRECIATE THE THOUGHT
- 15 THAT HAS GONE INTO MUCH OF THIS. I REALLY DO. AND I'VE LEARNED
- 16 A LOT. I LEARNED THAT ONE SUPERVISOR CAN TELL THE C.E.O. TO
- 17 HIRE A FIRM TO DO A STUDY AND WE DON'T EVEN HAVE TO VOTE ON
- 18 IT. THAT'S A REALLY GOOD THING FOR ME TO KNOW FOR THE FUTURE.
- 19 AND I ALSO WANT TO REMIND PEOPLE THAT IF ANY ANNEXATION IS
- 20 GOING TO TAKE PLACE, IT HAS TO GO THROUGH LAFCO, SO WE WILL
- 21 HAVE QUITE A DISCUSSION IF ANY OF THAT HAPPENS. SO UNIVERSAL'S
- 22 IN MY DISTRICT, AND I CAN TELL YOU THEY ARE NOT GOING TO ASK
- 23 TO BE ANNEXED TO ANYTHING, ESPECIALLY NOT BURBANK. AS TO THE
- 24 PROPOSED AMENDMENT, I THINK THE CITY IS LOOKING AT THE SORT OF
- 25 SOCIAL ENTERPRISE AREA. AND THOSE SMALL NUMBER OF BUSINESSES

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THAT EMPLOY PEOPLE IN ORDER TO TRAIN THEM, TO HELP THEM OUT OF
- 2 OTHER ASPECTS OF THEIR LIVES, PERHAPS THEY'VE BEEN
- 3 INCARCERATED, ET CETERA. BUT WE'VE HAD NO DISCUSSION ABOUT
- 4 THIS, AT ALL. SO I WOULD SAY WE SHOULD HAVE A DISCUSSION AND
- 5 SEE AS THE ORDINANCE IS BEING DRAFTED, IF THIS IS SOMETHING
- 6 THAT WE WANT TO ADD. BUT NOT TODAY. AND I'M PERFECTLY
- 7 COMFORTABLE WITH THE CONSUMER PRICE INDEX BEING UTILIZED FOR A
- 8 RAISE. SO I REGRETFULLY WILL NOT BE ABLE TO SUPPORT THIS
- 9 AMENDMENT. AND IN TERMS OF DIVIDING THE QUESTION, WHICH
- 10 SUPERVISOR KNABE ASKED TO DO. I DON'T BELIEVE WE EVER OBJECT
- 11 WE KNOW PEOPLE ASK FOR IT. SO I'M ASSUMING THERE WOULD BE A
- 12 VOTE ON THE AMENDMENT. AND THEN A VOTE ON THE MINIMUM WAGE
- 13 PORTION OF THE ORDINANCE OF THE MOTION THAT I BROUGHT THAT
- 14 RELATES ONLY TO COUNTY WORKERS THAT SUPERVISOR KNABE CAN VOTE
- 15 IN FAVOR OF THAT. AND THEN A VOTE ON THE REST OF THE MOTION.
- 16 IS THAT CORRECT?

17

- 18 SUP. ANTONOVICH, MAYOR: WE CAN VOTE ON THE AMENDMENT FIRST.
- 19 AND THEN YOU COULD DIVIDE THE QUESTION ON THE OTHER.

20

- 21 SUP. SHEILA KUEHL: I'M JUST ACCEPTING THAT SUPERVISOR KNABE
- 22 WANTS TO DIVIDE THE QUESTION.

23

24 SUP. KNABE: I DO WANT TO DIVIDE THE QUESTION.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. SHEILA KUEHL: ABSOLUTELY. IS THERE ANY REASON NOT TO? ALL
- 2 RIGHT. SO WE'LL HAVE THREE VOTES JUST ON THE MINIMUM WAGE
- 3 MOTION. ON THE AMENDMENT, ON THE SECTION THAT RELATES TO
- 4 COUNTY WORKERS AND THEN ON THE REST OF MY MOTION; CORRECT?
- 5 THANK YOU.

6

7 SUP. RIDLEY-THOMAS: CAN WE MOVE ON THE AGENDA ITEM, MR. MAYOR?

8

- 9 SUP. ANTONOVICH, MAYOR: WE WILL DO THE AMENDMENT FIRST. CALL
- 10 THE ROLL.

11

- 12 LORAYNE LINGAT, DPTY. EXEC. OFCR.:MR. MAYOR, THIS WILL TO BE
- 13 RECEIVE AND FILE S-1, AS WELL. ON THE AMENDMENT, SUPERVISOR
- 14 SOLIS.

15

16 SUP. HILDA SOLIS: NO.

17

18 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR RIDLEY-THOMAS?

19

20 SUP. RIDLEY-THOMAS: NO.

21

22 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KUEHL?

23

24 SUP. SHEILA KUEHL: NO.

25

# THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KNABE? 1 2 3 SUP. KNABE: AYE. 4 5 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR ANTONOVICH. 6 7 SUP. ANTONOVICH, MAYOR: AYE. ON THE MAIN MOTION? 8 9 SUP. KNABE: I WANT TO BIFURCATE. 10 LORAYNE LINGAT, DPTY. EXEC. OFCR.: FOR THE SECOND PART OF THE 11 MOTION ON THE COUNTY EMPLOYEES, SUPERVISOR SOLIS? 12 13 SUP. HILDA SOLIS: AYE. 14 15 16 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR RIDLEY-THOMAS? 17 SUP. RIDLEY-THOMAS: AYE. 18 19 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KUEHL. 20 21 22 SUP. SHEILA KUEHL: AYE. 23 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KNABE? 24

25

# THE MEETING TRANSCRIPT



1	SUP. KNABE: AYE.
2	
3	LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR ANTONOVICH?
4	
5	SUP. ANTONOVICH, MAYOR: NO.
6	
7	LORAYNE LINGAT, DPTY. EXEC. OFCR.: ON THE THIRD PORTION.
8	SUPERVISOR SOLIS.
9	
10	SUP. HILDA SOLIS: AYE.
11	
12	LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR RIDLEY-THOMAS?
13	
14	SUP. RIDLEY-THOMAS: AYE.
15	
16	LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KUEHL?
17	
18	SUP. SHEILA KUEHL: AYE.
19	
20	LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KNABE?
21	
22	SUP. KNABE: NO.
23	
	LORAYNE LINGAT, DPTY. EXEC. OFCR.:SUPERVISOR ANTONOVICH?
	•

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: NO. MOTION CARRIES. [APPLAUSE] ["SI SE
- 2 PUEDE!" CHANTED BY THE AUDIENCE].

3

- 4 SUP. RIDLEY-THOMAS: IF WE COULD PROCEED WITH THE BALANCE OF
- 5 THE ITEMS, WE HAVE MORE TO GO.

6

- 7 SUP. HILDA SOLIS: THE WAGE THEFT. MR. MAYOR, WE HAVE THE WAGE
- 8 THEFT ITEM UP, BUT I THINK SO MUCH HAS BEEN SAID, I THINK
- 9 THERE APPEARS TO BE A LOT OF POSITIVE SUPPORT. I WOULD JUST
- 10 ASK FOR A ROLL CALL UNLESS MEMBERS HAVE ANYTHING THEY WANT TO
- 11 ADD.

12

13 SUP. RIDLEY-THOMAS: I THINK WE'RE READY. WAGE THEFT?

14

15 LORAYNE LINGAT, DPTY. EXEC. OFCR.: THIS IS ITEM TWO.

16

17 SUP. KNABE: WAGE THEFT.

18

19 SUP. ANTONOVICH, MAYOR: I HAVE SOME QUESTIONS.

20

21 SUP. SHEILA KUEHL: THERE WAS PUBLIC COMMENT.

22

23 SUP. ANTONOVICH, MAYOR: WE HAD WAGE THEFT.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. KNABE: WE INCLUDED TESTIMONY ON WAGE THEFT ALL MORNING,
- 2 ALL AFTERNOON. ALL THOSE ITEMS.

3

- 4 SUP. RIDLEY-THOMAS: MAYOR, CAN WE MOVE THE AGENDA ON THE ITEMS
- 5 BEFORE US?

6

- 7 SUP. ANTONOVICH, MAYOR: IF MR. STIGER COULD COME UP FOR
- 8 QUESTIONS. WE HAVE A MOTION, A SECOND ON THE TABLE FOR THIS.
- 9 BRIAN?

10

- 11 SUP. RIDLEY-THOMAS: MR. MAYOR, CAN WE LET STAFF IN SO HE CAN
- 12 PROCEED?

13

- 14 SUP. ANTONOVICH, MAYOR: HE'S COMING. THANK YOU. QUESTIONS I
- 15 WOULD LIKE TO RAISE. HOW ARE ALLEGATIONS OF WAGE THEFT
- 16 CURRENTLY HANDLED IN THE COUNTY OF LOS ANGELES? AND WHO IS THE
- 17 REPORTING AUTHORITY?

- 19 BRIAN STIGER: BRIAN STIGER, DEPARTMENT OF CONSUMER AND
- 20 BUSINESS AFFAIRS, I CAN TELL YOU, MR. MAYOR, THAT AT THE
- 21 DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS, ON OCCASION WE
- 22 HAVE RECEIVED COMPLAINTS ABOUT WAGE THEFT AND ALLEGATIONS OF
- 23 WAGE AND HOUR LAWS. VIOLATIONS OF THOSE LAWS. AND CURRENTLY WE
- 24 WORK WITH THE LABOR COMMISSIONER ON INVESTIGATIONS AND
- 25 ADJUDICATION OF THOSE COMPLAINTS.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 SUP. ANTONOVICH, MAYOR: SO WE ALREADY ARE WORKING AS AN

3 INVESTIGATIVE AGENCY FOR THE STATE?

4

- 5 BRIAN STIGER: WE DON'T EXACTLY INVESTIGATE. WHAT WE DO IS WE
- 6 WILL REFER THOSE COMPLAINANTS TO THE LABOR COMMISSIONER. I
- 7 WOULD ALSO SAY THAT WE DO A LOT OF EDUCATION AND PUBLIC
- 8 INFORMATION TO TRY TO PREVENT WAGE THEFT FROM HAPPENING IN THE
- 9 FIRST PLACE.

10

- 11 SUP. ANTONOVICH, MAYOR: AND WHAT IS THE LEGAL AUTHORITY FOR
- 12 THE COUNTY TO ENFORCE THE FEDERAL AND STATE WAGE THEFT LAW?

13

- 14 BRIAN STIGER: I DON'T KNOW WHAT THE LEGAL AUTHORITY IS YET: I
- 15 KNOW WITH THIS MOTION THERE WILL BE A STUDY AND AN ANALYSIS OF
- 16 THOSE AUTHORITIES.

17

18 SUP. ANTONOVICH, MAYOR: SO THE MOTION IS FOR A STUDY OF THAT?

19

- 20 BRIAN STIGER: THERE IS AN ANALYSIS IN THE MOTION. AS I
- 21 UNDERSTAND IT, IT WILL COME BACK BEFORE THE BOARD.

22

- 23 SUP. ANTONOVICH, MAYOR: AND WHAT IS THE PROPOSED COST,
- 24 ADDITIONAL COST THAT YOUR DEPARTMENT WOULD HAVE?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 BRIAN STIGER: WE HAVE NOT DONE THAT ANALYSIS YET, MR. MAYOR. I
- 2 DON'T EVEN KNOW IF THE BOARD IS GOING TO PUT THIS
- 3 RESPONSIBILITY IN MY DEPARTMENT. BUT IF THAT IS THE WILL OF
- 4 THE BOARD, WE WILL CERTAINLY COME BACK WITH A FISCAL ANALYSIS.

5

- 6 SUP. ANTONOVICH, MAYOR: I'M ASSUMING IT WOULD BE YOUR
- 7 DEPARTMENT OR COUNTY COUNSEL.

8

- 9 BRIAN STIGER: I DON'T WANT TO SPEAK FOR THE BOARD. BUT OUR
- 10 DEPARTMENT IS WELL SUITED TO DO IT BUT THAT ANALYSIS ISN'T
- 11 COMPLETED YET.

12

- 13 SUP. ANTONOVICH, MAYOR: HOW MANY OTHER STATE OR FEDERAL
- 14 OBLIGATIONS DOES THE COUNTY ENFORCE WITHOUT FUNDING OR
- 15 DIRECTIVES?

16

17 BRIAN STIGER: I DON'T KNOW THE ANSWER TO THAT QUESTION, SIR.

- 19 SUP. ANTONOVICH, MAYOR: AND WAGE THEFT IS IRRESPONSIBLE AND
- 20 OUGHT TO BE PUNISHED TO THE FULL EXTENT OF THE LAW BUT THE
- 21 PROBLEM THAT WE HAVE IS THAT THE COUNTY HAS MANY UNMET NEEDS.
- 22 AND I DON'T KNOW HOW AN ADDITIONAL COST TO OUR BUDGET TO OUR
- 23 GENERAL FUND IS THE APPROPRIATE MANNER TO HANDLE THIS ISSUE.
- 24 THE STATE OF CALIFORNIA RECENT YEARS BALANCED ITS BUDGET ON
- 25 THE BACK OF LOCAL COUNTIES AND CITIES BY REQUIRING THEM TO

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FULFILL RESPONSIBILITIES THAT THE STATE MADE US THROUGH
- 2 UNFUNDED MANDATES. AND IT'S IRONIC THAT COUNTY IS GOING TO
- 3 SELF-IMPOSE AN UNFUNDED MANDATE WHEN WE HAVE OTHER FUNDING
- 4 NEEDS SUCH AS THE PROPOSED STORM WATER CLEANUP WHICH IS HOW
- 5 MANY MILLIONS, \$300 MILLION. \$350 MILLION HIT, FIRE EQUIPMENT
- 6 REPLACEMENT AND NOW PARKS. AND SERVICES FOR THE MENTALLY ILL.
- 7 VERY IMPORTANT ALONG WITH EMANCIPATED YOUTH. SO THE PROBLEM IS
- 8 THE IDEA IS NICE, BUT TAKING ON AN ADDITIONAL COST AT THE
- 9 EXPENSE OF OUR OTHER GENERAL FUND AREAS IS SOMETHING THAT THIS
- 10 BOARD HAS TO BE CONSIDERING. BECAUSE WE JUST CAN'T KEEP
- 11 SPENDING, SPENDING, SPENDING AND THEN AT THE END OF THE DAY
- 12 END UP LIKE GREECE. THAT'S WHAT HAPPENED THERE AND HAPPENED TO
- 13 OTHER COUNTRIES, AS WELL. THOSE ARE MY CONCERNS THAT I HAVE.

- 15 SUP. HILDA SOLIS: MR. MAYOR, IF I COULD CLARIFY, YOUR QUESTION
- 16 ON HOW THIS WILL BE REPORTED BACK, WE'RE ALSO ASKING FOR
- 17 COUNTY COUNSEL TO GIVE US INFORMATION OF WHAT OUR LEGAL
- 18 AUTHORITY MIGHT BE. SO THAT WILL COME BACK IN THE STUDY. BUT
- 19 MORE IMPORTANTLY WHAT WE'RE TRYING TO GET AT IS THE LOSS OF
- 20 REVENUE, THE MONEY THAT GOES TO THE UNDERGROUND ECONOMY, WHICH
- 21 IS IN THE HUNDREDS OF MILLIONS OF DOLLARS. THAT WILL COME BACK
- 22 TO US. AND IF WE CAN WORK IN TANDEM AND LOOK TO SEE WHAT THE
- 23 CITY IS DOING AND ALSO WHAT OTHER COUNTIES HAVE DONE. AND I
- 24 KNOW SAN FRANCISCO HAS A VERY LENGTHY PROGRAM THAT THEY'VE HAD
- 25 IN OPERATION, WE MAY NOT BE ABLE TO MIRROR THAT, BUT CERTAINLY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 LOOKING AT WHAT WE CAN DO TO EDUCATE OUR PUBLIC, OUR
- 2 BUSINESSES TO KNOW THAT THIS IS A CRIME TO NOT PAY MINIMUM
- 3 WAGE, OVERTIME AND OTHER CERTAIN ASPECTS OF OUR LABOR LAWS
- 4 THAT HAVE BEEN IN PLACE FOR MANY YEARS. AND THAT'S REVENUE
- 5 THAT WE LOSE OUT ON. SO WE CAN'T PROVIDE STORM DRAINAGE
- 6 INFRASTRUCTURE, SO WE CAN HAVE BETTER PUBLIC HEALTH, SO WE
- 7 CAN'T COVER THESE OTHER THINGS THAT WE KNOW THERE'S A SHORTAGE
- 8 OF UNLESS WE RECOUP THESE DOLLARS. AND THAT WILL COME BACK.
- 9 AND I KNOW THAT WE HAVE SOME OTHER AGENCIES THAT WANT TO WORK
- 10 WITH US, THE STATE LABOR COMMISSIONER'S OFFICE AS WELL AS THE
- 11 FEDERAL WAGE AND HOURS DIVISION. SO I KNOW THAT WE'LL HAVE A
- 12 LOT OF INTEREST HERE. AND I LOOK FORWARD TO WORKING WITH MR.
- 13 STIGER AND OTHERS ON OUR COUNTY STAFF TO HELP US MOVE THIS
- 14 ALONG AND HOPEFULLY GET ALL THIS BACK IN THE REPORT THAT WE'RE
- 15 REQUESTING TODAY.

16

17 BRIAN STIGER: ABSOLUTELY.

18

- 19 SUP. ANTONOVICH, MAYOR: I PROPOSE A REPORT BACK. I SUPPORT
- 20 AGGRESSIVE EDUCATIONAL PROGRAMS THAT WE HAVE. BUT IT'S THE
- 21 OTHER COMMENTS RELATING TO THAT I HAVE A CONCERN. I HAVE NO
- 22 CONCERN OR OPPOSITION TO A REPORT BACK SO WE COULD HAVE THESE
- 23 ISSUES BEFORE US TO DISCUSS. SUPERVISOR MARK RIDLEY-THOMAS?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. RIDLEY-THOMAS: MR. MAYOR, I CONCUR AND I AM PREPARED TO
- 2 VOTE AFFIRMATIVELY ON THIS MATTER. I THINK NOW IS THE TIME TO
- 3 DO SO.

4

- 5 SUP. ANTONOVICH, MAYOR: MOTION AND SECOND. IS THERE ANY
- 6 OPPOSITION? IF NOT, SO ORDERED.

7

8 SUP. RIDLEY-THOMAS: ALL RIGHT. UNANIMOUS. [APPLAUSE]

9

10 SUP. ANTONOVICH, MAYOR: LIVING WAGE NOW, NO. 4.

- 12 SUP. RIDLEY-THOMAS: THANK YOU, MR. MAYOR, ITEM NO. 4 IS BEFORE
- 13 US. IT IS THE EFFORT THAT WE HAVE BROUGHT FORTH TO ADDRESS THE
- 14 ISSUE OF THE LIVING WAGE. THE REASON I THINK IT'S IMPORTANT TO
- 15 FOCUS ON THIS IS AS FOLLOWS: PROPOSITION A, IT WAS APPROVED BY
- 16 THE VOTERS OF THE COUNTY OF LOS ANGELES IN 1978. AND WHAT IT
- 17 DID WAS PERMIT THE COUNTY TO CONTRACT FOR SERVICES THAT COULD
- 18 BE PERFORMED MORE INEXPENSIVELY, SOME SAY CHEAPLY BY PRIVATE
- 19 ENTITIES THAN BY THE PUBLIC SECTOR OR PUBLIC SECTOR EMPLOYEES.
- 20 AND IT WAS AFTER SOME 20 YEARS OF DEALING WITH THE PROPOSITION
- 21 A THAT THE BOARD THEN MADE THE DETERMINATION THAT CONTRACTORS
- 22 THAT ESSENTIALLY FAILED TO COMPENSATE THEIR EMPLOYEES
- 23 ADEQUATELY ENOUGH TO SUPPORT THEIR FAMILIES AND THEMSELVES,
- 24 ALL OF THE THINGS THAT WOULD THEN LEAD TO THEM HAVING TO SEEK
- 25 PUBLIC ASSISTANCE, INCLUDING HEALTHCARE AND SOCIAL SERVICES.



- 1 SO IT WAS AT THAT TIME IN 1999 THAT THIS BOARD THAT WAS SEATED
- 2 AT THAT POINT IN TIME ADOPTED -- WAS ESSENTIALLY THE LIVING
- 3 WAGE ORDINANCE AND I SALUTE THEM FOR HAVING DONE SO. BUT THAT
- 4 WAS IN 1999. AND THEN IN THE LIVING WAGE WAS INCREASED AFTER
- 5 THAT POINT IN TIME IN 2007. I DID SAY 2007. AND IT HAS NOT
- 6 BEEN SINCE THAT TIME THAT THERE'S BEEN AN ADJUSTMENT IN THE
- 7 LIVING WAGE FOR OUR CONTRACT EMPLOYEES. HOW MANY ARE THERE?
- 8 THERE ARE 4,000 IN THE COUNTY OF LOS ANGELES. AND IT IS MY
- 9 VIEW THAT THIS IS THE FIRST PIECE OF BUSINESS THAT WE NEED TO
- 10 ATTEND TO AS IT RELATES TO ADJUSTING THE COMPENSATION OR THE
- 11 WAGE OF THOSE IN OUR COUNTY BUT THESE ARE THEY WHO ARE
- 12 EMPLOYED BY THE COUNTY OF LOS ANGELES THROUGH CONTRACTORS OR
- 13 VENDORS WITH THE COUNTY OF LOS ANGELES. IT IS OUR OBLIGATION
- 14 TO ADDRESS THAT. AND I THINK IT IS INCUMBENT UPON US TO PUT
- 15 THEM ON A PATH TO \$15 AND I WOULD WANT TO OFFER THIS BY WAY OF
- 16 COMPARISON, THAT THE COUNTY OF LOS ANGELES IS AT THE BOTTOM OF
- 17 THE RUNG IN LOCAL PUBLIC JURISDICTIONS WITH RESPECT TO THE
- 18 LIVING WAGE COMPENSATION. LET ME OFFER THE FOLLOWING.
- 19 METROPOLITAN TRANSPORTATION AUTHORITY, THEY PAY \$15.67 FOR THE
- 20 LIVING WAGE. THE LOS ANGELES AIRPORT AUTHORITY, THEY PAY
- 21 \$15.67. THE CITY OF LOS ANGELES ITSELF PAYS \$12.16. HERE IN
- 22 THE COUNTY OF LOS ANGELES, WE PAY \$11.84. SEEMS TO ME THAT A
- 23 COUNTY THAT BOASTS OF HAVING A BUDGET OF \$27 BILLION CAN DO A
- 24 LOT BETTER THAN TO CAUSE WORKERS WHO HAVEN'T HAD AN ADJUSTMENT
- 25 SINCE ALMOST 10 YEARS TO BE DEALT WITH WITH DIGNITY AND

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 PURPOSE, THEREFORE I MOVE THE ITEM BEFORE US WITH REGARD TO
- 2 GET THE APPROPRIATE SUPPORT. THANK YOU, MR. MAYOR.

3

- 4 SUP. HILDA SOLIS: SECOND. MOTION, SECOND BY SUPERVISOR SOLIS.
- 5 SUPERVISOR KNABE?

6

- 7 SUP. KNABE: YEAH, I HAVE SOME QUESTIONS. IT'S NOT CLEAR TO ME
- 8 IN THE MOTION IS HOW THE AFFORDABLE CARE ACT IMPACTS THE
- 9 DIRECT COST TO THE COUNTY FOR RAISING THE LIVING WAGE, I WOULD
- 10 THINK WE WOULD HAVE MORE COST PASSED ON TO US BECAUSE WE WOULD
- 11 BE SUBSIDIZING THE HEALTH INSURANCE IN ADDITION TO HIGHER
- 12 WAGES. WHO, MARK, CAN ANSWER THAT FOR US? SACHI, CAN YOU
- 13 ANSWER THAT? THERE IS A BIG ASSUMPTION IN THIS MOTION.

14

- 15 SUP. RIDLEY-THOMAS: IT IS ELIMINATION OF TWO TIERED SYSTEM,
- 16 NOW, SACHI, C.E.O.

17

- 18 INTERIM C.E.O. SACHI HAMAI: CORRECT. IT IS BEING ELIMINATED
- 19 THROUGH THIS MOTION. HOWEVER, IT IS EXPECTED THAT THE
- 20 EMPLOYERS OR THE CONTRACTORS WOULD PROVIDE, UNDER THE
- 21 AFFORDABLE CARE ACT, THE HEALTH INSURANCE. AND THOSE COSTS, WE
- 22 WOULD ASSUME, WOULD BE WRAPPED INTO WHATEVER NEGOTIATED COSTS
- 23 THEY PROVIDE TO THE COUNTY.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. KNABE: BUT WE'VE NEVER BOUGHT HEALTH INSURANCE FOR ANY
- 2 OTHER NON-COUNTY EMPLOYEES, HAVE WE?

3

4 INTERIM C.E.O. SACHI HAMAI: NO.

5

6 SUP. KNABE: BUT THAT'S WHAT'S BEING PROPOSED IN THIS MOTION.

7

- 8 INTERIM C.E.O. SACHI HAMAI: WELL, I THINK THAT THE MOTION IN
- 9 ONE OF THE RECOMMENDATIONS IS FOR THE C.E.O.'S OFFICE TO LOOK
- 10 INTO PROVIDING GROUP INSURANCE AND TO REPORT BACK. AT THIS
- 11 POINT IN TIME, WE DON'T KNOW IF IT'S SOMETHING WE CAN OR
- 12 CANNOT DO.

13

- 14 SUP. KNABE: BUT THAT'S SOMETHING ALSO I BELIEVE, MARK, IN
- 15 ANOTHER MOTION, THE WORKING GROUP'S LOOKING AT, TOO, AS WELL,
- 16 CORRECT?

17

18 SUP. RIDLEY-THOMAS: CORRECT.

19

- 20 SUP. KNABE: SO WOULD IT NOT BE BETTER TO WAIT UNTIL THE
- 21 WORKING GROUP MEETS TO DEAL WITH THAT ISSUE?

- 23 SUP. RIDLEY-THOMAS: IT WOULD NOT BE BETTER TO DO THAT. I
- 24 BELIEVE THAT WE HAVE HAD A CIRCUMSTANCE IN WHICH THERE HAS NOT
- 25 BEEN AN ADJUSTMENT. AND I WAS EXPLICIT ABOUT THAT FOR THIS



- 1 VERY POINT SINCE 2007 FOR THESE WORKERS. THESE ARE WORKERS WHO
- 2 ARE EFFECTIVELY IN OUR EMPLOY THROUGH PROPOSITION A. SO
- 3 MEMBERS OF THE BOARD, I WOULD BE OF THE VIEW THAT THE GAME
- 4 CHANGING IMPACT THAT THE A.C.A. THAT IS OTHERWISE KNOWN AS
- 5 OBAMA CARE HAS ON THIS ENVIRONMENT IN A POSITIVE WAY, NOT
- 6 THESE EMPLOYEES ALONE, BUT OVER A MILLION PEOPLE, AS WE WELL
- 7 KNOW, IN THE COUNTY OF LOS ANGELES HAVE BEEN AFFORDED THE
- 8 OPPORTUNITY TO HAVE HEALTH INSURANCE. I SEE NO REASON WHY
- 9 THIS, THEN, WOULDN'T BE A PART OF THAT IN A POSITIVE WAY. TO
- 10 THE EXTENT THAT THAT IS THE CASE, IT WOULD SEEM TO ME THAT ANY
- 11 FURTHER DELAY WOULD BE INADVISABLE. I DO ACKNOWLEDGE THAT THE
- 12 CONSIDERATION OF EXPLORATION OF ANY OF THE DETAILS AS WE GO
- 13 TOWARD IMPLEMENTATION HAS BEEN DELEGATED TO THE OFFICE OF THE
- 14 C.E.O. IN CONSULTATION WITH COUNTY COUNSEL. BUT NONE OF THAT
- 15 SHOULD PREVENT OUR ADOPTION OF THE ADJUSTMENT IN THE LIVING
- 16 WAGE ORDINANCE SETTING THESE CONTRACT EMPLOYEES ON A PATH TO
- 17 \$15 PLUS PER HOUR. I TAKE THE POINT OF VIEW THAT IF IN FACT
- 18 THE MINIMUM WAGE THAT WE JUST ADOPTED IS APPLICABLE TO THOSE
- 19 WHO ARE NOT NECESSARILY IN THE EMPLOY OF THE COUNTY BY WAY OF
- 20 PROP A, CERTAINLY A COUNTY THAT AGAIN THAT MAKES IT CLEAR THAT
- 21 WE ARE STURDY, WE ARE SOLVENT AND WE BOAST OF A HUGE BUDGET.
- 22 WE CAN, WE SHOULD DO RIGHT BY OUR EMPLOYEES. AND THIS IS THE
- 23 ESSENCE OF THE LIVING WAGE ORDINANCE. IT WAS THE IMPULSE
- 24 BEHIND THAT EFFORT IN 1999. IT WAS ADJUSTED IN 2007. IT WOULD
- 25 SEEM TO ME THAT'S LONG ENOUGH NOT TO HAVE HAD A WAGE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ADJUSTMENT, IT SEEMS TO ME THAT IT'S CRITICALLY IMPORTANT THAT
- 2 WE DO NOW IN THE CONTEXT OF THIS DISCUSSION. MAY I SAY THIS,
- 3 AS WELL. THE DISCUSSION ABOUT THE LIVING WAGE ORDINANCE BEGAN
- 4 IN 2013. IT DID NOT BEGIN THIS YEAR. THIS IS THE DISCUSSION
- 5 THAT WE'VE BEEN WORKING ON FOR MORE THAN A COUPLE OF YEARS.
- 6 AND THERE WAS AN UNWILLINGNESS ON THE PART OF THE BUREAUCRACY,
- 7 SPECIFICALLY THE OFFICE OF THE C.E.O. TO BRING IT FORWARD AND
- 8 HAD SUBSTANTIAL QUESTIONS AT THAT TIME ABOUT A RANGE OF THINGS
- 9 THAT BASICALLY IN MY VIEW IMPEDED PROGRESS. I THANK GOD FOR
- 10 THE NEW COMPOSITION OF THE BOARD AND THE ABILITY TO MOVE
- 11 FORWARD AND DO RIGHT BY THESE WORKERS. I WOULD SIMPLY REQUEST
- 12 AN AYE VOTE.

13

- 14 SUP. KNABE: OKAY. THE REPORT THAT THE C.E.O.'S PRESENTED SHOWS
- 15 THAT THE INCREASES FOR PROP A CONTRACTS SHOWING FROM A START
- 16 ABOUT \$2.7 MILLION UP TO ABOUT \$15.4 MILLION FOUR YEARS FROM
- 17 NOW. WHERE DO THESE ESTIMATES COME FROM?

18

- 19 INTERIM C.E.O. SACHI HAMAI: THE ESTIMATES COME FROM THE DOLLAR
- 20 AMOUNT IN OUR REPORT. I THINK WE START AT \$13.25 AND THEN
- 21 INCREMENTALLY GO UP TO THE \$15.79.

22

23 SUP. KNABE: SO THAT'S JUST THE INCREASE IN THE WAGE, THEN?

24

25 INTERIM C.E.O. SACHI HAMAI: YES.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 SUP. KNABE: THERE'S NOTHING BEYOND THAT POTENTIALLY TO DRIVE

3 THE COST UP UNLESS IT WOULD BE THE HEALTH INSURANCE, RIGHT?

4

5 INTERIM C.E.O. SACHI HAMAI: CORRECT.

6

7 SUP. KNABE: AND THAT COULD BE A BIGGER NUMBER THAN THE WAGE

8 INCREASE.

9

10 INTERIM C.E.O. SACHI HAMAI: CORRECT. THIS WOULD BE THE HOURLY

11 RATE FOR THE CONTRACTORS.

12

13 SUP. KNABE: THIS IS JUST THE HOURLY RATE AS IT RELATES TO THE

14 SALARY INCREASE. THIS DOESN'T INCLUDE THE POSSIBILITY

15 POTENTIAL OF THE HEALTH INSURANCE, CORRECT?

16

17 INTERIM C.E.O. SACHI HAMAI: OR THE PORTION THAT THE CONTRACTOR

18 WOULD BE NEGOTIATING THE CONTRACT FOR.

19

20 SUP. KNABE: IT COULD BE SUBSTANTIALLY MORE, CORRECT?

21

22 INTERIM C.E.O. SACHI HAMAI: COULD BE.

23

24 SUP. KNABE: THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. SHEILA KUEHL: MR. MAYOR? SUPERVISOR?

2

- 3 SUP. SHEILA KUEHL: I SUPPORT THIS MOTION. THE QUESTION ABOUT
- 4 THE A.C.A. IS ALWAYS VERY INTERESTING. MOST OF THESE
- 5 CONTRACTORS ARE LARGE EMPLOYERS. THEY WOULD COME UNDER THE
- 6 REQUIREMENTS OF THE A.C.A. TO THEY'RE REQUIRED TO PROVIDE
- 7 HEALTH INSURANCE FOR THEIR EMPLOYEES OR PAY A FINE OF \$2,000
- 8 PER EMPLOYEE I THINK PER YEAR.

9

10 INTERIM C.E.O. SACHI HAMAI: CORRECT.

11

- 12 SUP. SHEILA KUEHL: SO NOTHING SAYS WE HAVE TO PICK UP THEIR
- 13 COSTS. IT'S A PART OF NEGOTIATION OF ANY CONTRACT AS TO WHAT
- 14 WE WILL PAY IN THE CONTRACT. I DON'T THINK THE MOTION RELATES,
- 15 REALLY, TO EITHER THE A.C.A. OR HEALTH INSURANCE OR OUR FUTURE
- 16 COSTS.

17

- 18 SUP. RIDLEY-THOMAS: AND THAT'S WHY IT'S ELIMINATED. IT'S ALL
- 19 IN THE NEGOTIATION.

20

21 SUP. RIDLEY-THOMAS: MR. MAYOR? I MOVE THE ITEM BEFORE US.

22

- 23 SUP. ANTONOVICH, MAYOR: WE HAVE A MOTION, A SECOND. CALL THE
- 24 ROLL.

25

### THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR SOLIS? 1 2 3 SUP. HILDA SOLIS: AYE. 4 5 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR RIDLEY-THOMAS? 6 7 SUP. RIDLEY-THOMAS: AYE. 8 9 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KUEHL? 10 SUP. SHEILA KUEHL: AYE. 11 12 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR KNABE? 13 14 15 SUP. KNABE: NO. 16 LORAYNE LINGAT, DPTY. EXEC. OFCR.: SUPERVISOR ANTONOVICH? 17 18 SUP. ANTONOVICH, MAYOR: NO. MOTION CARRIES 3-2. [APPLAUSE] 19 LIFT THE ROOF. LIFT THE ROOF. IT NEEDS TO GO HIGHER. WE NEED 20 21 TO VOTE ON 54-A WHICH IS THE SOLIS- KNABE MOTION. AND I WOULD JUST LIKE TWO FRIENDLY AMENDMENTS ON PAGE 3 THAT THE 22 INITIATIVE AMENDS TO SAY "COME BACK TO THE BOARD BEFORE 23 IMPLEMENTING." AND THE LAST PAGE "DEEMED APPROPRIATE BY THE 24

DIRECTOR" AND ADD "AND BOARD", SO IT INCLUDES US.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 SUP. HILDA SOLIS: I DON'T HAVE A PROBLEM WITH IT.

3

- 4 SUP. KNABE: THE OTHER THING THAT I'D LIKE TO ADD IS SOMETHING
- 5 THAT MR. RIDLEY-THOMAS HAS TALKED ABOUT AT THE M.T.A., THAT AS
- 6 PART OF THIS SMALL BUSINESS INITIATIVE WORKGROUP, THAT WE LOOK
- 7 AT THE FEASIBILITY OF ESTABLISHING A LOCAL VENDOR PREFERENCE
- 8 POLICY. AND INCLUDE THEIR FINDINGS IN THAT REPORT. SIMILAR TO
- 9 WHAT WE DO AT THE M.T.A., MARK.

10

- 11 SUP. HILDA SOLIS: I HAVE NO PROBLEM WITH THAT. ADOPTED AS
- 12 AMENDED.

13

14 SUP. RIDLEY-THOMAS: THANK YOU.

15

- 16 SUP. ANTONOVICH, MAYOR: ANY OBJECTION? OBJECTION, SHEILA? SO
- 17 ORDERED. UNANIMOUS VOTE. THANK YOU. OKAY. WE WE'RE GOING TO DO
- 18 THE CONSENT CALENDAR. DOCTOR GENEVIEVE CLAVREUL, ITEM 20, 23,
- 19 26, 27. NICOLE PARSON, 20, 25, 31, 36, 41, 50. MR. PREVEN, 19,
- 20 20, 25, 26, 31, 33, 39, CS-1. MR. SACHS 18, 30, 32, 35. HAS
- 21 NICOLE LEFT?

22

23 NICOLE PARSON: NO, SHE HASN'T.

24

25 SUP. ANTONOVICH, MAYOR: HI, NICOLE. NICE TO SEE YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 2 NICOLE PARSON: FINE, HELLO. YOU DID NOT CALL ME FOR NUMBER 4.
- 3 THAT'S OKAY. WELL SINCE I SAID IT. BUT 42 I'LL JUST GO UNDER
- 4 THAT BECAUSE IT HAS IN IT. AND SO I'D LIKE TO JUST SAY THAT --
- 5 COMMERCE, NEW BUSINESSES AND I SUPPORT 54-A. AND YOU GUYS LIKE
- 6 HEARD OF A HEDGE FUND, RIGHT? MAYBE THE COUNTY WILL BE DOING
- 7 THAT. SO MR. THOMAS, IF THE WAGES OF SIN IS DEATH, THEN
- 8 RAISING THE MINIMUM WAGE OF FAIR LABOR IS NOT WHAT IS THE
- 9 MINIMUM WAGE OF LIFE IN LIVING TO CITIZENS WITH RECIDIVISM AND
- 10 CRIMINALIZATION, SORRY, MALPRACTICE, LOW INCOME HOMELESS AND
- 11 THE DISPARITY OF DEAD BEAT SAFE ZONES AND PASS UNSCRUPULOUS
- 12 BUSINESS AND LAND OWNER ACTS. AND THEN 31, WE'LL JUST LEAVE
- 13 THAT FOR LATER, BUT THE H1 N1 PROFILING THE KILLER, REMEMBER
- 14 YOU PUT THE HAND SANITIZER ON THERE IN ALL THE PLACES? SO THAT
- 15 WAS THE SAME AWARD. BUT THE LADY SHE GAVE US THE THING ABOUT
- 16 VALLEY FEVER. AND SO I DID A LITTLE ANALYSIS. AND IT'S LIKE
- 17 RING WORM. BUT THE HOT PLACES IN OUR VALLEY IT WILL CAUSE
- 18 THAT. AND PEOPLE IN LANCASTER, IF YOU GUYS WANT TO WATER YOUR
- 19 GRASS GO AHEAD. IT DOESN'T REALLY. REMEMBER YOU WANTED TO PUT
- 20 ALL THE GREEN STUFF IN DOWNTOWN L.A.? AND MISS KUEHL, REMEMBER
- 21 THAT'S FUNNY BECAUSE I REMEMBER THE ANNEXATION IN BURBANK IT'S
- 22 FUNNY FOR TWO REASONS, YOU KNOW, AND DO YOU LIKE THE AIRWAY
- 23 STREET? AND THEN GREECE. DON'T TELL. MR. ANTONOVICH. JUST BUY
- 24 LIKE 100 PENS FROM U.S. AND THEN SELL IT BACK TO US. AND THEN
- 25 SO LIKE THE BOULEVARD ASSOCIATION, IT WILL BE BETTER SERVED,

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 YOU GUYS THE ADMINISTRATION, BY LIKE THE TEACHERS'
- 2 ASSOCIATION. THEY'RE NOT EVEN THERE. AND THEN THE ANTELOPE
- 3 VALLEY PLAN HAS LIKE ALL THESE PLANS BUT IT'S REALLY THEY'RE
- 4 LIKE FEDERAL PLANS. THERE'S LIKE 8 PLANS IT'S NOT REALLY GOOD.
- 5 COOL. BUT WHAT WE'RE REALLY AT IS INFRASTRUCTURE. AND WE HAVE
- 6 LIKE THE AVIATION AND THE ARCHITECTURAL DESIGN AND THEN THIS
- 7 IS THE RECURRENCE CALIFORNIA RAIL AUTHORITY 30 AND IT'S STILL
- 8 NOT LIKE MY DESIGN. SO LIKE HOPEFULLY WE CAN WORK WHATEVER.
- 9 SACHI'S OFFICE AND THEN WE HAVE MR. RIDLEY-THOMAS. BUT IT'S
- 10 LIKE THE ADULT CARE ACT. SO LIKE THE WORKFORCE INVESTMENT, WE
- 11 SHOULD PUT THE HOUSES THERE. AND FOR THE TRANSITIONAL YOUTHS,
- 12 WE SHOULD PUT THE PROPERTY ON THE LAND.

14 SUP. ANTONOVICH, MAYOR: THANK YOU, NICOLE. THANK YOU, NICOLE.

- 15 LET ME ALSO CALL UP HERMAN HERMAN ON 32, CS-1, 39 AND CS-4.
- 16 LADIES FIRST.

13

17

18 DR. GENEVIEVE CLAVREUL: GOOD AFTERNOON, BOARD OF SUPERVISORS,

- 19 DR. GENEVIEVE CLAVREUL. BETTER LATE THAN NEVER, BUT IT'S
- 20 AMAZING EVERYBODY HAVE DISAPPEARED. I THINK IT WOULD HAVE BEEN
- 21 NICER TO STOP BY THIS BEFORE EVERYBODY ELSE AND THE HUNDREDS
- 22 OF PEOPLE TESTIFIED. BUT THAT'S OKAY. I WANT TO FOCUS ON ITEM
- 23 27 HAVING TO DO WITH OLYMPUS I AM VERY CONCERNED WHEN WE ARE
- 24 PAYING TONS OF MONEY FOR OLYMPUS WE SAY A PIECE OF EQUIPMENT
- 25 WHO HAVE CAUSED BOTH AT CEDAR AND OTHER PLACES BECAUSE THEY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ARE VERY DIFFICULT TO MAKE CLEAN. AND ACTUALLY ONE OF THE
- 2 SENATOR FROM CALIFORNIA WROTE A LETTER CHECKING THE COMPANY
- 3 OUT AND I'M STILL NOT RECEIVING A RESPONSE. AND ONE OF THE
- 4 SUGGESTIONS IS THAT MAYBE WE SHOULD HAVE PAID LESS RATHER THAN
- 5 PAYING FULL PRICE. NOT ONLY ARE WE PAYING THE FULL PRICE BUT
- 6 WE ARE A CAVEAT TO INCREASE BY 40 PERCENT THE FIRST YEAR. I AM
- 7 VERY CONCERNED AND I HOPE THAT DO NOT PURCHASE THE PIECE OF
- 8 EQUIPMENT. AND IF YOU DO YOU MAKE SURE THAT THEY MAKE SURE
- 9 THAT THEY ARE CLEAN AND MAKE SURE THEY DON'T GIVE C.R.E. AND
- 10 KILL PEOPLE BECAUSE THAT ISSUE SHOULDN'T BE PURCHASED BUT WE
- 11 SHOULD NOT INCREASE WHAT WE ARE PAYING THEM BY 40 PERCENT.
- 12 ALSO ON ITEM 23, 26 ACTUALLY HAVE TO DO WITH E.H.R. AND DATA
- 13 MINING SOLUTION, SOMETHING WE TALKED ABOUT LAST WEEK. TWICE
- 14 THE SAME THING AND SO ON. AGAIN, THOSE ARE THREE THINGS WITH
- 15 INFORMATION TECHNOLOGY WHERE REPETITION BEFORE. THAT'S ALL. I
- 16 THINK IT'S USELESS TO SPEAK WHEN SUCH LACK OF ATTENTION. AND
- 17 ALSO I WANT TO POINT OUT TO SUPERVISOR SHEILA KUEHL, IT WILL
- 18 BE NICE THAT EMPLOYEES DO NOT HAVE STICKERS SUPPORTING THE
- 19 ITEMS. IT IS RATHER INAPPROPRIATE AND VERY POOR TASTE. THANK
- 20 YOU.

21

22 SUP. ANTONOVICH, MAYOR: THANK YOU, DOCTOR. MR. PREVEN?

- 24 ERIC PREVEN: YES, SIR, IT IS ERIC PREVEN, A COUNTY RESIDENT
- 25 FROM DISTRICT 3. TODAY IS A LONG AND IMPRESSIVE SESSION AN



- 1 HISTORIC DAY, THANK YOU. DR. CLAVREUL. ITEM S-2 HAS BEEN
- 2 PUNTED TO AUGUST 11 WHICH IS THE SUBJECT OF MY IRE. BECAUSE IT
- 3 IS MY BELIEF THAT THE TRANSPARENCY AND PROCESS OF BRINGING
- 4 FORWARD REPORTS FROM OUR INSPECTOR GENERAL OR FROM THE SHERIFF
- 5 BRINGS LIGHT TO THE AREA WHERE IT IS IN FACT NEEDED. BY
- 6 DELAYING IT AND DELAYING IT AND DELAYING IT WHILE CELEBRATING
- 7 OTHER GREAT NEWS, IT'S A PROBLEM. IT REALLY HAS BECOME, IN
- 8 FACT, A PROBLEM. SO THAT IS ITEM 42 AS WELL AS A JOHN D. AND
- 9 CATHERINE T. MACARTHUR FOUNDATION ITEM WHICH IS FOCUSED ON
- 10 WAYS TO SAFELY REDUCE JAIL INCARCERATION. AND ON THIS DAY WHEN
- 11 WE CELEBRATE THE INCREASING OF WAGES AMONG SOME WORKERS LET US
- 12 PONTIFICATE BRIEFLY ABOUT THE IDEA WE ARE PUTTING GREAT
- 13 DOWNSIDE PRESSURE ON THE IMPOVERISHED POPULATIONS IN OUR
- 14 COMMUNITY. THE STATISTICS OF 3 MILLION IN POVERTY IN L.A. IS
- 15 PAINFUL. PAINFUL TO HEAR IT. BUT WHEN YOU THINK ABOUT WHAT THE
- 16 CHOICES BECOME FOR FOLKS WHO ARE NOT ABLE TO PUT TOGETHER
- 17 ENOUGH MONEY TO FEED THE FAMILY AND DO VARIOUS THINGS LIKE
- 18 THAT, YOU CAN SEE HOW VERY OUICKLY THEY COULD TURN TO
- 19 ALTERNATE MEANS OF GETTING STUFF, WHICH INCLUDES CRIME. AND
- 20 THAT IS NOT LIKE IN ANY WAY WOULD I JUSTIFY SUCH A THING BUT
- 21 I'M TRYING TO EXPLAIN IT. BUT I'M TRYING TO EXPLAIN HOW THE
- 22 BOARD OF SUPERVISORS WHO ARE ALL IN PRESS CONFERENCES OR
- 23 TALKING TO THEIR AIDS OR C.E.O., I FEEL THAT THEY SHOULD MAYBE
- 24 FOCUS ON SOME OF THOSE ENORMOUS PROBLEMS THAT WE ARE IN FACT
- 25 FACING. BOY, THIS IS A CHIPPER CONVERSATION IN EVERY SINGLE



- 1 SET EXCEPT FOR SUPERVISOR KNABE, TO BE FAIR AND THE NEW COUNTY
- 2 COUNSEL. EVERYBODY IS BUSY. BUT I JUST THINK IT'S IMPORTANT.
- 3 AND I WOULD JUST ASK YOU, SUPERVISOR RIDLEY-THOMAS, I KNOW YOU
- 4 READ THE NEWSPAPER AND I DO, TOO, AND THIS WEEK WE LEARNED
- 5 THAT PRESIDENT OBAMA PARDONED 46 INDIVIDUALS WHO HAD BEEN
- 6 INCARCERATED ON LOW-LEVEL DRUG OFFENSES AND IT WAS A PAINFUL
- 7 BUT POWERFUL REMINDER AS HE RELEASED THEM INTO CLEMENCY, WHICH
- 8 WAS VERY POWERFUL. HOWEVER, THERE WERE 10,000 YOUNGSTERS LIKE
- 9 THAT WHO WERE DOING LONG-TERM JAIL TIME FOR THOSE KINDS OF
- 10 THINGS. THAT IS WHAT WE NEED TO BE FOCUSED ON CHANGING. THAT
- 11 IS WHAT WE NEED TO BE DEALING WITH. THE RISING TREND IN CRIME
- 12 IS A VERY IMPORTANT PIECE OF BUSINESS HERE BECAUSE WE ALL
- 13 VALUE PUBLIC SAFETY IN LOS ANGELES COUNTY. ALL OF US. ALL OF
- 14 US VALUE IT. NOW, WHAT DO WE DO? WHAT DO WE DO ABOUT IT? WE
- 15 HAVE TO GIVE PEOPLE HOPE AND OPPORTUNITY AND THAT'S WHY I
- 16 SUPPORTED THE IDEA OF THIS MINIMUM WAGE TODAY. BUT I THINK WE
- 17 NEED TO TAKE APART WHAT WE HAVE BEEN DOING IN REGARDS TO THE
- 18 GIANT INCARCERATOR THERE IS ANOTHER ITEM TODAY 54-B FOR THE
- 19 CENTURY FACILITY WE WILL PUT IN AN EXTRA SORT OF FACILITY DOWN
- 20 THERE TO WEDGE INTO WHAT 2,300 BEDS IF I'M UNDERSTANDING IT
- 21 CORRECTLY. THAT'S \$56 MILLION BUCKS. I THINK WE PUT IN \$5.6 WE
- 22 GET \$40-SOMETHING. THAT'S A LOT OF MONEY. IMAGINE IF WE FOCUS
- 23 IT ON REENTRY. THE HOLLYWOOD GUY. BUDNICK, IS THAT HIS NAME?
- 24 HE MADE SOME COMPELLING REMARKS ON THIS POINT. SO I WOULD ASK
- 25 THAT WE FOCUS ON THAT, THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. ANTONOVICH, MAYOR: LET ME ALSO 54-B, ARNOLD SACHS, ROBERT
- 3 LUCAS AND JOHN MAIZLISH.

- 5 ARNOLD SACHS: THANK YOU GOOD AFTERNOON, ARNOLD SACHS, GOOD
- 6 NIGHT. I DID HOLD SEVERAL ITEMS. THANK YOU FOR YOUR
- 7 GRACIOUSNESS ALLOWING THE PUBLIC TO SPEAK. WE ARE NOT
- 8 INTERRUPTING ANY OTHER CONVERSATIONS. SO I DID HOLD ITEM 14
- 9 REFERS TO -- 18 REFERS TO DEBT SERVICE PAYMENT DEALING WITH A
- 10 COMMUNITY REDEVELOPMENT AGENCY. DO YOU REMEMBER WHAT
- 11 SUPERVISOR YAROSLAVSKY WITH THE COMMUNITY REDEVELOPMENT
- 12 AGENCIES BECAME A HONEY POT DEALING WITH AFFORDABLE HOMES --
- 13 HOUSING AND GOING A LONG WAY TOWARDS WHAT MINIMUM WAGE
- 14 INCREASE WILL HELP ALONG. AFFORDABLE HOUSING. WHAT'S YOUR PLAN
- 15 FOR THAT, BY THE WAY? TO INCREASE THE STOCK OF AFFORDABLE
- 16 HOUSING. I'M ON TIPTOES WAITING TO HEAR ABOUT THAT. I HELD
- 17 ITEM 30. IT REFERS TO AN ENVIRONMENTAL HEALTH LIAISON FOR LAWA
- 18 BROUGHT UP BY SUPERVISOR ANTONOVICH. AND IT REMINDS ME OF THAT
- 19 OUOTE THAT HE HAD ABOUT LAWA A FEW YEARS AGO WHERE IT WAS LIKE
- 20 WHEN HE GOT OFF A PLANE IT WAS LIKE ENTERING A THIRD WORLD
- 21 COUNTRY. AND THAT BEING THE CASE, IT TOOK HIM THREE YEARS TO
- 22 COME UP WITH AN ENVIRONMENTAL -- AND CONSIDERING THEY'RE
- 23 SPENDING \$7 BILLION OR \$8 BILLION FOR RENOVATIONS, MAYBE YOU
- 24 OUGHT TO TALK TO THEM ABOUT FUNDING FOR SOME OF THE THINGS THE
- 25 COUNTY NEEDS. I HELD ITEM 32. IT REFERS TO THE WHITTIER



- 1 NARROWS. SO I WAS WONDERING WHAT WAS EVER THE OUTCOME OF THE
- 2 OIL FIELDS THAT THEY BUILT IN THE WHITTIER AREA OR THE OIL
- 3 THAT THEY WANTED TO DRILL FOR IN THE PROPERTY THAT WAS
- 4 APPROACHES THROUGH THE PARKS PREPOSITION. YOU KNOW THE 1996,
- 5 YOU HAD A HEARING ABOUT THAT AND EVERYBODY KNEW. DOESN'T MAKE
- 6 SENSE. EVERYBODY KNEW THE CITY, THE ATTORNEY FOR THE OIL
- 7 COMPANY SAID THAT HE HAD TOLD COUNTY COUNSEL AND COUNTY
- 8 COUNSEL NEVER TOLD ANYBODY ON THE BOARD OF SUPERVISORS SO
- 9 THERE WAS A LAWSUIT FILED. HOW DID THAT TURN OUT? I HELD NO.
- 10 35, REFERS TO PROP C LOCAL SALES TAX, WHICH IS HALF CENT SALES
- 11 TAX DEVELOPED FROM METRO. SOMEBODY MENTIONED METRO. HOW ARE WE
- 12 DOING MEASURE R, YOU KNOW? IF MEASURE R WAS -- IF PROP C WAS
- 13 KEEPING UP WITH MEASURE R, THEY'D BE MAKING \$2.6 BILLION A
- 14 YEAR BECAUSE YOU KNOW THE MEASURE R THAT EVERYBODY SUPPORTED
- 15 FOR METRO, \$1.33 BILLION DOLLARS, \$2.666 BILLION DOLLARS AND
- 16 THEN THERE'S PROP A, WHICH IS ANOTHER \$1.3. BUT YOU KNOW IT'S
- 17 THAT COUNTY MATH. WE SAY IT. FORGET ABOUT IT AND THAT'S ALL
- 18 THERE IS TO IT. AND THEN THE OVERSIGHT FOR THE SMALL
- 19 BUSINESSES. SO I'M WONDERING WHAT IT WILL BE LIKE, IN THE WAGE
- 20 THEFT, WILL IT BE LIKE THE HEALTHCARE RESTAURANT OVERSIGHT?
- 21 WILL IT BE LIKE THE NURSING HOME OVERSIGHT? WOULD IT BE LIKE
- 22 THE OVERSIGHT WE HAVE FOR THE D.C.F.S.? FAILURES, FAILURES,
- 23 FAILURES. I'M WAITING TO HEAR FOR THAT PLAN TOO, FROM THE
- 24 COUNTY BOARD OF SUPERVISORS. STAY TUNED. YEAH I KNOW TIME'S
- 25 UP.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

2 SUP. ANTONOVICH, MAYOR: MR. HERMAN?

- 4 HERMAN HERMAN: MR. MAYOR, I GUESS MR. SACHS HAS A WHOLE
- 5 BOOKLET THERE OF DISCUSSION, BUT HOPEFULLY THE IMPLEMENTATION
- 6 OF TODAY'S DISCUSSION REGARDING THE SO-CALLED AGENDA WILL
- 7 REFLECT ON THE PUBLIC'S INTEREST. WE KNOW THAT OPEN SPACE
- 8 BECOMES AN ISSUE WHEN IT COMES TO ITS PORTION OF WHAT IS
- 9 CONSIDERED OPEN SPACE. I KNOW THAT WHITTIER NARROWS IS AN
- 10 EXCELLENT PARK FOR REHABILITATION FOR THOSE WITH DISABILITIES.
- 11 BUT I HAVEN'T SEEN ANY ADDITIONAL UPGRADES TO BE IN COMPLIANCE
- 12 WITH THE AMERICANS WITH DISABILITIES ACT TO INCREASE
- 13 CONDITIONS FOR ACCESS AT THAT PARK. I KNOW IT COULD BE
- 14 DAMAGING TO DISTURB THE NATURAL ENVIRONMENT OR THE HABITAT,
- 15 BUT, AGAIN, PEOPLE WITH CONDITIONS TO DEVELOP INTO AN OPEN
- 16 SPACE, TO ACCESS WOULD BE INVITING AND WOULD REDUCE THE COSTS
- 17 OF HEALTH SERVICES. BUT IT WOULDN'T MATTER. BECAUSE AGAIN
- 18 POVERTY BECOMES THE ISSUE OF REHABITABLE ANY AND ALL HABITABLE
- 19 OPEN SPACE AS WE KNOW AT TIMES WHEN THE COUNTY IN LITIGATION
- 20 WHEN IT CAME TO OPENING AREAS OF OCEAN FRONT AREAS BECAUSE IT
- 21 WAS BEING PRIVATIZED. AND NOW WE SEE THAT YOU HAVE TAKEN SOME
- 22 ACTION ON THAT. BUT, AGAIN, I AM MORE CONCERNED WITH FRAUD,
- 23 WASTE AND ABUSE WHEN IT COMES TO APPROVAL OF THOUSANDS AND
- 24 SOMETIMES IT RELATES TO MILLIONS OF DOLLARS. I KNOW I'M OFF
- 25 TOPIC ON THIS BUT THE EMBEZZLEMENT WITH MR. SPARZA FOR \$8.5

11

13

16

18

### THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 MILLION IN HOUSING AS BROUGHT UP BY ARNOLD REGARDING HOUSING,
- 2 WHAT ACTION IS THIS COUNTY TAKING TO STOP FRAUD, WASTE, ABUSE
- 3 AND EMBEZZLEMENT BY JOSE HUIZAR AND THOSE ARE IN CONNECTION
- 4 WITH MR. SPARZA AND FUTURE GOVERNMENT EXPENDITURES? I AM ALL
- 5 FOR RAISES, NEVER AGAINST IT. DON'T LET THE EMBEZZLEMENT,
- 6 FRAUD, WASTE AND ABUSE IMPACT OUR LIVES WHEN IT COMES TO
- 7 SETTLEMENT OUTSIDE OF THE AREA. AND IN ITEM S-1, ALLEGING
- 8 DISCRIMINATORY ACTIONS, THERE ARE AND THERE HAVE BEEN ACTIONS
- 9 OF DISCRIMINATION UNDER TITLE 2 AGAINST THOSE WHO DO NOT AND
- 10 WILL NOT TAKE ACTION OF COMPLIANCE. THANK YOU.

12 **SUP. ANTONOVICH, MAYOR:** JOSEPH?

14 JOSEPH MAIZLISH: GOOD AFTERNOON AGAIN. AM I COMBINING 42 AND

15 54-B? WHAT HAPPENED TO 42?

17 SUP. ANTONOVICH, MAYOR: WE'RE GOING DO 42.

19 JOSEPH MAIZLISH: OKAY. BUT I DON'T THINK I WILL USE. 54-B, I

- 20 WAS GOING TO GIVE IT A SECOND. BUT I AM FOR EXCELLENT SERVICES
- 21 AND FACILITIES FOR EVERYBODY WHOM THE COUNTY AND THE COURTS
- 22 DECIDE MUST BE KEPT IN CUSTODY. THIS IS AN EXPANSION OF ONE
- 23 FACILITY FOR PURPOSES, I AM TOLD, OF EXPANDING THE SPACE FOR
- 24 MEDICAL TREATMENT. PLEASE. AND I'M IN FAVOR OF THE EXCELLENT
- 25 MEDICAL TREATMENT FOR THOSE WHO MUST BE KEPT IN CUSTODY AND



- 1 THE PROPER SPACE TO DO IT. BUT WHO MUST BE KEPT AND WHO MUST
- 2 NOT? WE'RE GOING THROUGH A PERIOD OF EVALUATION NOW. THERE'S
- 3 THE MCARTHUR PROCESS THAT'S GOING THE LOOK THINGS OVER
- 4 CAREFULLY. THE BOARD HAS HAD FOR FOUR YEARS RECOMMENDATIONS
- 5 FOR REDUCTION THAT WERE PRODUCED BY THE EXPERTS OF THE VERA
- 6 INSTITUTE. SO THERE CAN BE, THEN, SIGNIFICANT REDUCTIONS TAKE
- 7 PLACE. WHAT HAPPENS TO THE NEED FOR SPACE FOR THE MEDICAL
- 8 FACILITY UNDER THAT CONDITION? SO I WOULD SAY THAT LET'S SEE
- 9 WHAT TRULY ARE THE NEEDS BEFORE WE JUMP INTO THAT. I WANT TO
- 10 SAY SOMETHING ALSO ABOUT THIS FINANCING FOR THIS S.B.863, I
- 11 BELIEVE IT IS. THAT'S THE LEASE REVENUE BOND. NOW, THE TWO
- 12 SUPERVISORS WHO WERE BUSY AND AWAY WHEN THEY WERE STATE
- 13 SENATORS, THEY STARTED THIS TREND OF USING THIS KIND OF BOND
- 14 WITHOUT A VOTER APPROVAL FOR CONSTRUCTION OF ENTITIES AND
- 15 CONSTRUCTION OF PRISONS WHICH ARE NOT INCOME PRODUCING. THAT'S
- 16 WHAT THESE REVENUE BONDS ARE SUPPOSED TO BE FOR. SO THE VOTERS
- 17 OF CALIFORNIA DIDN'T HAVE A CHANCE TO VOTE ON THIS. THEY
- 18 DIDN'T HAVE A CHANCE TO VOTE IN 2007 WHEN STATE SENATORS AT
- 19 THAT TIME, RIDLEY-THOMAS AND KUEHL, VOTED FOR LEASE REVENUE
- 20 BONDS. DOES ANYBODY HERE LIKE THE IDEA OF BOND COMMITMENTS FOR
- 21 30 YEARS NOT BEING CHOSEN BY THE VOTERS OF THE STATE? THAT'S
- 22 WHAT'S HAPPENED WITH ALL THIS RECENT BUILDING OF PRISONS AND
- 23 JAILS. AND SO THEN WHEN THE PENT-UP PUBLIC DISSATISFACTION
- 24 ARRIVES, IT ARRIVES IN A NOT SO WELL FORMED, I THINK I TOLD
- 25 MESSY. I THINK I SAID WHEN SUPERVISOR KNABE WAS CHAIRING

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- 1 C.C.J.C.C., THAT REFORMS DELAYED FOR 30 YEARS WILL LOOK MESSY
- 2 WHEN THEY SHOW UP. AND HE SAID MAYBE WE NEED A 47-B TO CLEAN
- 3 IT UP. THAT'S QUITE POSSIBLE. SO THIS IS THE KIND OF THING
- 4 THAT WE'RE RUNNING INTO NOW WITH THIS FUNNY KIND OF BONDING? I
- 5 DON'T KNOW WHO HERE IS PROUD OF ENDORSING 30 YEARS OF
- 6 COMMITMENT OF BUDGETS. THE BUDGETS AREN'T GROWING THAT MUCH.
- 7 THAT MEANS SERVICES WILL BE CUT OF AND THAT MAY MEAN MORE
- 8 CRIMINAL FACTORS, TOO.

9

- 10 SUP. ANTONOVICH, MAYOR: STAY RIGHT THERE. BECAUSE AFTER WE
- 11 VOTE WE WILL GO TO 42. SO STAY THERE. OKAY. ALL MEMBERS.

12

- 13 LORAYNE LINGAT, DPTY. EXEC. OFCR.: THANK YOU, MR. MAYOR. THE
- 14 ITEMS BEFORE YOU NO. 18, 19, 20, 23, 25, 26, 27, 30, 31, 32,
- 15 33, 35, 36, 39, 41, 50 AND 54-B.

16

- 17 SUP. ANTONOVICH, MAYOR: OKAY. MOTION BY KNABE. SECOND BY
- 18 KUEHL, WITHOUT OBJECTION, SO ORDERED. FOR 42, LET ME THE CALL
- 19 UP JOSEPH IS HERE AND MR. PREVEN. PATRICIA WENSKUNAS AND
- 20 NICOLE PARSON AND ARNOLD SACHS.

- 22 JOSEPH MAIZLISH: OKAY, THANK YOU. OF COURSE GOOD AFTERNOON
- 23 AGAIN. JOSEPH MAIZLISH. THIS MACARTHUR STUDY I THINK IS A VERY
- 24 POSITIVE THING. MUCH IS KNOWN, AS I MENTIONED JUST A MOMENT
- 25 AGO, ABOUT THE POTENTIALS OF REFORMS. THE VERA INSTITUTE



- 1 REPORT OF 2011 HAS BEEN BEFORE THE BOARD FOR FOUR YEARS. NO
- 2 ACTION ON THE PRETRIAL RELEASE PORTION. JUST A LITTLE ON THE
- 3 MENTAL HEALTH PORTIONS. AND THERE ARE OTHER EFFICIENCIES. I
- 4 IMAGINE SOME OF THOSE HAVE BEEN USED AND SOME NOT. SO A LOT IS
- 5 KNOWN. BUT I DON'T OBJECT. I'M IN FAVOR OF STUDYING SOME MORE,
- 6 LOOKING IT OVER, STUDYING CAREFULLY THE SAFETY IMPLICATIONS OF
- 7 ANY OF THE CHANGES. SO I LIKE THE EFFORT. I WAS PRIVILEGED TO
- 8 PARTICIPATE A WEEK AGO IN A MEETING LED BY SOME OF THE
- 9 SHERIFF'S STAFF. THE AMENDMENT, HOW DOES IT HAPPEN, SUPERVISOR
- 10 MAYOR ANTONOVICH THAT WHENEVER YOU POINT TO A PROBLEM, I SAY
- 11 YES, THERE'S A PROBLEM. THERE'S AN ISSUE WE HAVE TO DEAL WITH.
- 12 I DEFINE IT DIFFERENTLY FROM THE WAY YOU DO. WHAT CAME UP AT
- 13 THAT MEETING WAS A CONCERN ON THE PART OF -- THERE WAS A
- 14 REPRESENTATIVE FROM AN ORGANIZED VICTIMS GROUP. BUT ALSO THE
- 15 SERVICE PROVIDERS. THEY, TOO, AND OTHER ADVOCATES WERE
- 16 CONCERNED THEY WANT A MORE DEFINITE STATE COMMITMENT TO
- 17 INCLUSION OF THE PUBLIC THROUGHOUT THE MCARTHUR FORMATION
- 18 PROCESS. REMEMBER, THAT'S A RELATIVELY SMALL AMOUNT OF MONEY,
- 19 IT COULD BE IMPLEMENTATION FOR THE FUTURE. BUT I THINK THIS
- 20 COULD BE A MODEL FOR ONGOING COUNTY ACTIVITY, TO HAVE THESE
- 21 THINGS EVALUATED, MORE OR LESS REGULARLY. AND SO I WANT TO
- 22 CREATE A GOOD MODEL. YOU PROPOSE IN YOUR AMENDMENT, I'M NOT
- 23 CLEAR HOW THIS IS P.S.R.T. IS SUPPOSED TO BE PART OF IT, OR A
- 24 VICTIMS' GROUP, WHICH ONE? CRIMES VICTIMS UNITED OR VICTIMS
- 25 FOR SAFETY AND JUDGE US IT IS WHICH HOLDS QUITE DIFFERENT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 VIEWS? I DON'T THINK WE SHOULD BE SELECTING AND NAMING
- 2 SPECIFIC PRIVATE GROUPS. I THINK A COMMITMENT TO HEARING FROM
- 3 EVERYBODY IS BEST. THE VICTIMS ISSUE, I HAVE A COUPLE OTHERS,
- 4 THAT SHOULD BE A SEPARATE MOTION FOR ITSELF. AND I AS I TOLD
- 5 YOU IN THE PAST SERVED VICTIMS AS A CRISIS COUNSELOR. AND THAT
- 6 REALLY SHOULD BE EXAMINED. MAYBE A HEARING PROCESS SIMILAR TO
- 7 MACARTHUR FOR THAT. A COUPLE OF OTHER POINTS HERE THAT I HAVE
- 8 IN THE PAPERS THAT I'LL HAND TO THE OFFICER FOR YOU. THANK
- 9 YOU. GOOD AFTERNOON.

10

11 SUP. ANTONOVICH, MAYOR: YES, MA'AM.

- 13 PATRICIA WENSKUNAS: I AM IN SUPPORT OF THIS. MY NAME IS
- 14 PATRICIA WENSKUNAS WITH CRIME SURVIVORS. I'M THE FOUNDER
- 15 C.E.O. OF THE ORGANIZATION. I ALSO SIT ON THE ADVISORY BOARD
- 16 FOR CRIME VICTIMS UNITED. MAYOR, COUNCILMEMBERS, I JUST FIRST
- 17 AND FOREMOST I WANT TO THANK EACH OF YOU BECAUSE TO BE ABLE TO
- 18 HAVE A VOICE AS SOMEONE THAT WAS VICTIMIZED. I'M A SURVIVOR OF
- 19 NOT ONLY MOLESTATION BUT VICTIMIZATION, ABUSE AND ATTEMPTED
- 20 MURDER THAT I SURVIVED. I WANT TO THANK EACH OF YOU TODAY FOR
- 21 GIVING US A VOICE TO BE HERE TO REPRESENT THE VICTIMS, THE
- 22 SURVIVORS. I KNOW HE MENTIONED SAFETY AND JUSTICE. I WOULD
- 23 HOPE THAT THAT ORGANIZATION IS NOT INCLUDED BECAUSE THEY'RE
- 24 OUT REPRESENTING ORGANIZATIONS THAT ARE NOT FOR VICTIMS OF
- 25 CRIME. THEY'VE ACTUALLY STOLE OUR NAME AND ARE REPRESENTING

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- 1 THEMSELVES OUT IN THE COMMUNITY AS OUR ORGANIZATION. SO I JUST
- 2 WANTED TO SHARE THAT WE ARE IN SUPPORT OF THE SHERIFF'S
- 3 DEPARTMENT AND THAT WE APPRECIATE HAVING A VOICE AT THE TABLE.
- 4 WHATEVER HAPPENS MOVING FORWARD IS A COLLABORATIVE PARTNERSHIP
- 5 WITH NOT ONLY SERVICE PROVIDERS, VICTIMS GROUPS BUT WE WANT TO
- 6 BE FAIR. WE WANT TO BE ABLE TO HAVE EQUAL RIGHTS AND OUR VOICE
- 7 TO BE INCLUDED. THANK YOU.

8

9 SUP. ANTONOVICH, MAYOR: THANK YOU VERY MUCH.

- 11 ERIC PREVEN: YES, I'VE BEEN VERY BRIEF BECAUSE I'VE BEEN ON
- 12 THIS SUBJECT BEFORE. SIR, THIS IS AN EXCITING TIME. WE'RE
- 13 LOOKING THE RELATIONSHIP BETWEEN THE RISING CRIME TRENDS AND
- 14 ASSEMBLY BILL A.B.109, PROPOSITION 47 AND A.B.1468. YOU KNOW,
- 15 THOSE INFLUENCES HAVE CLEARLY BEEN FELT ON SOME LEVEL AND
- 16 THERE MAY BE A SLIGHT RISE IN CRIME. BUT I THINK WE HAVE TO
- 17 SCRUTINIZE VERY, VERY CAREFULLY THE L.A.P.D. OR THE L.A.S.D.'S
- 18 IDEAS ABOUT INCREASED CRIME BECAUSE IF I LOOK CLOSELY AT THE
- 19 NEWS ARTICLES, THEY'RE NOT THE VIOLENT KIND OF CRIME IN
- 20 GENERAL. IN FACT THE MURDER RATE I THINK CONTINUES TO PLUMMET.
- 21 AND THOUGH I VERY MUCH SUPPORT VICTIMS' RIGHTS AND I THINK
- 22 THAT THAT WOMAN IS VERY BRAVE COMING DOWN HERE AND
- 23 REPRESENTING THAT POINT OF VIEW, I THINK WE ALWAYS HAVE TO
- 24 REMEMBER THAT THE IMPACT OF CRIME IS NOT FELT DOWN IN THIS
- 25 HALL WHERE PEOPLE ARE TALKING AND SHARING IDEAS; IT'S FELT IN

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- 1 THE STREETS, IN THE DISTRICTS WHERE PEOPLE ARE FACING SOME
- 2 TYPE OF TERRIBLE, TERRIBLE SITUATIONS. SO THAT SAID, I WOULD
- 3 JUST ONCE AGAIN EMPHASIZE ON A HISTORIC DAY WHEN SUPERVISOR
- 4 KUEHL IS BEING MOBBED BY REPORTERS THAT WE UNDERSTAND THAT BY
- 5 REACHING FOR 2020 AND A HIGHER WAGE, IT IS DEFINITELY A STEP
- 6 IN THE CORRECT DIRECTION, THE RIGHT DIRECTION TO CREATE HOPE,
- 7 POSSIBILITY AND TO ELIMINATE THE BLIGHT ON OUR COMMUNITIES
- 8 THAT CAN BE FELT IN THIS CRIME SPACE. BUT THIS BOARD OF
- 9 SUPERVISORS MUST DO EVERYTHING IN ITS POWER TO CHANGE THAT.
- 10 AND TO THINK ABOUT A RECONCEPTION, A CONCEPTION THAT IS NOT
- 11 ABOUT PICKING UP LEGISLATION FROM 2007 WHEN THE TEAM WAS LAST
- 12 TOGETHER BUT IT'S IN FACT ABOUT RECONCEIVING, LIKE THE NATION
- 13 IS DOING, THERE WAS AN OP-ED IN THE NEW YORK TIMES SAYING
- 14 LET'S CLOSE REICHERS. IS ANYONE SAYING LET'S CLOSE MEN'S
- 15 CENTRAL? YES, JAMES AUSTIN, THE DOCTOR WHO WAS HIRED AND CAME
- 16 DOWN HERE AND GAVE A VERY CREDIBLE WAY TO MOVE THE BODIES AND
- 17 KEEP EVERYBODY WHO IS DANGEROUS IN JAIL BUT DO SO IN A WAY
- 18 THAT DOES NOT SPEND \$2 BILLION IN MR. MAIZLISH MOVINGLY
- 19 POINTED OUT IS ANYONE PROUD OF A BOND TO INCARCERATE OUR
- 20 NEIGHBORS AND FRIENDS, AND, FRANKLY, THE PEOPLE WHO DO
- 21 TERRIBLE THINGS? BUT NONETHELESS WE DO NOT WANT A BOND. WE DO
- 22 NOT WANT A BIG JAIL. THANK YOU, SIR.

23

24 ARNOLD SACHS: YES, THANK YOU, GOOD AFTERNOON AGAIN, ARNOLD

25 SACHS. AND I DID FIND IT INTERESTING ABOUT THE YOUNG LADY WHO

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- 1 JUST SPOKE MENTIONED PUBLIC/PRIVATE PARTNERSHIP BECAUSE TO A
- 2 CERTAIN DEGREE INVOLVED IN THIS THE PRIVATE PART OF THE
- 3 PARTNERSHIP IS THE NONPROFITS THAT YOU JUST TALKED ABOUT
- 4 GIVING THEM FORCING THEM AND GIVING THEM A \$15 PAY RAISE AS
- 5 THE MINIMUM WAGE PAY. AND HOW MUCH WILL THEY BE INVOLVED IN
- 6 ALL THESE PROGRAMS TO LESSEN INCARCERATION? I ALSO FOUND
- 7 FASCINATING THERE WAS A STORY THE SAME DAY ABOUT THIS GRANT
- 8 THAT APPEARED IN "THE DAILY BREEZE." "SHERIFF LOOKS TO REDUCE
- 9 JAIL CROWDING" AND IN THE SAME NEWSPAPER. "L.A.P.D. OFFICERS
- 10 GET TRAINING ON DEESCALATING VIOLENT CLASSES?" WHY ARE
- 11 L.A.P.D. OFFICERS GETTING TRAINING ON DEESCALATING VIOLENCE
- 12 CLASSES? WHERE'S THE SHERIFF'S DEPARTMENT ON THIS? AND/OR IF
- 13 THE SHERIFF'S DEPARTMENT HAS ALREADY GOT THE TRAINING IN
- 14 DEESCALATING VIOLENT CLASSES, WHERE HAS THE L.A.P.D. BEEN?
- 15 DON'T YOU THINK IT WOULD WORK SOMEHOW TOGETHER WITH THE AMOUNT
- 16 OF CASES AND THE AMOUNT OF NEWS THAT'S GENERATED BY THE
- 17 SHERIFFS AND THE L.A.P.D. THAT THERE'S SOMEHOW A COMMITTEE PUT
- 18 TOGETHER BETWEEN THE TWO AGENCIES THAT WOULD OVERLAP? YOU KNOW
- 19 WHAT REALLY WORKS SOMETIMES IF YOU REALLY THINK ABOUT IT? SAN
- 20 FRANCISCO WHERE THE BOARD OF SUPERVISORS AND CITY KIND OF LIKE
- 21 IT'S ONE UNIT. IT'S NOT SEPARATE UNITS. THAT'S A FEASIBLE IDEA
- 22 THAT SHOULD BE DISCUSSED IN THE CITY OF L.A. BECAUSE THOSE TWO
- 23 TRAINS RUN ON ONE TRACK EACH. AND NO MATTER HOW MUCH OIL YOU
- 24 PUT ON THAT TRACK, YOU CANNOT RUN A TRAIN ON ONE TRACK.



- 1 SUP. ANTONOVICH, MAYOR: TODAY THE SHERIFF'S DEPARTMENT GAVE US
- 2 THE CRIME STATS WHICH THEY SENT TO EACH OF THE SUPERVISORS.
- 3 MURDER IN L.A. COUNTY SHERIFF'S DISTRICT INCREASED 13.7
- 4 PERCENT. RAPE INCREASED 41.2 PERCENT. ROBBERY 1.88 PERCENT.
- 5 PROPERTY CRIMES GRAND THEFT AUTO IS 16.28 PERCENT. L.A.P.D.
- 6 JURISDICTION VIOLENT CRIME INCREASED 19.2 PERCENT. SINCE PROP
- 7 47 SINCE IMPLEMENTATION ON NOVEMBER 5TH, 2014, 33,681 HAVE
- 8 BEEN ARRESTED FOR PROP 47 CHARGES. PRIOR TO 47, MANY OF THOSE
- 9 ARRESTEES WOULD HAVE REMAINED IN CUSTODY ON FELONY CHARGES,
- 10 BUT CERTAINLY NOT ALL. HOWEVER, AS A RESULT OF THE
- 11 PROPOSITION, ALL OF THESE INDIVIDUALS WERE CITED OUT ON A
- 12 PROMISE TO APPEAR. OF THOSE, 33,681 INDIVIDUALS ARRESTED,
- 13 11,275 HAVE BEEN RE-ARRESTED, SOME AS MANY AS 13 TIMES FOR AN
- 14 ADDITIONAL 21,327 CRIMES. 13 OF THOSE HAVE BEEN ARRESTED FOR
- 15 MURDER AFTER THEIR ARREST AND RELEASE ON A PROP 47 CHARGE. THE
- 16 SHERIFF'S JURISDICTION, EAST LOS ANGELES STATION INCREASE OF
- 17 14.5 PERCENT, CRESCENTA VALLEY, 18.1 PERCENT, THE MALIBU LOST
- 18 HILLS STATION 13.2 PERCENT, SANTA CLARITA 19.8 PERCENT,
- 19 CARSON, 16.4 PERCENT. CERRITOS 23.1 PERCENT, LAKEWOOD STATION,
- 20 16.4 PERCENT. LA MIRADA, 15.1 PERCENT. SAN DIMAS, 11 PERCENT.
- 21 THOSE ARE THE INCREASES IN CRIMES THAT HAVE OCCURRED JUST
- 22 RECENTLY. AND THEN IF YOU READ TODAY'S L.A. TIMES, WE HAD THAT
- 23 YOUNG GIRL THAT WAS RAPED AND MOLESTED BY A PERSON HERE
- 24 ILLEGALLY WHO MR. KEEN DEAN. THE MISSING GIRL IN SANTA CLARITA
- 25 HAD BEEN FOUND. AND I UNDERSTAND HE WAS WEARING A G.P.S. AND

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- 1 AT THE TIME. SO AGAIN THOSE G.P.S. DEVICES DON'T PREVENT
- 2 PEOPLE FROM COMMITTING SERIOUS CRIMES. AND THEN "THE LOS
- 3 ANGELES TIMES" AND "THE DAILY NEWS," THEY HAD CHIEF BECK
- 4 TALKING ABOUT THE INCREASE. AND ALL THE RED ONES WERE THE
- 5 HEAVY INCREASE IN CRIME THAT THE TIMES EMPHASIZED. SO AGAIN
- 6 THERE HAS BEEN AN INCREASE THAT HAS TAKEN PLACE. BUT
- 7 SUPERVISOR KUEHL HAS A FRIENDLY AMENDMENT.

8

- 9 SUP. SHEILA KUEHL: I DO, MR. MAYOR. THANK YOU SO MUCH. THOUGH
- 10 THERE HAS BEEN A REPORT OF AN INCREASE IN VARIOUS KINDS OF
- 11 CRIMES, ACTUALLY THE PEOPLE WHO WERE SUBJECT TO PROP 47 DID
- 12 NOT CONTRIBUTE A GREAT MANY OF THEM. OF ALL THE MURDERS, IT
- 13 WAS LIKE TWO OF THEM. I UNDERSTAND THAT THERE MAY BE SOME
- 14 RELATIONSHIP, BUT I ASK THAT IN YOUR MOTION DIRECTING THE
- 15 EXECUTIVE DIRECTOR AND OF THE C.C.J.C.C. TO STUDY THE
- 16 RELATIONSHIP BETWEEN THE RISING CRIME TRENDS AND A.B.109 PROP
- 17 47 AND A.B.1468. I WOULD ASK: COULD WE ADD THE TWO WORDS AFTER
- 18 RISING CRIME TREND, THE RELATIONSHIP BETWEEN THE RISING CRIME
- 19 TRENDS, IF ANY, BECAUSE WE CAN'T TAKE IT FOR GRANTED?

20

- 21 SUP. ANTONOVICH, MAYOR: THAT'S FINE. BUT THERE ARE 13 WHO WERE
- 22 ARRESTED FOR MURDER AFTER THEIR ARREST. 13 ON 47. ON 47.
- 23 THAT'S ON THE STATISTICS. ON THE MEMO.

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- 1 SUP. SHEILA KUEHL: MY STATISTICS ARE DIFFERENT THAN YOUR
- 2 STATISTICS. THAT'S WHY I NEVER WENT TO STATISTICS SCHOOL.

3

- 4 SUP. ANTONOVICH, MAYOR: THIS IS WHAT THE SHERIFF HAS SENT US.
- 5 SAME PROPOSITION 47. LOOK AT THE BOTTOM. 13 INDIVIDUALS HAVE
- 6 BEEN ARRESTED FOR MURDER ON THEIR ARREST AND RELEASED AFTER A
- 7 PROP 47 CHARGE. THAT'S FROM THE SHERIFF'S DEPARTMENT.

8

9 SUP. KUEHL: WHATEVER YOU SAY, MR. MAYOR.

10

- 11 SUP. ANTONOVICH, MAYOR: YOUR OFFICE HAS THE SAME COPY AS MY
- 12 OFFICE SENT TO THE SUPERVISORS OKAY. MOTION. SECOND. WITHOUT
- 13 OBJECTION, SO ORDERED. OKAY. SO ORDERED.

14

15 SUP. KNABE: IT REALLY WASN'T A FRIENDLY AMENDMENT.

16

17 SUP. SHEILA KUEHL: I WAS SMILING.

18

- 19 SUP. ANTONOVICH, MAYOR: ITEM NO. 10, SUPERVISOR KNABE AND
- 20 SOLIS ALSO HELD THIS.

21

- 22 SUP. HILDA SOLIS: MR. MAYOR, I JUST HAVE A FRIENDLY AMENDMENT
- 23 IF I CAN READ IT IN.

24

25 SUP. ANTONOVICH, MAYOR: SURE.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1

- 2 SUP. HILDA SOLIS: IT SAYS "THEREFORE I MOVE THE BOARD OF
- 3 SUPERVISORS INSTRUCT THE DIRECTOR OF I.S.D. AND THE INTERIM
- 4 C.E.O. TO REPORT BACK TO THE BOARD ON THE FOLLOWING: FOR
- 5 PHASES 2, 3 AND 4 OF THE SOLAR PANEL PILOT PROJECT. OBTAINING
- 6 A CONTRACTOR UTILIZATION GOAL INCLUDING SUBCONTRACTOR
- 7 UTILIZATION OF 25 PERCENT FOR LOCAL SMALL BUSINESS ENTERPRISES
- 8 AND OBTAINING THE CONTRACTOR UTILIZATION GOAL AS OF THE DATE
- 9 OF SOLICITATION FOR DISABLED VETERANS, BUSINESS ENTERPRISE OR
- 10 VETERANS BUSINESS ENTERPRISES.

11

12 SUP. KNABE: I CONCUR WITH THAT. I HAD A COUPLE QUESTIONS.

13

- 14 SUP. ANTONOVICH, MAYOR: ALSO WE NEED I.S.D. UP HERE FOR
- 15 OUESTIONS.

16

17 SUP. KNABE: MAYOR, I HAD A COUPLE QUESTIONS. SUPERVISOR KNABE.

- 19 SUP. KNABE: WHAT HAPPENS -- I GUESS SOMEBODY IS COMING -- WHAT
- 20 HAPPENS IF ONE OF THE 11 SITES TEMPORARILY CLOSED FOR ANY
- 21 REASON SUCH AS RENOVATION? MY QUESTIONS REALLY REVOLVE AROUND
- 22 THE FACT THAT WE'RE LOCKING OURSELVES INTO A 20-YEAR CONTRACT
- 23 FOR ELECTRICITY. SO WHAT HAPPENS IF ONE OF THE SITES
- 24 TEMPORARILY SHUTS DOWN? FOR EXAMPLE, LIKE A LONG BEACH
- 25 SITUATION WHERE WE HAD FOUR DAYS OF NO POWER?

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1

2 DAVE CHITNAM: THANK YOU, SIR, DAVE CHITNAM FROM I.S.D. AARON

- 3 KLEM IS THE PROGRAM MANAGER ON THIS PROJECT. IF A SITE IS
- 4 CLOSED, WE HAVE GOT PROVISIONS WITHIN THE CONTRACT TO ALLOW US
- 5 TO VARIOUS OPTIONS. WE CAN BUY OUT EQUIPMENT AND RE-PURPOSE
- 6 IT.

7

8 AARON KLEM: SO IN THE EVENT OF A TEMPORARY CLOSURE OF A SITE

- 9 THERE ARE TARIFF PROVISIONS FOR LOCAL GOVERNMENTS TO CREDIT
- 10 THAT SOLAR ENERGY GENERATED AT THAT SITE TO ANOTHER ONE OF OUR
- 11 EDISON ACCOUNTS. SO IN YOUR SPECIFIC EXAMPLE, SUPERVISOR, WE
- 12 WOULD JUST CREDIT A DIFFERENT ACCOUNT AND THEN WHEN THE
- 13 RENOVATIONS ARE ONGOING. WHEN THE RENOVATIONS ENDED, THE SOLAR
- 14 WOULD BE REVERTED BACK TO THAT PARTICULAR SITE.

15

- 16 SUP. KNABE: TAKE IT ANOTHER WAY, THEN. WHAT HAPPENS IF ONE OF
- 17 THE SITES PRODUCES LESS ELECTRICITY THAN WAS ANTICIPATED?

18

- 19 AARON KLEM: CERTAINLY. IF THE SOLAR PRODUCES LESS ELECTRICITY
- 20 THAN ANTICIPATED, THE BILL FROM THE SOLAR PROVIDER WOULD BE
- 21 LOWER AND THE BILL FROM EDISON WOULD BE HIGHER. IT'S KIND OF A
- 22 DYNAMIC BALANCING SITUATION WHERE ALL OF THE NEEDS OF THE SITE
- 23 ARE MET. THE MIX CAN CHANGE IF YOU HAVE MORE CLOUDY DAYS AND
- 24 THE SOLAR DOESN'T PRODUCE.

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- 1 SUP. KNABE: THAT WOULD APPLY, THEN, IF WE SOLD ONE OF THE
- 2 SITES? SAME KIND OF A THING? WHAT HAPPENS IF WE DECIDE TO SELL
- 3 ONE OF THE SITES?

4

- 5 AARON KLEM: THERE ARE TWO PROVISIONS IN THE CONTRACT THAT
- 6 ALLOW FOR THE FLEXIBILITY FOR SELLING A SITE. ONE IS THE
- 7 COUNTY HAS THE RIGHT TO ASSIGN THE POWER PURCHASE AGREEMENT TO
- 8 THE NEW OWNER. THAT CANNOT BE UNREASONABLY WITHHELD. SO IF
- 9 IT'S REASONABLE REQUEST AND THEIR CREDIT IS GOOD, WE JUST
- 10 ASSIGN THE CONTRACT TO THE NEW OWNER OF THE SITE. OR YOU COULD
- 11 PURCHASE. THERE IS A PREPUBLISHED BUYOUT SCHEDULE. THE COUNTY
- 12 COULD PURCHASE THAT SOLAR AND THEN INCLUDE IT IN THE SALE OF
- 13 THAT REAL ESTATE ACCOMPLISHING THE SAME END.

14

15 SUP. KNABE: THANK YOU. MOVE THE ITEM.

16

17 SUP. ANTONOVICH, MAYOR: HOW WERE THE SITES SELECTED?

- 19 DAVE CHITNAM: WE'VE GOT A SOLAR MAPPING CAPABILITY THAT ALLOWS
- 20 US TO LOOK AND PICK OUT THE FACILITIES MOST SUITABLE FOR SOLAR
- 21 ENERGY. THAT WAS THE FIRST STEP. WE SELECTED A SET OF
- 22 FACILITIES. THERE WERE 16 FACILITIES UNDER 200 KILOWATTS.
- 23 THERE WERE 11 FACILITIES OVER 200 KILOWATTS. WE THEN RAN THOSE
- 24 BY THE C.E.O. REAL ESTATE DIVISION TO MAKE SURE THAT THOSE
- 25 PROPERTIES THAT WE SELECTED THAT WERE MOST ELIGIBLE DIDN'T

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- 1 HAVE LIENS ON THEM, WEREN'T LEASED FACILITIES, AND THAT THEY
- 2 WERE STRUCTURALLY SOUND AND ELIGIBLE FOR THIS PILOT. IN THE
- 3 RUNNING THE PILOT, WE TREATED IT AS LOW HANGING FRUIT IF YOU
- 4 LIKE. WE TOOK THE ONES THAT WERE MOST SUITABLE FOR THE PILOT
- 5 PROJECT. WE COULDN'T CONSIDER FACILITIES THAT WERE IN D.W.P.
- 6 TERRITORY BECAUSE D.W.P. DOESN'T ALLOW P.P.A. ENGAGEMENTS. AS
- 7 A RESULT OF THAT, WE DID TWO SOLICITATIONS. WE ONLY GOT BIDS
- 8 BACK ON THE FACILITIES ABOVE 200 KILOWATTS WHICH ARE THE 11
- 9 THAT WE PROPOSED IN THIS AWARD.

10

- 11 SUP. ANTONOVICH, MAYOR: WHAT ARE THE DOLLAR SAVINGS RELATIVE
- 12 TO THE AGREEMENTS UNDER THE POWER PURCHASE AGREEMENT VERSUS
- 13 THE COUNTY PURCHASE MODEL OF BUYING DIRECTLY FROM EDISON?

14

- 15 AARON KLEIN: OVER THE COURSE OF THE 20-YEAR AGREEMENT, THE
- 16 AVERAGE SAVINGS FOR THAT 20-YEAR PERIOD IS A MILLION DOLLARS
- 17 LESS EXPENSIVE PER YEAR FOR THE SOLAR. AND IN THE FIRST YEAR,
- 18 WHICH WAS PART OF YOUR OUESTION, MR. MAYOR, THE SOLAR IS
- 19 PROJECTED TO BE ABOUT \$260,000 LESS EXPENSIVE THAN DOING
- 20 NOTHING.

21

- 22 SUP. ANTONOVICH, MAYOR: AND WILL THE NEXT 60 SITES THAT YOU'RE
- 23 BEING ASKED TO INVESTIGATE REQUIRE APPROVAL FROM THE BOARD OF
- 24 SUPERVISORS?

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- 1 DAVE CHITNAM: ABSOLUTELY. AFTER THE SOLICITATION WE'LL BRING
- 2 THEM BACK FOR YOUR APPROVAL.

3

- 4 SUP. ANTONOVICH, MAYOR: MOTION AND SECOND WITHOUT OBJECTION,
- 5 SO ORDERED. THANK YOU. EXCUSE ME. MOTION TO RECONSIDER.
- 6 SECOND. BY KUEHL WITHOUT OBJECTION, SO ORDERED. MR. LUCAS,.
- 7 MR. PREVEN MR. SACHS. AND HERMAN HERMAN. AND MR. PREVEN WANTS
- 8 TO WAIVE HIS TIME OR DO YOU WANT TO SPEAK WITHOUT OBJECTION,
- 9 MOTION BY KNABE. SECOND BY SOLIS. SO ORDERED. NEXT ITEM IS NO.
- 10 14. MR. LUCAS AND MR. SACHS.

11

- 12 SUP. KNABE: I THINK IN THIS ONE, MR. RIDLEY-THOMAS HAS A
- 13 FRIENDLY AMENDMENT.

14

- 15 SUP. ANTONOVICH, MAYOR: I HAVE A FRIENDLY AMENDMENT ON THIS.
- 16 THAT A PORTION ALSO BE DESIGNATED FOR FOSTER YOUTH.

17

18 SUP. KNABE: GOT IT.

19

- 20 SUP. ANTONOVICH, MAYOR: INCLUDE FOSTER YOUTH. SO WE HAVE A
- 21 MOTION. SUPERVISOR KNABE. SECONDED BY SOLIS. WITHOUT
- 22 OBJECTION, SO ORDERED. AS AMENDED. SO ORDERED. SO NOW WE HAVE
- 23 ADJOURNMENTS? SPECIAL, OKAY. SUPERVISOR, IS IT FIRST DISTRICT?
- 24 SECOND? SUPERVISOR RIDLEY-THOMAS, ANY ADJOURNMENT MOTIONS?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. SHEILA KUEHL: MAYOR, THE THIRD IS JUMPING IN HERE WITH
- 2 SOME ADJOURNMENTS.

- 4 SUP. ANTONOVICH, MAYOR: WHILE WE'RE WAITING. OKAY. SUP. KUEHL:
- 5 UNFORTUNATELY, WE HAD A LOT OF LOSSES OF SOME REALLY WONDERFUL
- 6 PEOPLE IN THE THIRD. SO I MOVE THAT WHEN WE ADJOURN TODAY WE
- 7 ADJOURN IN MEMORY OF THEODORE BIKEL, RESIDENT OF THE THIRD
- 8 DISTRICT IN WESTWOOD. PROLIFIC PERFORMER, POLITICAL ACTIVIST,
- 9 LONGTIME LEADER IN ACTORS' EQUITY, RECENTLY PASSED AWAY AT THE
- 10 AGE OF 91. HE WAS BORN IN VIENNA, SCHOOLED IN AUSTRIA UNDER
- 11 THE NAZI ANNEXATION. WHEN HIS FATHER, AN INSURANCE SALESMAN
- 12 AND ARDENT ZIONIST MOVED HIS FAMILY TO WHAT WAS THEN
- 13 PALESTINE. HE SPENT HIS TEENAGE THE YEARS ON A KIBBUTZ WHERE
- 14 HE DISCOVERED A TALENT FOR ACTING. IN 1946 HE ENROLLED AT THE
- 15 ROYAL ACADEMY OF DRAMATIC ARTS. HIS LATER WORK ON THE LONDON
- 16 STAGE INCLUDE LAWRENCE OLIVIER'S PRODUCTION OF "A STREETCAR
- 17 NAMED DESIRE, " AND PETER USTINOV'S "THE LOVE OF FOUR
- 18 COLONELS." HE APPEARED IN MOVIES INCLUDING "AFRICAN OUEEN"
- 19 WITH HUMPHREY BOGART AND CATHERINE HEPBURN AND THE "DEFIANT
- 20 ONES" WHERE HIS TURN AS A BIGOTED SOUTHERN SHERIFF WAS
- 21 NOMINATED FOR BEST SUPPORTING ACTOR. IN 1954 HE CAME TO THE
- 22 UNITED STATES AND BEGAN APPEARING ON BROADWAY. IN 1959 HE
- 23 CREATED THE ROLL OF CAPTAIN VON TRAPP IN THE ORIGINAL
- 24 PRODUCTION OF "THE SOUND OF MUSIC." HIS FACILITY FOR LANGUAGES
- 25 LED TO A WIDE VARIETY OF CHARACTER ROLES INCLUDING AS A DUTCH



- 1 PHYSICIAN, GERMAN SUBMARINE OFFICER, FRENCH GENERAL, RUSSIAN
- 2 MILITARY MAN AND MEMORABLY THE HUNGARIAN PHONETIC EXPERT TO
- 3 TEACH PROPER ENGLISH TO JULIE ANDREWS' ELIZA DOOLITTLE THE
- 4 FILM VERSION OF "MY FAIR LADY." HUNDREDS OF TV APPEARANCES
- 5 FROM THE 1960S ONWARD. "TWILIGHT ZONE." "GUNSMOKE," "COLOMBO."
- 6 "LAW AND ORDER." "DYNASTY." HE WAS ALSO HEARD ON A WEEKLY
- 7 RADIO PROGRAM AND RECORDED MORE THAN A DOZEN ALBUMS OF FOLK
- 8 SONGS AND TRADITIONAL YIDDISH SONGS AND MUSIC. HIS POLITICAL
- 9 ACTIVISM INCLUDED ADVOCACY AND APPEARANCES THROUGHOUT THE
- 10 CIVIL RIGHTS ERA. AN OUTSPOKEN CHAMPION OF INTERNATINAL HUMAN
- 11 RIGHTS. HE WAS ONE OF PRESIDENT JIMMY CARTER'S APPOINTEES TO
- 12 THE NATIONAL COUNCIL FOR THE ARTS. HE WAS A DELEGATE TO THE
- 13 1968 DEMOCTRATIC CONVENTION IN CHICAGO, BOARD MEMBER OF
- 14 AMNESTY INTERNATIONAL, PRESIDENT OF THE ASSOCCIATED ACTORS AND
- 15 ARTISTS OF AMERICA. PUBLISHED HIS AUTOBIOGRAPHY "THEO" IN
- 16 1994. HE IS SURVIVED BY HIS WIFE AMY, OTHER FAMILY MEMBERS AND
- 17 NUMEROUS FRIENDS AND COLLEAGUES. MR. MAYOR AND COLLEAGUESY I
- 18 MOVE THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN MEMORY OF ALEX
- 19 ROCCO. LONGTIME RESIDENT OF THE THIRD DISTRICT IN STUDIO CITY.
- 20 VETERAN CHARACTER ACTOR. RECENTLY PASSED AWAY AT THE AGE OF
- 21 79. BEST KNOWN AS THE MOBSTER MOE GREEN IN "THE GODFATHER." HE
- 22 APPEARED IN MORE THAN 150 FILM AND TV ROLES OVER THE COURSE OF
- 23 A 50-YEAR CAREER. HE OFTEN PLAYED SHADY CHARACTERS IN VARIOUS
- 24 DRAMATIC PRODUCTIONS. BUT HIS FLAIR FOR COMEDY WAS ON DISPLAY
- 25 IN A RECURRING VOICE ROLE AS A STUDIO CHIEFTAIN ON THE



- 1 SIMPSONS AND IN THE TV SERIES "THE GEORGE CARLIN SHOW," "FACTS
- 2 OF LIFE" AND "MAGIC CITY." HE ONCE SAID "THE GREATEST PRIZE OF
- 3 HIS CAREER WAS A BIT PART IN THE ANIMATED FILM "A BUG'S LIFE."
- 4 "I DID ABOUT EIGHT LINES AS AN ANT, HE SAID, BUT I THINK I
- 5 MADE ABOUT A MILLION BUCKS." ROCCO WOULD SURVIVE HIS WIFE
- 6 SHANNON, TWO SONS SHAWN AND LUCIEN AND TWO DAUGHTERS, KELLY
- 7 AND JENNIFER. FOUR GRANDCHILDREN AND A SISTER. MR. MAYOR AND
- 8 COLLEAGUES, I MOVE THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN
- 9 MEMORY OF GEORGE COE. LONGTIME RESIDENT OF THE THIRD DISTRICT
- 10 IN SANTA MONICA. ALSO A PROLIFIC CHARACTER ACTOR FOR NEARLY 60
- 11 YEARS, PASSED AWAY AT THE AGE OF 86 FOLLOWING A LONG ILLNESS.
- 12 SERVED ON THE SCREEN ACTORS GUILD NATIONAL BOARD OF DIRECTORS,
- 13 BORN IN JAMAICA QUEENS, HE BEGAN HIS BROADWAY CAREER IN 1957
- 14 AND APPEARED AS M. LINDSAY WOLSEY OPPOSITE ANGELA LANSBURY IN
- 15 THE ORIGINAL CAST OF JERRY HERMAN'S "MAME." AND AS OWEN
- 16 O'MALLEY "ON THE 20TH CENTURY." MANY TV SERIES DURING THE
- 17 '60S, DEBUT EPISODE OF "SATURDAY NIGHT LIVE." HIS MOVIES
- 18 INCLUDE "STEPFORD WIVES," "KRAMER VS. KRAMER" AND "MICKY +
- 19 MAUD. " HAD RECURRING TV ROLES ON "HILL STREET BLUES, " "DALLAS"
- 20 AND "30- SOMETHING." 1969 HE WROTE AND CODIRECTED A COMEDY
- 21 SHORT, "THE DOVE" WITH ACTORS MADELYN KHAN SPOOFING SWEDISH
- 22 DIRECTOR INGMAR BERGMAN. I THINK IT WAS CALLED "DER DUVA."
- 23 WHICH WAS NOMINATED FOR AN OSCAR IN A SHORT FEATURE CATEGORY.
- 24 HE'S SURVIVED BY HIS WIFE SUSAN, TWIN DAUGHTERS, BICKERS AND
- 25 JENNIFER COE, AND FOUR GRANDCHILDREN. MR. MAYOR AND



- 1 COLLEAGUES, I MOVE THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN
- 2 MEMORY OF BOB BAKER, LONGTIME RESIDENT OF L.A. COUNTY AND
- 3 RETIRED STAFF WRITER FOR THE L.A. TIMES. RECENTLY PASSED AWAY
- 4 AT THE AGE OF 67 AFTER A LONG ILLNESS. GRADUATED MONROE HIGH
- 5 SCHOOL IN NORTH HILLS AND CAL STATE NORTHRIDGE, HE WAS AN
- 6 EDITOR OF THE "DAILY SUNDIAL" STUDENT NEWSPAPER, LATER
- 7 REPORTED FOR THE "THOUSAND OAKS NEWS CHRONICLE" BEFORE HE
- 8 JOINED THE TIMES VALLEY BUREAU IN VAN NUYS. HE SPENT 26 YEARS
- 9 THERE AS A REPORTER AND EDITOR ON VARIOUS BEATS. LEFT THE
- 10 PAPER IN 2004 TO TRY HIS HAND AS A NOVELIST AND SONGWRITER.
- 11 BUT HE ALWAYS ENJOYED MENTORING YOUNGER REPORTERS AND WROTE A
- 12 BOOK ABOUT THE NEWSGATHERING PROCESS AS WELL AS SERVING AS A
- 13 WRITING AND EDITING COACH. HIS FONDNESS FOR POP MUSIC LED HIM
- 14 TO COAUTHOR THE AUTOBIOGRAPHY OF THE LEGENDARY R&B DJ
- 15 MAGNIFICENT MONTAGUE AND TO PERFORM REGULARLY IN LOCAL VENUES
- 16 WITH HIS OWN BAND, BLUE CUBE. HE IS SURVIVED BY HIS WIFE
- 17 MARJORIE AND DAUGHTER AMANDA. MR. MAYOR AND COLLEAGUES, I MOVE
- 18 THAT WHEN WE ADJOURN TODAY, WE ADJOURN IN MEMORY OF EDDIE,
- 19 ILAN, A HOLOCAUST SURVIVOR WHO LIVED IN THE THIRD DISTRICT AND
- 20 RECENTLY PASSED AWAY. HE WAS BORN IN WHAT IS NOW SOCHECZEW,
- 21 POLAND. THE BABY BOY IN THE FAMILY WITH THREE SISTERS. AFTER
- 22 THE NAZI INVASION OF POLAND IN 1939, HIS FAMILY WAS FIRST
- 23 CONFINED TO HIS TOWN'S JEWISH GHETTO, THEN TRANSPORTED AND
- 24 CONFINED IN THE INFAMOUS WARSAW GHETTO. AT THE AGE OF 10 AND
- 25 11, HE WOULD ROUTINELY SNEAK OUT THROUGH THE SEWER SYSTEM TO



- 1 FIND FOOD FOR HIS FAMILY AND OTHERS. DURING ONE OF HIS RUNS,
- 2 HE WAS APPREHENDED, SENT TO A LABOR CAMP AND LATER TO
- 3 BUCHENWALD. BUT FOR ONE SURVIVING SISTER, NOW LIVING IN
- 4 ISRAEL, THE REST OF HIS FAMILY PERISHED IN THE HOLOCAUST.
- 5 AFTER FURTHER INCARCERATIONS AND NARROW ESCAPES, HE SURVIVED
- 6 THROUGH THE WAR. AFTERWARD, LIKE MANY SURVIVORS, HE ROAMED
- 7 EUROPE, SURVIVING ON DAY JOBS, SCAVENGING FOOD, TRAFFICKING IN
- 8 THE BLACK MARKET. LATER HE WAS BEFRIENDED BY AMERICAN SOLDIERS
- 9 STATIONED THERE DURING THE OCCUPATION WHO HELPED HIM STOW AWAY
- 10 ON A SHIP BOUND FOR THE U.S. HE LANDED IN NEW JERSEY,
- 11 EVENTIALLY FOUND HIS WAY TO THE HEBREW IMMIGRANT AID SOCIETY
- 12 WHICH LOCATED SEVERAL RELATIVES AND SUBSEQUENTLY GAVE HIM THE
- 13 MEANS TO TRAVEL TO L.A. IN SEARCH OF WORK. ONE DAY WHILE
- 14 VISITING THE LABOR ZIONIST OFFICE IN DOWNTOWN L.A. ATTEMPTING
- 15 TO EMIGRATE TO WHAT WAS THEN PALESTINE HE MET AND MARRIED HIS
- 16 WIFE GLORIA. THEY SETTLED IN BOYLE HEIGHTS AND THEIR SON WAS
- 17 BORN THE SAME DAY THE STATE OF ISRAEL DECLARED ITS
- 18 INDEPENDENCE. IN 1950 THE YOUNG FAMILY IMMIGRATED TO ISRAEL
- 19 WHERE THEY LIVED FOR SIX YEARS THEN RETURNED TO L.A. THEY WERE
- 20 ACTIVE IN THE JEWISH COMMUNITY THROUGH TEMPLE ISAIAH WHERE
- 21 EDDIE HELD A NUMBER LEADERSHIP POSITIONS. HE WAS A DEDICATED
- 22 VOLUNTEER AT THE MUSEUM OF TOLERANCE FOR 20 YEARS RELATING HIS
- 23 PERSONAL STORY OVER AND OVER AGAIN TO RAPT VISITORS. HE WAS
- 24 SURVIVED BY HIS WIFE OF 68 YEARS, GLORIA. SON JAY, DAUGHTER
- 25 LEAH GRANDDAUGHTER DANIELLE AND GREAT GRANDDAUGHTER MCKENZIE.



- 1 AND FINALLY, MR. MAYOR AND SUPERVISORS, I MOVE THAT WHEN WE
- 2 ADJOURN TODAY, WE ADJOURN IN MEMORY OF LUKE KIM, A LONGTIME
- 3 LEADER IN THE KOREAN AMERICAN COMMUNITY, PIONEER AND CULTURAL
- 4 PSYCHOLOGY WHO RECENTLY PASSED AWAY AT THE AGE OF 85. HE WAS
- 5 BORN IN SINUIJU IN WHAT IS NOW NORTH KOREA TWO DECADES INTO
- 6 THE 35-YEAR JAPANESE OCCUPATION OF THE KOREAN PENINSULA. AT
- 7 14, HE WAS CONSCRIPTED ALONG WITH HUNDREDS OF OTHER YOUTH BY
- 8 THE JAPANESE MILITARY INTO FORCED LABOR AND A HEAVILY GUARDED
- 9 WEAPONS FACTORY. WHEN KOREA WAS LIBERATED IN 1945 AFTER THE
- 10 JAPANESE SURRENDER, HIS FAMILY FLED SOUTH WHEN NORTH KOREA
- 11 BECAME COMMUNIST. DESPITE FURTHER HARDSHIP AND FAMILY
- 12 TRAGEDIES, LUKE MANAGED TO EARN HIS MEDICAL DEGREE FROM SEOUL
- 13 NATIONAL UNIVERSITY AND IN' 56 CAME TO THE UNITED STATES, GOT
- 14 HIS PH.D IN CLINICAL PSYCHOLOGY FROM THE UNIVERSITY OF
- 15 ARIZONA. HE INTENDED TO RETURN TO KOREA BUT EVENTUALLY SETTLED
- 16 IN NORTHERN CALIFORNIA MARRYING HIS COLLEGE SWEETHEART FROM
- 17 SEOUL UNIVERSITY AND RAISING THEIR TWO SONS. FOR THREE
- 18 DECADES, HE SERVED AS CHIEF PSYCHIATRIST AND CHIEF OF RESEARCH
- 19 AND STAFF DEVELOPMENT AT THE CALIFORNIA DEPARTMENT OF
- 20 CORRECTIONS, CALIFORNIA MEDICAL FACILITY IN VACAVILLE WHERE
- 21 HIS PATIENTS INCLUDED CHARLES MANSON, SIRHAN SIRHAN JUAN
- 22 CORONA AND TIMOTHY LEARY. BETWEEN '73 AND 2005 HE WORKED AS A
- 23 CLINICAL PROFESSOR OF PSYCHIATRY AT THE UNIVERSITY OF
- 24 CALIFORNIA DAVIS. HE FOCUSED ON CULTURAL PSYCHIATRY. IN
- 25 ADDITION TO HIS PSYCHIATRIC WORK, LUKE AND HIS WIFE WERE KNOWN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 FOR THEIR GENEROSITY AND THEIR PHILANTHROPY INCLUDING A
- 2 \$250,000 DONATION TO ESTABLISH AN ENDOWED PROFESSORSHIP IN
- 3 CULTURAL PSYCHIATRY AT THE U.C. DAVIS SCHOOL OF MEDICINE. HE'S
- 4 SURVIVED BY HIS WIFE OF 53 YEARS, GRACE, HIS TWO SONS, DAVID
- 5 AND DANNY, FOUR GRANDCHILDREN AND THREE SIBLINGS. THANK YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: SECOND WITHOUT OBJECTION, SO ORDERED.
- 8 SUPERVISOR KNABE?

9

- 10 SUP. KNABE: YES, MR. MAYOR, MEMBERS OF THE BOARD, I WOULD
- 11 ADJOURN IN MEMORY TODAY OF MANUEL SELLASUSA, LONGTIME ARTESIA
- 12 RESIDENT WHO PASSED AWAY JULY 17. BORN NOVEMBER 24, 1953 IN
- 13 MEXICO THE FAMILY RELOCATED TO THE UNITED STATES IN 1966.
- 14 ATTENDED HIGH SCHOOL. WORKED AT VARIOUS PLACES. BUT HE STARTED
- 15 HIS OWN LAWN CARE BUSINESS 15 YEARS AGO. EXCUSE ME. 35 YEARS
- 16 AGO AND PLANNED ON RETIRING HERE IN 2016. VERY ACTIVE MEMBER
- 17 OF THE ARTESIA D.E.S. AND HAPPY VOLUNTEER AT EACH EVENT, HE
- 18 ALSO SPEND ENDLESS HOURS AT THE PORTUGUESE HALL. HE LOVED
- 19 SPENDING TIME WITH FAMILY, CAMPING AND ENJOYING GOING OUT IN
- 20 HIS BOAT IN LAUGHLIN. SURVIVED BY HIS MOTHER SON DANNY,
- 21 GRANDCHILDREN SAVANNAH AND NATHAN. HE WAS LOVED AND RESPECTED
- 22 BUY ALL WHO KNEW HIM AND TRULY WILL BE MISSED. HE WAS A GREAT
- 23 GUY. THAT'S MY ADJOURNMENT, MR. MAYOR.



- 1 SUP. ANTONOVICH, MAYOR: SECOND WITHOUT OBJECTION, SO ORDERED.
- 2 I'D LIKE TO ADJOURN IN THE MEMORY OF PROFESSOR WILLIAM MANNING
- 3 COLE PASSED AWAY AT THE AGE OF 84. HE WAS PROFESSOR OF
- 4 CALIFORNIA STATE UNIVERSITY LOS ANGELES. AND HE WAS ONE OF MY
- 5 PROFESSORS WHEN I WAS A STUDENT THERE. SERVED IN THE UNITED
- 6 STATES NAVY IN THE NAVAL RESERVES. HE WAS CALLED TO ACTIVE
- 7 DUTY DURING THE KOREAN CONFLICT WHERE HE WAS A RADIO MAN ON
- 8 THE U.S.S. HELENA. SURVIVED BY HIS CHILDREN KENNY, MICHAEL,
- 9 JULIE, VICKI AND JANNINE. BERNARD JAMES JOHNSON, LONGTIME
- 10 RESIDENT OF PASADENA PASSED AWAY AT THE AGE OF 91. GRADUATED
- 11 WITH HIS BACHELOR'S OF ARTS IN BUSINESS ADMINISTRATION FROM
- 12 THE UNIVERSITY OF CALIFORNIA LOS ANGELES. SERVED IN THE UNITED
- 13 STATES ARMY, RECEIVED A BRONZE STAR. HE HELPED DEVELOP
- 14 PROVIDENT INVESTMENT COUNSEL, AN INSTITUTIONAL MANAGEMENT
- 15 FIRM. QUITE ACTIVE IN HIS COMMUNITY SERVING ON THE BOARD OF
- 16 THE TOURNAMENT OF ROSES, THE U.C.L.A. CHANCELOR'S COMMITTEE
- 17 AND UNIVERSITY CLUB OF PASADENA. MEMBER OF PASADENA ROTARY,
- 18 THE BREAKFAST FORUM AT CAL TECH. HE IS SURVIVED BY HIS WIFE
- 19 MARY, SONS MARK, PHILIP AND HIS DAUGHTER BETH, SISTER IS
- 20 SHIRLEY AND SARA. I HAD THE PLEASURE OF WORKING WITH HIM ON
- 21 NEW YEAR'S DAY. WE WERE BOTH WHITE SUITERS FOR THE TOURNAMENT
- 22 OF ROSES AND WE WORKED THE GRANDSTANDS ON GREEN STREET. HE WAS
- 23 A WONDERFUL FRIEND AND GOOD COMMUNITY LEADER. CLAUDIA
- 24 ALEXANDER PASSED AWAY AT THE AGE OF 56. GRADUATE OF UNIVERSITY
- 25 OF MICHIGAN. UNITED STATES LEADERS OF THE INTERNATIONAL SPACE



- 1 EXPLORATION PROJECT INVOLVED AND MANAGED THE NATIONAL
- 2 AERONAUGHTICS AND SPACE ADMINISTRATION WHICH LAUNCHED THE TWIN
- 3 SPACECRAFT ON JUPITER IN 1989. AND JAMES "JIMMY" BRUCE COX
- 4 LONG- TIME RESIDENT OF THE SANTA CLARITA VALLEY. PASSED AWAY
- 5 AT THE AGE OF 99. SERVED IN THE UNITED STATES ARMY AIR CORPS
- 6 SERVING ALONGSIDE TWO FAMOUS ACTORS, JIMMY STEWART AND CLARK
- 7 GABLE AND JIMMY STEWART RETIRED FROM THE UNITED STATES AIR
- 8 FORCE RESERVE AS A GENERAL. HE RECEIVED A PRESIDENTIAL UNIT
- 9 CITATION, DISTINGUISHED FLYING CROSS AIR MEDAL. WORKED FOR ROY
- 10 LOGAN SHOES, CANNON SHOES AND HAD A 20-YEAR CAREER WITH
- 11 LOCKHEED. HE IS SURVIVED BY HIS FIVE CHILDREN. KWOK TOW ONG
- 12 PASSED AWAY AT THE AGE OF 62. GRADUATE FROM OHIO STATE
- 13 UNIVERSITY. SURVIVED BY HIS SISTER AND TWO TWO BROTHERS. AND
- 14 WYATT SAVAIKIE, RESIDENT OF SANTA CLARITA PASSED AWAY AT THE
- 15 AGE OF 14. HE WAS AN INCOMING FRESHMAN AT VALENCIA HIGH
- 16 SCHOOL. SURVIVED BY HIS PARENTS AND OLDER BROTHER AND SISTER.
- 17 SECONDED BY SUPERVISOR MARK RILDLEY-THOMAS. WITHOUT OBJECTION,
- 18 SO ORDERED. ALSO I'D LIKE TO HAVE "CAMERA- EOUIPPED DRONES
- 19 HAVE GAINED SIGNIFICANT POPULARITY AND ARE BEING SPOTTED MORE
- 20 FREQUENTLY THROUGH OUR AIR SPACE. THEY TAKE AREA PHOTOS AND
- 21 VIDEOS. YOU SAW THE NEWS IN MY DISTRICT. WE HAD A SEVERE FIRE
- 22 THIS WEEKEND. AND DURING THAT FIRE, THERE WERE SOME IDIOTS
- 23 THAT WERE SHOWING FLYING DRONES WHICH IMPACTED THE ABILITY FOR
- 24 THE AIR CRAFTS TO DROP THEIR WATER ON THE FIRE. PROPONENTS OF
- 25 THESE DRONES SAY THERE'S NO NEEDS TO CREATE NEW LAWS BECAUSE



- 1 THE F.A.A. ALREADY HAS SUFFICIENT LAWS IN PLACE. HOWEVER AS I
- 2 SAID LAST FRIDAY, THAT DIDN'T SEEM TO BE GOOD ENOUGH FOR THEM
- 3 BECAUSE THEY WERE INTERFERING WITH THE FIRE CREWS TRYING TO
- 4 PUT OUT THE FIRES. SO I'D MOVE THAT THE BOARD DIRECT THE
- 5 INTERIM C.E.O. IN CONJUNCTION WITH THE COUNTY COUNSEL, FIRE
- 6 CHIEF AND SHERIFF, TO REPORT BACK ON IN 30 DAYS ON THE F.A.A.
- 7 GUIDELINES USING THE USE OF DRONES INCLUDING BUT NOT LIMIT TO
- 8 DISTANCE FROM AIRPORTS, ALTITUDE RESTRICTIONS, PRIVACY LAWS
- 9 AND OBSTRUCTION OF PUBLIC SAFETY, THE EFFECTIVENESS OF THE
- 10 F.A.A. REGULATIONS AND WHETHER FIRE, LAW ENFORCEMENT HAVE
- 11 ADEQUATE TRAINING TO ENFORCE REGULATIONS PERTAINING TO DRONES
- 12 OR TO A SPECIAL TRAINING NECESSARY. SO THIS IS A REPORT BACK.
- 13 SECOND BY SUPERVISOR SOLIS WITHOUT OBJECTION, SO ORDERED. A
- 14 RECENT MEDIA STUDY HIGHLIGHTED A PROJECT IN HOUSTON, TEXAS,
- 15 WHERE PARAMEDICS IN THE FIELD CONNECT VIA VIDEO CHAT TO A
- 16 PHYSICIAN WHO SPEAKS AND ASSESS THE PATIENT AND THEN LINK THE
- 17 PATIENT DIRECTLY TO AN OUTPATIENT CLINIC APPOINTMENT RATHER
- 18 THAN TRANSPORTING THEM TO THE EMERGENCY ROOM. THIS PILOT STUDY
- 19 HAS SHOWN MULTIPLE BENEFITS. NOT ONLY DOES IT CONNECT PATIENTS
- 20 TO PRIMARY CARE, IT ALSO REDUCES THE NUMBER OF INAPPROPRIATE
- 21 E.R. VISITS WHICH RESULT IN PARAMEDICS WAITING HOURS AND HOURS
- 22 TO TRANSFER THE PATIENTS TO THE EMERGENCY ROOM STAFF. HOUSTON
- 23 OFFICIALS DETERMINE THAT 40 PERCENT OF 911 CALLS WERE FOR NON-
- 24 EMERGENCY SITUATIONS, AND DIRECTING THESE PATIENTS TO A CLINIC
- 25 APPOINTMENT RATHER THAN TO THE E.R. COULD ULTIMATELY RESULT IN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THE SIGNIFICANT FINANCIAL SAVINGS. EMERGENCY MEDICAL
- 2 RESPONDERS IN L.A. COUNTY HAVE ROUTINELY RESPONDED TO CALLS
- 3 FOR NON-EMERGENCY NEEDS, FINDING THEMSELVES WAITING FOR LONG
- 4 PERIODS OF TIME IN HOSPITAL E.R.S TO TRANSFER PATIENTS WHO
- 5 DON'T REQUIRE A HIGH LEVEL OF CARE. TO AVOID THESE UNNECESSARY
- 6 VISITS AND IMPROVE PATIENT ACCESS TO CARE, THE COUNTY
- 7 EMERGENCY MEDICAL SERVICES AGENCY SHOULD ASSESS SIMILAR
- 8 INITIATIVES THAT EXIST IN THE COUNTY. SO I'D MOVE THAT THE
- 9 BOARD DIRECT THE COUNTY OF HEALTH SERVICES TO HAVE THE
- 10 EMERGENCY SERVICES AGENCY ASSESS AND REPORT BACK TO THE BOARD
- 11 OF SUPERVISORS IN 45 DAYS ON ANY COMMUNITY PARAMEDIC PROJECTS
- 12 IN OUR COUNTY AND ANY PLANS TO IMPLEMENT NEW PROGRAMS IN THE
- 13 PRE-HOSPITAL PROGRAM TO REDUCE UNNECESSARY E.R. VISITS.
- 14 REPORTS SHOULD ALSO INCLUDE ANTICIPATED FUNDING REQUIREMENTS
- 15 AND POTENTIAL REVENUE SOURCES. SO SECOND BY SUPERVISOR MARK
- 16 RIDLEY-THOMAS. WITHOUT OBJECTION, SO ORDERED.

17

- 18 SUP. KNABE: I WOULD JUST ADD. THAT'S A VERY APPROPRIATE
- 19 MOTION. I KNOW IN ONE PARTICULAR CASE WE NEED MORE CLINICS.
- 20 WHERE WE PUT A CLINIC IN IN THE UNINCORPORATED AREA TO BE ABLE
- 21 TO DO THAT, THE PARAMEDICS SAID THEIR CALLS WENT DOWN BY 35
- 22 PERCENT BECAUSE THEY HAD DIRECT ACCESS TO A CLINIC AND DIDN'T
- 23 CALL THE PARAMEDICS FOR A BROKEN FINGER OR HEAD COLD. SO THE
- 24 CLINICS REALLY MAKE A DIFFERENCE.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SUP. ANTONOVICH, MAYOR: SUPERVISOR MARK RIDLEY-THOMAS.

- 3 SUP. RIDLEY-THOMAS: MAYOR, WITH YOUR PERMISSION, I'D LIKE TO
- 4 CALL THE ATTENTION OF THE BOARD TO THE FOLLOWING INDIVIDUALS
- 5 WHO HAVE PASSED AND WE WOULD ADJOURN IN THEIR MEMORY. DR.
- 6 CLAUDIA ALEXANDER BORN MAY 30, 1959 IN VANCOUVER, CANADA AND
- 7 PASSED ON JULY THE 11TH AT THE AGE OF 56. SHE INITIALLY WANTED
- 8 TO STUDY JOURNALISM; HOWEVER, WHILE IN COLLEGE, SHE BECAME
- 9 INTERESTED IN ENGINEERING AND WAS HIRED AS AN INTERN AT NASA'S
- 10 AMES RESEARCH CENTER NEAR SAN JOSE. SHE EARNED A BACHELOR'S
- 11 DEGREE IN GEOPHYSICS AT U.C. BERKELEY, A MASTER'S DEGREE IN
- 12 GEOPHYSICS AND SPACE PHYSICS AT U.C.L.A. AND A DOCTORAL DEGREE
- 13 IN ATMOSPHERIC OCEANIC AND SPACE SCIENCES AT THE UNIVERSITY OF
- 14 MICHIGAN. 1986, SHE JOINED NASA'S JET PROPULSION LABORATORY IN
- 15 LA CANADA-FLINTRIDGE AS A TEAM MEMBER FOR THE GALILEO PROJECT
- 16 AND IN 2000 SHE BECAME U.S. PROJECT SCIENTIST AND COORDINATED
- 17 WITH THE EUROPEAN SPACE AGENCY ON THE ORBITER'S JOURNEY TO
- 18 RENDEZVOUS WITH THE 67P COMET AS IT CIRCLED THE SUN. BY THE
- 19 YEAR 2003, SHE WAS THE LAST MANAGER OF THE GALILEO PROJECT AND
- 20 LED A SUCCESSFUL MISSION THAT PREVENTED THE SPACE CRAFT FROM
- 21 CRASHING INTO JUPITER'S MOONS. DURING HER THREE DECADES AT
- 22 J.P.L. SHE WAS KNOWN FOR HER RESEARCH ON SUBJECTS INCLUDING
- 23 SOLAR WIND, JUPITER AND ITS MOONS AND THE EVOLUTION AND INNER
- 24 WORKINGS OF THE COMETS. DR. ALEXANDER AUTHORED TWO CHILDREN'S
- 25 BOOKS ABOUT SCIENCE WHICH WERE GEARED TOWARD AFRICAN-AMERICAN



- 1 GIRLS ASPIRING TO BE SCIENTISTS. RECENTLY, SHE RECORDED A
- 2 TAPING ON TED TALK ON HOW TO ENGAGE YOUTH IN MATH AND SCIENCE.
- 3 THE VIDEO WILL BE RELEASED LATER THIS YEAR. DR. ALEXANDER WILL
- 4 BE REMEMBERED FOR HER LEADERSHIP AND DEDICATION AND MISSION TO
- 5 ENCOURAGE CHILDREN INTO SCIENCE AND MATH THROUGH SOCIAL MEDIA.
- 6 SHE IS SURVIVED BY MOTHER, SISTER AND BROTHER AND MANY FRIENDS
- 7 AND FAMILY WHO WILL MISS HER DEARLY. DR. CLAUDIA ALEXANDER, A
- 8 PIONEER IN HER OWN RIGHT. MR. MAYOR, JOINL ME IN ADJOURNING IN
- 9 MEMORY OF D'ARMY BAILEY, BORN NOVEMBER 29, 1941, CITY OF
- 10 MEMPHIS IN THE STATE OF TENNESSEE AND PASSED ON JULY 12 AT THE
- 11 AGE OF 73. HE EARNED A LAW DEGREE FROM YALE UNIVERSITY AND
- 12 PRACTICED CIVIL RIGHTS LAW AFTER THE ASSASSINATION OF MARTIN
- 13 LUTHER KING, JR. IN 1968, PRECISELY APRIL 4, MR. BAILEY WORKED
- 14 WITH OTHERS TO PRESERVE THE LORRAINE MOTEL WHERE DR. KING WAS
- 15 KILLED. IN 1991 IT BECAME A NATIONAL CIVIL RIGHTS MUSEUM.
- 16 PRIOR TO THAT HE WAS ELECTED TO THE BERKELEY CITY COUNCIL AND
- 17 SERVED FOR TWO YEARS WHERE HE WORKED TO IMPROVE STUDENT
- 18 REPRESENTATION IN GOVERNMENT. HE THEN RETURNED TO MEMPHIS
- 19 WHERE HE PRACTICED LAW AND WAS ELECTED TO A CIRCUIT COURT
- 20 JUDGESHIP. THEN IN 2009 HE LEFT THE BENCH TO ENTER PRIVATE
- 21 PRACTICE AND WAS REELECTED TO THE JUDGESHIP JUST LAST YEAR.
- 22 HIS INTEREST IN CIVIL LIBERTY ISSUES INSPIRED HIM TO OTHER
- 23 VENTURES SUCH AS ACTING. HE PORTRAYED A MINISTER IN THE 1998
- 24 FILM "HOW STELLA GOT HER GROOVE BACK." A JUDGE IN THE 1999
- 25 FILM "THE PEOPLE VERSUS LARRY FLINT." RESTRAIN YOURSELF, SIR.



- 1 HE AUTHORED TWO BOOKS, THE EDUCATION OF BLACK RADICAL, A
- 2 SOUTHERN CIVIL RIGHTS ACTIVIST JOURNEY. 1959 TO 1964 AND DR.
- 3 MARTIN LUTHER KING, JR.'S FINAL JOURNEY, TWO SEPARATE TEXTS.
- 4 HE WILL BE REMEMBERED FOR HIS LEADERSHIP, HIS INGENUITY AND
- 5 HIS TIRELESS EFFORTS AS A CIVIL RIGHTS ADVOCATE AND FOR HIS
- 6 DEEP PASSION FOR EQUALITY FOR ALL. HE IS SURVIVED BY HIS WIFE,
- 7 ADRIENNE, TWO SONS AND MANY FAMILY, FRIENDS AND COLLEAGUES WHO
- 8 WILL REMEMBER HIM FOREVER. THEN THERE'S MARY M. JACKSON, MR.
- 9 MAYOR AND COLLEAGUES. BORN JUNE 26TH, 1920 RIGHT HERE IN LOS
- 10 ANGELES. AND SHE PASSED ON JULY 4 AT THE AGE OF 95. SHE AND
- 11 HER SISTER WORKED FOR DOUGLAS AIRCRAFT AFTER FIRST LADY
- 12 ELEANOR ROOSEVELT CHAMPIONED FOR MORE EMPLOYMENT OPPORTUNITIES
- 13 FOR SPECIFICALLY AFRICAN-AMERICAN WOMEN. SHE WAS A DEVOTED
- 14 MEMBER OF THE BLACK POLICEMEN'S WIVES CLUB AND SERVED AS A DEN
- 15 MOTHER FOR THE BOY SCOUTS. SHE WAS THE FOUNDER OF THE DR.
- 16 MARTIN LUTHER KING HOSPITAL GUILD. SHE IS SURVIVED BY HER SON,
- 17 SISTERS AND GRANDDAUGHTER AND MANY, MANY OTHERS WHO REMEMBER
- 18 HER FOR HER ACCOMPLISHMENTS AND FOR HER COMMITMENT. MARY M.
- 19 JACKSON, MR. MAYOR. AND U.S. DISTRICT JUDGE LAWRENCE KARLTON
- 20 BORN ON MAY 28, 1935 IN NEW YORK CITY AND PASSED ON JULY THE
- 21 11TH AT THE AGE OF 80. HE EARNED HIS LAW DEGREE FROM COLUMBIA
- 22 UNIVERSITY AND SERVED IN THE U.S. ARMY AS A CIVIL LEGAL
- 23 OFFICER AT THE SACRAMENTO ARMY DEPOT. AFTER 14 YEARS IN
- 24 PRIVATE PRACTICE, HE WAS APPOINTED TO THE SUPERIOR COURT IN
- 25 SACRAMENTO BY THEN GOVERNOR JERRY BROWN. THAT WOULD HAVE BEEN

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 IN 1976. TWO YEARS LATER HE WAS APPOINTED TO THE FEDERAL BENCH
- 2 BY PRESIDENT JIMMY CARTER. HE SERVED AS A CHIEF JUDGE, THE
- 3 EASTERN DISTRICT IN CALIFORNIA FROM 1983 TO 1990 AND WAS
- 4 APPOINTED AS A SPECIAL MASTER TO OVERSEE THE TREATMENT OF
- 5 MENTALLY ILL PRISONERS IN CALIFORNIA'S 34 PRISONS. IN 2007, HE
- 6 JOINED A FEDERAL PANEL THAT WAS FORMED TO CONSIDER CAPPING
- 7 CALIFORNIA'S INMATE POPULATION TO IMPROVE HEALTHCARE IN PRISON
- 8 WHICH WAS UPHELD BY THE U.S. SUPREME COURT IN 2013. JUST LAST
- 9 YEAR, ONE OF HIS MAJOR RULINGS WAS AN ORDER FOR STATE
- 10 OFFICIALS TO REVISE POLICIES INVOLVING THE USE OF PEPPER SPRAY
- 11 AND OTHER USE OF FORCE ON MENTALLY ILL PRISONERS. JUDGE
- 12 KARLTON RETIRED IN OCTOBER OF 2014 AFTER SERVING 35 YEARS IN
- 13 THE U.S. DISTRICT'S EASTERN U.S. DISTRICT COURTS EASTERN
- 14 DISTRICT. HE WILL BE REMEMBERED AS ONE OF THE KEY FEDERAL
- 15 JUDGES RESPONSIBLE FOR IMPROVING MEDICAL AND MENTAL HEALTHCARE
- 16 FOR THOSE INCARCERATED AND THE STATE PRISON SYSTEM. HE IS
- 17 SURVIVED BY HIS WIFE SUE, DAUGHTER EMILY AND A HOST OF FAMILY,
- 18 FRIENDS, AND COLLEAGUES WHO WILL MISS HIM DEARLY. MAYOR,
- 19 COLLEAGUES, THAT CONCLUDES MY ADJOURNING MOTIONS. I SO MOVE.

20

- 21 SUP. ANTONOVICH, MAYOR: NOW WE HAVE PUBLIC COMMENT. SANDRA
- 22 OROZCO IN THE ANTELOPE VALLEY IS STEVE PETZOLD. IS ANNA
- 23 MENESES THERE? BILLY TURNER THERE? HOLD ON ONE MOMENT, STEVE.
- 24 ARE YOU THE ONLY ONE THERE? OR THERE'S MORE THERE WITH YOU?

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1 SPEAKER: THERE'S ONE MORE.

2

- 3 SUP. ANTONOVICH, MAYOR: IS THAT NICOLE? OKAY. YOU'RE ON.
- 4 STEVE, TWO MINUTES.

- 6 STEVE PETZOLD: THANK YOU, MAYOR ANTONOVICH. I WOULD HOPE THAT
- 7 AFTER PASSING THE MINIMUM WAGE INCREASE TODAY THAT YOU WOULD
- 8 CONSIDER THAT MAKING THAT INCREASE AVAILABLE TO POLL WORKERS.
- 9 AS YOU MAY KNOW, POLL WORKERS ARE PAID \$100 FOR A POLL. THAT'S
- 10 NOT ANYWHERES NEAR THE MINIMUM WAGE BEING PROPOSED TODAY.
- 11 TYPICAL POLL WORKERS ARE GOING TO PUT IN HOURS FROM 6 A.M.
- 12 TILL 8 P.M. THEN THEY'RE EXPECTED TO STAY ONE MORE HOUR AND
- 13 THEY HAVE AT LEAST TWO HOURS OF TRAINING. SO I HOPE THAT YOU'D
- 14 APPRECIATE THAT. BUT THE REAL REASON I CAME IN TODAY WAS TO
- 15 MAKE YOU AWARE OF A SITUATION IN SANTA CLARITA. THE SAUGUS
- 16 UNION SCHOOL DISTRICT HAS VOTED TO NOT HAVE THEIR ELECTION FOR
- 17 A NEW GOVERNING BOARD IN NOVEMBER. THIS IS AFTER THEY HAD
- 18 ALREADY APPROVED AND ASKED THE COUNTY CLERK TO GO FORWARD WITH
- 19 AN ELECTION IN NOVEMBER. THE OSTENSIBLE REASON FOR THEM DOING
- 20 THAT IS A LAWSUIT BROUGHT AGAINST THEM UNDER THE CALIFORNIA
- 21 VOTING RIGHTS ACT. THEY ARE FEARFUL THAT THERE MAY BE AN
- 22 INJUNCTION AGAINST THEM FOR HAVING THE ELECTION AND THAT IF
- 23 THAT INJUNCTION WENT THROUGH, THAT THE COUNTY CLERK WOULD BILL
- 24 THEM FOR THE ELECTION IN THE AMOUNT OF \$275,000. I WOULD HOPE
- 25 THAT YOU WOULD TAKE ACTION TO TELL THE COUNTY CLERK THAT IF

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THERE WERE AN INJUNCTION, THAT THEY WOULD -- THE SAUGUS UNION
- 2 SCHOOL DISTRICT WOULD NOT BE CHARGED FOR IT. THE CURRENT
- 3 GOVERNING BOARD CONSISTS OF 40 PERCENT ARE UNELECTED
- 4 INDIVIDUALS THAT WERE APPOINTED INTO THEIR POSITION. 60
- 5 PERCENT IN THE NOVEMBER ELECTION WOULD BE SUBJECT TO
- 6 REPLACEMENT BY INCUMBENTS. WE DESERVE AN ELECTION IN NOVEMBER,
- 7 AND I HOPE THAT YOU WILL VOTE TO NOT ALLOW SAUGUS UNION SCHOOL
- 8 DISTRICT TO ELIMINATE THIS ELECTION. IT WILL COME BEFORE YOU
- 9 AT A FUTURE BOARD MEETING.

10

- 11 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ASK COUNTY COUNSEL
- 12 IF THEY COULD GIVE US AN OPINION ON THAT ISSUE HE RAISED. AND
- 13 THEN, SECONDLY, YOUR SUGGESTION ON THE POLL WORKERS WAS VERY
- 14 GOOD SUGGESTION. WE'LL ASK THE C.E.O. AND THE VOTER
- 15 REGISTRATION RECORDER TO COMMENT ON THAT. SO THANK YOU, STEVE.

16

17 STEVE PETZOLD: THANK YOU.

18

19 SUP. ANTONOVICH, MAYOR: OKAY. BILLY TURNER AND ANNA?

20

21 SPEAKER: WASN'T I SUPPOSED TO SPEAK?

22

23 SUP. ANTONOVICH, MAYOR: YOU WILL. YES, SIR. YES, MA'AM.



- 1 BLLY TURNER: MAYOR ANTONOVICH, MY NAME THE BILLY CARL TURNER
- 2 AND I DESPERATELY NEED YOUR ASSISTANCE. I HAVE BEEN TRYING
- 3 OVER A YEAR TO GET THE DISABLED VETERANS HOMEOWNERS' TAX
- 4 EXEMPTION. INITIALLY ONE OF THE CLERKS IN THE ASSESSOR'S
- 5 OFFICE STATED THAT EVERYTHING HAD BEEN APPROVED. THEN COME TO
- 6 FIND OUT IT HAD NOT BEEN PROCESSED AND IT HAD NOT BEEN. AND I
- 7 GOT IN TOUCH AGAIN WITH THE ASSESSOR'S OFFICE AND I GOT MISS
- 8 PHYLLIS DE LEON D-E-L-E-O-N. SHE STATED THAT SHE HAD FOUND THE
- 9 DOCUMENTS AND THAT SHE HAD PROCESSED THEM. THEN COME TO FIND
- 10 OUT SHE HAD NOT. THREE WEEKS AGO I GOT IN TOUCH WITH MISS DE
- 11 LEON AGAIN. AND SHE STATED THAT SHE HAD TAKEN THE DOCUMENTS TO
- 12 THE DATA ENTRY CLERK TO HAVE IT INPUT INTO THE SYSTEM. AND
- 13 I'VE BEEN WAITING AND CHECKING WITH THE ASSESSOR'S OFFICE HERE
- 14 IN LANCASTER AND IT HAS NOT BEEN INPUT. THE ASSESSOR'S I.D.
- 15 NUMBER IS 3103016030. I NEED THE COLLECTIVE SUPPORT OF THE
- 16 BOARD OF SUPERVISORS BECAUSE I DON'T KNOW TO WHOM THE
- 17 ASSESSOR'S OFFICE RESPONDS. I HAVE GOTTEN IN TOUCH WITH YOUR
- 18 OFFICE, MAYOR ANTONOVICH, TALKED TO A LADY BY THE NAME OF
- 19 CHRIS. I FAXED EVERYTHING TO HER. I HAVE HEARD NOTHING. I AM
- 20 SERVICE CONNECTED AT 100 PERCENT DISABLED. AND I WOULD
- 21 APPRECIATE YOUR PERSONAL INPUT TO MAKE SURE THAT THIS IS
- 22 EFFECTIVE AND IF THERE ARE ANY REFUNDS DONE OR DUE, THAT I GET
- 23 THEM IMMEDIATELY. I DO THANK YOU FOR THIS TIME.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. ANTONOVICH, MAYOR: WE'LL HAVE THE EXECUTIVE OFFICE LOOK
- 2 INTO THAT WITH THE TAX ASSESSOR. THANK YOU, BILLY.

- 4 SPEAKER: GOOD AFTERNOON, MAYOR ANTONOVICH. AND THANK YOU,
- 5 BOARD OF SUPERVISORS, FOR ALLOWING ME TO SPEAK. YOU'VE HAD A
- 6 VERY DIFFICULT DAY. I AM A RESIDENT AND A PROPERTY TAX PAYER
- 7 HERE IN LANCASTER, CALIFORNIA. WE ARE RENT CONTROLLED AND OUR
- 8 COMMUNITY IS RENT CONTROLLED. THE MANAGEMENT COMPANY,
- 9 BETHSHIRE AND KASSENHIRE ON BEHALF OF THE OWNER'S RING TRADING
- 10 COMPANY WANT TO RAISE OUR RENTS PAST THE LEGAL RENT ALLOWED OF
- 11 \$100 A MONTH PER UNIT FOR OUR MOBILE HOME PARK AT RANCHO
- 12 MIRAGE, OVER 900 RESIDENTS MINIMUM, MANY OF WHICH ARE SENIORS,
- 13 DISABLED AND MANY HARD WORKING HISPANIC FAMILIES. UNDER THE
- 14 GUISE OF CAPITAL, FAIR RETURNS AS WELL AS FAIR EXCHANGE, I AM
- 15 ALLEGING THAT BETHSHIRE IS ATTEMPTING TO CIRCUMVENT I.R.S.
- 16 RULES AS WELL AS THE CITY OF LANCASTER. ONLY YOU, THE COUNTY
- 17 SUPERVISORS CAN SEEM TO GET THINGS DONE FOR THE PEOPLE. YOU
- 18 HAVE DONE SO IN THE PAST, SUPERVISOR ANTONOVICH. YOUR AGENCY
- 19 MUST TAKE AUTHORITY IN INVESTIGATING THESE THREE ALLEGATIONS:
- 20 CODE ENFORCEMENT. WHERE WAS IT? COMMUNITY AND SENIOR SERVICES
- 21 DEPARTMENT, DISABILITY COMMISSION ON MY ALLEGATIONS OF A.D.A.
- 22 VIOLATIONS REGARDING DISPLACEMENT OF SENIORS AND DISABLED WHEN
- 23 STREETS ARE DONE AS WELL AS SOUTH COAST MANAGEMENT AIR
- 24 DISTRICT. WHY WERE TOXINS ENVIRONMENTAL STUDIES NOT DONE? THIS
- 25 COULD ALL HAVE AN ESPECIALLY DAMAGING EFFECT TO OUR COMMUNITY.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 MOLLIE LOWERY MENTIONED IN YOUR MEETING PREVENTION. DON'T LET
- 2 PROFIT PREVAIL OVER INDEPENDENT LIVES. WE ARE HAVING A MEETING
- 3 WITH THE CITY. I INVITE YOU, YOUR STAFF, THE MEDIA 1:30 AUGUST
- 4 6TH AT HEROES PARK. THANK YOU AND THIS IS IN LANCASTER. GOD
- 5 BLESS YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: THANK YOU. ROBERT LUCAS. ANESTA
- 8 BESTER. JOSE MARTINEZ. ERIC PREVEN. YES, MA'AM. YOU'RE ON.
- 9 YOU'RE ON.

- 11 SANDRA OROZCO: MY NAME IS SANDRA OROZCO I'M A SOUTHEAST
- 12 POLITICAL ACTIVIST, A VOICE FOR GOOD GOVERNMENT. AND I THANK
- 13 YOU, MAYOR AND BOARD MEMBERS, FOR ALLOWING ME TO SPEAK. I HOPE
- 14 YOU ACCOMMODATE ME NEXT TIME UNDER THE AMERICANS WITH
- 15 DISABILITIES ACT. THAT I WOULD BE ONE OF THE FIRST TO SPEAK,
- 16 PLEASE. I HAVE NOT HAD A CUP OF COFFEE. ALL I HAD WAS A BANANA
- 17 SINCE EIGHT O'CLOCK THIS MORNING. I AM A CONSTITUTENT OF BOARD
- 18 MEMBER HILDA SOLIS. WE DID VOTE FOR HER AND I'M GLAD YOU ARE
- 19 ON BOARD. I ALSO WANT TO SAY I SUPPORT AND IT PASSED THE RAISE
- 20 PAY. ALSO I WANT TO PUT A PLUG ON AND I AM SURE YOU WILL BE
- 21 THERE, HILDA. ON JULY 26TH, WHEELCHAIR WASH DAY FOR THE
- 22 DISABLED THIS SUNDAY FROM 10 TO 6 AT EAST L.A. CIVIC CENTER. I
- 23 AM JUST GOING OUICKLY HERE. I WANT TO ENDORSE THE SHERIFF'S
- 24 DEPARTMENT OF THE CITY OF CUDAHY. I'VE HAD A LOT OF TAG
- 25 REPORTS. I WAS THE VICTIM OF A CRIME IN JANUARY. AND THIS

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 PERSON THAT VIOLATED MY RESTRAINING ORDER WILL BE PROSECUTED
- 2 WITHIN THE NEXT 30 DAYS. SHERIFF'S DEPARTMENT. CRIME IS DOWN
- 3 IN THE CITY OF MAYWOOD. I DON'T KNOW WHERE YOU GOT YOUR STATS
- 4 WRONG. ANOTHER THING, I WANT TO PUT A PLUG IN. I NEED TO SPEAK
- 5 WITH THE DIRECTOR OF CHILDREN PROTECTIVE SERVICES BECAUSE
- 6 WHERE I'M STAYING AT, THERE NEEDS TO BE MORE ENFORCEMENT AND
- 7 THERE NEEDS TO BE MORE SUPPORT FROM THE CHILDREN AND
- 8 PROTECTIVE SERVICES FOR THE COUNTY OF L.A. THESE CHILDREN NEED
- 9 TO BE REMOVED FROM THEIR PARENTS AS THE CHILDREN PROTECTIVE
- 10 SERVICES SOCIAL WORKERS ARE NOT DOING THEIR JOB TO ALLEVIATE
- 11 THIS PROBLEM. NOW, I ALSO WANT TO PUT A PLUG IN FOR CENTRAL
- 12 BASIN WATER. WE HAVE ART CHACON THAT IS EMBATTLED BOARD MEMBER
- 13 THERE THAT WE'RE AFTER. AND ALSO LASTLY THE D.A.'S OFFICE I
- 14 WOULD LIKE TO GET AHOLD OF SOMEBODY FOR DISTRICT ATTORNEY'S
- 15 OFFICE BECAUSE THE FACT THAT THEY STILL NEED -- I WAS A VOICE
- 16 FOR THE EMBATTLED BELL COUNCIL. I WAS THE ONE THAT BROUGHT IN
- 17 THE F.B.I. AND THE L.A. TIMES AND THAT'S HOW THE STORY BROKE
- 18 IN 2010. SO MY BOTTOM LINE AND MY LAST STATEMENT IS: DON'T LET
- 19 THIS WHEELCHAIR FOOL YOU. AND I'M A VOICE FOR M.S., THE M.S.
- 20 COMMUNITY AND I THANK YOU FOR YOUR SUPPORT. AND I'M THE FACE
- 21 OF THOSE THAT SUFFER FROM M.S. THANK YOU.

23 SUP. ANTONOVICH, MAYOR: THANK YOU. LET ME ALSO CALL UP JAVIER

24 GROSSE AND MICHAEL WOJTKIELEWICZ. YES, MA'AM.

25



- 1 SPEAKER: HI, THANK YOU, MR. MAYOR AND THE BOARD. I'M HERE
- 2 BECAUSE I HAD A DOMESTIC DISTURBANCE IN DECEMBER OF 2014. AND
- 3 I DIDN'T HEAR FROM C.P.S. UNTIL A MONTH LATER. AT THAT TIME
- 4 THEY CAME INTO MY HOUSE AND THEY EXAMINED MY HOUSE AND MY
- 5 CHILD. AND I WAS TOLD THAT I WOULD HEAR BACK FROM THEM. THEY
- 6 WOULD GET IN TOUCH. I DIDN'T HEAR BACK FROM THEM UNTIL ABOUT
- 7 SEVEN MONTHS LATER IN WHICH THEY CAME INTO MY HOUSE AGAIN.
- 8 EXAMINED MY DAUGHTER AGAIN. AND TOLD ME THAT EVEN THOUGH I AM
- 9 THE NON-OFFENDING, NON-VIOLENT PARENT IN THE SITUATION, THEY
- 10 ARE BASICALLY THREATENING ME AND TELLING ME THAT THEY WILL
- 11 COME IN AND TAKE MY CHILD AWAY. THE WORKER THAT I AM DEALING
- 12 WITH IS BEING BULLYING ME, I FEEL VERY VICTIMIZED IN THIS
- 13 SITUATION BECAUSE MYSELF NOR MY DAUGHTER ARE NOT IN ANY
- 14 IMMEDIATE DANGER. I LIVE IN INGLEWOOD. SO SUPERVISOR RIDLEY-
- 15 THOMAS, THIS WOULD BE YOUR DISTRICT. I'M JUST RECEIVING CALLS.
- 16 I HAVE RECEIVED OVER 10 CALLS THAT HAVE BEEN MADE TO ME
- 17 SOMETIMES TWICE A DAY. I'M TERRIFIED. EVERY TIME MY PHONE
- 18 RINGS I DON'T KNOW IF THIS IS GOING TO BE THE TIME WHERE
- 19 THEY'RE TELLING ME "I'M COMING TO TAKE YOUR DAUGHTER." HER DAD
- 20 IS NO LONGER IN THE HOUSE. I MOVED. I'VE DONE EVERYTHING THAT
- 21 I HAD TO DO TO KEEP MYSELF AND MY DAUGHTER SAFE. AND I'M JUST
- 22 WONDERING IF THE BOARD IS ABLE TO HELP ME WITH THE SITUATION
- 23 TO GET C.P.S. OUT OF MY LIFE. THANK YOU.

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 SUP. RIDLEY-THOMAS: MR. MAYOR, I'LL BE GLAD TO HAVE ONE OF THE
- 2 MEMBERS OF OUR STAFF COMING RIGHT NOW TO SPEAK WITH YOU. AND
- 3 I'M SURE WE WILL AFFORD YOU THE APPROPRIATE SUPPORTS AND
- 4 ASSISTANCE. THANK YOU FOR YOUR TESTIMONY. YOU CAN STEP RIGHT
- 5 THERE AND YOU WILL MEET A MEMBER OF MY TEAM. THANK YOU.

6

- 7 SUP. ANTONOVICH, MAYOR: LET ME ALSO CALL UP FRANK EHLERS. MR.
- 8 PREVEN.

- 10 ERIC PREVEN: YES. IT IS ERIC PREVEN AND THAT IS A HARROWING
- 11 TALE. OBVIOUSLY C.P.S. IN OUR MARKET REFERS TO THE DEPARTMENT
- 12 OF CHILDREN AND FAMILY SERVICES FOR THE RECORD. I WOULD JUST
- 13 LIKE TO SAY HOW PAINFUL IT IS AND WAS TO HEAR THE SUPERVISOR
- 14 FROM THE THIRD DISTRICT GO ON FOR 10 MINUTES WHEN THE POOR
- 15 WOMAN TO MY RIGHT WAS SITTING HERE WITHOUT ANY FOOD FOR THE
- 16 ENTIRE DAY. AND EACH AND EVERY MEMBER OF THIS BOARD TOOK A
- 17 HALF AN HOUR TO DO ADJOURNMENTS TODAY. LET'S BE VERY CLEAR.
- 18 EVERYBODY INCLUDING JOEL BELLMAN WHO HAS BEEN VERY, VERY
- 19 POETIC ABOUT THIS. WE WILL CONTINUE TO ADJOURN IN THE MEMORY.
- 20 BUT IS THERE NO DECENCY? IS THERE NONE? HONESTLY. ANYWAY. ITEM
- 21 NO. 19. LET'S GO BACK TO THE PROFESSIONAL STYLE. MR. I GUESS
- 22 THE JAMISON GROUP HAS A LOT OF REAL ESTATE HOLDINGS IN L.A.
- 23 COUNTY. AND HERE ON ITEM 19 WE'RE REUPING AND THIS ONE WE WILL
- 24 JUST BE 811 WILSHIRE BOULEVARD L.L.C. I ASKED SUPERVISOR
- 25 KUEHL, IS THERE SOME WAY WE COULD IDENTIFY WHO THESE L.L.C.S

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 ARE. THAT WE KNOW, FOR EXAMPLE, THEY HAVE MAYBE 20 OR 30
- 2 PROPERTIES THAT WE'RE RENTING FROM THEM? AND THEN THEY'RE OF
- 3 COURSE GENEROUSLY BRINGING THIS FORWARD WHEN IT COMES TIME FOR
- 4 ELECTIONEERING AND SUCH. BUT IF WE WANT TO IDENTIFY PEOPLE WHO
- 5 WANT TO DO BUSINESS WITH THE GOVERNMENT SO YOU KNOW IF THEY
- 6 HAVE DIFFERENT L.L.C.S. STUDIO CITY, WE HAVE A GUY WHO GOES
- 7 UNDER FIVE OR SIX DIFFERENT L.L.C.S.

8

9 SUP. ANTONOVICH, MAYOR: L.A. CITY.

10

- 11 ERIC PREVEN: I KNOW. THIRD DISTRICT. WE DO LOVE THE THIRD
- 12 DISTRICT. LET'S BE HONEST WE ARE RIGHT IN THERE. STUDIO CITY.
- 13 AND THIS GUY HAD ONE LITTLE L.L.C. THAT HE COULDN'T -- HE GOT
- 14 PAST MR. PREVEN AND HE GOT HIS PROJECT APPROVED. BUT THEN I
- 15 FOUND OUT THAT WAS AN L.L.C., BELIEVE IT OR NOT, I BELIEVE
- 16 IT'S SPORTSMAN HOTEL R.E.W. L.L.C. THIS GUY OWED A LOT OF TAX
- 17 AND THIS GROUP, OUR GOVERNMENT SORT OF WAIVED THAT TAX IN
- 18 ORDER FOR -- LET ME PUT IT TO YOU THAT.

19

20 SUP. ANTONOVICH, MAYOR: THAT'S L.A. CITY.

- 22 ERIC PREVEN: OF COURSE NOT BUT I'M GIVING AN EXAMPLE OF WHY IT
- 23 WOULD HAVE BEEN GOOD FOR HIM TO HAVE IDENTIFIED THAT HE HAS
- 24 MULTIPLE L.L.C.S SO WE KNOW A GUY WE'RE DOING A GREAT DEAL FOR

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 GIVING TAKE FIREHOUSE AT A SURPLUS, A FIRE SALE PRICE, SIR, IS
- 2 ALSO GETTING AN ENORMOUS GIFT. NOW.

3

- 4 SUP. ANTONOVICH, MAYOR: THE MAYOR WAS HERE. YOU SHOULD HAVE
- 5 ASKED HIM.

6

- 7 ERIC PREVEN: I DID, SIR. WE WILL GET TOGETHER ABOUT HOW THINGS
- 8 ARE GOING WITH THE COUNTY BOARD OF SUPERVISORS. THANK YOU.

9

- 10 SUP. RIDLEY-THOMAS: MR. MAYOR, I THINK IT'S APPROPRIATE THAT
- 11 MR. PREVEN LEVEL HIS ACCUSATIONS IN A MUCH MORE FAIR MINDED
- 12 MANNER. HE SEEMED TO SUGGEST THAT WE WERE COMPLICIT AND
- 13 DISRESPECTING A PERSON WHO WAS OSTENSIBLY DISABLED. AND I
- 14 THINK THAT IS BELOW THE STANDARD, MR. PREVEN. WE DIDN'T KNOW
- 15 IT. HAD WE KNOWN IT, THE ACCOMMODATION MIGHT HAVE BEEN MADE.
- 16 BUT FOR YOU TO COME HERE AND GRANDSTAND AND SUGGEST THAT WE
- 17 WERE INDECENT, OUT OF DISRESPECT OR DISREGARD FOR SOMEONE WHO
- 18 HAS A PHYSICAL DISABILITY SEEMS TO ME TO BE, WELL, FILL IN THE
- 19 BLANK.

20

- 21 SUP. ANTONOVICH, MAYOR: THANK YOU. NEXT? THANK YOU. [OFF MIC
- 22 COMMENTS]. THANK YOU. ALSO CALL UP RUTH SARNOFF, SHEILA WARD.
- 23 YES, SIR.



- 1 JAVIER GROSSE: MY TURN? HI, MY NAME IS JAVIER GROSSE. THE
- 2 FATHER OF TWO BEAUTIFUL DAUGHTERS, 9 YEAR OLDS. I LIVE IN WEST
- 3 HILLS AND I'M HERE BECAUSE I HAVE A PROBLEM WITH THE
- 4 DEPARTMENT OF FAMILY SERVICES. MY CASE NUMBER IS CK97987
- 5 OVERSEEN BY COMMISSIONER KELLY MARTINEZ. I HAVE TRIED TO
- 6 COMMUNICATE WITH MR. BROWNING SINCE FEBRUARY 10, 2015. AND I
- 7 HAVE NOT RECEIVED ANY COMMUNICATION FROM HIM IN A SIMPLE
- 8 REQUEST EMAIL. I WOULD LIKE YOU IF YOU CAN INTERFERE IN MY
- 9 BEHALF AND OVERLOOK MY CASE THAT HAS BEEN HANDLED OVER 2-1/2
- 10 YEARS BY D.C.F.S. WHEN MY RIGHTS AS A FATHER WERE TAKEN AWAY
- 11 2-1/2 YEARS AGO. WHEN IAN ROSEN WALKED INTO MY HOUSE, I WAS
- 12 WRONGLY ACCUSED. D.C.F.S. DIDN'T FOLLOW THE RIGHT PROPERTY OH
- 13 COAL AND PROCEDURES. PROTOCOL. DIDN'T PRESENT MY EVIDENCE IN
- 14 COURT AND DIDN'T PRESENT MY SIDE OF THE STORY BECAUSE D.C.F.S.
- 15 TOOK AN W MY CHILDREN AND GAVE ALL THE POWER TO THE MOTHER, I
- 16 BECAME A VICTIM OF [INAUDIBLE] I HAVE NEVER BEEN ARRESTED. NO
- 17 DOMESTIC VIOLENCE DISPUTES OR VIOLENCE. NO ABUSE. NO ALCOHOL.
- 18 NO DRUGS. NOTHING. MOST IMPORTANTLY, I'M A FATHER WHO HAS A
- 19 GOOD FATHER/DAUGHTER RELATIONSHIP AND TRULY CARES FOR THEM. I
- 20 WAS ALWAYS INVOLVED IN MY DAUGHTERS' LIVES SINCE THE DAY THEY
- 21 WERE BORN. MY LIFE WAS TORN APART BY D.C.F.S. WITHOUT JUST
- 22 CAUSE. AND TREATED MY CASE UNJUSTLY. I HAVE NEVER AND WOULD
- 23 NEVER DO ANYTHING TO HURT MY DAUGHTERS. BUT I HAVE FOUND THAT
- 24 D.C.F.S. CONTINUES NOT TO TELL MY SIDE OF THE STORY. AND NOW
- 25 D.C.F.S. TELLS ME THAT THEY WANT TO TERMINATE MY CASE BECAUSE

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 THERE IS NO CASE. AFTER ALL THAT I HAVE BEEN THROUGH AND
- 2 ESPECIALLY LOSING MY TIME WITH MY DAUGHTERS, I'M ASKING YOU TO
- 3 OVERLOOK THE ACTIONS OF D.C.F.S. IN MY CASE. D.C.F.S. NEEDS TO
- 4 KNOW HELD RESPONSIBLE FOR THE WRONGLY ACCUSING ME.

5

6 SUP. ANTONOVICH, MAYOR: THANK YOU. YES, SIR.

- 8 MICHAEL VOJTKIELEWICZ: HONORABLE SUPERVISORS, MY NAME IS
- 9 MICHAEL, RESIDENT OF WEST HOLLYWOOD. THIS MONTH, JULY 2015,
- 10 MARKS THE 25TH ANNIVERSARY OF THE PASSING OF THE 1990
- 11 AMERICANS WITH DISABILITIES ACT. ONE MONTH HAS NOW PAST SINCE
- 12 MY FIRST PUBLIC COMMENT BEFORE THIS BOARD REGARDING NUMEROUS
- 13 VIOLATIONS OF DESIGN STANDARDS AS PER THE 1990 ADA ALONG
- 14 UNIFORM BUILDING CODE VIOLATIONS AT AN AFFORDABLE HOUSING
- 15 PROJECT LOCATED WITHIN THE CITY OF WEST HOLLYWOOD AND PRECEDED
- 16 FIVE YEARS AGO FOR THOSE LIVING WITH DISABILITIES. THIS PUTS
- 17 AT RISK THE SAFETY, WELFARE AND HEALTH OF THE DISABLED
- 18 RESIDENTS WHO LIVE THERE. THIS PROJECT WAS APPROVED BY THIS
- 19 BOARD IN YEARS 2007 AND 2008 IN PARTNERSHIP WITH HALCOLA AND
- 20 THE WEST HOLLYWOOD COMUNITY HOUSING CORPORATION. THE FACT THAT
- 21 THESE PROBLEMS HAVE PERSISTED FOR FIVE YEARS PLUS IS
- 22 TROUBLING. ON A HAPPIER NOTE, ON BEHALF OF THE CITY OF WEST
- 23 HOLLYWOOD, ITS HISTORIC PRESERVATION COMMISSION AND IN
- 24 RECOGNITION OF THE 1938 COMMUNITY CLUBHOUSE OF PLUMBER PARK
- 25 ALONG WITH THOSE WHO LED AND WON THE FIGHT TO PRESERVE IT, YOU

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- 1 ARE INVITED TO A FIESTA CELEBRATING 30 YEARS OF HISTORIC
- 2 PRESERVATION WEST HOLLYWOOD'S BELOVED PLUMBER PARK AT 7377
- 3 SANTA MONICA BOULEVARD. THIS TAKES PLACE TOMORROW EVENING,
- 4 JULY 22ND, FROM 6:30 P.M. TO 8:30 AT THE HISTORIC COMMUNITY
- 5 CLUBHOUSE, ALSO KNOWN AS GRAVE HALL LONG HALL. I HOPE YOU ALL
- 6 CAN ATTEND THIS. THE FIESTA THEME CELEBRATION WILL INCLUDE
- 7 MEXICAN FOOD, MARIACHIS AND MUCH DISCUSSION OF HISTORIC
- 8 ACCOMPLISHMENTS, PROGRESSIVE PRESERVATION POLICIES, CONTINUED
- 9 COMMITMENT TO OUR CULTURAL HERITAGE AND OF COURSE THE
- 10 UNVEILING OF THE NATIONAL REGISTER PLAQUE FOR LONG HALL GREAT
- 11 HALL. INCLUDED A COPY FOR EACH OF YOU. THANK YOU.

12

- 13 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR. WILL LET ME ALSO CALL
- 14 UP HERMAN HERMAN AND ARNOLD SACHS. YES, MA'AM.

- 16 RUTH SARNOFF: MY NAME IS RUTH SARNOFF. THIS IS A BODY THAT
- 17 FACES MANY CHALLENGES TO DEAL WITH THE I THINK OF MANY ISSUES
- 18 THAT COME BEFORE IT. AND I JUST WISH TO BRING BEFORE YOU AGAIN
- 19 THE IMPORTANCE I PLACE ON THE AFTERMATH OF EXIDE TECHNOLOGIES
- 20 AND THE FOLLOWUP THAT I THINK IS NEEDED THERE. IF YOU'VE BEEN
- 21 FOLLOWING THE PRESS AND SOME OF THE ISSUES OF WATER QUALITY,
- 22 SOIL QUALITY AND AIR QUALITY, YOU KNOW THAT THE SOUTHEAST AREA
- 23 OF THE COUNTY HERE IS ALMOST LIKE A SACRIFICE ZONE. AND IT'S A
- 24 SACRIFICE ZONE BECAUSE EVERYTHING THAT'S A DIRTY INDUSTRY HAS
- 25 BEEN PLACED IN THAT COMMUNITY. AND THERE WILL NEVER EVER BE A

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- 1 TIME WHEN RESPONSIBILITY FOR THE DAMAGES THE POLLUTING GOES ON
- 2 AND THE POLLUTERS WALK AWAY. THAT HAS BEEN THE HISTORY OF
- 3 CALIFORNIA AND THE COUNTY FOR AS LONG AS I REMEMBER AND THAT'S
- 4 A VERY LONG TIME BECAUSE I'M VERY OLD. SO THAT BEING SAID, YOU
- 5 WILL NEVER KNOW ANYTHING ABOUT THE CONDITION OF THE QUALITY OF
- 6 YOUR WATER IN YOUR RESERVOIRS, YOU'VE GOT -- YOU'RE FACING
- 7 DROUGHT, WE HAVE CLIMATE CHANGE. WE NEED TO HAVE SOME KIND OF
- 8 PRIORITIZING OF SOME OF THE THINGS THAT AFFECT THE HEALTH AND
- 9 WELFARE OF PEOPLE. AND YOU WON'T GET A DATABASE AND YOU WON'T
- 10 EVER KNOW ABOUT WHAT YOU HAVE UNTIL YOU TEST FOR IT. THANK
- 11 YOU.

12

13 SUP. ANTONOVICH, MAYOR: THANK YOU. HERMAN HERMAN.

- 15 HERMAN HERMAN: YES. IN REFLECTION OF WHAT MR. RILEY MENTIONED
- 16 TO MR. ERIC PREVEN, YOU KNOW, THE WORD IS DIGNITY. GIVE THE
- 17 PERSON WITH THE AMERICANS WITH DISABILITIES ACT
- 18 ACCOMMODATIONS. THAT'S ALL THE LADY WAS ASKING FOR. A LITTLE
- 19 BREAD, A LITTLE WATER, TO SATISFY THE LONG DAY OF TODAY'S
- 20 ARGUMENTS. BUT THE ALLEGATIONS HAVE TO DO WITH VIOLATIONS THAT
- 21 UNDER RESAID COUNTY VERSUS THE UNITED STATES, NOW IT'S GOING
- 22 TO BE ARMANDO HERMAN VERSUS THE COUNTY OF LOS ANGELES BASED ON
- 23 ALLEGATIONS OF NONCOMPLIANCE INCLUDING POLICY AND DISPUTES FOR
- 24 ACCESS ISSUES IN REGARDS TO GRIEVANCE PROCEDURES EFFECTIVE
- 25 COMMUNICATION BETWEEN PERSONS WITH DISABILITIES NOT THAT THEY

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



- 1 HAVE TO BE MR. MARK REILLY A PERSON IN A WHEELCHAIR, A VISIBLE
- 2 DISABILITY, IT COULD BE INVISIBLE AND IT RELATES TO THE
- 3 INDEPENDENT LICENSE OF ARCHITECTURAL BARRIERS THAT YOU TEAR
- 4 DOWN THESE BARRIERS AND STOP THE HINDRANCE OF PROVIDING ACCESS
- 5 AND ACCOMMODATIONS TO BUILDINGS. YES, SOME BUILD RLINGS
- 6 BUILDINGS ARE SO OUTDATED AND OLD THAT THEY SHOULD NOT BE
- 7 REHABILITATED BUT BE DESTROYED IN THE POOR MEMORIES OF WHAT WE
- 8 INSTITUTIONALIZED THEM TO BECOME. BUT GOING FORWARD, THE TIME
- 9 TABLES FOR PROVIDING STANDARDS AT ALL NEWLY CONSTRUCTED AND
- 10 ALTERED PEDESTRIAN WALKWAYS SUCH AS HERE IN FRONT OF THE
- 11 BUILDING, NEAR THE BUS STATION FOR 2, 4 AND 92 IT'S NOT
- 12 ACCESSIBLE. EVEN THE LADY IN THE WHEELCHAIR THERE WILL AGREE
- 13 WITH ME THAT YOU HAVE ROUTES DISRUPTING THE SIDEWALKS CAUSING
- 14 PEOPLE TO SLIP AND FALL AND INCIDENTALLY EVEN IF YOU'RE NOT
- 15 DISABLED, A WALKING PERSON WILL FALL AND SLIP AND THEY WILL
- 16 HAVE TO BRING THE CHARGES AGAINST THE CITY OF LOS ANGELES AND
- 17 THE COUNTY FOR NOT PROVIDING PROVISIONS UNDER THE AMERICANS
- 18 WITH DISABILITIES ACT. THANK YOU, MR. MAYOR.

- 20 LORAYNE LINGAT, DPTY. EXEC. OFCR.: IN ACCORDANCE WITH BROWN
- 21 ACT REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
- 22 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO.
- 23 CS-1, CONFERENCE WITH LEGAL COUNSEL REGARDING EXISTING
- 24 LITIGATION, ITEM NO. CS-3, PUBLIC EMPLOYMENT RECRUITMENT AND
- 25 CONSIDERATION OF CANDIDATES FOR APPOINTMENT TO THE POSITION OF

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1	COLINITY	COUNSEL,	TTEM NO	CC = 1	DITET TC	EMDT OVMENT	CONSIDERATION
I	COUNTY	COONSET,	TIEM NO.	CS-4,	POBLIC	PIMETOTMENT	CONSIDERATION

- 2 OF CANDIDATES FOR THE APPOINTMENT TO THE POSITION OF DIRECTOR
- 3 OF PARKS AND RECREATION, ITEM NO. CS-5 DEPARTMENT HEAD
- 4 PERFORMANCE EVALUATIONS, AND ITEM CS-6 CONFERENCE WITH LABOR
- 5 NEGOTIATORS SACHI HAMAI AND DESIGNATED STAFF AS INDICATED ON
- 6 THE POSTED AGENDA. THANK YOU.



1	REPORT OF ACTION TAKEN IN CLOSED SESSION JULY 21, 2015						
2							
3							
4							
5	CS-1. CONFERENCE WITH LEGAL COUNSEL EXISTING ITIGATION						
6	(Paragraph (1) of Subdivision (d) of Government Code Section						
7	54956.9) County of San Diego, et al. v. California Department						
8	of Finance, San Diego Superior Court Case No.						
9	37201400005050CUWMCTL.						
10							
11	This case involves a challenge to the State's determination						
12	that certain local expenses relating to the State's Sexually						
13	Violent Predators Program are not eligible for State						
14	reimbursement. (153439)						
15							
16	The Board authorized County Counsel to participate in an						
17	appeal of an adverse ruling by the San Diego Superior Court in						
18	the case entitled County of San Diego, et at. v. California						
19	Department of Finance.						
20							
21	The vote of the Board was unanimous with all Supervisors being						
22	present.						
23							
24	In Open Session item CS-2 was continued to August 4, 2015, No						
25	reportable action was taken on items CS-3, CS-4, CS-5 or CS-6						

22

# THE MEETING TRANSCRIPT

OF THE MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS



1	I, JENNIFER A. HINES, Certified Shorthand Reporter Number						
2	6029/RPR/CRR qualified in and for the State of California, do						
3	hereby certify:						
4	That the transcripts of proceedings recorded by the Los						
5	Angeles County Board of Supervisors July 21, 2015,						
6	were thereafter transcribed into typewriting under my						
7	direction and supervision;						
8	That the transcript of recorded proceedings as archived						
9	in the office of the reporter and which have been provided to						
10	the Los Angeles County Board of Supervisors as certified by						
11	me.						
12	I further certify that I am neither counsel for, nor						
13	related to any party to the said action; nor						
14	in anywise interested in the outcome thereof.						
15	IN WITNESS WHEREOF, I have hereunto set my hand this						
16	27th day of July 2015, for the County records to be used only						
17	for authentication purposes of duly certified transcripts						
18	as on file of the office of the reporter.						
19							
20	JENNIFER A. HINES						
21	CSR No. 6029/RPR/CRR						

This transcript was prepared from television closed captioning and is not certified for its content or form.